

GOV'T TO VACCINATE TEACHERS WITH J&J VACCINE THIS JULY

In an exclusive interview with this publication, Assistant Minister of Health and Wellness Sethomo Lelatisitswe indicated that government has identified the Johnson and Johnson vaccine as the best to vaccinate teachers this month.

STORY ON PAGE 3



MOGAE CAUGHT BETWEEN MASISI, KHAMA

PAGE 2



BOTSWANA DOES NOT MEET THE
ANTI-HUMAN TRAFFICKING LAWS

PAGE 7

WE HAVEN'T FAILED-CHURCHES ON
MASISI-KHAMA

PAGE 2

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Mogae caught between Masisi, Khama

- Mogae torn apart, settles for Masisi
- Disunity characterises Seretse's centenary celebrations
- Organising committee worried that Masisi should have at least told them his intentions
- Church bodies disappointed with turn of events, call for national prioritisation



TEFO PHEAGE

The rift between the president Mokgweetsi Masisi and his predecessor, Ian Khama has forced the duo's eldest counterpart, former president Festus Mogae in a difficult position to choose between his successor and paramount Chief, Khama and his president, Masisi in honouring the country's founding president, Ser-

etse Khama's centenary celebrations.

Masisi and Khama have organised separate celebration events to honour Seretse. Centenary celebrations organising Committee spokesperson, Foster Lenyeletse Seretse told this publication that they had long invited Masisi and were shocked to see two days before the event that the presidency has actually been secretly organis-

ing something similar.

"We are shocked. The presidency should at least have had the courtesy to inform us. Maybe we would not have done this if we knew what they were planning. The president was invited but he has never responded to our invitation. We are totally clueless about the state organised celebration and we don't have a choice but to continue with our plan on the 1st July to honour

the founding president," said Foster Seretse.

He further said they have invited Mogae but are not sure if he will be coming or not. Speaking to this publication, Mogae's Senior Private Secretary, Rhee Hetanang said they have indeed received an invite from the centenary organising committee, adding that they have also received another from the presidency. "HE Mogae will be attending to the one organised by President Mokgweetsi Masisi," Hetanang responded.

Mogae has been Ian Khama's loudest critic, accusing him of not being like his father but has not kept the same policy towards Masisi.

Masisi will be hosting dignitaries and other guests at Parliamentary grounds on the 1st of July in what the presidency describes as observing the Centenary "at the national level", while the Centenary organising committee headed by former Minister in the presidency Nonfo Molefi will be in Serowe on a separate Centenary celebration event-all about Seretse.

The separate events have been criticised by observers as unfortunate and demonstrable of the two leaders' commitment to divide the nation.

We haven't failed-Churches on Masisi-Khama

- Church bodies still hopeful that Masisi and Khama will cease fire
- Disappointed that it has taken so long and taken away so much from the nation

TEFO PHEAGE

The leaders of the Botswana Network of Christian Communities have said that they have not given up on their peace-building and conflict prevention mission targeting president Mokgweetsi Masisi and his predecessor, Ian Khama whose troubled relationship has reached an almost irredeemable point.

On the 12 of August 2019, the network which is association of 3 church

organizations being Evangelical Fellowship of Botswana (EFB), Botswana Council of Churches (BCC) and Organization of African Instituted Churches (OAIC), visited Masisi at his office whereupon they communicated their intention to mediate over his feud with Khama. Masisi agreed and further encouraged them to join hands with government and pray for Botswana, its unity and stability, further reiterating the government's rec-

ognition of the church's role in nation building.

The church bodies then established a task team to lead the peace keeping mission which has not really achieved anything since its formation in 2019. The church however denies that they have failed, "we are still hopeful to bring unity and promote mutual respect between the two leaders. It is the nation's interests that must be prioritized over individual interests," said

the president of OAIC -Pastor Mookami Dr Tebogo Motlhagodi who said their task team has not collapsed. "Like anybody else we have been affected by COVID-19 which has also taken the president's attention," he added. Motlhagodi was among the three leaders who visited President Masisi.

The Seretse Centenary gala was a rude wakeup call to the movement which seems to be paralyzed by the two leaders' growing hostility towards each other. Having humbled the country's senior citizens into capitulation, the Khama-Masisi toxic affair seems to be inches away from claiming its second casualty in the church-acknowledged worldwide for its moral authority to mediate and stir peace.

50

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Government To Vaccinate Teachers With J&J Vaccine This July

GAZETTE REPORTER

Government has revealed that teachers will be vaccinated this month.

In an exclusive interview with this publication, Assistant Minister of Health and Wellness Sethomo Lelatisitswe indicated that government has identified the Johnson and Johnson vaccine as the best to vaccinate teachers this month.

Government has been under pressure to vaccinate teachers given the rising cases of COVID-19 which has so far killed over 50 teachers since last year.

Lelatisitswe said they are expecting the J & J vaccine to arrive this month, adding that discussions have been focused on identifying a vaccine to vaccinate teachers.

“We are expecting the vaccine for teachers to arrive this month and one thing is that government has been thinking of using the J & J vaccine to inoculate teachers”

“As you know, government has been rolling out vaccine to inoculate elders, so we are also aware that some elders within the teaching fraternity have received their jabs, so this has reduced the amount of workload” said Lelatisitswe.

He further said it is urgent to ensure that teachers are vaccinated, adding that failure to do so could weigh heavily on the health system.

Recently President Mokgweetsi Masisi revealed that the country’s teachers and other frontliners will be vaccinated as a priority.

In his address during the commemoration of the National Teachers’ Day held virtually, Masisi said he recognises the enormous pressure that teachers in Botswana are operating under during this unprecedented and uncertain period of COVID-19.

Due to limited internet connectivity in many schools across the country, Masisi said teachers are in enormous pressure since they are expected to provide face-to-face teaching and monitor learners to ensure that they follow the COVID-19 health protocols.

With a view aimed at mitigating the threat posed by COVID-19, measures were undertaken to reduce class sizes, engage temporary teachers and employing Safety Health and Environment officers in all public schools, he said.

“My government will roll-out a successful and timely vaccination program to curb the impact of the disease on our people including yourselves - teachers,” said Masisi before thanking all teachers and support staff for their efforts and personal sacrifice which saved Botswana’s 2020 academic year.

Masisi described teachers as the

frontliners who are playing an important role in the prevention of the COVID-19 transmission.

On the other hand, unions have also been piling pressure on government to vaccinate teachers, with BTU recently threatening court action.



DIRECTOR, CONSUMER PROTECTION

The Competition and Consumer Authority (CCA) was established by the Competition Act of 2018. The mandate of the CCA is the prevention of and redress for anti-competitive practices in the economy and the removal of constraints on the free play of competition in the market through implementation of the Competition Act. The CCA is also mandated to protect the interests of consumers through the prohibition and control of unfair business practices by implementing the Consumer Protection Act of 2018. The Authority wishes to attract into the following position, professionals with a sound understanding of business dynamics, who are driven by a passion to deliver outstanding service.

Job Purpose

Reporting to the Chief Executive Officer (CEO), the position will be responsible for managing, directing and coordinating the operations of the Consumer Protection Division, ensuring mechanisms are in place to enable the CCA to provide protection of the interests of consumers by means of investigation, prohibition and control of unfair business practices.

The Job

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The Person

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Francistown Councillors Appeal For Calm In UDC



GAZETTE REPORTER

Francistown City Council Umbrella For Democratic change (UDC) councillors have appealed for calm in the troubled opposition coalition.

Councillor Gaseitse Mabutho said for said both the UDC President and his assistant should put aside their differences for the benefit of members who are seeking to change state power.

He said the only way to resolve the differences in the party is through holding an elective Congress. "Our clients being the electorates are suffering because of the decisions within the UDC" said the councillor. He further said there can never be a single opposition party to single handedly wrestle state power from the ruling Botswana Democratic Party.

"UDC is a project of collective Batswana seeking to change government and I think it is best that our leaders realize that.

The councillor further advised other opposition parties outside UDC to carefully assess the party before joining,

adding that the delay will give UDC leaders a chief reason to resolve issues.

"It would be best for other opposition parties to join after an elective Congress because the reason advanced for not holding a Congress is that, it is only best once other parties have joined"

"I advise that the UDC should resolve it's own issues, that is when they can bring in new members such as the Alliance for Progressives and the Botswana Patriotic Front" added Mabutho.

For his part, Monarch South councillor Otsile Moses said the UDC bickerings are not healthy for the party, indicating that this could weaken party fortunes.

"The focus is to defeat the BDP, because that is our common enemy" said Moses.

The BPP councillor highlighted that all leaders within the coalition should set aside their differences, saying that Batswana are desperate to change government.

"People reserve the right to choose their own leader, so I think it would best for an elective Congress to be held so that democracy takes place" said Moses.

The Botswana Democratic Party (BDP) has been in power uninterruptedly for the past fifty-five (55) years, all thanks to the fragmented opposition. As and when one would think the opposition is regrouping to provide an alternative for the nation, it seems the coalition is just cosmetic.

"It would be best for other opposition parties to join after an elective Congress because the reason advanced for not holding a Congress is that, it is only best once other parties have joined"

The Umbrella for Democratic Change (UDC) which is the coalition of three (3) opposition parties; Botswana Congress Party (BCP), Botswana National Front (BNF), and Botswana People's Party (BPP), as it appears, is having more problems than it looks from the outside.

While it is common knowledge that the fights are between some BNF and BCP members, Mbaakanyi Lenyatso of the BPP has joined the chorus of those throwing tantrums. Fighting from the corner of those attacking the BCP, Lenyatso says the BCP is the UDC's grave mistake.

"Congress or no Congress as long as BCP is part of UDC, then UDC should just forget about winning elections." he held.

Some BCP members have been advocating for an electoral congress where the new UDC leadership will be voted. Some even advocated for a congress that would lead to a total merger of all UDC contracting parties.

According to Lenyatso, the "BCP clearly and openly didn't support other partners in 2019 elections." He says some even campaigned for BDP candidates and supported with resources to block their contacting partners candidates to win. "They had this othopel mokhase-lara then obo o thopa Mopalamente wa domi [vote our Councillor, then vote for BDP Member of Parliament] . They will do the same in 2024.



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Overall job purpose

To manage the Absa Life Botswana (ALB) Governance and Control function, manage implementation and embedment of Enterprise Risk Management Framework (ERMF) within ALB and oversight on Business Unit Governance and Control resources and effectiveness of Risk Management processes in the first line of defense and Overall Control Environment. Absa Life Botswana Governance and Control Manager will have to establish in depth understanding of the ERMF and understanding of all principal and key risks and the risk management process.

Main accountabilities

- The incumbent will be responsible for consistent embedment of the Risk Management tools (Risk and Control Self-Assessment (RCSA), Risk Event Reporting, Key Risk Assessments, Risk Assessment for New Products Approvals, Product Reviews, Process/System Changes and Regulatory Changes) within ALB.
- Governance and Control Manager will be responsible for on-going engagement with AIA (Absa Internal Audit)/External Auditors and oversight of audits within ALB including audit readiness, audit result review and issues remediation tracking. Governance and Control Manager will conduct reviews from time to time in line with the continuous monitoring requirements as required by the Critical Process Assessment standard. The outcome of these reviews will be reported to the ALB Exco.
- Maintain "One View" of the Risk and Control Environment within each business function by defining and implementing standards for Risk Based Metric Management including Key Risk Indicators, Key Risk Scenarios and Control Scorecards etc. These views should be aligned with the requirements of the central risk management team (Centre of Excellence in RSA).
- Governance and Control Manager will have to ensure adherence to ERMF Frameworks and Policies from Group and develop standards if required in line with the ever-changing control environment.
- Establish collaboration between first and second line of defense and assist in developing the combined assurance model across ALB.
- Governance and Control Manager will be responsible for defining and implementing the standards for control issue remediation which are identified from RCSAs, Management Assurance Reviews, CixLS, Audits, Risk Events, Policy-Dispensations, Waivers and Breaches etc.
- Implementation and embedment of all the ERMF Risk Frameworks for RCSA, Risk Events, Key Risk Indicators, Key Risk Scenarios etc.
- Implementation and embedment of Risk Assessment process for New Products, Process/System Changes within ALB.
- Define and embed tracking and monitoring of control issues (identified from RCSA, Management Assurance Reviews, Audits, Risk Events, Policy-Dispensation, Waiver, Breach etc).
- Define and implement "One View" of the Risk and Control Environment dashboard.
- Ensure accurate and timely submission of Risk and Control reports to the appropriate committees and stakeholders
- Oversight of adherence to controls.
- Support areas in the business with tools and templates to capture their risk data.
- Ensure that functional areas have adequate information to complete their control attestations at the required intervals.
- Review risk management information compiled and challenge members of the ALB Exco on the controls they have in place to manage the risk down to within acceptable levels.

- Ensure that all expansion and integration activity within ALB is conducted according to Absa and Absa Group minimum standards.
- Maintain and develop awareness of risk management issues and changes relevant to ALB.
- Challenge and assist key risk owners in assessment of key risk in line with the existing control environment.
- Engage and support management and colleagues with effective communication and delivery of key governance and control aspects of the business.
- Engage and support Head Office colleagues with effective communication and delivery of key governance and control aspects of the business.
- Lead the rollout of Group policies and procedures affecting the business.

Education and experience required

- Degree in Risk Management or any related field

Preferred

Experience in dealing with complex and multiple stakeholders:

- Exposure to all risk elements including operational risk management, assurance, fraud and compliance.
- Experience and knowledge in banking, investments and insurance
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Essential

- Communication, networking and interpersonal skills
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- Problem solving skills
- Legislation and compliance
- Customer centricity
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- Entrepreneurial skills
- Negotiating skills
- Stakeholder management skills

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Closing date: Saturday, 10 July 2021.



EMPLOYMENT OPPORTUNITY

Applications are invited from suitably qualified candidates for the following positions:

1. Principal Engineer/Scientist- Trade Metrology (Francistown Branch): Vacancy No. 2/2021/2022

Job Summary and Requirements

The successful candidate will be expected to promote the adoption of standards and quality assurance policies and practices within the trade metrology sector to enhance public awareness to, quality goods and services and provide technical services within specialized Trade Metrology area.

The successful candidate will have at least a degree in engineering or natural science and at least four years practical experience in the development or implementation of standards. The candidate must have a valid driving licence and engineer applicants must be registered with Engineers Registration Board (ERB).

2. Technician Trade Metrology (Francistown Branch): Vacancy No. 3/2021/2022.

Job Summary and Requirements

The successful candidate will be expected to promote the adoption of standards and quality assurance policies and practices within the trade metrology sector to enhance public awareness to, quality goods and services.

The candidate will have Diploma in the natural or engineering sciences, specialised training in measurement and instrumentation as well as a valid driving licence. Experience in analytical sampling and testing in a commercial/industrial laboratory would be an added advantage.

3. Principal Standards Scientist – Food Science: Vacancy No. 4/2021/2022.

Job Summary and Requirements

The successful candidate will be expected to develop and promote adoption of national standards within a particular industrial, commercial or environmental sector and modify international standards to meet Botswana conditions and thereby promote the delivery of quality goods and services to consumers.

The successful candidate will have at least a degree in Food Science or related area, at least four years practical experience in the development and/or implementation of standards and a valid driving licence.

4. Standards Scientist – Agriculture: Vacancy No. 5/2021/2022.

Job Summary and Requirements

The successful candidate will be expected to develop and promote adoption of national standards within a particular industrial, commercial or environmental sector and modify international standards to meet Botswana conditions and thereby promote the delivery of quality goods and services to consumers.

The successful candidate will have at least a degree in Agricultural Science or related area and a valid driving licence. Experience is not required but would be an added advantage.

5. Administration Officer – Francistown Branch: Vacancy No. 6/2021/2022.

Job Summary and Requirements

The successful candidate will be expected to provide support services to the branch in the areas of administration, fleet management, facilities, procurement and human resources, as well as selling of standards to BOBS clients.

The successful candidate will have at least a Diploma in Administration or related field, a valid driving licence and a minimum of three years in office administration and knowledge of office systems and procedures.

A detailed CV, names of three referees and certified copies of certificates should accompany applications. Applicants are also advised to indicate their current salary packages.

Applications should be received on or before 9th July 2021 and should be addressed to:

The Managing Director
Botswana Bureau of Standards
Private Bag BO 48
Plot 55745, Main Airport Road,
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Or E-mail to: recruitment@bobstandards.bw

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Fax Number : 3903120.



DCEC investigates Gaborone City Council For Corruption

RORISANG MOGOJWE

The Directorate on Corruption and Economic Crime is investigating Gaborone City Council (GCC) in relation to SHAA plot allocation and Public Procurement.

When officially opening, GCC Full Council last week, Gaborone City Mayor Father Maphongo said the DCEC has identified Councils as one of the Government institutions where reported cases of corruption are high.

“DCEC has identified Councils as one of the Government institutions where reported cases of corruption are high and even perception from the public is that Councils are corrupt. The reason for this perception is that Councils are dealing with matters that are prone to corruption. Examples of these areas are public procurement, Human Resource Recruitment, land allocation and Bye Law Enforcement” said the mayor.

The Council has recently made the resolve to expedite allocation of SHHA plots to people living with disabilities (PLWDs), in response to the Affirmative Action’s pronouncements contained in the revised Botswana Land Policy (2019).

When officially opening, GCC Full Council last week, Gaborone City Mayor Father Maphongo said the DCEC has identified Councils as one of the Government institutions where reported cases of corruption are high.

The Mayor said some of the corruption issues have been picked through internal audit committee.

He added, “My office and that of the Town Clerk has recently met with the Director General of DCEC recently and it came out that there are indeed some cases that are being investigated by DCEC. Some of the cases are related to SHHA plot allocation and public procurement. Some cases are being investigated by Botswana Police and examples are those related to misuse of imprest and fraud.”

Maphongo also requested committees to be vigilant and ensure that they make decisions after they have informed themselves of what is being discussed. “Therefore I plead with all of us to support Government efforts to fight corruption. If you see corruption happening and you do not report it, you will be considered to be part of it.”

Meanwhile, Maphongo revealed that urban transport projects are progressing well, albeit slow. The completion of the Centralized Traffic Control and the grade separation of 3 Intersection along Western Bypass, that is, the Game City’, Rainbow and BTV Circles as well as improvements of the 40 Intersections associated with Greater Gaborone Traffic Signals Improvements, is expected to transform ease traffic congestion.

Botswana does not meet the anti-human trafficking laws

- Botswana recommended to amend the laws
- US TIP report recommends the training for Prosecutors and Judges to be increased

SESUPO RANTSIMAKO

The Government of Botswana does not fully meet the minimum standards for the elimination of human trafficking hence there is need to amend the anti-trafficking law, the findings of the released 2020 United States (US) Trafficking in Persons (TIP) report reveals.

In amending the human trafficking laws, the 2020 TIP report recommends Botswana to among others remove sentence provisions that allows fines in lieu of imprisonment. Botswana also is recommended to investigate, prosecute and convict traffickers. Moreover, the report recommends Botswana to disallow suspended sentences for convicted traffick-

ers as well as increasing training for Prosecutors and Judges on the country's 2014 anti-trafficking law so they effectively try trafficking cases.

The report findings pit Botswana in Tier two, which is the rank of countries that does not fully meet the minimum standards of Trafficking Victims Protection Act (TVPA) recommended by the report. Botswana is pitted among others Angola, Brazil, Morocco, Croatia and Kenya. The countries in Tier two according to the report are failing to provide evidence of increasing efforts to combat severe forms of trafficking in persons from previous years, including increased investigations, prosecutions, convictions and decreasing evidence of complicity in severe forms of trafficking by government officials. Further Tier two countries according to the report are an indication that a number of victims of severe forms of trafficking is very significant or is significantly increasing and the country is not taking proportional concrete actions.

The report states that although Botswana government increased anti-trafficking law enforcement efforts, officials noted the Judiciary's lack of familiarity with the Anti-Human Trafficking Act impeded its ability to effectively prosecute suspected traffickers. "The 2014 Anti-Human Trafficking Act criminalised sex and labour trafficking. This defined trafficking broadly to include all child labour. The law prescribed penalties of up to 25 years' imprisonment, a fine of P500 000 or both which were sufficiently stringent, however, by allowing for a fine in lieu of imprisonment with regard to sex trafficking. These penalties were not commensurate with those for other serious crimes such as rape. Section 57 of the 2009 children's Act criminalised inducing, coercing or encouraging a child to engage in prostitution and prescribed penalties of two to five years' imprisonment a fine of P50 000 or both penalties which were significantly lower than those prescribed under the 2014 Anti-Trafficking Act," states the report.

The report findings have been buttressed by the Acting Permanent Secretary in the Ministry of Defence, Justice and Security (MDJS), Botlhale Makgekgene last week when appearing before the Public Accounts Committee (PAC). Makgekgene told the committee that in an effort to address legislative deficiencies, the ministry is in the process of amending the Anti-Human Trafficking. The Acting PS revealed that in March this year Botswana has registered 19 human trafficking cases, which was the increase of from 14 cases registered in 2020. According to Makgekgene to date only one case has been convicted. However, the two accused sentence were wholly suspended corroborating and going against what the report recommended concerning convicted traffickers.

MDJS Anti-Human Trafficking Manager Madoda Nasha told this publication that the government continued to participate in the SADC regional data collection tool by uploading information about trafficking cases, victim and trafficker profiles, and sharing information with countries in the region. End of July marks the annual commemoration of World Day Against Trafficking in Persons.



Choppies announced an incentive for the Team Botswana 2020 athletes in Gaborone on 29 June 2021 to encourage them for podium finishing performances in the upcoming Olympics in Tokyo. (Pic:Monirul Bhuiyan/PRESS PHOTO)



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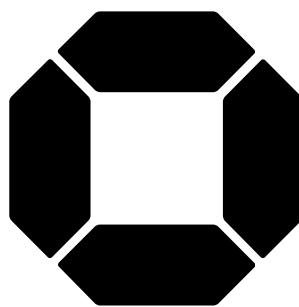
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INVITATION FOR EXPRESSION OF INTEREST (EOI) SOLICITING BUSINESS PARTNERS OR TENANTS TO PROPOSE THE BEST POSSIBLE VALUE FOR MONEY UTILISATION OF LOT 18721, PALAPYE

Background

Western Industrial Estate (Pty) Ltd ("WIE") is a 100 percent owner managed subsidiary of Botswana Development Corporation ("BDC"). The company's primary mandate is to industrialise the country through the development, leasing and management of industrial properties on behalf of the shareholder, BDC. WIE currently has a growing portfolio with property in Gaborone, Lobatse, Selebi Phikwe and Palapye.

The requirement

WIE is desirous of seeking business partners or potential tenants for the utilisation of Lot 18721, Palapye measuring approximately 100 hectares. The property is located within Palapye just off the A1 motorway between Mahalapye and Francistown. The property was initially earmarked for the development of a Glass Factory project. The factory including buildings of around 12000 sqm and infrastructure on site which were never completed. The property also has two railway lines and a BPC substation with incomplete electrical reticulation. This provides access to raw materials and exit of products to the market both South and North bound. This location is within proximity to raw materials like soda ash and coal.

WIE invites parties interested in partnering with the company to submit an Expression of Interest (EOI) in consideration of the requirements below;

1. A high-level business plan for a project that is commercially viable and can utilise locally available raw materials.
2. Detailed development requirements including size to support the business plan.
3. The party must be willing to undertake a reputational check on their promoters/shareholders' capacity, previous employment and operations, etc.
4. Citizen held or partnerships with citizen companies will be preferred.

Terms and conditions of the EOI

1. All documents must be password protected and passwords must only be made available at the time when the documents are opened in the presence of proposers.
2. Expressions of interest must be e-mailed to the e-mail address provided in this invitation. The maximum allowable email size at a time shall be 10MB.
3. Late submissions will not be accepted.

Site Visit

A site visit will be undertaken on the 6th July 2021 from 11am to 12 noon for any party requiring the same. The site visit will not be mandatory but may assist the relevance of the submission.

Technical Requirements

EOI submissions will be checked for completeness and compliance with the requirements of this invitation based on the following;

- a. A high-level business plan for a project that is commercially viable and can utilise locally available raw materials
- b. The high-level financial plan must be provided as part of the overall business plan
- c. Detailed development requirements including size to support the business plan.
- d. The party must be willing to undertake a reputational check on their promoters/shareholders' capacity, previous employment and operations, etc.

- e. Citizen held or partnerships with citizen companies will be preferred.

Evaluation Criteria and Weightings

I. Compliance Requirements

- a. All responses should meet the compliance requirements stated below, failing which they shall be disqualified and will not be considered for further evaluation on the technical requirements;

- a) Certificate of Incorporation certified by the issuing body (or equivalent).

- b) Valid Tax Clearance certificate (applicable on locally registered companies)

- c) Companies and Intellectual Property Authority Extract or its equivalent in the country of registration
- d) Certified copy (ies) of Identity documents of shareholders and Directors (ID for Botswana and Passports for Non-Botswana);

- e) Profiles for all shareholders, directors and project team demonstrating relevant skills to develop and manage the proposed project. Profiles will be verified for accuracy

- f) Authority to sign documents on behalf of the company (Power of Attorney).

- g) Certified copies of professional membership certificates for proposed – Key staff if any;

2. Technical Requirements

- a. About technical requirements, the following criteria and weightings will be applicable:

I. Proposed Business Plan

- Maximum points will be awarded to the proposer with a high-level business plan detailing all aspect of the business plan **40%**

II. Financial Plan

- A maximum of 20 points will be awarded to the proposer with demonstrated financial backing to support the business plan inclusive of at least 30% equity contribution towards the business plan. Proof of this financial backing must be provided. **20%**

III. Detailed development requirements to support the business plan

- Maximum points will be provided to proposer with details of the development requirements to support the business plan **10%**

IV. Proven track record

- Maximum points will be given for relevant industry experience and quality of business plan, which will be bench marked against international best practices **15%**

V. Citizen participation in the project

- Maximum points will be awarded to the proposer with the highest citizen shareholding. A formula will be used to adjust the scores for the remaining proposers to reflect percentage differences in citizen shareholder contribution. **10%**

VI. Shareholder inclusion of youth and disenfranchised groups and other social initiatives

- Maximum points will be awarded for shareholder inclusion of youth or disenfranchised groups. **5%**

Desired Outcome of this EOI process

The evaluation of EOI submissions should result in the shortlisting of potential business partners and or tenants for the proposed development at Lot 18721, Palapye. WIE will invite these selected entities for submission of a detailed technical and financial proposal for the Project and formal presentation if necessary.

Submission of Proposals

Proposers must submit the documents in Pdf format in a zip file/folder format to reduce the documents' size. The Folders must be marked 'Expression of Interest for the planned development at Lot 18721, Palapye'. The maximum allowable e-mail size at a time shall be 10MB. Bidders wishing to submit documents with more than the stated e-mail size will be free to split the submission into multiple parts but not exceeding the reasonable length required. All documents must be password protected. Passwords to open the documents must not be e-mailed. These passwords must be made available at the time of proposal opening.

The submissions must be e-mailed with subject title "WIE – Expression of Interest" by 1000 HRS, Botswana Time, on 28th July 2021 to the following e-mail addresses:

1. To: **Procurement@bdc.bw**

Include the address below in the proposal.

**WESTERN INDUSTRIAL ESTATES
POSTAL ADDRESS
PRIVATE BAG 160
GABORONE, BOTSWANA**

Proposal Opening

Proposals shall be opened on 1100 HRS, Botswana Time, on 28th July 2021 on virtual platform. Link to the Virtual meeting will be shared at the request of participants.

Late Proposals

Proposers are responsible for submitting their Proposals before the closing date and time per the acceptable lodgement requirements described under the submission of proposals paragraph. The Company will make no allowance for any delays in transmitting the Proposal from the Proposer to the Company. Any Proposal received by the Company later than the stipulated EOI closing date and time shall be removed from the list of proposers and will not be considered.

All enquiries should be directed to the below emails with a copy to **procurement@bdc.bw**.

Enquiries will be closed on **16th July 2021 at 1700hrs**

Name: Katso Gaobakwe
Email: Katso@bdc.bw

Notwithstanding anything contained in the preceding or the invitation for expression of interest documents, Western Industrial Estates is not bound to accept any submission. The Company reserves the right not to proceed with the invitation to submit an expression of interest or give reasons for its decision. Western Industrial Estates shall not be responsible for any expenses incurred by the Proposers in the preparation of their submissions.

Iconic Caravela Restaurant Closes Doors Amidst New Regulations



MPHO MATSHEDISO

Popular sea food restaurant and iconic of Gaborone's dining scene, Caravela, is the latest casualty in an era where some restaurants, bars and other liquor outlets are closing down because running costs far exceed revenue.

"We are an upmarket family restaurant that relies on seafood and wine and the restrictions on the sale of alcohol have forced us to close down," says, James Witham, restaurateur and proprietor of Caravela.

"Caravela was founded by Portuguese and Mozambican expatriates from whom we purchased it 10 years ago. Many thought the restaurant would not survive after being taken over by Batswana. But we defied the odds and made it a restaurant of choice and many ambassadors frequent our spot. We have had to send over 20 of our employees home after we closed the business in December of 2020."

Witham added that the government has refused to have a discussion with restaurant owners about how the curfews and alcohol restrictions have impacted them and to explore modifying them without compromising the stance on fighting the COVID-19 pandemic. "Government has only saved shebeens as they continue to benefit from selling alcohol despite the restrictions," he said.

The owner of 267 Restaurant in Gaborone, James Briscoe, who is also the Chairman of Restaurants in Botswana Association, says much the same. "267 Restaurant serves lunch and dinner and its sitting capacity is approximately 200," Briscoe told this publication.

"The restaurant has excellent ventilation. The restriction on sitting capacity, which stipulates that only 50 people are allowed to be in the restaurant at a time, does not take into account the size of the restaurant and what sort of social distancing can be achieved."

"We have had to close half of the restaurant because of that. A lot of people would associate going to dinner with having a glass of wine, hence we have been serving only lunch. Unfortunately, some of our staff have been affected by this. We started out with a total of 80 staff members but we have to send 35 of them home for over three months in order to contain the financial situation that we find ourselves in."

The restaurateur said the government should consider the sitting capacity of restaurants in determining the restricted numbers. "We have since sent the Ministry of Investment, Trade and Industry a letter and they have acknowledged receipt of it," he added. "Hopefully, they will attend to our grievances."

Phenyo Setlang of Corner Couch at the silver stocking suburb of Phakalane says the restriction on the sale of alcohol has affected the whole value chain - from people who provide them with firewood and operation of the restaurant to people who make cleaning chemicals.

"My kids have been sent back from school because I have not been able to pay their school fees," Setlang told this publication. "We had employed 100 people and but 80 of them have had to go home."



MULTI CHOICE BOTSWANA WELCOMES NEW SHAREHOLDER, MR. THAPELO JOHN MARUPING

We are pleased to announce that Mr. Thapelo John Maruping is now a shareholder of MultiChoice Botswana.



Dating back to its establishment in Botswana in 1992, MultiChoice Botswana has worked tirelessly to make a positive socio-economic impact in and with Batswana. The business was established with the vision to proactively contribute to the country's economy and play a meaningful role in Botswana's future. From being a pioneer in cutting-edge video entertainment by introducing the first-ever pay-tv service in the country, to empowering and nurturing local talent development through the MultiChoice Talent Factory, the business continues to work to enhance its focus on Botswana and commitment to the country.

Said Mr. Maruping, "I am proud to join the MultiChoice Botswana fold and to be a part of the business' growth story. MultiChoice Botswana is a business about impact and enriching lives, not simply through service delivery as a beloved storyteller to the nation of Botswana, but through community engagement and investment. The business empowers, uplifts, upskills and touches the hearts and minds of Batswana every single day. I am confident that MultiChoice Botswana will continue to honour its promise to enrich lives and I look forward to this next chapter."

Today, MultiChoice Botswana directly employs over 100 people, and has an indirect network that comprises close to 50 direct sales force agents, 128 accredited installers and 9 agents across the country. The business has also established flourishing partnerships with Botswana Post, BTC and other proudly local businesses.

MultiChoice Botswana is proud to call Botswana home, and is dedicated to continuing to play a role in the socio-economic growth of the nation.

#ReMoteng



MINERAL DEVELOPMENT COMPANY BOTSWANA (PTY) LTD (MDCB)

TENDER NOTICE

The invitation is reserved for 100% citizen owned companies only

RFP No. MDCB 1/8/18 I (1)

PROVISION OF TIP-OFF ANONYMUS SERVICE PLATFORM FOR MINERALS DEVELOPMENT COMPANY BOTSWANA (PROPRIETARY) LIMITED

Tender Collection Address

Minerals Development Company Botswana (PTY) Ltd
Plot 54351, CBD, Exponential Building
Reception, 6th Floor
Tel: 3810300, or by email from: gmahlaka@mdcb.co.bw

Requirements

Documents may be collected during working hours from Monday to Friday between 0830 and 1630 hours from 28th June 2021 upon producing proof of payment. A non-refundable payment of P500 per tender documents shall be made to the MDCB Bank Account before collection of tender documents. Bank Details are as shown below. Youth owned companies shall purchase at half price upon proof thereof.

Payment should be made into the following MDCB account:

Minerals Development Company Botswana (Pty) Ltd
First National Bank
Account No.62452018122
Branch Code.281467
Branch Name. First Place Gaborone SWIFT Code: FIRNBWGX

The closing date

Closing date for submission of the tender **16th July 2021 at 1000hrs.**

Tender documents are to be delivered by hand, email or sent by courier to the MDCB Contact Person only using the details stated above. Submissions received after closing date and time will not be accepted.

Enquiries

Queries or clarifications relating to the issuance of these documents may be addressed in writing not later than seven (7 days) before closing date to gmahlaka@mdcb.co.bw or at 3810329

Zuma arrest a wake-up call to Botswana-Dingake

- Says South Africa is sending a strong message to Africa and not Zuma
- Calls Botswana to reflect following the sentence

TEFO PHEAGE

A political icon and freedom fighter who spent 15 years at Robben Island for his fight against Apartheid, Michael Dingake has described as a wake-up call for Botswana, the imprisonment of Jacob Zuma, the former president of South Africa, who has been sentenced to 15 months in prison for contempt of

court after failing to appear before a corruption inquiry earlier this year.

Dingake said Botswana should take notes: "This sentence should remind us of the deficiencies of our justice system. Day in and day out we see the elites walking free from our conservative courts, we see these men and women defying the law with impunity everyday in full glare of the powers that be. The law enforcement



BUAN BOTSWANA UNIVERSITY OF AGRICULTURE AND NATURAL RESOURCES Inspiring Sustainable Growth READVERTISEMENT

The Botswana University of Agriculture and Natural Resources (BUAN) invites applications from suitably qualified individuals for the following position:

FINANCE DEPARTMENT

VACANCY CIRCULAR NO. 2021:03:07

MANAGER, PROCUREMENT & SUPPLY (5 YEAR CONTRACT)

THE REQUIREMENTS

The right candidate must meet the following minimum requirements, among others;

- Possess A Bachelor's Degree in Purchasing and Material management, MCIPS or related and membership of an internationally recognised institute of professional procurement and supply.
- At least eight (8) years post qualification experience in a supply chain function, two (2) years of which must have been at supervisory level.
- Experimental knowledge in supply chain management system.

DUTIES

The successful candidate will be developing, implementing and manage the supply chain management function in adherence to established policies and procedures to derive optimal value for the university; To manage and authorize budget expenditure within authorized limits; Recruitment, evaluate performance and recommend performance based rewards and disciplines in accordance with policies and procedures; Implement and manages controls to mitigate risks; Recommends requisition of capital equipment.

COMPETENCIES

- Strategy translation
- Tender management
- Logistics management
- Supply chain regulatory framework
- Asset/ stock disposal management
- Technical expertise
- Customer focus
- Financial management

ALL THOSE WHO APPLIED EARLIER ARE ALSO ADVISED TO RE-APPLY

Fringe Benefits:

These include motor vehicle purchase advance scheme, an optional 50% BUAN funded medical aid plan, group life assurance scheme and a contributory pension scheme. In addition, permanent and pensionable staff are offered a contributory pension scheme while contract staff are offered a gratuity of 30% of basic salary after successful completion of the contract.

Method of Application:

Application quoting the vacancy number, the post being applied for and accompanied by detailed CVs, three contactable referees, certified copies of educational/professional certificates should be forwarded to.

The Director, Human Resources
Botswana University of Agriculture and Natural Resources
Private Bag 0027
GABORONE

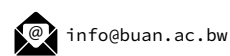
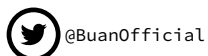
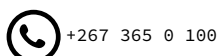
Email: recruitment@buan.ac.bw

OR

Hand delivered applications should be submitted to
Records office, Block 300, BUAN.

NB: Only shortlisted candidates will be contacted.

CLOSING DATE: 2 July, 2021



agencies turn a blind eye to their transgressions, they are immune to prosecution and the law does not know them. South Africa's vibrant democracy has always been a constant reminder for us to aspire to be and do better," Dingake told this publication in an interview.

He said what happened to Zuma should happen to anyone who is deemed to be contemptuous of the law no matter his public status. "The law is the law and all should be subjected to it. This is the message from South Africa with this sentence. South Africa is sending a strong message to Botswana and her African counterparts and not Zuma as many might think," he said.

For Zuma, Dingake described the arrest as a slap in the face, "imprisonment is not a bed of roses. Zuma may have served there once during the Apartheid era, but that was then. This one is an embarrassment for everyone tied to him as opposed to the previous one where he came out as hero or freedom fighter," he said.

Zuma, 79, who was the president for nearly nine years until 2018, was not present to hear the South African Constitutional Court deliver its ruling and sentence. The judge ordered the former president to hand himself in within five days. If he fails to do so, police will be ordered to arrest him and ensure he is "delivered to a correctional centre," Judge Sisi Khampepe said.

Zuma failed to appear at the corruption inquiry led by the deputy Chief Justice, Raymond Zondo, in February. The inquiry is examining allegations of high-level graft during Zuma's period in power. The veteran politician denies wrongdoing and has claimed Zondo is conducting a personal vendetta.

On Tuesday, Khampepe said: "The constitutional court can do nothing but conclude that Mr Zuma is guilty of the crime of contempt of court."

She added: "This kind of recalcitrance and defiance is unlawful and will be punished. I am left with no option but to commit Mr Zuma to imprisonment, with the hope that doing so sends an unequivocal message, the rule of law and the administration of justice prevails. The majority judgment orders an unsuspended sentence of imprisonment for a period [of 15 months]."

Zuma had "repeatedly reiterated that he would rather be imprisoned than to cooperate with the commission or comply with the order made," said Khampepe.

House Of Chiefs Acted Hypocritical On Kgosi Mosielele`S Motion

The fact that the House of Chiefs delegation failed in the principal objective of the motion of Kgosi Gobuamang Mosielele, the intention of which was to motivate for the mainstreaming of Bojale and Bogwera in the public education system for its role to preserve social order, has invited us to contrast this with the supposed traditional role of chiefs as guardians of indigenous culture.

There is serious irony in this failure by those Chiefs who rejected Kgosi Mosielele`s motion. The disregard of the motion has certainly provoked anxiety and discomfort with what can be construed as implied criticism of an indigenous institution by House of Chiefs. The House of Chiefs has tended to avoid getting too closely involved with the institution of Bogwera and Bojale and the role it may play in moving a country forward. It would seem by rejecting Kgosi Mosielele`s motion, Chiefs as the commanders of the field of culture, are themselves confused about the impact and meaning of African culture.

What is difficult to understand is that Chiefs as essential symbols of culture are not self-confident enough to recognize the superiority of Bogwera and Bojale but rather they find it perfectly satisfying to shy away from framing the motion as a particular incentive to save Botswana`s culture which has been devastated by colonialism.

The motion of Kgosi Mosielele has exposed the depth of how alienated majority of Botswana Chiefs are from their culture to which their origins they really belong. The motion has demonstrated that majority of our chiefs are still steeped in attitudes and concepts which reflect the socio-political climate of the colonial period. To perceive Bogwera and Bojale as `shame culture` by House of Chiefs is an attitude that stinks of hypocrisy. It is an attitude cloaked with colonial missionary virtue and has its roots in embryonic elements of neocolonialism.

The rejection of the motion by majority of Dikgosi clearly shows how they have been won over and defeated by the deluge of capitalist propaganda and bogus concepts and theories poured out by the imperialists, neocolonialists and reactionary mass communications media. There is an immediate danger of attributing Bogwera and Bojale as the wrong sort of culture as this is bound to cause further injury to identity and self-esteem of Botswana. It is rather more helpful to confront the initiation practices by asking "how can we set bogwera and bojale right?" than "to condemn them as `shame culture`".

Rather than rejecting the motion outright the House of Chiefs should have debated the challenge to ensure the creative and peaceful coexistence of the global culture, with local values, beliefs and attitudes in a way that allows Botswana to be Botswana as an embracing member of the global economy, but also being true to its essential traditions and values.

Bogwera and Bojale culture possess substantial historical records. Its common traits include: bodily adornment, calendar, cleanliness training, community organization, cooking, cooperative labor, cosmology, courtship, dancing, decorative art, athletic sports, division of labor, dream interpretation, education, eschatology, ethics, ethnobotany, etiquette, family, feasting, fire making, folklore, food taboos, funeral rites, games, gift giving, greetings, hair styles, hospitality, housing, hygiene, incest taboos, inheritance rules, kinship nomenclature, language, law, luck superstitions, magic, marriage, mealtimes, medicine, modesty concerning natural functions, mourning, music, mythology, numerals, penal sanctions, personal names, postnatal care, property rights, propitiation of supernatural beings, puberty customs, religious ritual, residence rules, sexual restrictions, soul concepts, status differentiation, surgery, tool making, and trade and so on.

The topic of Bogwera and Bojale culture and development is also related with the field of behavioural economics, which focuses on the role of psychological and social factors in improving rural living conditions such as roads, housing, water supply, sewage and irrigation. It is therefore no doubt true to say that "culture matters" or to claim, that "culture makes almost all the difference" as Kgosi Mosielele qualified.



To state that "culture matters" is to state an important truth in the sense of a nation`s genetic endowment. Cultural traits are important as key drivers of positive consequences such as the study of ethics and the idea to nurture patriotism and discipline of oneself in daily life, help keep good order in one`s family, and fully discharge one`s responsibility on the job. Its teachings can affect preferences, by inducing "specific behaviors such as self-regarding. In essence Bogwera and Bojale can help explain how individuals think, interact with each other, and how they make economic decisions. The African culture like all other cultures is imbued with a modicum of intellectual integrity.

The initiation ceremonies (Bogwera and Bojale) are a product of acting social beings trying to make sense of the world in which they find themselves. It consists of human relationships. It is not some abstractly ordered system. Its logic derives from the logic or organization of action, from people operating within certain institutional orders, interpreting their situations in order to act coherently within them".

The House of Chiefs has tended to avoid getting too closely involved with the institution of Bogwera and Bojale and the role it may play in moving a country forward.

It is intrinsically no different than values, beliefs, attitudes, practices, symbols of Christianity, Islam, Hinduism, Buddhism and all other world religions. For this reason, Bogwera and Bojale should be considered as an incentive that "shapes a repertoire or `tool kit` of habits, skills, and styles from which people construct `strategies of action`". Bogwera and Bojale should be re-casted as forward looking for the future.

They should be permitted in as far as the ordering of life in ways that expose citizens to more successful behaviours. They must have a role in guiding a population along a particular development path and used to effect a major impact

on productivity. It is indeed a fact that the very notion of productivity is a by-product of the Bogwera and Bojale initiations.

The thing that makes Bogwera and Bojale difficult to operationalize, and even more problematic in this era is its process of "cultural homogenization" and its hierarchical and inflexible phenomenon. The secret undertaking of the initiation ceremonies makes them unpopular and unappealing to the broader population. What is needed to make a big difference is to make Bogwera and Bojale a particular culture that is forward looking and not unduly focused on the past. The caretakers of the Bogwera and Bojale institution therefore need to alter its homogenization preferences and expand its menu of choice through the process of cultural integration and multiculturalism.

The frontrunners of Bogwera and Bojale would have to confront the fact that cultural identity is not fixed and that it interacts with history. They need to come to the understanding that culture is ever evolving hence, it is affected by the process of development itself, and is surely shaped in many ways by the rise and dissemination of technology and scientific ideas. Thus for Bogwera and Bojale to endure and be progressive its guardians ought to adapt the collective habits of human societies progressively over time to the changing conditions of existence. The initiation practices must be advanced as the product of learning, not of heredity. As an institution it must be turned into a cumulative product of mass learning under diverse geographic and social conditions.

To attract broader participation Bogwera and Bojale ought to be reviewed and constructed like all cultures i.e. (particularly Christianity, Islam, Hinduism, Buddhism) according to a single fundamental plan—the "universal cultural pattern" a concept based on the "psychic unity of mankind", the assumption that "all peoples now living irrespective of differences in geography and physique, are essentially alike in their basic psychological equipment and mechanism, and that the cultural differences between them reflect only the differential responses of essentially similar organisms to unlike stimuli or conditions."

However harsh it may appear to the custodians of Bogwera and Bojale, they must stomach the truth that cultural change is inevitable hence they must affirm cross-cultural exchanges.

GAONTEBALE MOKGOSI
BROTHER CHAIRMAN
REAL ALTERNATIVE PARTY

IF WE ALL PERISH WHO WILL RUN THE ECONOMY?

It is convincing that the alcohol industry will not survive the latest abrupt closure following a ban on the sale of alcohol. This is especially concerning, as the industry has not operated to its optimal since the onset of the COVID-19 pandemic. Additionally, this is the industry where many Batswana have a key stake in, as bottle stores and bars are reserved for citizens, who have achieved a great deal of success before the pandemic. With the previous alcohol bans, not all businesses re-opened when it got lifted, and therefore it is now close to impossible that a significant number will survive the latest one.

Government still fails to consult key stakeholders in the industry, to allow for better planning of operations. Discovering with the rest of the public that there will be no more sales of alcohol, results in many of the businesses being compromised with newly purchased stock, financial commitments that depended on expected income and a staff that idles in vain, without guarantee of operations in the future.

Though it is a difficult balancing act that leadership must make of protecting human life while maintaining the livelihood of all, small business owners and individuals working within the alcohol industry have been completely disregarded by the latest closure. Job losses will be plenty, and this is before lifting of the State Of Public Emergency, which is also expected to give industry the liberty to maintain going concern by letting go of some workers.

The Hospitality industry, which heavily relies on the sale of alcohol, will also be negatively affected by this latest ban, and as well result in further job losses. This is an industry that employs a lot of young people, and was also a promising contributor to the Gross Domestic Product, (GDP) of the country. It too, will take even more time to recover, further weighing heavily on the incomes of households, many of which have been eroded by minimal economic activity and rising cost of living.

Other supporting small businesses, such as infant traders in front of alcohol establishments, as well as cabs among others, will be further impacted.

It is also without doubt, smuggling will shoot to the roof, and there will be an influx of unsanctioned alcohol types within the local black market. This however, also carries health hazards, that may outweigh those brought about by the COVID-19 pandemic.

With such developments, the entertainment industry loses hope that they too will ever be included in the economy. It goes without saying how this industry also relies on alcohol sales, and comprises of youth. Hopefully, this time around the ban will be brief, allowing all those affected to continue earning for the sake of their livelihood.

However, on the flipside of this reality there evidently is the blatant disregard of the COVID-19 regulations protocols. These few months a number of liquor outlets have allowed and contributed to reckless behavior that leading to the rise of COVID cases. This has made the job difficult for law enforcers and the government it exercises a balancing effect between opening up the economy and restricting social interactions to bring life back to normalcy. Incidents such as what has previously occurred in Mochudi B6 bars and now the Phase 4 bars and chill sessions at some farms are examples of irresponsible behaviour by citizens during such a pandemic. Although a blanket ban on sale of liquor is considered by some as an extreme measure, selective punishment of perpetrators has proven futile for law enforcement. The responsibility to help government champion the fight against the scourge also begins with the citizenry voluntarily abiding by the social distancing protocols. Vaccines are slowly trickling in but not enough to keep all of us alive at once. As much as the economy is on a downhill slope the fact that the death toll is ballooning forces government to lean towards saving lives first. We cannot resuscitate our economy from coffins after all.



Cancel Culture Threatens Figures Like Dr. Kaunda

For Dr. Kenneth Kaunda's 95th birthday two years ago, his friend President Festus Mogae gifted him a Nako Timepieces watch bearing the image of The Three Dikgosi. President Mogae must have given long thought to what to get for Dr. Kaunda who was not only a giant of the colonial struggle for the independence of the southern African region but also a renowned statesman and respected elder by his fellow former SADC Presidents. I believe that President Mogae wanted to give Dr. Kaunda a gift that shows that young conscious Africans have picked up the baton to continue the decolonizing efforts of Dr. Kaunda's liberation-struggle generation.

What President Mogae knew is that Nako's naming in Setswana is radical since we Africans have become too used to the absence of our languages in luxury design as though something has to be named in a European language, for example, in order for the product to scream excellence. I also speculate that when the watch was handed over, President Mogae wanted to share with his friend one of the innovative ways that young Batswana are telling the story of Botswana's past – of which Kaunda was a key player from the 1960's – in new ways.

I believe that Dr. Kaunda appreciated seeing that his dream of a technologically-advanced Africa who is proud of herself remains fired up in the work of the continent's innovators of the day and what better resource does humanity have than time? In the pictures that accompany this article we note President Mogae's personal note to Dr. Kaunda that accompanied the watch which further proves the respect that fellow African leaders bestowed upon Dr. Kaunda who, among his many achievements, negotiated the TAZARA railroad which links Zambia to the Indian Ocean. This railroad still ensures that Africans can trade across borders without necessarily doing it with western markets.

The criminal cruelty of the colonial curriculum taught in Botswana today is that it robs the nation's children of knowing their history. Despite Dr. Kaunda's key role in the Botswana story and his role in the formation of a corridor (which ran through Botswana) for freedom fighters who liberated Southern Africa his name elicits no response from young Batswana. It is not entirely the young people's fault as their sense of pan-Africanism has suffered damage at the hands of the currently colonial curriculum in Botswana schools. By excluding comprehensive study of figures like Dr. Kaunda, the current

curriculum teaches them that the stories of our elders do not matter. This is especially cruel since the same curriculum insists on such colonial rituals as learning the British Royal Family Tree and learning racist falsehoods such as Lake Ngami having been "discovered" by David Livingstone and other white men. Like many African history-makers, Dr. Kaunda is effectively banned from today's African classroom save perhaps for a photo and a few paragraphs in a random textbook. Are we proud of that?

At the Upright African Movement, we advocate for the inclusion of stories of figures like Dr. Kaunda in the curriculum so that we may all know, as we drive and stroll along Central Gaborone's Kaunda Road, who the larger-than-life revolutionary called Dr. Kenneth Kaunda was. This is a shared concern of the Upright African Movement and Nako Timepieces Brand. Dr. Kenneth Kaunda was the last of the Frontline States leaders which included Khama, Neto and Machel all of whom we still exclude from the curriculum as philosophers whose philosophies current generations may access. We are still allowing the colonial mindset to rule over us through our very own Black African minds.

We name streets after people whom we would like to remember across time. One of the arteries that run through Central Gaborone is Kaunda Road. It begins on the steps of the FNB Headquarters next to the Japanese Embassy, and it ends at IDM where it touches Samora Machel Drive and Mobutu Drive. The road is named after Dr. Kenneth Kaunda the Zambian giant of the struggle for the independence of the Southern African region from colonial rule. Dr. Kaunda eventually became the first President of Zambia in 1964 and this week Batswana have been in a 7-day mourning period of this revolutionary whom President Masisi called "Botswana's Best Friend."

In this era of cancel culture and liberal extremism called wokeness, it is hard to celebrate anyone's life upon their passing without being terrorized for it simply because the deceased was not angelic. The rabid and ruinous misguided enthusiasm of young activists to specifically problematize figures from the past through the morality of today remains rampant, trendy and worrisome. Yes, we can debate about Kaunda's one-party state policy through Choma Declaration, and even about the reliability of the facts in his book Zambia Shall Be Free. We can debate whether he was Malawian or Zambian and we can even relive the spectacle of him being stripped of Zambian citizenship in 1999, almost a decade after serving as Zambian President for 27 years. We can also put those things in a balance with the good that Kaunda was intending to do and resultantly did. Perhaps someone should caution the trendy crop of cancel culture terrorists that one need not be angelic to be mourned with dignity, particularly in acknowledgement of the overwhelming good they have done. It appears to me that cancel culture fails the humanity of our grandparents who, like Kaunda, have had to evolve their ideas with evolving times.

In his childhood, Dr. Kaunda himself suffered the fate of a colonial classroom as a child. After his father, the family breadwinner, died when young Kaunda was just eight, Kenneth was kicked out of school since his mother could not afford the two and six pence, or half a crown, for school fees. Kenneth was briefly expelled therefore and this is despite the fact that this was a school that his own father had founded. But the school was running colonially in colonial Northern Rhodesia and it had to necessarily make the education of an African child a profiteering exercise in a poor colony. Perhaps this is why one of Dr. Kaunda's lasting legacies is that he declared education free for all Zambian children when he took office in 1964.

Donald Molosi is an actor, writer and public intellectual. He is the author of *We Are All Blue* and *Dear Upright African*. Molosi is founder of the Upright African Movement.

By Donald Molosi

Bonuses Are Tax Efficient for Directors



i.e. PAYE. The tax laws do not prescribe any restrictions or limitations on bonus payments. This actually means that directors can be rewarded or can reward themselves with a much higher bonus that will be subjected to PAYE rates. Currently, the highest PAYE bracket is 25% but the effective tax rate for high income earners is around 23%, after the exempt portion and staggered tax rates.

Based on the above, it is prudent to state that directors who are rewarded with bonuses pay less tax than those who are paid dividends. As stated above, a divi-

dend earner parts with tax of 29.8% whilst a bonus earner pays tax of around 23%. Assuming a tax base of P10m, the bonus earner makes tax savings of around P 680 000, compared to the dividend earner. Numbers don't lie!!

Before we conclude, we need to state that this works well for directors who work for their own companies and may not be ideal for directors of big corporations which are not owner-managed. Further, directors may simply need to withdraw a high enough salary so as to enjoy the above-mentioned tax benefit. Lastly, it

is critical to have the arrangements covered by a legal document such as an employment contract between the director and their company, for completeness.

Conclusion

The team at Tax Fountain, your go-to Tax Consultants hopes that you found this article useful and should you require further assistance or to join our free tax WhatsApp group, please contact us using the following details: info@taxfountain.co.bw or 311 6269/+267 760 910 79.

Most owner managed businesses are usually caught in a dilemma of trying to maximise directors' rewards and minimise tax exposure at the same time. One question that comes to mind is which option is better, to reward the directors with dividends or bonuses? Generally, the cost benefit approach seems to be a logical way around such a predicament. However, a cost benefit analysis infused with a bit of tax planning can prove to be actually a smarter route. Today's article seeks to unpack how businesses can better structure directors' rewards in a tax friendly manner or in other words, through tax planning. As a tax firm, we intend to demystify the technical jargon applicable to the issue at hand and enhance your understanding of tax matters.

Tax planning

In simple terms, tax planning relates to the arrangement of one's tax affairs in a way that legally minimises tax liability. However, for someone to legally arrange their tax affairs, they first need to have an understanding of the tax legislation and its provisions. Accordingly, in order for a business to properly structure a tax efficient remuneration system for its directors, it needs to understand the tax implications surrounding various elements of that system. In the tax sphere, the decision to either pay dividends or a bonus usually rests on the option that provides a tax saving or a lesser tax liability than the other. Let us briefly have a look at the tax effects of these two below.

Dividends vs Bonus

A dividend is basically a distribution made to shareholders from a company's retained earnings (i.e., from after-tax reserves, where tax is applicable). Dividends are declared and paid when a company makes profits and is subject to the availability of funds to keep the company solvent after the dividend declaration. Technically, this entails that a dividend is paid out of money that would have suffered corporate income tax, currently at 22%. In terms of the Income Tax Act, the dividend paid is further subjected to withholding tax at 10%, after 1 July 2021. Now, let us look at this closely, 1st the money will suffer corporate tax at 22% to obtain a profit after tax, then another 10% tax on dividends. Ultimately, the effective tax rate on directors who withdraw dividends is 29.8%.

On the other hand, a bonus payment to a director constitutes part of the remuneration which is subject to payroll tax

Invitation to tender

Botswana Medicines Regulatory Authority (BOMRA) is a statutory body set up by the Government of Botswana under the Ministry of Health and Wellness to protect human and animal health through effective regulation of medicines, medical devices and cosmetics, making sure that patients have access to quality, safe and efficacious products.

Sealed bids are invited from reputable registered organizations for the below tenders:

ITEM	TENDER NO	TENDER CLOSING DATE	DESCRIPTION	PPADB CODE	TENDER PRICE	RESERVATION
1	MRA-IDOC-023.0 – 2021/2022	02nd AUGUST 2021 – 1100hrs	PROVISION OF INTERNET SERVICES FOR A PERIOD OF THREE (3) YEARS	Code 120– ICT Technical Services Sub Code: 07 – Internet Services	P250.00	100% Citizen Reserved
2	MRA-HDOC-005.0 – 2021/2022	02nd AUGUST 2021 – 1000hrs	PROVISION OF PSYCHOMETRIC TESTING FOR A PERIOD OF THREE (3) YEARS	Code: 143– Human Resources Services Sub Code: 01– Recruitment Services	P250.00	100% Citizen Reserved
3	MRA-IDOC-022.0 – 2021/2022	03rd AUGUST 2021 – 1000hrs	SUPPLY AND DELIVERY OF LAPTOPS AND OTHER COMPUTER ACCESSORIES	Code: 203– ICT Supplies Sub code: 01– ICT Equipment	P250.00	100% Citizen Reserved

TENDER DOCUMENTS:

Tender documents containing details of the requirements are available for collection from **Friday 02 July 2021**. All payments must be made in the form of bank transfer to the following banking details, quoting the Tender Ref No and Bidder Name:

Bank: First National Bank, Gaborone Industrial Branch
Branch Code: 281667
Business Cheque Account No: 62747456417

Youth companies shall purchase the tender document at 50% of the fee as per Presidential Directive CAB 14 (B) 2015.

Due to the Covid 19 Pandemic, and with most organizations working from home, proof of payment can be emailed to the email address provided below. Tender documents will be sent through email after receipt of payment proof.

Tender Documents can be collected at the following address upon proof of payment:

Procurement Section, 1st floor
Botswana Medicines Regulatory Authority
Plot 112, Gaborone International Finance Park
Gaborone

Business hours: 0800hrs to 1700hrs (Monday to Friday)

Queries relating to this tender must be addressed to the following email or telephone:
procurement@bomra.co.bw
Tel: +267 373 1732

Plot 112, International Finance Park, Gaborone
Private Bag 2, Gaborone Station, Botswana
+267 373 1727/20
Toll Free : 0800 600 216
info@bomra.co.bw
Botswana Medicines Regulatory Authority
www.bomra.co.bw



BUAN

BOTSWANA UNIVERSITY OF
AGRICULTURE AND NATURAL RESOURCES

Inspiring Sustainable Growth

THE BOTSWANA UNIVERSITY OF AGRICULTURE AND NATURAL RESOURCES (BUAN) OFFICIAL BRAND

The Botswana University of Agriculture and Natural Resources (BUAN), was created from the Botswana College of Agriculture in 2016, and has been developing its capacity through the implementation of its Strategic Plan since that time.

The University has, over the past 50 years, built a reputation for quality research and for developing innovative technologies, which have benefited the agricultural sector.

Through many new initiatives, the University is increasing its focus on research and entrepreneurship, and this is essential to produce the graduates and knowledge required to develop agriculture and ensure food security for the nation. This will also allow us to expand into the area of biological natural resources, especially in the fields of the environment, ecosystems and biodiversity that are special to Botswana.

In order to establish BUAN an interim brand was established, and this has gained a level of visibility and currency that are important to the University community and stakeholders. However, it was always the intention that a comprehensive process would be undertaken to develop a new brand and image for the long term, representing both agriculture and natural resources. Our market research confirmed that evolving the look and feel of the BUAN brand, rather than completely changing it, was the appropriate strategic move for the University. The ultimate vision involved accurately reflecting the services offered by the University, notwithstanding prospects of pursuing new opportunities, and enabling future growth and expansion for BUAN.

Therefore, the Botswana University of Agriculture and Natural Resources wishes to announce the official launch of its new Logo and Purpose Statement.

The new logo is an evolution of the previous logo, with enhancements that reflect our key areas: Livestock, Environment, Vegetation, Ecosystems and Natural Resources. Each area is linked to the colour that it represents in the new logo.

The new Purpose Statement for the University is 'Empowering people to lead the way in managing natural resources and feeding nations sustainably' which emphasises the importance of involving and empowering people both within and outside the University in the long-term use and protection of the environment and its resources, and in the sustainable production of food for the Nation and the region. The statement also provides a framework for the University to align its activities to future plans, whilst ensuring delivery on its mandate for the Agricultural and Natural Resources Sectors.

From the Purpose Statement a new tag-line: "Inspiring Sustainable Growth" was derived and now forms part of the new Logo.

In conclusion, the rebranding embodies a new BUAN, that is reinventing itself, but is still very committed to its stakeholders' roots. The new identity is built upon its history of innovation and quality research, but also opens doors to future endeavours especially in entrepreneurship development, job creation and sustainability, as well as commercialisation.



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@BuanOfficial



BUANbw



BuanWorld



BuanLive



info@buan.ac.bw

BUAN

BOTSWANA UNIVERSITY OF AGRICULTURE AND NATURAL RESOURCES

Inspiring Sustainable Growth



Ecosystem



A RELIABLE SOURCE OF ENERGY



Resources



HARNESSING OR PRESERVING OUR NATURAL RESOURCES



Livestock & Land



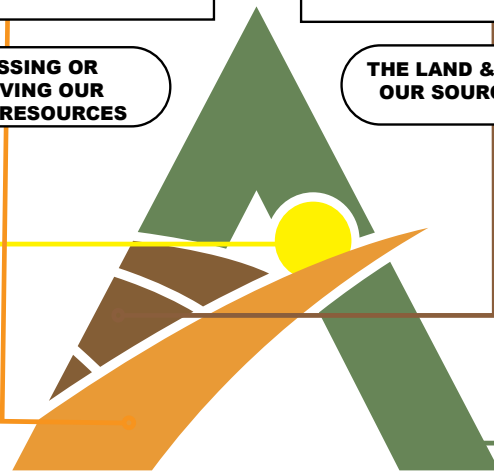
THE LAND & LIVESTOCK, OUR SOURCE OF PRIDE




Vegetation




THE SOURCE OF LIFE AND NOURISHMENT





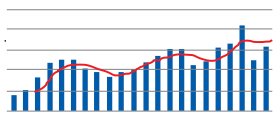
Old Logo



New Logo

BUAN
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BUAN
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Inspiring Sustainable Growth



BUSINESS BRIEFS

LUCARA ANNOUNCES C\$38 MILLION FINANCING

Canadian precious stone miner, Lucara Diamond Corporation, which is known for producing gemstones at its 100 percent owned Karowe Diamond Mine in Botswana has announced that it has entered into an agreement with a syndicate of underwriters led by BMO Capital Markets under which the underwriters have agreed to buy on bought deal basis 29,400,000 common shares (the Common Shares), at a price of C\$0.75 per Common Share for gross proceeds of approximately C\$22 million (the Public Offering).

In a statement released recently, the company also announced that they agreed to launch a concurrent private placement of approximately C\$16 million on the same terms as the Public Offering (the "Private Placement" and together with the Public Offering, the "Financing") to Nemesia S.à.r.l. ("Nemesia") and to certain other investors on a private placement basis.

BOB WARNS ILLICIT FOREIGN CURRENCY TRADERS

The central bank, Bank of Botswana has warned members of the public that it is a criminal offence, under Section 30(4) of the Bank of Botswana Act (Cap. 55:01), to conduct the business of buying and selling foreign currency without a valid license issued by the Bank.

BoB noted in a statement in which it informed the public that it has revoked, with immediate effect, the licenses issued to Palm Bureau de Change and TRL Moneylink Bureau de Change to transact foreign exchange business following the cessation of operations.



MASCOM ANNOUNCES NEW PRODUCTS

In their endeavor to offer innovative and exciting Products and Services, Mascom Wireless is now offering a new data bundle services dubbed, Leb-andla Data Bundles, additional Masika le Ditsala and a revised MyTunez offering with new features, pricing, and access channels. In addition to this, Mascom has also launched a new bill payment feature for MyZaka users.

Said Mascom Wireless CEO, Dzene Makhwade-Seboni on their new offerings, "It's important for us to innovate at the pace of the world around us to keep up and keep our offering relevant for our valued customers. Mascom remains committed to providing innovative and exciting products and services with a sharp focus to ensure it retains the number one spot as the leading digital service provider and the provide of choice to all users."

"With demand for diamond jewellery in the key consumer markets of the US and China continuing to be positive, and midstream capacity in India returning, we have seen strong demand for rough diamonds during the fifth sales cycle," said De Beers Chief Executive Officer (CEO) Bruce Cleaver.



De Beers Remains Upbeat

- As strong demand for rough diamonds persists
- Says demand for diamond jewellery in the key consumer markets of the US and China continues to be positive

GAZETTE REPORTER

Leading diamond mining company De Beers remains encouraged by the condition of the rough diamond market as they move to the second half of 2021, this publication has learned.

Just like any other business out there, De Beers endured a tough 2020 as their rough diamond sales and production were affected by the COVID-19 pandemic. But now as 2021 progresses, De Beers is hopeful of a better performance in terms of rough diamond sales.

"With demand for diamond jewellery in the key con-

sumer markets of the US and China continuing to be positive, and midstream capacity in India returning, we have seen strong demand for rough diamonds during the fifth sales cycle," said De Beers Chief Executive Officer (CEO) Bruce Cleaver in the company's rough diamond sales for Cycle 5, 2021 statement released recently. "Overall we are increasingly optimistic as we move towards the second half of the year and, while risks as a result of the global pandemic persist, we have been encouraged by the condition of the market."

This is the company whose value of rough diamond sales (Global Sight-holder Sales and Auctions) fifth sales cycle of 2021, amounted to \$470 million. The De Beers Cycle 5 2021 provisional sales value represents sales as at 22 June 2021. Sales values are quoted on a consolidated accounting basis. Auction sales included in a given cycle are the sum of all sales between the end of the preceding cycle and the end of the noted cycle.

Meanwhile, Cleaver noted that owing to the restrictions on the movement of people and products in various jurisdictions around the globe, De Beers Group has continued to implement a more flexible approach to rough diamond sales during the fifth sales cycle of 2021, with the Sight event extended beyond its normal week-long duration. "As a result, the provisional rough diamond sales figure quoted for Cycle 5 represents the expected sales value for the period 7 June to 22 June and remains subject to adjustment based on final completed sales," Cleaver said.

De Beers Group is a multinational company that specializes in diamond exploration, diamond mining, diamond retail, diamond trading and industrial manufacturing. The company is active in open-pit and large scale alluvial, coastal and deep mining. It operates in 35 countries, including Botswana from where it generates approximately 75 percent of its earnings.

De Beers' major shareholder is Anglo American, which owns 85 percent of the company. The remaining 15 percent is owned by the Government of Botswana. De Beers Group and its partners produce around one third of the world's rough diamonds by value. De Beers sells rough diamonds to global diamantaires through its diamond trading and auction businesses. It sells polished diamonds and diamond jewellery via its Forevermark and De Beers Jewellers businesses.



Tariff Guide

Effective 01 May 2021

(Approved Pricing with 14% VAT Adjustment)

Tariff	Charge (BWP)
(a) ACCESSIBILITY FACILITATION CHARGES	
(i) ATM Charges - Business (VISA Debit Card)	
ATM cash withdrawal (Own ATM)	2.43
ATM cash withdrawal (Other bank's ATM)	5.91
ATM cash withdrawal (International)	24.26
Lost ATM card replacement	60.65
Mini statement at ATM	FREE
Pin replacement	FREE
Additional card issued	60.65
Balance enquiry	FREE
Annual Card Fee	58.71
(ii) ATM Charges - Individuals (VISA Debit Card)	
ATM cash withdrawal (Own ATM)	2.43
ATM cash withdrawal (Other bank's ATM)	5.08
ATM cash withdrawal (International)	24.26
Mini statement at ATM	FREE
Additional card issued	60.65
Pin replacement	FREE
Balance enquiry	FREE
Annual Card Fee	52.31
(iia) Declined ATM / Point of sale machine	
Own ATM	FREE
Local	FREE
International	FREE
(iii) Internet Banking Systems	
Installation	FREE
Re-installation	FREE
Monthly fee per user	FREE
Sign-up / Registration	FREE
Balance enquiry single account	FREE
Balance enquiry multiple account	FREE
Statement request	FREE
Cheque book request	FREE
(iiia) Local Transfers (EFT)	
To own account within the same bank	FREE
To own account in other banks	3.51
To third party accounts within bank	2.34
To third party accounts in other banks	3.51
(iiib) International transfers (Outward Telegraphic Transfers / RTGS)	
To own account	0.2964% min 88.94 and max 351.17
To third party account within the bank	0.2964% min 88.94 and max 351.17
To other banks	0.2964% min 88.94 and max 351.17
E-mail Payment Notification	FREE
(b) Investment / Intermediation Charges	
(i) Term Deposits	
Charge for breaking a term deposit	Card rate of the period at which the deposit was matured minus 0.25%. For example if one has a Term Deposit for 1 year (card rate of 4%) and an early redemption is done at 6 months; if card rate for 6 months was 3% then the interest payable will be calculated at 3% minus 0.25%)
Admin fee for breaking a Term deposit	FREE
(ii) Savings Accounts	
Minimum Balance P100 (Salary Savings)	
Monthly maintenance fee	23.60
Withdrawal Fee (over-the-counter)	0.399 per 100, min 7.98 and max 570.00
Violation of minimum balance	36.39
Activation of dormant account	FREE
Monthly bank statements (electronic)	FREE
Adhoc bank statements	5.86
Copies of old statements (printed per page)	11.72
Over-the-counter cheque encashment	7.03
Over-the-counter cheque deposit	FREE
Over-the-counter cash deposit	0.4332 per 100 min 6.06 max 570.00
External debit order / EFT	17.70
Closing of account	FREE
Minimum Balance of P500 (Normal Savings)	
Monthly maintenance fee	23.60
Withdrawal within a month (over-the-counter)	0.4104 per 100 min 7.98 and max 570.00
Violation of minimum balance	35.16
Activation of dormant account	FREE
Monthly bank statements (electronic)	FREE
Adhoc bank statements	5.86
Copies of old statements (printed per page)	11.72
Over-the-counter cheque encashment	7.03
Closing of account	FREE
Over-the-counter-cash deposit at own bank	0.4332 per 100 min 6.06 max 570.00
External debit order (EFT)	17.70
(iii) Foreign Currency Account - Personal	
Monthly bank statements	FREE
Adhoc bank statements	6.06
Copies of old statements (printed per page)	12.12
Over-the-counter cash withdrawal	2.85% of value min 28.50
Over-the-counter cash deposit	2.85% of value min 28.50
(iv) Foreign Currency Accounts- Business	
Monthly bank statements (electronic)	FREE
Adhoc bank statements	6.06
Copies of old statements (printed per page)	12.12
Over-the-counter cash withdrawal	2.85% of value min 28.50
Over-the-counter cash deposit	2.85% of value min 28.50
(v) General Business Accounts	
Monthly Maintenance	48.52
Monthly bank statements (electronic)	FREE
Weekly bank statements (electronic)	FREE
Daily bank statements (electronic)	FREE
Adhoc bank statements	5.86
Copies of old statements (printed per page)	11.72
Copies of deposit slips	58.60
Over-the-counter cash withdrawal	0.4104 per 100 min 8.21 max 570.00

Tariff	Charge (BWP)
Over-the-counter cash deposit	0.4332 per 100 min 6.06 max 585.96
Over-the-counter cheque encashment (cheque usage fee)	7.03
Over-the-counter cheque deposit	FREE
Balance enquiry over-the-counter	35.16
Stop payment	117.19
Internal debit order	FREE
External debit order	3.43
Electronic Funds Transfer	18.19
Sweeping charge	8.79
Activation of dormant account	FREE
Closing of account	FREE
Bulk Deposit charge (CIT)	0.4332 per 100 min 6.06 max 570.00
Corporate Payroll - maintenance fee	FREE
Corporate Payroll - activity fee	3.65
Non maintenance of min balance	60.65
(vi) General Personal Accounts (Current)	
Monthly Maintenance	24.26
Monthly bank statements (electronic)	FREE
Weekly bank statements (electronic)	FREE
Daily bank statements (electronic)	FREE
Adhoc bank statements	6.06
Copies of old statements (printed per page)	12.12
Copies of deposit slips per item	58.60
Over-the-counter cash withdrawal	0.4104 per 100 min 8.21 max 570.00
Over-the-counter cash deposit	0.4332 per 100 min 6.06 max 585.96
Balance enquiry over-the-counter	50.89
Activation of dormant accounts	FREE
Closing of account	FREE
Cheque encashment	7.03
Stop payment	117.19
Non maintenance of min balance	60.65
(vii) Advances/Loans	
Personal Loans (non-payroll):	
Application/Administration Fee	1.14% of loan amount with min 1,140 and max 2,850.00
Processing/Arrangement	1.14% of loan amount with min 1,140 and max 2,850.00
Early repayment penalty	One month penalty interest on balance
Collection Fee (monthly)	-
Corporate and Commercial loans	
Processing/Arrangement	1.14% of loan amount with min 585.96 max 101,785.71
Documentation fees for facilities up to 200,000	585.96
Documentation fees for facilities between 200,000 and 500,000	1,171.92
Documentation fees for facilities between 500,000 and 1 million	2,343.84
Documentation fees for facilities between 1 million and 3 million	3,515.76
Documentation fees for facilities more than 3million	5,859.60
Sending notices other than attorney's notices for default	60.65
Obtaining additional documents due to the change of partners / directors / constitution	351.58
Issuance of attorney's notice	As charged by the attorney
Drafting of special documents	On actual basis in consultation with attorneys
SME loans:	
Processing/Arrangement	1.14%, min. 590.06, max. 61,070.94
Documentation fees for facilities up to 200,000	585.96
Documentation fees for facilities between 200,000 and 500,000	1,171.92
Documentation fees for facilities between 500,000 and 1 million	2,343.84
Documentation fees for facilities between 1 million and 3 million	3,515.76
Documentation fees for facilities more than 3million	5,859.60
Sending notices other than attorney's notices for default	60.65
Obtaining additional documents due to the change of partners / directors / constitution	351.58
Issuance of attorney's notice	As charged by the attorney
Drafting of special documents	On actual basis in consultation with attorneys
Purchase order/invoice discounting:	
Discounting charges for purchase order or invoice discounting	2% to 10% per month for the period of loan
Processing Fee	2.24%
Overdrafts:	
Authorised facility arrangement Corporate & Commercial	1.14% of loan amount; min 585.96 max 50,892.86
Authorised facility arrangement SME	1.14% of the loan amount; min 585.96 max 25,446.43
Excess Availment	156.96
Renewal/Extension of Facility Corporate & Commercial	0.4332 min 570.00 max 10,179.06
Renewal/Extension of Facility SME	0.4332 min 570.00 max 10,179.06
(c) TRADE FACILITATION CHARGES	
(i) Foreign Exchange Charges	
Foreign currency transfer	0.2964% min 88.94 max 351.58
Foreign draft	0.2964% min 60.64 max 351.58
Purchase of foreign notes	2.85% min 86.51
Sale of foreign notes	2.85% min 28.50
Postage (international)	101.79
Draft replacement	117.99
Draft request to stop	114.00
(ii) Letters of Credit (inward - exports)	
Advising commission	242.58
Confirming commission	0.295032% min 242.55 max 805.64

Tariff	Charge (BWP)
Negotiation of documents	0.57% min 235.98 + interest for transit period at negotiated interest rate
Amendments (other than extensions)	121.30
Collection of clean and documentary bill payable / drawn under letter of credit	0.4788% min 121.33 max 292.98
(iii) Letters of Credit (outwards - import)	
Processing/Arrangement	1.14%, min 585.90 max 101 785.75
Commission on establishment of letter of credit (Standard & Standby)	0.294975%, min 303.23
SWIFT cost on establishment	0.294975%, min 60.65 max 351.58
Extension or renewal of letter of credit	0.294975% min 270.75
Increase of amount of letter of credit	121.30
Amendment of letter of credit	121.30
Couriering of documents	Actual Courier costs
Revolving and standby letter of credit	0.294975% min 303.23
Retirement of documents under LC	171.00
Acceptance of documents under issuance LC	176.99
Inward collection handling	
Documentary & clean bills (inside and outside Botswana)	0.4104%, min 121.30 max 363.89
Collection of foreign current cheque or draft	0.4104%, min 117.19 max 351.58
(iv) Bonds / Guarantees / Indemnities	
Bank Guarantees and Performance / Tender bonds	
Establishment/processing fee	1.17222% of the amount of guarantee with a minimum of 585.96
Commission on guarantee	0.5928% per min 303.23
Increase of amounts	0.5928% per quarter or part there of min 175.79
Extension of tenure	0.5928% per quarter or part there of min 181.94
Amendment of any other clause	121.30
Confirmation fees/amendment / advising / bill handling charges recovered by the advising / confirming bank will be recovered on actual basis	Only what the confirming bank charges
(d) PAYMENT AND CLEARING CHARGES	
(i) Cheque-Books/Forms:	
Standard cheque book:	
20 pages	42.51
100 pages	109.83
(ii) Issue of bank cheque-per cheque leaf:	
Issue to customer	48.52
(iii) Penalty charges	
Stop payment	117.19
Cheque dishonoured due to lack of funds	242.58
Debit order unpaid	242.58
Post-dated cheques	58.60
Excess item fee/referral fees	156.96
(iv) Account Services	
Certificate of Balance	35.40
Audit confirmation	156.96
Certificate covering interest paid	36.39
Reference letters / Account confirmation	FREE
(d) PAYROLL LENDING	
Bank of Botswana - Admin Fee Charge	1.14% min 1,017.86
Bank of Botswana - Processing Fee Charge	1.14% min 254.46
LAHISA / BOTUSAFE - Admin Fee Charge	1.14% of the amount , min 1,140 and max 2,929.80
LAHISA / BOTUSAFE - Processing Fee Charge	1.14% of the amount , min 1,140 and max 2,929.80
LAHISA / BOTUSAFE - Employer Collection Fee	2.68% - 2.80% of installment collected (installment includes interest, capital, monthly insurance and collection fee)
Settlement Quotation	21.38



CCA Gives BancABC, Access Bank Merger The Thumps Up

- Says the acquisition of BancABC by Access Bank will not affect competition in Botswana
- Holds that the merger will not result in job losses

GAZETTE REPORTER

Africa's leading bank by customer base, Access Bank will soon have clients in Botswana after acquiring BancABC Botswana from ABC Holdings Limited (ABCH), thanks to approval of the merger by the Competition and Consumer Authority (CCA).

"The Authority has unconditionally approved the proposed acquisition of 78.15 percent of the issued share capital in African Banking Corporation of Botswana Limited from ABC Holdings Limited by Access Bank Plc," CCA says in a statement.

According to the statement, the transaction between the two is not expected to reduce the level of competition in the market under consideration in Botswana. "The Acquiring Enterprise is a new entrant into the Botswana banking industry and currently does not own or operate any banking business in Botswana," CCA states. "Therefore, the acquisition of the Target Enterprise by the Acquiring Enterprise

will not affect competition in Botswana because the market share of the Target Enterprise will remain unchanged upon implementation of the proposed transaction."

The statement further notes that the transaction gives an opportunity to implement Access Bank's expansion strategy throughout Botswana, something which will not only bring competition in the banking services but also employment. "Therefore, no job losses are anticipated in Botswana on account of the proposed transaction and it has been submitted that the proposed transaction is likely to result in job creation in the long term. In that regard, the Authority does not foresee any detriment to matters of public interest that will arise as a result of the transaction under consideration," CCA says.

The acquiring enterprise, Access Bank, is a public company registered in accordance with the Laws of Nigeria and listed on the Nigerian Stock Exchange, carrying out its business as a commercial banking institution. Access Bank today is the largest bank in Nigeria and Africa's leading

bank by customer base. It is a full service commercial bank operating through a network of more than 600 branches and service outlets, spanning three continents, 12 countries and 36 million customers. The Bank employs 28,000 thousand people in its operations in Nigeria, Sub Saharan Africa and the United Kingdom, with representative offices in China, Lebanon, India and the UAE.

The target enterprise, BancABC is directly controlled by ABCH at 78.15 percent shareholding. The remaining 21.85 percent of the issued share capital is maintained by BancABC as free float on the Botswana Stock Exchange (BSE). ABCH has direct and indirect holdings in Botswana, Zimbabwe, Zambia, and Tanzania. BancABC wholly owns and controls Kaleu (Pty) Ltd (Kaleu), a company incorporated in accordance to the Laws of Botswana. Kaleu's core business activities involve the provision of insurance services in Botswana. BancABC is a full service commercial banking institution listed on the BSE.

4 Listings on the Cards for BSE

KATLEGO RAKOLA

Botswana Stock Exchange (BSE) expects to make at least four listings before the end of this year, two of which are expected in a month. The bourse is steadily gaining momentum from the negative effects of the COVID-19 pandemic, which has seen very little activity being recorded since the beginning of the year.

BSE Chief Executive Officer, CEO Thapelo Tsheole said they are currently working on two listings, both of which are international companies. He believes this shows confidence in the local market, especially at a time when listings are quite difficult to attract because of COVID-19.

"One is a AAA rated institution that is actually listing a fund while the other is an exchange traded fund based on several income instruments. They are at very advanced stages, the first one will be coming up in the next few weeks while the other one is expected to list in a month," said Tsheole.

Later on in the year, the CEO anticipates the BSE to bag two other listings, as well as two bonds.

Meanwhile Tsheole said despite activity on the exchange being very low, they have realized that it is slowly picking up. He observed for the past 3 months there have

been positive returns, giving the exchange optimism that performance will eventually turn a tide.

"Also, if you look at the value and the number of shares traded in the last 3 months, it does show that it has significantly gone up," said Tsheole.

The CEO said the bourse is currently engaging the market to find out the needs of companies, as an attempt to retain listings, following some de-listings recently on the exchange. Tsheole however said the de-listings had nothing to do with the bourse, but were strategic moves by the companies, some of which were merging while others had been significantly affected by the stock markets. He added that the bourse is however on an internalization drive, to attract more companies especially those that do business in Botswana, but are listed elsewhere, to consider the BSE.

"Majority of international companies doing business in the country were able to raise capital on the local bourse, and therefore we offer a great investment platform and we are open to companies coming to list in our market. The two listings we are working on, one is a multinational company and another a South African company, two clear examples of how our market offers opportunities for international companies," said Tsheole.



Import Price To Be Hiked Further Amid Strong Rand And Weak Pula

KATLEGO RAKOLA

As the South African Rand (ZAR) continues to strengthen against the Pula, this will lead to more expensive imports and ultimately more expensive goods and services. The local industry had already been affected by a rising inflation as a result of hikes in fuel and VAT among other changes, but now anticipates prices to be driven further up by a weaker Pula against the ZAR.

Chief Financial Officer, CFO at Standard Chartered Bank Dr Mbako Mbo said Botswana's high rate of inflation is weakening its strength against the Rand and this will lead to more expensive imports. He also stated that exports to the neighbouring country though will be more competitive, something which could temporarily benefit the country. However, the CFO anticipates the trickle-down effect of a more powerful ZAR to dig deeper into consumers' pockets.

"Botswana is a high importer of goods and services, and South Africa accounts for close to 60 percent of total imports. So when the Botswana Pula depreciates, these imports basically become more expensive for local importers. Most of these imports find their way into our local shops and industry, and the price of goods and services will then be higher, further driving inflation up as a result," said Dr Mbo.

On the ground, Chief Executive Officer, CEO of Chain Supermarket Choppies Stores Ramachandran Ottapathu, said 80 percent of goods in the retail sector are coming from the Rand based currency, and have significantly increased in price because of a stronger ZAR. He observed that for the past 8 months the ZAR got stronger, leading to more expensive goods, and further affecting sales. He believes recently administered prices contribute far less to pricing when compared to implications of the ZAR.

"Our Country is heavily dependent on the Rand, and for a long time the local economy has been protected by it being weaker. The moment the ZAR becomes stronger, we pay more for our goods, more than the taxes here, this is really what has driven prices up. As a result customers are now cutting down on certain goods, for instance cosmetics and cleaning materials. These types of buying patterns will eventually affect the turnover," said Ottapathu.

Sefalana Group Finance Director Mohamed Osman shared the sentiments of Ottapathu. He highlighted that this will continue until the ZAR stabilizes again. Osman stated that it is anticipated that the ZAR will weaken in the coming months to re-base around ZAR 1.35.

"This should then ease this impact especially on commodity products that are very sensitive to forex changes," said Osman.

Meanwhile, Botswana Exporters and Manufacturers Association, BEMA has called on government to impose import duties and offer subsidies for production to protect the country's infant manufacturing industry. CEO Mantlha Sankoloba said as the country is not that endowed with raw materials, manufacturers source most of their inputs from South Africa and they will be negatively affected by higher imports. She stated that cost of production will be increased, and this will eventually result in more expensive products as well as reduced sales. Sankoloba also anticipates an influx of commodities in the country, because of a cheaper Pula and this she notes, will be against locally produced goods that will have to compete for the same market.

"We would advise government to impose import duties in order to protect infant industries. We would also encourage government to subsidize production costs of the local manufacturing industry, as well as have price controls in place. If these are not swiftly put acted on, it is going to be a very difficult period for the industry," said Sankoloba.



SEZA To Bolster Agro-Production In Ghanzi, Kgalagadi

GAZETTE REPORTER

The Special Economic Zones Authority (SEZA) intends to boost agro-production in the Ghanzi and Kgalagadi districts, as both are key feeders to the Lobatse Special Economic Zone (LSEZ), the authority Acting Director of Policy and Planning Jayson Sechele has stated.

Speaking during the a tour of agro-production projects in the Ghanzi and Kgalagadi districts recently, Sechele revealed that the two districts are important to the Lobatse SEZ as they are the hubs of small stock and cattle production in Botswana. SEZA has zoned Lobatse as a meat and leather city at which key economic activities will include canning, food processing, manufacturing of leather products as well as dairy production.

"Meat and leather, the key ingredients needed to ensure the success of Lobatse SEZ, are mostly found in Ghanzi and Kgalagadi. So it's a feeder cluster to Lobatse. That's why their success is so important," said Sechele. According to the 2015 agro-production census, Ghanzi and Kgalagadi combined account for 7.3 percent, 6.9 percent and 13.9 percent of the national cattle, goats and sheep production respectively. At 3.9 percent, Ghanzi is the national beef production centre; while Kgalagadi leads the pack when it comes to small stock production, accounting for a total 17 percent.

"SEZA perceives Ghanzi and Kgalagadi as livestock clusters under the Lobatse SEZ; with potential to supply meat, milk and leather for processing and further benefi-

ciation," said Sechele. He added that the Authority will work closely with the Ministry of Agriculture to ensure that support programs like LIMID and ISPAAD are fully utilized to increase output and support the Lobatse meat and leather city.

Meanwhile, construction of the P161.7 million multi-species abattoir in Tsabong is said to be progressing smoothly, despite minor hiccups occasioned by the COVID-19 pandemic. The abattoir is considered a significant factor in unlocking potential for exports of small stock and facilitating growth and skills transfer in the livestock sector. At peak, the multi species abattoir will slaughter 60 cattle and 300 goats and sheep per day.

According to Sechele, this poses a challenge for Botswana farmers to ramp up production and improve herd quality so as to satisfy escalating demand in the export markets. Botswana has identified lucrative markets in the Middle East for the export of mutton, lamb, chevon and game meat. Increasing demand for small stock products will give subsistence farmers an opportunity to play in the international market. According to Trade Map, the global demand for goat meat increased by 125 percent to \$342 million in 2016 from \$151 million in 2006. The top importers of goat meat include the United Arab Emirates, Saudi Arabia and Qatar.

"For us to be able to satisfy these markets, we must farm at a commercial scale. We must train our farmers to counter such challenges as high kid mortality and poor quality," said Sechele.

SACU Eyes The Egyptian Market To Kick Start AfCFTA

KATLEGO RAKOLA

The Southern African Customs Union (SACU) is currently considering trade with Egypt, as part of its efforts to implement the African Continental Free Trade Area (AfCFTA) Agreement, which commenced on January 1, this year. The latest SACU meetings held last week Friday, revealed that the Egyptian market is the most feasible at this point in time.

Chief Negotiator at the Ministry of Investment, Trade and Industry Phazha Butale, revealed that just three rounds of meetings with the Egyptians could result in an agreement between the pair, and offer a market for goods produced in the Southern region.

"We are hopeful that maybe we need three more rounds to agree on the tariffs, and in parallel advance outstanding issues on rules of origin before a deal can be made. We believe that a lot of progress will be made following this

exercise. Once we have concluded these negotiations, we would be ready to now implement the AfCFTA agreement with Egypt," said Butale.

For Botswana, Butale said there is an array of goods shortlisted for the Egyptian market. These include small stock, beef, salt, plastic tubes and water tanks among other goods. He added that the Arab country has allowed access for a wide range of goods, and that what remains is for businesses locally to consider the logistics of the deal. This means taking into account its offers which include zero rated duty, tariff conditions, while considering transport and other costs of production elements to see if it makes sense.

Meanwhile, Butale said as for deals with other blocs within the continent in efforts to take advantage of the AfCFTA, a number of issues still lag behind and it will be some time until the SACU block agrees on a suitable deal.

Other key outcomes from the SACU meetings include an instruction given to senior officials, to finalize the issue of rules of origin in order to fully take advantage of the AfCFTA. Butale revealed that 86 percent of issues have already been agreed on regarding this aspect of negotiations, but the remaining ones are tougher to settle on.

"These include rules of origin in production of automobiles, clothing, textiles and on sugar. We have very diverse interests on these issues, even just within the block. But between now and July, we will be working intensely to try and see how we find each other on these rules of origin," said Butale.

Franco and Dr Vom put on the real fight against GBV

- As at January 2021, a total of 4996 GBV cases were reported
- Reality TV show in the pipelines as a build up to the official match day
- I have never laid hands on Charma Gal despite our differences"- Kabelo Mogwe

GOSEGO MOTSUMI

The creative industry has joined efforts with government and other stakeholders in the Gender Based Violence (GBV) response by introducing the first celebrity boxing match. Slated for September 24, 2021 at Molapo Piazza, king of Rhumba Franco Lesokwane will be exchanging intense upper cuts with Kangangwani Magocha popularly known as Dr Vom in a knockout match that aims to a large extent define the role of men in the fight against GBV.

The event is a response to the skyrocketing GBV cases that the country continues to register bringing forth the message that men and boys should lead in creating safe spaces for women and girls.

"GBV is a shadow pandemic which often becomes pronounced in emergencies," the Minister of Nationality, Immigration and Gender Affairs Anna Mokgethi said at the official launch of the event this past Monday.

"As at January 2021, a total of 4996 GBV cases were reported in Botswana. These include murder, rape, defilement, threat to kill and indecent assault. GBV is recognized as a national concern, it remains a women's issue and continues to be marginalized. It is appreciated that the involvement of men in addressing GBV is fundamental as they are part of the problem and therefore must be part of the solution."

Director of Gender Affairs Department, Thapelo Phuthego highlighted that GBV is not just a national concern but a global pandemic. According to the 2018 Botswana National Relationship study undertaken by the ministry, 37% of women and 21% of men experienced some form of GBV in their lifetime. 30% of men and 12% of women reported perpetrating violence and the study further reveals that 36% women and 18% men reported intimate partner violence.

Said Phuthego: "On the other hand, the 2019 World Population Review placed Botswana in the second spot as the country with the highest reported rape cases in the world. Noting that men are the main perpetrators of GBV, boxing should send a message that women should not be turned into punching bags but rather be protected with the same fists from perpetrators."

The event's promotions company, Gilbert Promotions owned by Gilbert "PP" Seagile was precise in the selection of the men to showcase the real fight against GBV. Both Franco and Dr Vom command a large following of fans from different walks of life and their influence will create an attitude and behavioral change among men to mobilize others to refrain from violence towards women and children.

"We are also in the process of shooting a 13 episode reality show called 'The Real Fight' which will air once a week on BTV. We managed to strike a deal with the national broadcaster to also air the live event of the boxing match in September. We call on more sponsors to hop on board for the main event," Seagile said.

Magdeline Lesolebe well known as Charma Gal and Kabelo Mogwe will be the official presenters of the reality TV show. Giving a testimony at the launch, Mogwe lauded the initiative revealing that despite the many reports of violence after their separation with Charma Gal, he had never laid hands on the songbird.

"Despite our differences then we managed to move past them without violence. By the end of this event I would like to see an end to GBV," Mogwe shared.

Franco and Dr Vom have been training with Bond Boxing to help them prepare for the big match day as they are scheduled for four bouts. Supporters will also get to engage on the reality show courtesy of VIB Mobile.



Expression OF INTEREST



TENDER ENQUIRY NO: MRA-SCDOC-001.0 - 2021/2022

REGISTRATION OF SUPPLIERS

BoMRA intends to register suppliers for the provision of various goods, works and services for the year 2021-2023. Interested eligible suppliers/service providers/contractors are invited to apply for registration, indicating the category of goods, works or services they wish to apply for.

Suppliers/Service Providers/Contractors currently in the Authority's database who wish to be retained are required to apply and submit up to date information required in the registration of supplier's document. A complete set of the Tender document in English may be downloaded from our website, www.bomra.co.bw under tenders.

Interested companies must submit the following documents and indicate their Category/Group of interest by ticking on the form:

- Business Profile with Three Trade References
- A current valid Tax Clearance Certificate
- A certified copy of Certificate of Incorporation
- A certified copy of Taxpayer Identification Number (TIN)
- Certified Copies of National ID's of Company's Directors
- Certified copies of shares certificate
- PPADB Code Registration against the category applied for
- Director's resolution
- A valid certified copy of Trading License

ITEM	NATURE OF BUSINESS
1	Accounting/Auditing
2	Air Conditioning and Refrigeration
3	Public Relations Activities (Road Show management, Events management, Corporate Gifts)
4	Catering Services
5	Cleaning (& materials, detergents) (finished)
6	Computers and accessories
7	General Building Repairs, Maintenance services, Carpentry, Civil Works, Electrical Services & Plumbing Services)
8	Provision of Consultancy Services (Integrity Surveys, Monitoring & Evaluation, legal audit, Governance audit, Development and review of Strategic Planning
9	Customs Clearance
10	Provision of Creative Development and Printing Services (Artworks, documentaries, commercials)
11	Provision for Team Building Services
12	Media Services (Graphic designers, editors)
13	Pests Control and Fumigation Services
14	Interior Designing
15	Provision for marketing research services (such as customer satisfaction survey, feasibility Study for Product development

ITEM	NATURE OF BUSINESS
16	Food / Beverages
17	Hardware and Building Materials
18	Provision of Legal Services
19	Provision of IATA-Registered Travel Agency Services
20	Office equipment & Machinery
21	Transportation and courier Services
22	Photographic
23	Billboard Advertising Companies
24	Printing Services and production Companies
25	Prefabricated & mobile structures
26	Printing and publishing
27	Property Management
28	Quality Control and Material Testing
29	Communications Equipment (AV solutions, switchboard, telephone, and video – conferencing equipment)
30	Safety and occupational Health
31	Security and surveillance
32	Accommodation (lodges, hotels, conferencing)
33	Stationary
34	Car Rental services

Collection of the Supplier Registration Form starts from **Friday 02 July 2021**.

Original document of the completed pre-qualification data and other requested information shall be submitted/ deposited at BoMRA tender box situated at the following address not later than **July 30th 2021 by 1100hrs:**

The Chief Executive Officer
Botswana Medicines Regulatory Authority
 Plot 112, Gaborone International Finance Park
 Gaborone

Telegraphic, telephonic, telex, facsimile, e-mail and late proposals will not be accepted. BoMRA will accept no responsibility for the late delivery of proposals by courier services or any other means.



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2021 Africa in focus Photo competition launches

To celebrate the fifth edition of its esteemed "Africa in Focus" Photographic Competition, Wilderness Safaris, in partnership with Olympus cameras, announced its world-class judging panel, which consists of award-winning wildlife photographers Brooke Bartleson, Shannon Wild and Suzi Eszterhas, along with luxury travel maven Melissa Biggs Bradley, and pioneering Zimbabwean conservationist, Moreangels Mbizah. Brooke Bartleson will also be joining Wilderness Safaris on a Botswana safari in July, to help further capture this time of renewed optimism for travel to Africa. Non-profit, Children in the Wilderness (CITW) is the sole beneficiary of this year's competition.

Entries for the 2021 "Africa in Focus" competition open on 1 September and

close on 15 October, with the winners announced on 15 November. Entries are not limited to Wilderness Safaris areas; instead, photographers, guests, partners, intrepid travellers and Africa enthusiasts are invited to submit any of their favourite images taken anywhere in Africa. At an entry fee of R300 (USD25) each photographer is allowed a maximum of five entries, more submissions will come at an additional cost.

The categories for submission are, African Wildlife, African Landscapes, People/Cultures & Communities of Africa and Conserving Africa's Wilderness.

"We are particularly delighted to introduce the Young Photographer award for photographers who are 18 and younger, given that nurturing future environmental



heroes is a key focus area for us and our non-profit partner, CITW," noted Wilderness Safaris Chief Commercial Officer, Hadley Allen.

A range of exceptional prizes for the Wilderness Safaris Photographer of the Year are on offer, including an all-expenses paid eight-night safari for two people sharing at a choice of three Wilderness Safaris Classic camps (Botswana, Namibia, Zambia or Zimbabwe). The top prize also includes a private photographic guide, international flights to the destination country, as well as charter flights; total value for the overall prize is some USD22 000.

All submitted photographs will be displayed in an online gallery on Wilderness Safaris' website. A short-list for each category will be announced on 30 October and then on 15 November all winners of the competition will be announced. The People's Choice Competition runs between 01 – 10 November, giving the public the opportunity to vote for their favourite image per category.

"In addition to top wildlife photographer and Olympus Explorer, Bartleson, being one of our esteemed 2021 'Africa in Focus' judges, we are also delighted to be hosting her on a six-night safari to Botswana in July. In her capacity as judge, Brooke is not only promoting photographic safaris to encourage the return of travel to Africa, but while in Botswana she will take the opportunity to further enhance our expert guides' photography skills to the benefit of our guests' photographic experiences," added Hadley.

Moreover, a key focus of Brooke's safari will be participating in the latest Botswana essential supplies distribution in Eretsha village near Wilderness Safaris Vumbura Plains Camp. Running since the beginning of the pandemic in 2020, Wilderness Safaris Conservation Heroes COVID-relief programme has already assisted some 60 000 people from 35 communities with over 13 000 food parcels and other provisions.

"As an Olympus Explorer and ambassador with an immense passion for wildlife, I am thrilled to be working with Wilderness Safaris to help take its 'Africa in Focus' competition to new heights: to drive more entries and ultimately help CITW further conservation education for children in rural communities – something that really resonates with my desire to stretch my own field of vision. My upcoming Wilderness trip to Botswana is also a personal dream come true, particularly as it's an opportunity to share knowledge and skills with the company's legendary guides, as well as meet the local community at Eretsha during the food handover," said Brooke.

Akihiko Murata, Chief Operating Officer of OM Digital Solutions Corporation, the manufacturer and seller of Olympus-branded equipment, added that OM Digital Solutions Corporation was proud to continue its partnership with Wilderness Safaris and its support of the annual photo competition. "As a pioneer of conservation tourism with a reputation for protecting and supporting local communities and biodiversity protection, Wilderness Safaris is providing a lasting impact for change, and we are thrilled to be a part of it," he said.

"With all proceeds from the competition going to CITW to help facilitate sustainable conservation through leadership development and education of children in Africa, we are delighted to be working together with such a range of visionaries to help make our 2021 competition our best one yet. As CITW currently commemorates its milestone 20th year of operation, we hope that the competition helps raise much-needed funds to drive its range of unique programmes to continue making a positive impact in our partner communities", concluded Hadley.

ETHICS HOTLINE



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WE ARE HIRING



Botswana Public Officers Medical Aid Schemes (BPOMAS), which is the largest medical aid scheme in Botswana, is looking to fill the positions of **Legal, Risk and Compliance Officer** and **ICT Intern**.

1.0. LEGAL, RISK AND COMPLIANCE OFFICER

1.1 LOCATION

BPOMAS Office, Gaborone, Botswana

1.2 PURPOSE OF JOB

- To assist the Legal Counsel & Corporate Secretary in the provision of Legal, Risk and Compliance Services (Statutory and Regulatory) to BPOMAS and its subsidiary BPOMAS Property Holdings (Pty) Ltd (BPH) as well as to assist on all operational matters.
- To ensure implementation of good Corporate Governance;
- To assist in implementing and monitoring an Enterprise Risk Management and Compliance Management Framework;
- To ensure compliance with statutory requirements around issues relating to Anti-Money Laundering/Countering Financing of Terrorism;
- To assist in contributing to the development and implementation of the BPOMAS and BPH Corporate Strategy;
- To assist in the development and implementation of the Scheme's ERM Strategy, Quality Control and Assurance of all organizational policies, processes and procedures of BPOMAS and BPH; and
- To assist in preparing the Board for Board development including Board Assessments and support the Legal Counsel & Corporate Secretary in Contract and Service Level Agreement Management, Stakeholder Engagement and Management.

1.3 KEY PERFORMANCE AREAS

- Board Administration or Governance
- Custodianship and Security of Board records
- Company Secretarial Services

- Compliance with good Corporate Governance best practices
- Compliance with Statutory Requirements
- Contracts and Service Level Agreement Management
- Legal Risk Management
- Financial Systems
- Internal Control Monitoring
- Enterprise Risk Management
- Compliance Management

1.4 QUALIFICATIONS

- Business related Degree or a Risk and Compliance related Degree;
- Qualifications and experience in AML/CFT, Enterprise Risk Management, Compliance Management; and
- Legal experience will be an added advantage.

1.5 EXPERIENCE

- Work experience of a minimum of three (3) years in Financial Services or related field.

1.6 SKILLS & COMPETENCIES

- Hard working
- Research skills
- Good communication skills
- Critical thinking and problem solving skills
- Analytical skills
- Financial skills
- Pro-active and innovative
- Assertive and decisive
- Planning and organizing
- Accuracy, time conscious
- Attention to detail
- Understanding financial risk and protecting company assets

2.0 ICT INTERN

2.1 LOCATION

BPOMAS Office, Gaborone, Botswana

2.2 PURPOSE OF JOB

- To assist in augmenting the current structure of the ICT Department and provide for business continuity.
- To provide daily onsite computer hardware and software to end-user support via email, phone or in-person.
- To ensure that requests are properly opened, resolved in a timely manner, documented and closed.
- To support equipment inventory and ICT Department record keeping.
- To complete other similar departmental duties as assigned by the Supervisor.

2.3 QUALIFICATIONS

Degree in Computing or Degree in Information Systems or Degree in Computer Engineering or related field from a duly accredited institution.

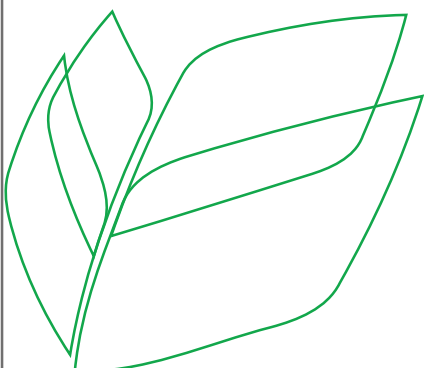
2.4 EXPERIENCE

No experience is required, Entry level.

2.5 SKILLS & COMPETENCIES

- Hard working
- Excellent Computer skills
- Excellent Communication & Interpersonal skills
- Adaptability
- Critical Thinking skills
- Research and Analysis skills
- Excellent Time Management

Interested applicants must send their CVs and proof of qualifications to recruitment@bpomas.co.bw. Closing date is **5th of July 2021**. Only shortlisted candidates will be contacted.





INVITATION TO TENDER

Suitably qualified 100% Citizen Owned service providers who are fully licensed and registered with the Government of Botswana and possess requisite experience are hereby invited to tender for the following services for Debswana Diamond Company (Pty) Ltd at Jwaneng Mine:

TENDER FOR THE PROVISION OF NIGHT MEAL PACKS AT DEBSWANA JWANENG MINE

Brief

Debswana Jwaneng Mine intends to outsource the Supply of night pack meals, to a Catering Service Provider, for our night shift working employees based in Jwaneng. This tender is for the preparation of food, the transportation thereof and distribution to employees based at the Green, Blue and Red Areas within the Mine.

This all-inclusive meal pack shall include a packaged basic cold meal, beverage, snacks & other items on a daily basis, over a period of 36 months. It is of utmost importance to provide and maintain high standards of hygiene and provide the requisite consumables.

DESCRIPTION OF SERVICE

Tender for the Provision of Night Meal Packs at Debswana Jwaneng Mine

Please note that only 100% Citizen Owned Companies with a demonstrable commitment to the meaningful employment of citizens, local procurement, corporate social responsibility and experience in the provision of services of a similar nature and scale are invited to tender.

This tender is open to all qualifying Companies registered in Botswana, irrespective of whether they are registered with Debswana on SAP Ariba or not.

Virtual Site Meeting

Tenderers will be required to attend a compulsory site meeting on Microsoft Teams to familiarize themselves with the scope of services and the conditions under which the Services are to be provided. The site visit will start at **1200hrs on Thursday 8th July 2021**

- **TENDER FOR THE PROVISION OF NIGHT MEAL PACKS AT DEBSWANA JWANENG MINE:** Site visit time - 1200hrs

It is the responsibility of the contractor to ensure that they have access to Microsoft Office Teams.

All queries relating to the registration for attending the Site Meeting and time, should be raised before the date of the site visit.

Tendering on SAP Ariba

Debswana has adopted SAP Ariba – an online

bidding and supplier management solution for all its tendering and supplier registration requirements.

Part 1: Indicating Interest to Participate in the RFP

Bidders who wish to participate in this tender will need to register their interest with tmontshiwa2@debswana.bw on or before **Wednesday 7th July 2021 at 1600 hrs.** by following the steps below;

1. Send an email (to the above email address) with the following details;
 - i) Subject of the Email and specify **Name of tender** i.e. "TENDER FOR THE PROVISION OF NIGHT MEAL PACKS AT DEBSWANA JWANENG MINE".
 - ii) Name of the Company (as registered in Part 1 above)
 - iii) Name of the Contact persons
 - iv) Contact Details of the Company (Phone Number, Email Address and Postal and Physical Address)
2. Debswana will then invite you to participate in the RFP on or before the **7th July 2021.**

Part 2: Registering as a vendor on SAP ARIB

Bidders who are not registered with Debswana as Suppliers will need to complete the following steps in the Debswana SAP Ariba platform by following the steps below;

To participate in any event on SAP Ariba, a supplier will need to be registered on SAP Ariba and have a valid SAP Ariba Network Supplier account and profile by following the steps below:

1. Go to Debswana SAP Ariba self-registration page: <https://s1-eu.ariba.com/Sourcing/Main/aw?awh=r&awssk=PG8uWAAU&realm=debswana&dard=1>
2. Initiate and complete account registration

Submission

Bidders are required to submit their respective bids on or before the **Wednesday 14th July 2021 at 12:00 hrs** through the Debswana SAP Ariba platform as per the instructions to be provided in the RFP.

Offline Tenders and Tenders received via telephone, telex, email or facsimile will **NOT** be considered. Debswana reserves the right to accept or reject any tender and does not bind itself to accept the lowest tender.

For any enquiries please contact Tshagofatso D. Montshiwa on email tmontshiwa2@debswana.bw These tender notices can also be viewed at: <http://www.debswana.com/Supply-Chain/Pages/Current-Public-Tenders.aspx>

Debswana Corporate Centre
Plot 64288, Airport Road, Block 8 | P.O. Box 329 Gaborone Botswana
T: +267 361 4200 | F: +267 3952941
www.debswana.com



Patrons unwind to "Books, Blankets and Wines"



GOSEGO MOTSUMI

Authors releasing books in the past year have experienced a radically altered literary landscape, perhaps most significantly losing the ability to venture out on the standard book tours across the country. It is for this reason that the inaugural "Books, Blankets and Wines" event was staged this past weekend at Blissful Gardens in Gaborone where book and wine enthusiasts braved the cold for a physical engagement on literary works over a glass of wine.

"The reading culture is deteriorating within our society and during these times of COVID-19, reading can take you from one end of the world to the other," said the co-founder of the event Mooketsa Isaacs in an interview.

"Personally I would like parents to encourage their children to start reading books at a young age. A lot of young people are depressed, turning to drugs and alcohol and committing suicide and this is one escape route that we can always encourage people to participate in."

"Books, Blankets and Wines" picnic is the first of its kind event that brought together bookworms and wine lovers from all walks of life while adhering to the COVID-19 restrictions of hosting 50 people. Apart from relaxing and enjoying a couple of good reads over a glass of wine accompanied by cheeseboards, the event also sought to promote local and newly published authors. Olorato Taleyana, another co-founder of the concept said they would like to see the event grow into an intimate chill session where authors and bookshops sell their products and networking for future partnerships.

Said Taleyana: "We have Readers Book shop and they have different books from 'We are going to need more wine' by Gabriel Union, and the 'Power of positive thinking' which are some of my personal favourites. We have Duduetsang Mashabile who just published a book last week and this was a way to launch her into the market. We also have Rebaone Ramonyadiwa who penned 'Anatomy of Emotions'."

"Those are the two authors we started with and we would like to see more local authors coming to showcase their books. This platform shines a spotlight on their works and they could make sales."

The event also hosted two authors, one bookstore and wine partner so they won't overshadow and crowd others in terms of making business. Taleyana says the response to the event has been good because people are always on the lookout for platforms to relax and unwind. The picnic also attracted upcoming writers who are keen on meeting publishers, future business partners and their target market.

She said: "One big challenge is the limited number of people that have to attend the event. We had a lot of people who wanted to attend but we have restrictions. It's a bit difficult for people to attend events now, the response is good but the attendance is not as much as it would have been in another era."

Captain Phatsima soars on CNN African Voices Changemakers

Through her organizations, Dare to Dream, she is teaching kids how they, too, can fly

GOSEGO MOTSUMI

One of Botswana's first female pilots, Kgomotso Phatsima hoisted the country's flag high when she was featured on CNN African Voices Changemakers documentary that premiered last week. African Voices Changemakers highlights the continent's most dazzling trendsetters who impact the lives of others while influencing areas such as music, film, sports, and technology. Through her organization, "Dare to Dream" Phatsima is teaching kids how they, too, can fly.

"To be featured highlights the great milestone and amazing work we are doing by developing the next generation of STEAM (Science, Technology, Engineering, Arts and Mathematics) leaders as well as Aviation and Aerospace in Botswana," she said in an interview.

While she will always love flying, Phatsima says her number one mission is empowering the upcoming generations by giving them the tools they need to succeed through STEM programs. Since 2019 they have impacted more than 3500 learners in rural and urban areas across Botswana with robotics and coding workshops in partnership with AIRBUS Foundation. She says Robotics and Coding is the necessary module that inspires the youth to consider careers in STEAM and contributing positively to the country's vision of a knowledge based economy.

"We have been instrumental in the development of youth, women and girls in STEAME as well as Aviation and Aerospace for the past 10 years," she said when asked how she earned the feature on CNN.

"We have also been featured on BBC News and DW TV, which is a German international media broadcaster. This opportunity came due to our resounding success and efforts as well as our diverse partnerships both locally and internationally."

Phatsima has been flying for over a decade and currently the world is not traveling as much as it used to, thanks to COVID-19. She points out that the aviation industry has been hardly hit and it is a sad reality for the local piloting industry as Botswana used to welcome tourists in large numbers. "However, with vaccines being distributed across the world we hope there is a light at the end of the tunnel," she adds.

As Botswana first female Military Pilot, Phatsima shares that it came with a lot of challenges as it was unheard of for a girl child to be a pilot let alone a soldier. "But as women began to take up spaces in uncharted territories and male dominated industries and their stories shared across the world, they has been tremendous support and improvement," she concluded.



BOTSWANA HOUSING CORPORATION

(established under the Botswana Housing Corporation Act CAP 74:03 of the Laws of Botswana)

PUBLIC NOTICE

TIPPER TRUCK AT PLOT NO. 24252, FRANCISTOWN



Mr. Nyaladzi Duha of Double Delight (Pty) Ltd is hereby requested to remove the above-mentioned tipper truck abandoned at Plot No. 24252, Francistown within 14 days from the date of this public notice.

If the truck is not collected within the set time, the same shall be sold by public auction to defray the costs.

For more information, kindly contact the BHC, Francistown Office on **2415080** or the following persons:

Keithusitse Ookeditse
Francistown Area Manager
72214517
Or
Edwin Tshukudu
Administration Officer
71317263



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BEPA presents the safe re-opening plan to the Youth, Arts and Culture committee

- "We want to host a test event" -BEPA
- The alcohol industry should be separated from entertainment

GOSEGO MOTSUMI

Following the presentation of the devised safe re-opening of the performance industry a fortnight ago, the Botswana Entertainment Promoters Association (BEPA) this Monday presented their proposed plan to the Committee of Youth, Sports, Arts and Culture. The committee among its other duties examines the reports of Government Ministries, Departments and agencies under its portfolio and determines efficacy of function and delivery of portfolio mandate and ensure due compliance with policies and Statutory and Legislative provisions.

BEPA has proposed a set of measures that include negative test certificates for people to enter venues for live shows as a means to end the embargo on entertainment and abjection of entertainers. Presented by the association's patron, Phillip Makgalemele their safe

re-opening guidelines propose that only events regulated by the association should be allowed under licensing by BEPA while venues are allowed to operate at a 30% capacity or alternatively to host 100 people indoors and 250 for outdoor events among other guidelines.

"We want to be allowed to host a test event that will be monitored by the relevant ministries to ensure that it's safe and follows all protocols," BEPA chairperson, Sidney 'DJ Sid' Nzala told the committee.

"This document was initially prepared last year June and we kept in mind what other countries were doing for their safe re-opening. We appreciate the government's efforts in helping the industry but we can't be spoon fed all the time. Help us to help ourselves."

Challenging the practicality of BEPA's proposal, committee member and MP for Mahalapye West, David Tshere said currently events are allowed to operate at a maximum of 50 people and asked the promoters why they did not take advantage of the allowed numbers as well as online concerts. The response from BEPA was that it did not make economical sense to stage a show for 50 people as the cost of the venue, sound and other logistics will surpass the gate takings of 50 people.

"Internet connectivity is not accessible for a regular Motswana to attend an online concert. Data is expensive and most people can only afford packages that only access social media platforms," Gaolatlhe Kediemetse from BEPA added.

MP for Thamaga Kumakwane, Palelo Motaosane pointed out that top brass local entertains benefit more compared to up and coming artists and asked BEPA what they were planning to make sure that everyone in the sector will benefit. "Also, how do we maintain social distancing at an event? I would also suggest that you look into increasing local music airplay on radio stations so artists benefit through royalties," he said.

"We are saying let's take 100 people, test them and see. We are not saying we should be opening recklessly. The alcohol industry should be separated from entertainment and as BEPA we have long proposed that radio station adjust their quota and some have increased local airplay," said Nzala.

"What is being played on the radio is what the promoter will sell. The demand of who gets to perform on the stage is determined by what people hear on the radio stations."

The Secretary General of BEPA, David Abram said currently a nation now starved of amusement has established secret locations where they gather for entertainment and their proposal is to stage a monitored event that will ensure the return of performers to the stage without compromising public health and safety.

In conclusion MP for Tati West, Simon Moabi said they will be meeting with the relevant authorities for their next action plan on the industry re-opening proposal.

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VACANCY: DIRECTOR-OPERATIONS

Candidates who meet the following requirements are invited to submit their applications to the above address.

- 1. Qualifications Required:**
Bachelor's Degree in Commerce
Technical Diploma/National Trade Certificate
- 2. Relevant Experience:**
Minimum 10 years Business experience
Computer knowledge in Excel, Pastel and Tagetik
Prepare and submitting reports at specific intervals at strict deadlines
Ability to set-up new branches and sites
Ability to liaise with Engineers, Senior Technical personnel and Project Key Leaders.
Knowledge of site works and ability to interface at all levels/sectors
Conduct In-House training to subordinates, team build and create strong workforce
Ability to travel for long periods at various sites.
Work under extreme pressure, be self-driven and highly motivated.

Please forward full CV, identity documents and references by email to > recruitment@fluiconnecto.co.bw
Closing date for applications is 14 days after publication of this advert.

NB. We will only respond to shortlisted candidates.

**IN THE MAGISTRATE COURT FOR THE DISTRICT OF GABORONE
HELD AT EXTENSION TWO**

CCMEX-000028-21

IN THE MATTER BETWEEN:

KATE MOTLATLAWÉ

PLAINTIFF

And

NESBETH MANDEVANI

DEFENDANT

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE that pursuant to a judgement granted by the above Honourable Court, the following property of the Defendant will be sold by public auction by Deputy Sheriff Otsetswe to the highest bidder as follows:

DATE OF SALE : 13th AUGUST 2021
TIME OF SALE : 10:00am
VENUE OF SALE : Broadhurst Police Station

PROPERTY TO BE SOLD : 1x1 K.I.C FRIDGE, 1X1 TELEFUNKEN 56CM TELEVISION, 1X1 DOUBLE BED, 1X1 TWO BURNER STOVE, 1X2 BOSCH DRILLING MACHINES.

CONDITIONS OF SALE : Cash only.

Dated at Gaborone this 18th day of May 2021

DEPUTY SHERIFF OTSETSWE,
Cell; 76645365
C/O: KATE MOTLATLAWÉ
Cell ;73970018/74501098

MOGOMOTSI J. IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

In the matter between:
FIRST NATIONAL BANK OF BOTSWANA LIMITED
 And
ONALETHATA APADILE
 In re:
FIRST NATIONAL BANK OF BOTSWANA LIMITED
 And
ONALETHATA APADILE

CASE NO: CVHFT 000 740/20
APPLICANT
RESPONDENT
CASE No. CVHFT 000 740/20
PLAINTIFF
DEFENDANT

SUBSTITUTED SERVICE

TO: ONALETHATA APADILE
 Respondent
 P O Box 266
KASANE
 formerly residing at Plot 2012, Plateau, Kasane but whose present whereabouts are unknown that by summons issued out of this Honourable Court, you have been called upon to give notice, within **Twenty One (21) days** after publication hereof, to the Registrar and to FIRST NATIONAL BANK OF BOTSWANA LIMITED c/o M Mmohe ATTORNEYS (Plaintiff's Attorneys) of intention to defend (if any) in an action wherein FIRST NATIONAL BANK OF BOTSWANA LIMITED claims:-
 a) Payment of the sum of **P56 385.67**;
 b) Interest at the rate of 23.25% per annum from 3rd day of November 2020 to the date of payment;
 c) 10% collection commission in the event of paying the amount in installment; and
 d) Costs of the suit at attorney and own client.

TAKE NOTICE FURTHER that if you fail to give such notice, judgment may be granted against you without further reference to you.

DATED AT FRANCISTOWN THIS 23RD DAY OF JUNE, 2021

DEPUTY REGISTRAR & MASTER
M MMOHE ATTORNEYS
 Applicant's Attorneys
 Plot 3936, Peolwane Street
 Minestone
P.O. Box 1860
FRANCISTOWN

IN THE SUBORDINATE COURT FOR THE CENTRAL DISTRICT HELD AT SELEBI PHIKWE

In the matter between:
MORULA SCHOOL
 And
YOLANDI OOSTHIZEN KOTZE
HUGO RUDOLF KOTZE

CASE NO: CCMS—000431-19
PLAINTIFF
1ST DEFENDANT
2ND DEFENDANT


NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE THAT pursuant to judgment granted by the above Honourable Court the following property shall be sold by public auction by Deputy Sheriff Mr Augustine K Mokalake to the highest bidder as follows:

Date of Sale : 23rd July 2021
Venue : Infront of Broadhurst Magistrate Court
Time : 1030hrs

Property to be sold : 1 x Mazda Axela white in colour, milleage 82823, Registration No B219 BLM, 1 x grey sofa, 3 piece sofas, 1 x deep freezer, 1 x Hisense double-door grey fridge
 Terms of Sale: Strictly cash or bank guaranteed cheques only

DATED AT SELEBI PHIKWE ON THIS 24TH DAY OF JUNE 2021.

 **DEPUTY SHERIFF:**
AUGUSTINE K. MOKALAKE
CELL: 73220555/ 71640658


CHINGWARA LAW CHAMBERS-SELEBI PHIKWE

NOTICE OF INTENTION TO CHANGE MARRIAGE PROPERTY REGIME
 in terms of Section 8 (1) (f) of the Married Persons Property Act, 2014)

BE PLEASED TO TAKE NOTICE THAT:

- WHEREAS **JOEL FIRE MNTANDE** and **COTTANAH KEITUMETSE MNTANDE (nee MOTLHABANE)**, married in community of property on the 27th September 2018, at Mogoditshane, wish to change their matrimonial property regime from in community of property to out of community of property;
- The parties intend to make application to the High Court of the Republic of Botswana following the expiration of the three (3) weeks' notice from the date of first publication hereof; and
- Any person, creditor or debtor, who may have an interest in the assets and/or liabilities of the individual and separate estates; or should they have any objection to the above intended change, should inform the parties Attorneys, **MAKATI LAW CONSULTANCY**, before the expiration of the said 3 weeks' period, or make representations before the High Court of Botswana once the contemplated application is lodged.

DATED AT GABORONE ON THIS 08th DAY OF JUNE 2021.


 **MAKATI LAW CONSULTANCY**
 Applicants' Attorneys
 28 Kgagodi Crescent, Peolwane Plot 59860, Block 7
 P O Box 108; Tel:3975726
GABORONE
 (Our Ref: DMM.lem.01285)
 (1st Publication)

NOTICE OF INTENTION TO CHANGE MARRIAGE PROPERTY REGIME
 in terms of Section 8 (1) (f) of the Married Persons Property Act, 2014)

BE PLEASED TO TAKE NOTICE THAT:

- WHEREAS **KENNETH TICHAONA GUNDU** and **BOITUMELO GUNDU (nee MACHOLA)**, married out of community of property on the 25th May 2000, at Francistown, wish to change their matrimonial property regime from out of community of property to in community of property;
- The parties intend to make application to the High Court of the Republic of Botswana following the expiration of the three (3) weeks' notice from the date of first publication hereof; and
- Any person, creditor or debtor, who may have an interest in the assets and/or liabilities of the individual and separate estates; or should they have any objection to the above intended change, should inform the parties Attorneys, **MAKATI LAW CONSULTANCY**, before the expiration of the said 3 weeks' period, or make representations before the High Court of Botswana once the contemplated application is lodged.

DATED AT GABORONE ON THIS 08th DAY OF JUNE 2021.

 **MAKATI LAW CONSULTANCY**
 Applicants' Attorneys
 28 Kgagodi Crescent, Peolwane Plot 59860, Block 7
 P O Box 108; Tel:3975726
GABORONE
 (Our Ref: DMM.lem.01283)
 (1st Publication)

IN THE INDUSTRIAL COURT OF THE REPUBLIC OF BOTSWANA HELD AT GABORONE

In the matter between:
THE BUSINESS PLATFORM (PTY) LTD t/a YE YOUNG ENTREPRENEURS
 and
CILVESTER JUNIOR KGOSIEMANG

CASENO: CVHGB 000279/20
Plaintiff
Defendant

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE THAT pursuant to the Judgment of the above Honourable Court the following property of the above named Defendant will be sold by Public auction by Deputy Sheriff **DJ MOYO** to the highest bidder as follows:-

DATE OF SALE : 07 August, 2021
TIME : 10:00hours
VENUE : **Lot No. 8369, Gaborone**

PROPERTY TO BE SOLD : Lot No. 8369, Extension 25, Gaborone together with development thereof being 3 Bedroom House, at the back 3 bedroom in front all with kitchen & toilets.

TERMS AND CONDITIONS: Cash or Bank guaranteed cheques

DATED AT GABORONE THIS 23RD DAY OF JUNE, 2021

DEPUTY SHERIFF DJ MOYO
C/o THE BUSINESS PLATFORM (PTY) LTD
P. O. Box 20572
Gaborone

MOROKA J. IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

In the matter between:
FIRST NATIONAL BANK OF BOTSWANA LIMITED
 And
JOEL BODY
 In re:
FIRST NATIONAL BANK OF BOTSWANA LIMITED
 And
JOEL BODY

CASE NO: CVHFT 000 743/20
APPLICANT
RESPONDENT
CASE No. CVHFT 000 743/20
PLAINTIFF
DEFENDANT

SUBSTITUTED SERVICE

TO: JOEL BODY
 Respondent
 P O Box 115
MAUN

formerly residing at **Boseja Ward, Maun** but whose present whereabouts are unknown that by summons issued out of this Honourable Court, you have been called upon to give notice, within **Twenty One (21) days** after publication hereof, to the Registrar and to FIRST NATIONAL BANK OF BOTSWANA LIMITED c/o M Mmohe ATTORNEYS (Plaintiff's Attorneys) of intention to defend (if any) in an action wherein FIRST NATIONAL BANK OF BOTSWANA LIMITED claims:-
 a) Payment of the sum of **P62 090.16**;
 b) Interest at the rate of 23.25% per annum from 3rd day of November 2020 to the date of payment;
 c) 10% collection commission in the event of paying the amount in installment; and
 d) Costs of the suit at attorney and own client.

TAKE NOTICE FURTHER that if you fail to give such notice, judgment may be granted against you without further reference to you.

DATED AT FRANCISTOWN THIS 23RD DAY OF JUNE, 2021

DEPUTY REGISTRAR & MASTER
M MMOHE ATTORNEYS
 Applicant's Attorneys
 Plot 3936, Peolwane Street
 Minestone
P.O. Box 1860
FRANCISTOWN

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE OF THE LATE ARCHIBALD MOOKETSA MOGWE, who died at GABORONE PRIVATE HOSPITAL, GABORONE on the 25TH day of FEBRUARY 2021.

NOTICE IS HEREBY given that Creditors and Debtors in the above Estate are hereby required to file their claims and pay their debts to the undersigned within thirty (30) days from the date of the last publication hereof.

DATED at FRANCISTOWN on this the 22ND day of JUNE 2021.

THE EXECUTOR TESTAMENTARY
VAN NIEKERK ATTORNEYS,
 Ditau Street, Plot 4660, PO Box 37, **FRANCISTOWN.**

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

In the matter between:
STANBIC BANK BOTSWANA LIMITED
 And
GOABAONE MOOKETSI

CASE NO: CVHFT 000 576-18
Plaintiff
Defendant

SUBSTITUTED SERVICE

AND TO: GOABAONE MOOKETSI
 Defendant
 Formerly of:
 Plot No. 5702, Francistown
 Private Bag F43
FRANCISTOWN

whose whereabouts are unknown:

BE PLEASED TO TAKE NOTICE that summons for imprisonment of debt has been issued against you in this Honourable Court by **STANBIC BANK OF BOTSWANA LIMITED**

You are hereby **GOABAONE MOOKETSI** summoned to appear before Justice **MOESI** at **FRANCISTOWN HIGH COURT** on the 5th day of **August 2021** at 08:30 a.m. to show cause why a decree for civil imprisonment for **Ninety (90) days** should not be made against you at the suit of **STANBIC BANK BOTSWANA LIMITED** in respect of the non-payment of the sum of **P349 667.35 (Three Hundred and Forty Nine Thousand Six Hundred and Sixty Seven Pula Thirty Five Thebe.)** together with interest thereon at the rate of prime plus 15% (prime currently at 6.50%) making 21.50% per annum from 23rd day of May 2018 to date of final payment, penalty interest at the rate of 10% on any installment of principal, arrears outstanding and/or interest not paid when due per annum from the time such fell due to the date on which it is actually paid, 10% collection commission on any installments, which may be collected after the grant of judgment and costs of suit at Attorney and own client scale recovered against you by the said **STANBIC BANK BOTSWANA LIMITED** by a judgment of this Court bearing the date of the 21st June 2019.

DATED AT FRANCISTOWN THIS 28TH DAY OF JUNE 2021

 **REGISTRAR OF THE HIGH COURT**
LOWA ATTORNEYS
 Plaintiff's Attorneys
 Unit 16, Haskins Building
 Plot No. 469/70, Blue Jacket Street
 P .O. Box 3537
FRANCISTOWN
Tel: 2412300/73966100



Kgengwenyane To Lead Zebras' AFCON Charge

Daniel 'Chicco' Nare named as the assistant coach

BONGANI MALUNGA

The Botswana Football Association (BFA) has announced that Letang Kgengwenyane will take charge of the Zebras' quest for COSAFA Cup glory next month. Kgengwenyane has been appointed to deputise for Adel Amrouche who has been granted a leave of absence by the association.

Amrouche has been granted a chance to attend to an urgent personal matter as per the BFA's communique this past week. The coach's contract is set to end in October and the COSAFA Cup tournament was supposed to present him with a chance the perfect swansong of performing well in the regional tournament.

However, the personal matter has foiled his plans and he was granted immediate leave of absence paving the way for his assistant Kgengwenyane to take over the reins. Kgengwenyane will be assisted by Daniel 'Chicco' Nare, the rest of the technical team is made up of Motshegetsi Mafa (manager), Kagiso Tshelametsi (goalkeeper coach), Steven Maribe (fitness trainer), Kenneth Dambe (performance analyst), Dr Richard Motlhabakgomo (team doctor), Patrick Rachaba (physiotherapist) and Dintwa Ramontsho (kit manager).

Botswana has been drawn in Group A alongside hosts South Africa, Eswatini and Lesotho. The last time Botswana participated at a COSAFA Cup with a local coach in charge (2019) they reached the final, the nation as a collective will be hoping that Kgengwenyane's spell at the tournament is a good omen and presents a chance for him to achieve equal progression if not better. The COSAFA Cup will be held at the Nelson Mandela Bay in South Africa from 7-18 July.

Promotion in Touching Distance for OCK Despite Draw

One more win for Seakanyeng and Orebonye to gain promotion

BONGANI MALUNGA

Kabelo Sekanyeng and Tumisang Orebonye are only one win away from securing top flight promotion as their club OCK (Khoribga) is within touching distance of finishing in the second spot in Botola 2 (Moroccan First Division) after avoiding defeat again this past weekend.

The Botswana duo did their best to secure maximum points but they were forced to share the spoils in a goalless draw against Racing de Casablanca. Despite the disappointing draw, the club needs one more win to ensure that they gain automatic promotion as one of the top two teams. OCK commands a somewhat comfortable four point advantage over third placed Wydad Fes.

OCK could still finish as league champions as they are only three points behind leaders JS Soualem with two games to play. The two sides will lock horns this Friday in a top of the table clash that is sure to be competitive given both teams' form and the bragging rights up for grabs. Seakanyeng and Orebonye's club is unbeaten since April 18 when they suffered a defeat against then bottom club Tihad Casablanca.

They have now gone 10 games unbeaten in the league to put promotion in their hands. OCK got relegated to Botola 2 last season and they are close to an instant return to the top tier of Moroccan football with the Botswana pair playing an instrumental role in their promotion push.





BW OLYMPICS TEAM WOMEN DOMINANCE, A TRUE REFLECTION OF GIRL POWER- WASBO

GAZETTE REPORTER

Women & Sport Botswana (WASBO) is delighted with the dominance of female athletes in the Botswana Olympics team following their exceptional performance throughout their qualification journey. Botswana has qualified eight individual athletes, 5 of which are females of different sporting codes being Amantle Montsho, Christine Botlogetswe, Galefele Moroko both from athletics, Keamogetse Kenosi of Boxing and Magdeline Moyengwa of weightlifting in the Olympics slated for Tokyo, Japan next month.

Individual women have never dominated the Olympics qualification in Botswana's Olympics history since the country's debut at the Olympics in, since 1890 in Moscow, Russia. The first Botswana women to compete at the Olympic games was Amantle Montsho and Tshotlego Morama at the 2004 Athens Olympics and Paralympics in Greece.

In an interview with Gazette Sport recently, WASBO Chairperson Matlho Kgosi said this is a true reflection that women are capable and has potential to take the country to take Bo-

swana sports to greater heights.

"As WASBO, it has always been our belief that women have the potential to take Botswana Sports to greater heights. We and others have worked hard over the years to ensure this potential is unleashed, and this has come to pass. We are proud of Kenosi, Montsho, Moyengwa, Botlogetswe and Moroko. We wish them all the best in Tokyo and assure them that the nation is behind them. Indeed "Mosadi thari ya Sechaba." She said.

She further coaxed young girls and women to continue taking part in sport and other leadership programs in order to assist in achieving the ultimate mandate of their movement.

"The return of Sports since COVID provides an opportunity for us as a nation to rethink our approach to equity in sports. Our Gender Mainstreaming Strategy provides a platform to fast track our key objectives such as increasing the number of women in elite sports, in leadership and in technical positions. We intend to join with stakeholders in fully Implementing this strategy." Kgosi added.

WASBO is of the view that these Olympics qualification of local women in large numbers is the beginning of new era as it will also help in attraction and

retention of women and girls in sport in Botswana.

"This is an inspiration to other young girls across the country that the sky is the limit. These are results of hard work and commitment, we are excited of the new change into the status quo because women participation is paramount to us. We are seeing a tremendous change which is good more so that their qualifications are no fluke, some qualified by being number one in Africa, a testament that we are ready to compete with the world." She concluded.

Botswana made its debut at the Olympics in 1980 Moscow, Russia and it took 24 years (6 Olympics Editions) for first Botswana woman to finally make it to the Olympics and was Amantle Montsho and Tshotlego Morama at the 2004 Athens Olympics and Paralympics in Greece.

There are only five women in Botswana's Olympics History who have already competed at the Olympics namely; Amantle Montsho, Christine Botlogetswe, Lydia Jele, Samantha Paxinos and Naomi Ruele and one Paralympian Tshotlego Morama. Magdeline Moyengwa, Keamogetse Kenosi and Galefele Moroko takes the tally to eight individual female Olympians this year since 1980.

The Botswana Gazette SPORT

WEDNESDAY 30 JUNE 2021



BFA EYES MPOTE, VESELINE FOR ZEBRAS JOB

GAZETTE REPORTER

Botswana Football Association (BFA) is considering to appoint either Mogomotsi Teenage Mpotse or former Zebras gaffer Veselin Jelusić for the Zebras job.

This comes after the vacancy in the Zebras job following a decision by the Association not to renew current coach Adel Amrouche's contract.

A source close to the Association has indicated that although there is a growing interest to retain the services of Vaseline who coached the Zebras in the early 2000s, there are those rooting for the services of current Orapa United gaffer Mogomotsi Mpotse.

The Association is quite interested in retaining Vesco because of his popularity and the ability to groom young talent but in any case, nothing has been communicated with him yet.

"You will understand that Vasco is currently employed in Zambia, so the Association cannot up and poach him without considering his employer" said a source.

It is understood that Vaseline has previously turned down a return to the Zebras job.

"The Association intends to approach both Vasco and Mpotse but then again, I am tempted to tell you that there was a suggestion that maybe we could have Vesco and Mpotse as his first assistant coach," the source added.

Gazette Sport has also established that BFA is running against time to appoint the new man before October this year.

Another close source said Mpotse has previously turned down the possibility of working under any new coach, adding that the former Township Rollers gaffer feels experienced to lead the senior national team.

"When Amrouche was appointed, BFA wanted Mpotse to assist him but he turned it down because he felt overlooked, I do not think he will agree to assist anyone. But in any case, BFA will advertise the post

and look into different coaches," said source

It has been widely reported that Amrouche was pocketing a sum in the region of P250 000 a month plus allowances.

Local coaches have previously decried discrimination from the Association, with some indicating that local coaches are lowly paid when given the reins to take over the Zebras job.

"Local coaches have built an incredible rapport with players and they understand them better than foreign coaches, so it will be appropriate for the Association to give Mpotse the job" said another source.

On the other hand, former Zebras gaffer Jelusic who appears to dominate BFA corridors left the senior national team in 2006 after deciding to return to Serbia due to family commitments. The coach was hero-worshipped locally following his stint at the Zebras. He was redeployed to the junior development post after he decided to step down as national team coach.

During his time in charge of the Zebras, the national team produced scintillating displays, which fans believe is still lacking in the current side. Although Jelusic's Zebras did not qualify for a major tournament, they showed grit and fought well against continental giants such as Tunisia and Morocco.

His departure from the Zebras was met with sadness as local fans were clamouring for his stay. However, he stuck to his decision to leave the national team.

Then BFA president, David Fani said they had not decided whether to renew Jelusic's contract, which expires on December 31. Before the decision was made, Jelusic told the association that he will return to his home due to family commitments.

The last time Veselin was in the midst of a high profile appointment was when he was close to being named the new head coach of the Zambian national team, his appointment was vetoed by the Zambian government as they instructed their Football Association to adopt a more transparent recruitment system.

NEW

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