



NO ROLE FOR GOVT IN JACQUELINE KHAMA'S FUNERAL

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- Comment allegedly made that the wrong Khama has died
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No Role for Govt in Jacqueline Khama's Funeral

- Former president says President Masisi has not offered condolences
- Comment allegedly made that the wrong Khama has died



Khama says President Mokgweetsi Masisi's regime will not play any part at the funeral. "They have not asked and we have not offered,"

(Pic: MONIRUL BHUIYAN/PRESS PHOTO)

TEFO PHEAGE

The government will not have any role to play in the funeral of the eldest and only daughter of Botswana's founding president, Seretse Khama, *The Botswana Gazette* has established. Jacqueline Khama died last week and will be buried in Serowe on Friday.

The cold atmosphere and apparent ab-

sence of affection is a reflection of the antipathy between the Khama family and President Mokgweetsi Masisi that began almost as soon as the latter assumed office when the former president seemingly had expectations that were not met.

Khama says President Mokgweetsi Masisi's regime will not play any part at the funeral. "They have not asked and we have not offered," he said in an

interview with this publication, adding that he has not received any message of condolences from the President or anyone in high government office.

"I have not personally received any message of condolences from Masisi or anyone else of them," he emphasised. "I was only told that in their circles a comment was made that the wrong Khama had died."

The only message of condolences

was issued by Vice President Slumber Tsogwane after the passing away of Jacqueline was announced last week. However, although it was purported to be on behalf of the government, it was addressed to Jacqueline's son. "Mr Dale Ter Haar and Family," it specified.

It was notable for excluding and bypassing Ian as the head of the Khama family and BaNgwato as Jacqueline's tribes-people as would have been expected.

"My dear wife and I were deeply saddened by the news of the passing on of Jacqueline Tebogo Khama, the first born to the late Sir Seretse Khama, first President of the Republic of Botswana and Lady Ruth Khama," Tsogwane wrote.

"I wish to convey, on behalf of the government and the people of Republic of Botswana and indeed on my own behalf, our heartfelt condolences and sympathies to the Khama family. Ms Khama's selfless service to the University of Botswana for nearly two decades, from December 1982 to June 2010, has in no small measure contributed immensely to the development of this country."

Fear of State Ambush?

Khama proceeded to say: "The regime as we speak is deciding what to do if we do turn up. I can confirm they have decided something should be done to us but not yet determined exactly what, when and where. If and when we find out more, then that will indicate what we decide to do," Khama said in an interview.

Both Ian and Tshekedi Khama have been assisting with funeral arrangements in absentia while Anthony has been the immediate contact person for all involved.

Efforts to contact the government spokesperson John Dipowe and the Minister of State Kabo Morwaeng were unsuccessful at the time of going to press.

BPF RULES OUT KHAMA BROTHERS ATTENDING SISTER'S FUNERAL

Masisi has no time to discuss Khama - Leagajang

GAZETTE REPORTER

Former president Ian Khama and his younger brother Tshekedi will not attend the funeral of their elder sister, Jacqueline, on Friday. The Khama brothers are in self-imposed exile in South Africa after they made persistent allegations of harassment by the Directorate of Intelligence Security Service (DISS).

The acting president of the BPF, Caroline Lesang, told *The Botswana Gazette* this week that the Botswana Democratic Party (BDP) government has made life difficult for the Khama family.

Lesang stated that the Khama brothers' decision to go into self-exile is an indication that they feel safer in a foreign country.

"We support the Khamas' decision to stay away during this time because they have always been a target of this regime," Lesang said. "The point is that they would

be arrested if they came."

She added that it is disheartening to realise that the government is still hellbent on intimidating the Khama family.

"I want to believe that if the government had a case against the Khamas, it would have been sorted out by now," Lesang asserted. "What we are seeing is politically-motivated accusations."

It is all the BPF can do to offer support and prayers for the family under the circumstances, she said, adding that none of the allegations levelled against the Khamas has succeeded.

"It is quite shocking that we continue to witness intimidation of the Khama family," Lesang asserted. "What hurts is that they are never accorded fair treatment, hence it will be difficult for them to come and bury their sister. You can imagine how painful that is to them."

Meanwhile, the Directorate of Public



Photo: Thompson Keobaletswe

Prosecutions recently stated that there were no plans to extradite former president Khama despite his case coming up early June.

Speaking to journalists on the sidelines of the Mining Indaba in Cape Town, South Africa recently, Press Secretary to the President, Batlhalefi Leagajang, said the President had more important things to

do. "The President (Mokgweetsi Masisi) has an economy to run and to resuscitate (the country) from the hardships of COVID-19," he said.

"He's got a nation to save from COVID-19 and he's got the manifesto deliverables to work on. That's what the President is laser-focused on. He's got no time to be discussing former president Khama."



VP Tsogwane (Pic: MONIRUL BHUIYAN/PRESS PHOTO)

No Details about Grounded OK2

- It has not flown since December 2021
- BDF wants configuration of the jet changed
- VP Jet valued at over P100m

GAZETTE REPORTER

The Botswana Defence Force (BDF) is reportedly battling with service and maintenance of the Presidential OK2 Dornier 328 jet after it was involved in a freak accident late last year.

Confidential sources say OK2, which is designated for use by the Vice President, has been grounded in the VIP aircraft hangar at the Sir Seretse Khama International Airport for the past five months.

The jet was reportedly struck by lightning mid-air, causing significant damage to certain mechanical parts of it. The incident occurred in mid-December 2021 and it was expected to return to full operation shortly after that.

While the details of the damage to the jet remain undisclosed, confidential military sources say the BDF is contemplating changing configurations of OK2. "They do not want the configurations to be done by the manufacturer or the supplier," said one source. "This is a serious matter of national security."

The Botswana Gazette is informed that OK2 was bought for over P100 million from RUAG Aviation in 2017. Research shows that the actual value of the jet is between \$11 and \$13 million.

OK2 serves as an alternative to

the President's OK1 but it is for use mainly by the Vice President and ministers. All presidential aircraft are kept under the custody of the BDF.

The jet was reportedly struck by lightning mid-air, causing significant damage to certain mechanical parts of it

This has been confirmed by DISS spokesman Edward Robert who referred this publication to BDF spokesman Major Fana Maswabi when approached. Fana was not available to respond to questionnaires at the time of going to press.

Corrupt Elites led Botswana to a Development Oriented State - Report

- Botswana boasted economic development unmatched in sub-Saharan Africa and became "an African miracle"
- But elite corruption, an excessively powerful but unelected presidency and a weak legislature led to uncertain separation of powers

SESUPO RANTSIMAKO

Although Botswana boasted economic development unmatched in sub-Saharan Africa and was labelled "an African miracle" in past decades, persistent corruption by the ruling elite led the country to be labelled a development-oriented gatekeeping state.

This is the conclusion of research conducted by the University of Botswana's (UB) Professor of History and Political Economy, Christian John Makgala, in collaboration with Senior Lecturer in Sociology, Criminology and Criminal Justice Studies, Ikanyeng Masalila, writing in a report in The Review of African Political Economy.

The two scholars say while diamond mining in Botswana enabled the government to provide services such as education, healthcare, infrastructure and social protection to a significant portion of the population, persistent high levels of poverty and as well as the appropriation of economic opportunities by the ruling elite led the country to be labelled a development-oriented gatekeeping state.

Due to this, the report says, some ethnic minorities did not benefit from the country's development and nation building model, noting that these are mostly non-Tswana speakers who faced linguistic margin-

alisation as Setswana has displaced their languages in school and formal government activities.

"For the vulnerable BaSarwa or San, there was greater tragedy," say the report. "Some of them were forcefully and controversially removed from their ancestral Central Kalahari Game Reserve (CKGR) lands under the guise of bringing development and economic empowerment to them at places outside the game reserve."

"However, it later transpired that the CKGR was to be used for diamond mining, as critics of the relocation had suspected. Poverty among those displaced worsened as those who had previously supported their families became reliant on government handouts, and drunkenness became widespread."

The report notes that challenges such as high levels of poverty nevertheless gradually fell from 40.9 percent in 1985 to 14 percent in 2015, with the Gini Coefficient estimated at 53 percent in 2018, although economic inequalities remained high, with a modest reduction.

"Unemployment also hovered around 20 percent by the end of the second decade of the new millennium," the scholars write. "There has also been a concern over elite corruption, an excessively powerful but unelected presidency, and a weak legislature, leading to uncertain separation of powers."



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Current (Individual)	Nil	Nil	Nil
Call	0.525% to 0.525%	0.525% to 0.526%	1,000.00
Savings (Poloko)	0.60% to 1.25%	0.60% to 1.26%	500.00
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Flexi Fixed (6 Months)	3.00% to 3.25%	3.04% to 3.30%	100.00
Flexi Fixed (12 Months)	3.65% to 3.90%	3.71% to 3.97%	100.00
91-Days Fixed Deposit	1.25%	1.26%	1,000.00
6 Months	1.75% to 1.80%	1.76% to 1.81%	1,000.00
12 Months	1.80% to 2.40%	1.80% to 2.40%	1,000.00
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Minister of Defence, Justice and Security, Kagiso Mmusi (Pic:Melha Ngubevana/PRESS PHOTO)

Prisons Spy Unit gets to Work

- Prisons spy unit was trained by DIS, BPS and BDF intel units
- Will identify threats before they manifest themselves
- Will work hand in hand with other intelligence agencies

TEFO PHEAGE

The recently introduced Prisons Service Intelligence Unit has commenced operations following a suc-

cessful training programme conducted by the country's top intelligence agencies, the Minister of Defence and Security, Kagiso Mmusi, has said.

"I can confirm that the Prisons intelligence unit has commenced operations," Mmusi said. "They were trained by our capable intelligence officers from established organisations like the Botswana Defence Force (BDF), the Directorate of Intelligence and Security (DIS) and the Botswana Police Service (BPS)."

He added that the Prisons Intelligence Unit will work hand in hand with similar institutions.

But research shows that gathering information in prisons needs specialised skills because the setting has its own complications that include dealing with terror groups that are anti-establishment and have no problem telling lies. Besides, prisoners are generally reluctant to share information or testify while their credibility is easily scrutinised.

Prisons intelligence agencies are also necessary for assessment of organised criminal group influence and interrelationships; identification of vulnerabilities in the prison system

One of the most widely used methods of intelligence gathering in prisons is the human intelligence method, which involves interaction with 'snitches' and informants information that is needed for one reason or another.

Why prisons intelligence?

Internationally, prisons intelligence units are established mainly to thwart escapes, riots and disturbances; support identification and prevention of criminal activity as well as the contravention of prison rules; identification and prevention of criminal activity in the external community; detection of staff corruption and smuggling and help with identification of organised criminal and/or terrorist groups.

Prisons intelligence agencies are also necessary for assessment of organised criminal group influence and interrelationships; identification of vulnerabilities in the prison system; identification of radicalised and extremism inmates in the prison system; help with protection of prisoners who are the most vulnerable and to support decision-makers in prevention and management of incidents.



FAIRGROUND



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EXPRESSION OF INTEREST FOR: PROVISION OF ENTERTAINMENT AND / OR AMUSEMENT PARK SERVICE AT THE BOTSWANA CONSUMER FAIR 2022

EVENT BACKGROUND

The Botswana Consumer Fair is an all-inclusive fair with the objective of creating an interactive forum for local and international exhibitors and visitors. The fair offers great opportunities that promote and diversify the economy through the creation of live platforms for various sectors thereby promoting direct trade.

A visitor attendance of 60,000 was recorded in the past over the seven-day period this Flagship event takes place and has made the Botswana Consumer Fair the most annually visited Fair in the country thereby providing good incentives to local and international exhibitor participation.

SUMMARY OF SCOPE AND REQUIRED EXPERTISE

Fairground Holdings (Pty) Ltd as the event organiser is working on improving entertainment during the fair. The company therefore invites registered companies or individuals with requisite capacity to provide entertainment and/ or amusement park services during the Botswana Consumer Fair 2022. The fair will be held on the **29th August to 4th September 2022.**

Interested bidders are required to collect Tender Document (Terms of Reference) for the above subject at the below addresses before 10 June 2022 at 16h00;

The Tender Committee Secretary
Executive Offices
Fairground Holdings (Pty) Ltd
Plot 50660, Moedi Road
Gaborone

For enquiries or clarifications please contact:

Mr. Tshupo Kgari

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Is Keorapetse losing Ground in Phikwe-West?

- Reuben Kaizer likely to challenge Keorapetse in BCP primaries
- Keorapetse accused of being a Boko loyalist
- Analyst see internecine divisions splitting the BCP vote

GAZETTE REPORTER

The Member of Parliament (MP) for Selebi-Phikwe West, Dithapelo Keorapetse, is believed to be slowly losing his grip on his constituency as the Botswana Congress Party (BCP) prepares to hold its primary elections, *The Botswana Gazette* has established.

Sources say successful youth businessman, Reuben Kaizer, has emerged as a leading challenger of the veteran MP in the primaries. Dates for the primaries are yet to be announced but Kaizer is said to be making inroads in the constituency that Keorapetse has won in successive general elections since 2014.

Even so, Kaizer says he is yet to make up his mind about challenging Keorapetse but has confirmed that he has been approached by a number of people in the constituency to do so. Speaking in an interview this week, he denied reports that BCP president Dumelang Saleshando is among people who have guaranteed him their support, should he decide to challenge Keorapetse.

Sources say successful youth businessman, Reuben Kaizer, has emerged as a leading challenger of the veteran MP in the primaries.

Keorapetse is said to be one of MPs of the BCP who have “seriously” fallen out with the leadership of the party. Keorapetse, alongside Obonetse Ramogapi, Kenny Kapinga, Dr. Never Tshabang and David Tshere, are accused of being partial to Umbrella for Democratic Change (UDC) president Duma Boko.

Reports suggest that these MPs may face the possibility of expulsion from the BCP, not least because they are opposed to the BCP leaving the UDC.

Keorapetse did not answer his phone when sought for a comment on Tuesday afternoon.

Political scientist Leonard Sesa of the University of Botswana says that the internecine divisions of the BCP in Selebi-Phikwe West could lead to the party losing the constituency in the 2024 general elections. “The battle is a lot more serious because both Keorapetse and Kaizer were born and bred in Selebi-Phikwe and neither of the two is an outsider,” Sesa said.

“If Keorapetse leaves the BCP, the party has to provide a good explana-

tion. Some voters will most definitely leave with him, and that is likely to split BCP votes. It is a fact that Selebi-Phikwe is a BCP stronghold, but a split like that could present an opportunity for the Botswana Democratic Party.”



The Member of Parliament (MP) for Selebi-Phikwe West, Dithapelo Keorapetse, is believed to be slowly losing his grip on his constituency as the Botswana Congress Party (BCP) prepares to hold its primary elections, *The Botswana Gazette* has established.

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Finance Minister now authorised to declare a Person a Terrorist

- Amended FIA confers more powers on minister
- Religious leaders removed from scrutiny because of difficulties of classifying them
- High consultative committee beefed up and will implement UN sanctions

TEFO PHEAGE

The Minister of Finance, Peggy Serame, is now authorised to declare a person a terrorist and an organised group of people terrorists, The Botswana Gazette has established. The is in accordance with the newly published Financial

Intelligence Agency (FIA) Act, which is an amendment of the 2019 law.

Explaining the background to the amendments, former director of FIA, Dr Abraham Sethibe, who is also a financial expert, noted: "The 2019 Act required a specified party or accountable institution to provide the risk assessment to a super-



Peggy Serame (Pic: MONIRUL BHUIYAN/PRESS PHOTO)



LABOUR & PAYE UPDATE 22

CPD Webinar

The labour practices are dynamic as they are impacted by legislative changes as well as judgements by the courts, in particular, the Industrial Court of Botswana. The Court of Appeal also made a ruling a number of years back which made it clear that employees can sacrifice their salaries in return for benefits or other monetary rewards which attract lower tax (salary sacrifice). To that end, Aupracon Tax Specialists & Rockfall Lekgowe Law Group bring you the 2022 Labour & PAYE Webinar as detailed below:

Topics

- Recent court rulings on labour matters issued up to June 22
- Key issues to note on employee dismissals and layoffs
- Minimising PAYE for employees through salary sacrifice, per the Court of Appeal ruling
- The various PAYE concessions that employers and employees may utilise

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Speakers



Gosego Rockfall Lekgowe
Managing Attorney
Rockfall Lekgowe Law Group



Jonathan Hore
Managing Tax Consultant
Aupracon Tax Specialists

Date: Fri, 8 July 2022

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Time: 08:30hrs -13:00hrs

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visory body. The 2022 Act expands this requirement for the assessment to also be provided to a competent authority or self-regulating body upon request."

The mandate of the National Coordinating Committee on Financial Intelligence (NCCFI) has also been expanded from coordination of Anti-Money Laundering/Combating Financing of Terrorism (AML/CFT) to include overseeing the implementing UN security sanctions.

"The committee recommends declaration of terrorists to the minister," Sethibe explained. "In addition, the responsibility or membership of the committee is pitched to permanent secretary level to match the seriousness of the issues handled. The committee has also been expanded to include other important stakeholders for implementation of AML/CFT that were not included in the 2019 Act."

The amendments are primarily a response to emerging challenges and developments around the world relating to terrorism and money laundering, among other things.

Removal of religious leaders as senior executives of private entities is among the changes made. "Classification was difficult because anybody can establish a church and call himself or herself a bishop," said Sethibe "It was difficult to separate a bishop of an established church from those who worship under trees with less than 20 members, for example."

"For the private entities, a turnover threshold is introduced. This is to accept the fact that they are important for AML/CFT, hence the need to bring them in while targeting those that matter most, given their size."

He noted that the amendments of the definition of "prominent influential persons" (PIP) was also problematic. "The definition of PIP was broad and difficult to implement, hence the introduction of the threshold and removing some who are not important for Anti-Money Laundering," he said.

According to Sethibe, some changes relate to the expansion of committees for inclusivity of key stakeholders omitted in the 2019 Act.

Botswana has struggled to improve its position 113 ranking that it has held since two years ago and remain there in the latest Financial Secrecy Index (FSI-2022). Expectations are that transparency reforms through amendments such as these will help improve the country's rating. The FSI Index ranks jurisdictions most complicit in helping individuals to hide their finances from the rule of law.

NB: The cost of this training is not eligible for BQA claims. CPD certificates will be issued on request.

E: finance@aupracontax.co.bw cc tax5@aupracontax.co.bw. C: 39 39 435

Judiciary decries poor Detention Facilities for Juveniles

- Says alternative juvenile correctional and rehabilitation centres are in shambles
- Report shows only Ikago rehab centre in Molepolole is operational

TEFO PHEAGE

Judicial officers have expressed discontent with available forms of sentencing for juvenile offenders because while imprisonment is a last resort that is applied only in exceptional circumstances, sending juveniles to alternative correctional and rehabilitation facilities can be equally pointless and devastating.

This emerged in discussions at a two-day workshop on alternative forms of imprisonment that took place in Gaborone recently.

The workshop, which was attended by judicial officers and various stakeholders, called for financing of juvenile centres, amendment of laws for the benefit of juvenile offenders and considerations of alternative forms to custody of offenders.

In her presentation at the workshop, Senior Magistrate at Extension II Magistrate Court in Gaborone, Queen Moanga, said while committal of a child to prison is undesirable and inappropriate, “the state of alternative centres of rehabilitation was not any better than adult prisons”.

The Children’s Act protects children against child imprisonment and suggests placement on probation for a period not less than six months or more than three years or being sent to a school of industry for a period not exceeding three years or until they have attained the age of 21 when they can be sentenced to community service or subjected to corporal punishment or imprisonment.

However, Moanga expressed her displeasure with these systems because the probation system is a court-ordered community-based rehabilitation programme for an alternative sentencing option for dealing with offenders who may otherwise be committed to a juvenile rehabilitation centre or prison.

“There is a serious shortage of probation officers,” she pointed out. “Another serious challenge is that probation sentences are not well supervised.”

This view was confirmed by the Ministry of Local Government and Rural Development’s head of Family Welfare Services, Margaret Mokgachane, who said only social workers at district councils were charged with the additional responsibility of manning probation services.

Regarding schools of industry, Senior Magistrate Moenga said they are also under-resourced because they have minimal or no government assistance, making sending juvenile offenders to them counterproductive.

The too was confirmed by Mokgachane, who said only one school of industry, Ikago Rehabilitation Centre in Molepolole, is operational. A status report on Ikago showed that in 2018, only one out of four workshops at the centre was operating because the centre was running below capacity with 15 children against a capacity of 100.

Presenting the report, the Manager of Ikago Rehabilitation Centre, Janice Motlhabaphuti, described Ikago as a unique institution responsible for children in need of social support that accommodates children serving the maximum penalty of imprisonment terms not exceeding three years.

She said Ikago was established in 2001 with the sole purpose of empowering boys aged between 14 and 18 with social and life support skills, the main focus being those challenged by unforeseen circumstances in their homes and those in conflict with the law. The centre had several operational wings such as mechanical, welding, carpentry and bricklaying.




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Sereetsi and Natives amazed the audience during the "I am Africa" concert at Maitisong in Gabone in 28 May 2022. (Pic:PRESS PHOTO)

Race To Oust Incumbent F/Town Mayor Intensifies

Four candidates say they are prompted by a need for new ideas for development of Botswana's second city

GAZETTE REPORTER

Four Botswana Democratic Party (BDP) councillors in the Francistown City Council have joined the race to oust incumbent Mayor Godisang Radisego and his deputy Gaethuse Ramolotsane.

The four names candidates are Eric Lekono Mabengano, Gilbert Boikhutso, Lillian Griesman and Jojo Lucas. All four say they are prompted by a need for new ideas for the development of Botswana's second city.

The internal gubernatorial elections are scheduled for 9 June and will be preceded by a party caucus. Aspiring Mayor of Francistown, Eric Lekono, Mabengano, says he does not believe Radisego has failed but there is a need to implement President Mokgweetsi Masisi's Reset Agenda. Speaking in a telephone interview, he said COVID-19 disrupted several development projects and there is now a need to expedite them.

"We have to buckle up because a lot of things failed to take off due to COVID-19," he asserted. "But we cannot blame the virus forever because it is ultimately up to us as councillors to ensure service delivery."

"There is need to be inclusive, especially of the business community because they feel that the council operates as a sole entity that does not need any foreign input. It is my intention to bring them closer."

For specially elected councillor Gilbert Boikhutso, Deputy Mayor Ramolotsane has failed in his mandate and to support the Mayor and should therefore be replaced by him.

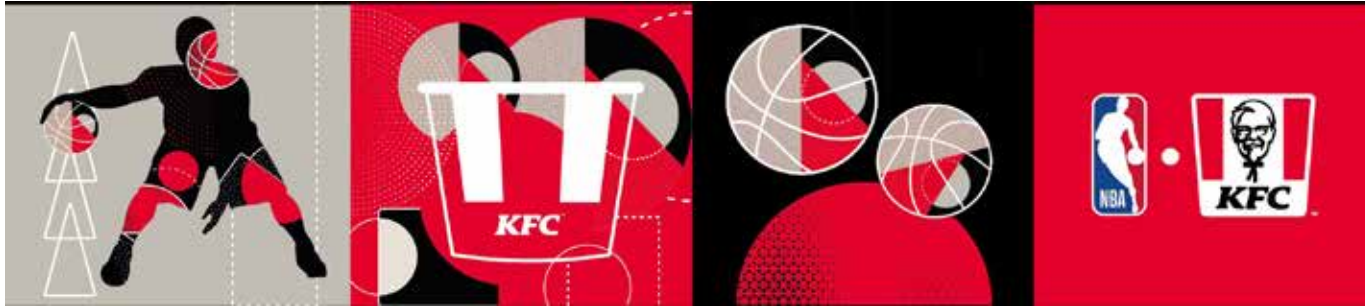
"There is need to be inclusive, especially of the business community because they feel that the council operates as a sole entity that does not need any foreign input. It is my intention to bring them closer," Mabengano

"Councillors have on many occasions raised concern that we are unable to hold caucus meetings before full council meetings and that, as we all know, is the responsibility of the Deputy Mayor," he said, adding that he has started to mobilise other councillors to vote for him in order to advance the interests of the city.

The Councillor for Central Ward, Lillian Griesman, is a proponent of gender parity because women are still lagging behind in politics. "But we have had women mayors and it is still possible to have myself elected as Deputy Mayor of Francistown," Griesman said.

Describing herself as a business-minded councillor, she said she intends to draw the business community closer as stakeholders in development of the city.

In 2019, Radisego survived a challenge from the Councillor for Itsekeng, Lesego Kwamabala, surviving by 12 votes to Kwamabala's 11, with one spoilt vote to claim the Mayor's gold chain.



PRESS RELEASE NBA AFRICA AND KFC AFRICA ANNOUNCE MARKETING PARTNERSHIP

Basketball Fans Across Eight African Countries Will Have Opportunity to Win Tickets to Live NBA Games in the U.S. and Access Co-Branded Products and Merchandise

JOHANNESBURG, May 17, 2022 – NBA Africa and KFC Africa today announced a marketing partnership that will see NBA Africa and KFC Africa collaborate on a number of promotions and activations for basketball fans across eight countries on the continent: Botswana, Ghana, Ivory Coast, Kenya, Namibia, Nigeria, Senegal and Tanzania.

Through the partnership, KFC Africa and NBA Africa will launch co-branded product campaigns, limited-edition merchandise giveaways, and limited-edition KFC x NBA promotions, including the opportunity for basketball fans to win tickets to live NBA games in the U.S. and complimentary access to NBA League Pass, the league's premium live game subscription service. Additional details about the promotions will be announced at a later date.

"We are proud to announce this exciting partnership between our iconic KFC brand and one of the most epic sports brands in the world," said KFC Marketing Director, Rest of Sub-Saharan Africa, Emmanuel Kasambala. "As a brand that has been on the continent for 50 years, we are passionate about connecting with the youth at the touchpoints that really mean something to them. So, beyond the extremely cool products and merchandise we will offer, we have longer-term plans to inspire the youth to achieve more in life through basketball. We are exploring various grassroots basketball initiatives, like the refurbishment of courts, and basketball clinics in communities. It is about inspiring and enabling the youth to reach for, and achieve, their dreams."

"We are excited to partner with KFC Africa to launch a series of fan-centric activities and promotions as part of our efforts to provide compelling ways for basketball fans across the continent to engage with the NBA," said NBA Africa CEO Victor Williams. "We want to meet our fans where they are and make the game of basketball more accessible, and through this partnership with one of the world's most iconic food brands, we look forward to reaching new and existing fans and providing them with more opportunities to experience the NBA."

For the latest news and more information on the competitions, prizes and programmes, fans can follow #KFCBalling on social media.

About KFC

KFC has been in Africa for over 50 years and has over 1200 restaurants across South Africa and the rest of sub-Saharan Africa. The first KFC restaurant to open in South Africa was in 1971 in Orange Grove, Johannesburg. KFC's Original Recipe® Chicken was first made by Colonel Harland Sanders in 1940 when he perfected his secret recipe of 11 herbs and spices at his restaurant in Kentucky. Today, KFC is the world's most popular chicken restaurant, still preparing our chicken with the Colonel's secret recipe to his exact standards. Every KFC restaurant follows the same global processes and procedures to make sure that our customers get great tasting food, every time.

About NBA Africa

NBA Africa is a standalone entity that conducts the NBA's business in Africa, including the Basketball Africa League (BAL), and was formed in May 2021. The NBA has a long history in Africa and opened its African headquarters in Johannesburg, South Africa, in 2010 before opening additional offices in Dakar, Senegal, and Lagos, Nigeria. The league's efforts on the continent have focused on increasing access to basketball and the NBA through grassroots and elite development, social responsibility, media distribution, corporate partnerships, NBA Africa Games, the BAL and more.

NBA games and programming are available in all 54 African countries, and the NBA has hosted three NBA games on the continent since 2015. The BAL, a partnership between the International Basketball Federation (FIBA) and the NBA, is a new professional league featuring 12 club teams from across Africa. Fans can follow @NBA_Africa and @theBAL on Facebook, Instagram, Twitter and YouTube.

Contacts

Pawel Weszka, NBA Africa Communications, pweszka@nba.com, +27 10 007 2666
For KFC Africa related queries please contact kfc@orangeink.co.za



BDP fights serious Reforms that threaten its Hold on Power - Report

Writing in an academic journal, two University of Botswana scholars, Dr Ikanyeng Masalila and Professor John Makgala, conclude that the ruling Botswana Democratic Party exploits moments of crisis to its advantage and mainly implements measures that it sees as less risky to its hold on power. StaffWriter **SESUPO RANTSIMAKO** reports



(Pic: MONIRUL BHUIYAN/PRESS PHOTO)

The ruling Botswana Democratic Party (BDP) has stymied attempts at transformative change by exploiting moments of crisis both within and outside the party to its advantage.

This is the conclusion of the just released

Review of African Political Economy report published by Ikanyeng Masalila, Senior Lecturer in Sociology, Criminology and Criminal Justice Studies; and Christian John Makgala, Professor of History and Political Economy, of the University

of Botswana.

According to the report, the ruling party has fought any serious reforms that it saw as weakening its hold on power and strengthening the opposition. "Consequently, public frustration regarding re-

forms were carried into the next election cycle for further exploitation," says the report. "To that extent, the electorate's quest for change has spawned a deeply superficial politics of change that is best understood as the dramaturgy of politics."

The report notes that the BDP government has mostly implemented measures that it sees as less risky to its power. It says introduction of the Independent Electoral Commission, whose independence has been criticised, is one initiative.

"The voting age was also reduced from 21 to 18 after the party was told that, contrary to popular belief, the youth were not pro-BNF and that the majority of them did not vote," the two scholars write. "The legislature is powerless to act as a counterweight to government excesses, leaving it largely reliant on the President for political and economic reforms."

The report asserts that some of the constitutional reforms with far-reaching consequences for the country resulted from attempts to address internal BDP problems rather than being deliberate efforts to enhance Botswana's democracy. It notes that beginning in the early 1990s, the BDP according to the report was beset with crippling factionalism based on the egos of party strongmen rather than policy disputes.

Masalila and Makgala assert that so severe was factionalism that De Beers influenced the retirement of late former President of Botswana, Sir Ketumile Masire, in favour of a new and dynamic leader untainted by factionalism. "Consequently, in 1997 Masire pushed through a constitutional amendment for automatic succession by the Vice President if the President became unable to continue with the Presidency," they write.

"The Presidency was also limited to two terms of five years each. Masire's Vice President, Festus Mogae, benefited from this arrangement when he succeeded the latter on 1st April 1998, and controversially appointing Ian Khama into government as his Vice President."

KDC in P72m Legal Battle

Plans to build two primary schools put on hold

LETLHOGILE MPUANG

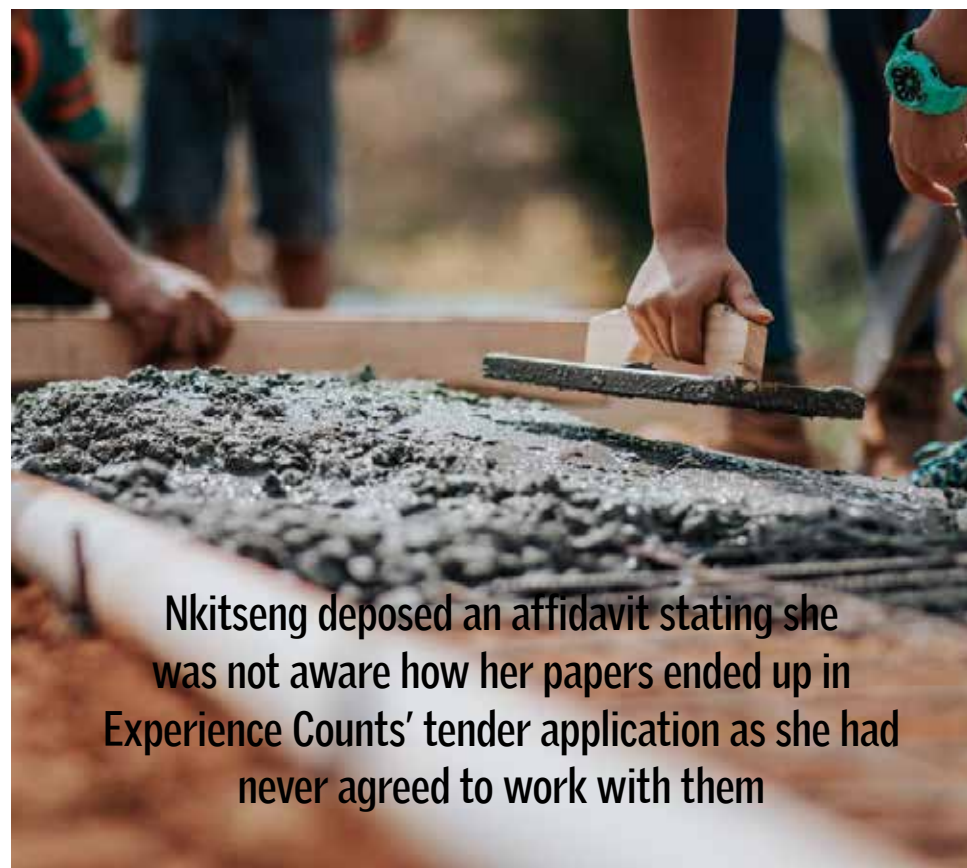
The High Court has agreed to set aside a decision by Kweneng District Council (KDC) to appoint Banco Enterprise and Ossy & Sons Investments for the construction of two new primary schools in Mogoditshane Block 9 and Kumakwane valued at over P72 million.

On Friday last week, Justice Zein Kebonang concluded that Elephants Projects Pty (Ltd) was unlawfully and illegally disqualified from the tender after it was discovered that they shared key resources personnel with one of the bidding companies, which was contrary to the tender requirements. In the end, the tender was awarded to Banco Enterprise and Ossy & Sons.

The tender was opened for bidding in June 2021.

According to the court papers, both Elephants Projects and Experience Counts submitted one Tshegofatso Nkitseng as their Site Agent. Nkitseng deposed an affidavit stating she was not aware how her papers ended up in Experience Counts' tender application as she had never agreed to work with them. Experience Counts did not challenge Nkitseng and Elephants Projects' accounts.

Before Elephants Projects approached the High Court to set aside the award of the tender, the company wrote to KDC asking for reasons for their disqualification, but KDC did not oblige. It was only discovered at a later stage that during the evaluation process that the company had scored a high pass in the first two criteria (Compliance and Technical), only to be dis-



Nkitseng deposed an affidavit stating she was not aware how her papers ended up in Experience Counts' tender application as she had never agreed to work with them

qualified for sharing a site agent.

Judge Kebonang noted that KDC acted unfairly in failing to heed Elephants Projects' case but rushed for disqualification. "The Applicant's tender should simply not have been disqualified on a fraud unknown to it and committed by a third party," said the judge. "The 3rd Respondent (KDC) should have afforded them a hearing in line with the

rules of natural justice."

It was on these grounds that Justice Kebonang ordered the award of the tender set aside and reviewed.

The Chairperson of KDC Appeals Board, Modongo Mmolawa, R Thebe, Kweneng District Council, Banco Enterprise, Ossy and Sons Investment and Experience Counts were listed as the respondents in the case.

Modubule Vows to Stay With The BMD

- I have decided to stay with the BMD and grow it
- Was disregarded when he sought to return to the party
- Became the butt of jokes on social media as a result
- Says he was only concerned about a waning BNF in southern Botswana

TEFO PHEAGE

The Chairman of troubled Botswana Movement for Democracy (BMD), Nehemiah Modubule, who recently attempted to jump ship for political sanctuary in the Botswana National Front (BNF), has revealed that he will not be joining any opposition party.

This comes after the BNF ignored his request for readmission in a case that later turned Modubule into a laughing stock in social media. "I have now decided to stay with the BMD and lead it to a successful congress," he said in an interview.

"I have no regrets for having expressed my wish to reunite with the BNF despite



The Chairman of troubled Botswana Movement for Democracy (BMD), Nehemiah Modubule, who recently attempted to jump ship for political sanctuary in the Botswana National Front (BNF), has revealed that he will not be joining any opposition party.

the manner in which my application for readmission was handled. My greatest concern was the sorry state of the BNF in the southern region and I had thought I could assist in one way or another."

Asked about whether he has any intentions of seeking membership of opposition parties other than the BNF, Modubule answered: "No. Look, I am not really looking for a political home nor am I desperate for any. As I said, my only concern was why a big party like the BNF was becoming a shadow of its former self in this part of the country (southern Botswana)."

"No. Look, I am not really looking for a political home nor am I desperate for any. As I said, my only concern was why a big party like the BNF was becoming a shadow of its former self in this part of the country (southern Botswana)." Modubule

The future of the BMD remains uncertain and many observers have long declared the party as good as defunct after its abysmal performance in the 2019 general elections departure of its key leaders, especially the two towering figures of its president Sydney Pilane and its Secretary General Gilbert Mangole who has been appointed High Commissioner of Botswana to India.

In the 2019 general elections, the BMD contested 10 constituencies and lost all of them, managing to secure only one council seat. This sorry state of the party has even affected its relations with other opposition parties and the BMD does not feature anywhere in opposition unity co-operation.



Republic of Botswana

Ministry of Communications, Knowledge and Technology
Private Bag 00414, Gaborone, Botswana,
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EXTERNAL ADVERTISEMENT VACANCY CIRCULAR NO.13 OF 2022

Ref: MT&C 4/2/23 I (54)

24th MAY 2022

SALARY SCALE: D1 (P334,188 – P368,544) per annum

1. DEPUTY MANAGER (ACCOUNTS)-D1 SALARY SCALE

LEAVE: 30 Working days per annum

Applications are invited from suitably qualified candidates for the post of **Deputy Manager (Accounts)** in the Ministry of Communications, Knowledge and Technology Headquarters –Corporate Services.

BENEFITS:

- Optional contributory medical aid scheme. Government pays 50% and employee pays 50%.
- Contributory Pension Fund (Government pays 15% & Employee pays 5%).

MAIN PURPOSE OF THE JOB:

To provide leadership and management of the accounts of the Ministry and coordinate budget, payments, revenue collection, PAC issues and audit responses of the Ministry.

APPLICATIONS:

Please quote the position and give the following details:

DUTIES:

1. Prepare recurrent budget and facilitate consolidation of the Ministry's budget.
2. Monitor Ministerial expenditure trends and advice departmental heads accordingly.
3. Coordinate the process of financial transactions in the Ministry.
4. Monitor the implementation of Accounting and Financial Instructions in the Ministry.
5. Develop revenue collection procedures to maximize collection of revenue.
6. Inspect and monitor the work of the Accounting Unit in the Ministry.
7. Represent the Ministry at Public Service Commission proceedings.
8. Perform any other duties assigned by the management.

- Full names and postal address
- Full summary of career with duties (Curriculum Vitae)
- Certified copies of relevant certificates
- Certified National Identity Card
- At least two (2) copies of recent work related references (with full contact details) confirming the relevant experience.
- Date of first appointment
- Present post, salary grade and date of appointment thereto.

IMPORTANT:

All applications from serving public officers should be routed through their heads of Departments and Permanent Secretary. Applications not so routed will not be considered. Only shortlisted candidates will be responded to.

Applicants who meet the above requirements should apply to:

KEY COMPETENCIES:

1. Teamwork and Partnering,
2. Communicating Effectively,
3. Planning and Execution,
4. Supervision and Accountability,
5. Analytical and strategic thinking
6. Innovation and driving change
7. Analysis and problem Solving
8. Attention to Details

The Permanent Secretary
Ministry of Communications, Knowledge and Technology
P/Bag 00414
Gaborone

Physical address: Ministry of Communications, Knowledge and Technology Westgate Mall

For any enquiries contact Recruitment & Selection division at 3625545, 3625517, 3625522.

Closing Date: 13th June 2022

QUALIFICATIONS: Bachelor's Degree in Accounting, Finance or related qualification.

EXPERIENCE: A minimum of (12) years' relevant work experience, two years of which should have been served at the level of D2 salary scale as Assistant Manager (Accounts).

Coal is Back in Play - Minergy

- But the coal miner calls for relaxation of regulatory processes
- Over 80 percent of Botswana's coal exports go to SA and Namibia
- Sanctions on Russia open new markets for coal



Over 80 percent of Botswana's coal exports go to South Africa and Namibia and the numbers could peak if regulatory processes were relaxed and ease of doing business improved as a priority, the CEO of Minergy, Morne du Plessis, has said. Photo Pixabay

MPHO MATSHEDISO

Over 80 percent of Botswana's coal exports go to South Africa and Namibia and the numbers could peak if regulatory processes were relaxed and ease of doing business improved as a priority, the CEO of Minergy, Morne du Plessis, has said.

"In the last three months, however, sea-bound exports increased significantly with international traders buying to export to Europe and the West," du Plessis told journalists after a recent tour of Morupule Coal Mine in Palapye.

"Minergy remains committed to its local markets and continues to supply. A massive increase in demand from international markets, stemming from the Ukraine war and

sanctions on Russia, has come as a blessing to Minergy as lucrative pricing has made once uneconomical logistics feasible."

"Demand for coal in Europe right now is driven by sanctions on Russian gas and coal and these show that Europe might well be over-exposed to 'green' (energy) with no back-up at times when there is no wind, running water, endless sunshine or is faced with supply shortages. Coal is back in play in Europe because of the war, and despite massive adoption of clean energy in the United States of America, not all of the US uses clean energy."

Meanwhile, as a part of its corporate social responsibility, Minergy has improved infrastructure in areas where the company operates.

He said coal burning in the US is in the midst of its biggest revival in a decade while China is said to be reopening shuttered mines and planning new ones. "Coal will remain an essential element in the energy mix," du Plessis asserted. "We need to make use of cleaner coal in such a mix."

Meanwhile, as a part of its corporate social responsibility, Minergy has improved infrastructure in areas where the company operates. "About 500 people have benefited from the electrification of Medie-Lentsweletau Mine and now have access to electricity through a self-funded prepaid system," du Plessis disclosed.

"The quality of the road between Lentsweletau and Medie has been significantly upgraded compared to the state the road was in before mining operations in the area commenced."

F/town Council, Petrohyper launch Recreational Mall

- Mall comprises of a commercial complex and a recreational centre
- The partnership is a Build, Operate and Transfer project

SESUPO RANTSIMAKO

Petrohyper Limited and Francistown City Council (FCC) have partnered for construction of a multi-million mall pula project styled Nyangagwe Hill Recreational Square. Petrohyper is a 100 percent citizen-owned fuel company. Through a partnership model called Build, Operate and Transfer, FCC provided the project land to Petrohyper in 25-year lease agreement.

The project comprises an amusement park, a commercial centre, entertainment areas as well as an art and craft centre and is financed by Bank Gaborone to the tune of P39 million. It is scheduled for completion and to start trading in April next year.

Commenting at the start of the project last week, the Head of Operations at Petrohyper, Tebogo Mathodi, said the idea behind the project is to develop a mall of note in Francistown and attract visitors in the short and

the long-term.

"We wanted something that could attract customers and visitors through entertainment, leisure, hence the recreational centre that comprises, among others, kiddies playground, a five-a-side pitch, mini golf, and a motor bike trail," Mathodi said.

The main attraction of the resort will be an amusement park that will feature a rollercoaster and water slides, among others. According to Mathodi, at its construction, the project is expected to employ around 200 when it starts operations.

Officially launching the project, the Mayor of Francistown Godisang Radisigo said FCC partnered with Petrohyper after the company won the bid. The Mayor stated that the council is in a major drive to revive the economy and spatial scape of Francistown guided by a plan developed and approved in 2019.

The plan is aimed at reorganising and redeveloping

the Central Business District and improving its linkages with all neighbourhoods. "This development will bring a facelift to our city scape as well as create employment opportunities that will contribute to improved livelihoods for our people," Radisigo said. "They will also have a trigger effect for other developments in the city because there are still plenty of unexplored opportunities that we have identified."

The main attraction of the resort will be an amusement park that will feature a rollercoaster and water slides, among others. According to Mathodi, at its construction, the project is expected to employ around 200 when it starts operations.

"Further, the project is significant to the city as it will boost the tourism sector by transforming and diversifying the tourism offering. In addition, the tourism value chain is very diverse as it encompasses retail, entertainment, transport, events management, fashion, catering and many other sectors. I especially wish for the youth to take advantage of all the opportunities that can be derived from this project because recreation and entertainment are very important to the youth. Social ills are rising in the city because of alcohol and drug abuse."

Govt Needs To Be Decisive About Saving The Economy

The Botswana government put up a spirited fight during the COVID-19 pandemic and has been labelled as one of the best performers in Africa. However, post-pandemic it is still not clear whether we are winning or losing the battle towards economic recovery but many factors point to the latter.

The tourism industry which is a major contributor to the country's GDP has not been spared as well despite economists forecasting growing results, the jobs lost are yet to be replaced. This is also not helped by the fact that government mentioned in numerous occasions that our reserves were slowly getting depleted and went on to cut major expenses within government and state-owned entities. The Russia-Ukraine war added fuel to the fire with fuel prices increasing by every turn of the month. The cost of doing business has quadrupled and companies are sinking on a daily basis.

Despite the decision on rolling out of the P2500 minimum wage, salary increment structures is the elephant in the room that no one is prepared to make a decision over.

The rolling out of the Reset Agenda is yet to realize its efforts, and without timelines the Masisi government is basically 'politicking' with no tangible pointers on when the economy will normalize sustainably.

The increment of taxi fares, fuel prices, taxes, electricity tariffs has been a heavy-handed exercise that is excessively diminishing household revenues and leaving trails of poverty and depression.

Despite the decision on rolling out of the P2500 minimum wage, salary increment structures is the elephant in the room that no one is prepared to make a decision over.

In a nutshell, people are working to keep the government machinery afloat while their sweat goes with no profit to take home. The tax man will always get his cut but the citizen at the end of the spectrum remains a middle-class pauper unable to make ends meet on a monthly basis.

Analysts have shown that the steady growth of a broke middle class youth is a time ticking bomb in every socio-economic structure. It opens room for corruption, theft, violence, excessive alcohol use, depression and moreover, unwanted pregnancies and ailing that lead to over-burdening of health systems.

To nip in the bud this manifesting vicious cycle, the government has to be decisive about resuscitating and stimulating the economy.

I Declare my Candidacy for BDP NYEC Chairmanship

The responsibility of strengthening our party and our country has fallen into the hands of our generation, writes KABELO MASVINGO KGWARAE MHURIRO, candidate for chairmanship of BDP Youth League



Kabelo Masvingo Kgwarae Mhuriro Photo Credit:www.pula24.co.bw

The youth are often excluded or overlooked as political candidates while women are often disadvantaged in accumulating experience to run for office. The youth are systematically marginalised because of their age and projected lack of experience.

As the increased political participation of women benefits society as a whole, the presence of youth in decision-making positions benefits all citizens, not just only the youth. The responsibility of strengthening our party and our country has fallen into the hands of our generation. This is our time. This is our moment.

The world is changing faster than we can fathom and we need leaders with capability as well as 'copiability'. We need to see reality with greater clarity. Our hope should rest on our call to advance the true essence of being pronounced democrats and proud citizens of this country. The intuition of the greatness is upon us.

There is a very poor narrative that the BDP never wins by-elections. My dear friends, the results show that people are hurting and need help fast. They need leaders who can actually get them help now and who know how to do it. It all rests with all of us with a passion to serve.

All of us need to have that passion for service. But we need to allow ourselves to be led and to learn from those before us. Undeniably, passion for service in leadership is a critical quality required for the successful management of our party, its structures and resources. Many scholars have contended that in so far as developing nations continue to elect or appoint leaders without passion for service, bad governance and its associated problems of political instability, social malaise, corruption, lack of accountability and transparency, and disregard for the rule of law will persist. Undoubtedly, the issue of leadership, especially political leadership, and the desire to produce men and women with the command of national legitimacy, vision and passion for service, have been major issues in recent times and this dilemma is probably more critical in our party.

For the Botswana Democratic Party youth, this is a wake-up call to confront the challenges of the moment with passion for a secure future. I have no doubt in my mind that the

future is bright for the BDP under President Mokgweetsi Eric Keabetswe Masisi. We just need to play our part as well.

As we look to the future, President Masisi's administration is poised to strengthen our democratic institutions and leadership culture, give our generation the freedom and the opportunity to explore their full potential and participate in the development of our country, build public institutions that are high performance bodies, and develop legal and judicial systems that preserve the rights and service the needs of all citizens. Success will depend to a large extent on how effective we are as the party in reforming our value system and attitudes and cementing an ethos of integrity, respect for each other, human life and the rule of law, as well as pride in being a Motswana.

With that said, I hereby announce my candidacy for the Chairmanship of the Botswana Democratic Party National Youth Wing Executive Committee. This comes at a time when much is needed to Resuscitate, Rejuvenate and Re-align (R3) our party machinery with the youth agenda for a prolonged BDP rule and a peaceful Botswana.

I take this moment to thank the incumbent NYEC Chairperson, my brother and friend Karabo Gomotsegang, for leading the youth of our party during difficult times. The past two years weren't easy but you have ensured we cross this bridge. On behalf of the team, we welcome your gesture in pursuit of advancing a common course for the soul and future of our party. We are very excited to have you as the lobby campaign manager and wish you well in your future endeavors.

Thank you and have a great day.

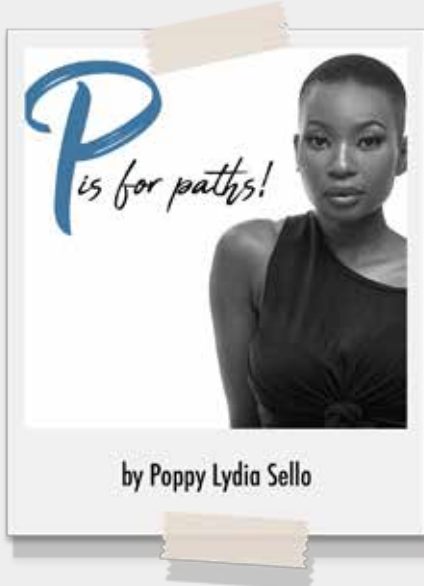
Jeka party

BDP NYEC CHAIRPERSON CANDIDATE

Email: mhuriro28@gmail.com

This letter has been chopped in half for length and repetition.





you said, what ad they saw but they will never forget how they felt. On my birthday, the hotel staff where I stayed sent me a slice of cake with fruits and although I may have forgotten how it tasted I will never forget the gesture.

The Daily Grind is one of my favourite places to eat because of this same reason. I don't need to explain to the waiters about my allergies because they already know from my first visit. In fact, sometimes they recommend meals for me and ask if they should add extra cashew nuts (my favourite.)

Every encounter and touchpoint with a brand must be engaging and pleasurable in order to develop an emotional bond with the brand. It must also be consistent

and indicative of the brand values.

This is what it is ultimately about. What separates iconic brands from the competition is the mastery of creating and developing a sensory user experience that engages the customer in a meaningful and long-term relationship.

It takes planning to create a memorable brand experience. Before anything else, marketers must ensure that they understand the needs and wants of their target audiences. Only then will brands be able to create authentic, meaningful and unforgettable experiences for their target customers.

Performing artists, on the other hand, have a different approach. As brands, their growth in equity relies solely on

how great a performer they are. After selling out his show in London, the Grammy Award-winning Nigerian super star Wizkid stated he got paid USD1 million for his recent show. Chances are that before

The Daily Grind is one of my favourite places to eat because of this same reason. I don't need to explain to the waiters about my allergies because they already know from my first visit.

To Page 14

7 Bs of Branding Series (Part 6) - Mastering the Art of Brand Experience



What ATI did was take the entire crowd into a harmonious journey of his life through a well-curated performance. That is how artists give their supporters a great, memorable brand experience.

Marketing tactics are not only a part of achieving a goal but are also about giving customers a memorable brand experience. Experiences help people form stronger bonds, motivate audiences and eventually produce results.

One of the key elements is being aware of certain information on customers in order to enhance their experience and make it more sentimental. The tourism and hospitality industry holds this as a mantra. A customer may forget what they ate, what



INVITATION TO TENDER FOR PROVISION OF SERVICES AT BOTSWANA CONSUMER FAIR 2022

**TO BE HELD FROM THE 29TH AUGUST – 4TH SEPTEMBER 2022
AT FAIRGROUND HOLDINGS (PTY) LTD PLOT 50660,
MOEDI CLOSE, GABORONE**

Citizen owned companies are invited to tender for provision of the following services:

1. Ticketing Services - FGH/ BCF/ 22/ 001
2. Printing Services - FGH/ BCF/ 22/ 002
3. Temporary Portable Public & VIP Toilets - FGH/ BCF/ 22/ 003
4. Provision of Marquees - FGH/ BCF/ 22/ 004
5. Provision of Uniform – FGH/ BCF/ 22/ 005

The Terms of Reference are subject to terms and conditions set out below:

- 1.1 A non-refundable tender fee of **P500.00 cash** (inclusive of VAT) must be paid to the Fairground Holdings (Pty) Ltd Cashier's office at Plot 50660, Fairground Office Park, Gaborone on or before the **9th of June 2022 at 1600 hrs.**

NB: All Enquires on the purchasing of tenders should be directed to The Management Procurement Committee Secretary by telephone on 3651600/ 604/ 655.

What's this Coaching Thing all about?

As a leader, you need to be willing to let your team members grow. As an employee, you need to make yourself coachable. Watching the Depp Heard trial on Legalbytes partly inspired this



Photo Credit: Lgal Bytes Youtube Channel

For six weeks, I have been unashamedly addicted to the Depp Heard trial, watching live court proceedings daily.

I watched through a YouTube channel called Legalbytes where every day a panel of lawyers, doctors and psychologists would watch and discuss the court case. By 'sitting' with these professionals, listening to their

conversations and hearing their answers to chatroom questions, I learned an incredible amount about the US legal system and forensic psychology.

As I got more into the trial, with my increased level of understanding of the proceedings, I started to notice the way the lawyers were asking questions. I realised that the job of the interrogating lawyer is to ask a set

of questions around an incident with the aim of achieving a goal but without providing them with the answer. The more I watched, the more I saw similarities between good witness interrogation and good coaching.

Coaching is a frequently misunderstood activity. Many people conflate coaching with mentoring, understanding them to be the same. But, although the

intended outcomes and nature of the relationship are similar, they are in fact quite different.

The word mentor is Greek, meaning "wise adviser, intimate friend who is also a sage counsellor". The first usage of the word comes from Greek mythology where Prince Odysseus, before setting off on a long and dangerous journey, hands his baby son to an old, trusted friend called Mentor with the request that he teach him "everything he knows".

And there, in this story, you have the root and heart of mentoring - the sharing of your knowledge to benefit another. When I was hanging out with the Legalbytes panel, I was benefiting from their knowledge, their expertise, their insight, and their advice. I was being mentored.

But that is not coaching.

The key premise of coaching is that we all have potential, lying dormant within us, to reach levels of greatness that we have not been able to access by ourselves. This may be due to lack of clarity, motivation, direction, confidence, optimism or a host of other human conditions.

The job of a coach is to believe in their client and to help them to dig beneath the surface to uncover those personal blockages that are holding them back from achieving their ambitions. Through unconditional positive regard, a genuinely safe space for exploration, and warm support, the coach can guide and champion their client to achieve their goals.

Venus Williams's coach, Eric Hechtman, has stated: "Being a great athlete often starts with being coachable." Being coachable is an athlete who listens and is always seeking ways to improve; accepting feedback, being open to positive criticism and being process-driven.

So what does all of this mean for you as a business leader or employee who wants to progress and attain your personal and pro-

fessional dreams?

As a leader who wants to develop coaching skills, you need to: consider how you are with your team (do you truly believe in them, have their best interests at heart, recognise their potential?); develop your communication skills, particularly around listening, questioning, and giving and receiving feedback; and be prepared to invest your time in working through issues with your team members, genuinely seeking and listening to their ideas and solutions, being prepared to let them try things and fail and learn from these experiences, rather than simply directing and instructing and providing answers. You need to be willing to let your team members grow.

Coaching is a frequently misunderstood activity. Many people conflate coaching with mentoring, understanding them to be the same.

As an employee, you need to make yourself coachable. You need to be open to feedback, not just passively, but to actively seek it and to ask for it. And once you've been given it, you should be open to reflecting on it and learning from it so that you have a real opportunity to improve. You need to be willing to take risks and fail. You need to be prepared to take on additional responsibilities, not just for your work but also your own growth and development. The potential is yours - don't waste it.

If you would like to find out more about how to incorporate coaching into your leadership and create a real coaching culture across your organisation, please feel free to reach out to me at celia@positiveperformance.co.bw

alexforbes
insight · advice · impact

ALEXANDER FORBES PRESERVATION FUND ADVERTISEMENT FOR AN INDEPENDENT TRUSTEE

The Trustees of the Alexander Forbes Preservation Fund ("the Fund") are in the process of appointing a qualified and experienced individual to serve on the Fund as an Independent Trustee.

The Fund is a Defined Contribution pension fund which is registered and approved by the Non-Bank Financial Institutions Regulatory Authority (NBFIRA) and the Botswana Unified Revenue Service.

The qualification criteria in respect of the candidate for the above vacancy are as follows:

- Must have extensive experience in the retirement fund industry and experience as a Trustee which is not limited to a certain field related to retirement funds;
- Must have sound knowledge of corporate governance;
- Must have good communication skills as well as the required time and commitment to fulfil the role;
- Cannot be an employee, agent or shareholder to any service provider of the sponsoring Alexander Forbes and the Fund, including their subsidiaries and related entities.

In addition the applicant must meet the following minimum standards:

- a) Educational Qualifications
 - A degree in Business Administration, Business Management, Accounting, Actuarial Science, Banking, Finance, Economics, Law, Insurance, Investment, Risk Management, or equivalent.
 - Or other relevant professional qualifications such as Chartered Accountant, Chartered Financial Analyst, Fellow Risk Management.
- b) Work Experience
 - A minimum of five years of work experience relating to insurance, retirement fund or investment.

The duties and responsibilities of the Independent Trustee will be the same as those of the Trustees of the Fund, including the following:

- Inform the Regulatory Authority, in writing, of any information relating to the affairs of the Fund, which in their opinion may seriously prejudice the financial soundness of the Fund or its Members as soon as the Trustee becomes aware of any such information;
- Act independently and exercise their powers in a manner that is impartial and not influenced by inappropriate considerations;
- Ensure that the Fund is financially sound, responsibly managed and governed in accordance with its Rules and the applicable legislation;
- Ensure that adequate and appropriate information is communicated to the Members and beneficiaries informing them of their rights, duties and benefits in relation to the Fund.

Qualified candidates are to submit their detailed curriculum vitae with a covering letter to one of the following, with a clearly marked heading "AFPF – Independent Trustee 2022" no later than 10 June 2022.

E-mail	sentlet@alexforbes.com and phaler@alexforbes.com
Contact No.	+267 3651923/81
Contact Person	Mr Tebogo Sentle
Hand Delivery	Alexander Forbes Financial Services Independence Place, Plot 203 Independence Avenue Gaborone

Correspondence will be with shortlisted candidates only. The successful candidate will be required to undergo the NBFIRA vetting process and satisfy fit and proper rules.

Branding Series (Part 6)

From Page 13

his London show, he charged way less. Had he not performed to the best of his ability and he would not charge that much. But because he knows what an experience the audience is in for, he can increase his charge as he sees fit.

ATI hosted his one-man show in Francistown on 28 May 2022 and gave what I believe was the performance of his career. It was more than just music, songs, keys, features and words. What ATI did was take the entire crowd into a harmonious journey of his life through a well-curated performance. That is how artists give their supporters a great, memorable brand experience.

People will travel to places just to see their favourite artist perform and why consumers pick the same brand over competition. It is all about how those particular brands make them feel; their experience with it knows no boundaries.

It is critical that marketers recognise the value of a consistent brand experience across all touchpoints by combining strategy and technology to build long-term customer relationships and achieve tangible outcomes.



BOTSWANA UNIVERSITY OF AGRICULTURE AND NATURAL RESOURCES

Inspiring Sustainable Growth

RE-TENDER BUAN 15/2022

EXPRESSION OF INTEREST FOR REGISTRATION OF GENERAL SUPPLIERS AND SERVICES AT BOTSWANA UNIVERSITY OF AGRICULTURE AND NATURAL RESOURCES (BUAN)

1. BUAN invites 100% Citizen Owned Companies to apply for the Expression of Interest for Registration of General Supplies and Services at Botswana University of Agriculture and Natural Resources (BUAN)

Method of Procurement: Open Domestic Bidding.

2. The Procuring Entity is Botswana University of Agriculture and Natural Resources (BUAN)

3. Evaluation Method: Quality Based Selection, Services

4. Submission Method: Single Envelope

5. Tender Validity: 120 days

6. The physical address for collection of tender documents is:

Botswana University of Agriculture and Natural Resources
 Manager Procurement & Supply
 Block 304
 Office No. 2
 Content Farm, Sebele Gaborone

Documents may be collected during working hours between **08:30 to 12:30 and 13:45 to 15:30** hours on weekdays with effect from **02 June 2022 to 30 June 2022** at a Non-Refundable fee of P200.00.

100% Youth owned companies will purchase the document at half price (P100.00)

This tender is reserved for 100% Citizen Own companies.

Payments may also be made to BUAN account (banking details below). The proof of payment must be presented upon collection of documents or should be sent to purchasing@buan.ac.bw with a request for soft copy if required.

BUAN Banking Details:

Beneficiary Name:
 Botswana University of Agriculture and Natural Resources (BUAN)
Account No: 0100150424100
Bank: Standard Chartered Bank
Branch: Mall Branch
Branch Code: 662167
Swift Code: SCHBBWGXXXX
Reference: TENDER NUMBER AND COMPANY NAME

7. Queries relating to the issue of these documents may be addressed to Manager Procurement & Supply at Tel: 3650100/177/294 Fax: 3928753 e-mail: purchasing@buan.ac.bw before 1630 hours on the 20 June 2022.

8. The closing date and time for receipt of tender offers is 30 June 2022 at 1100 hours in Office 2 Block 304 Botswana University of Agriculture and Natural Resources, Content Farm, Sebele, Gaborone.

Late tender, telephonic, fax, or electronic offers will not be accepted.

Notwithstanding anything in the foregoing, the University is not bound to accept the lowest or any tender offer, nor incur expenses in the preparation thereof

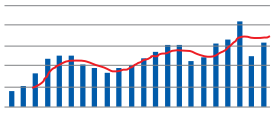
9. Tenderers must be registered with the Public Procurement and Asset Disposal Board (PPAD) in the following categories:

1. **Tenderers must be registered with the Public Procurement and Asset Disposal Board (PPAD) in the following categories:**

CATEGORIES OF SUPPLIES		
Code	Sub Code	Description
200		Agriculture Products and Related Equipment
	01	Stock Feeds and Supplements
	02	Veterinary Drugs and Remedies
	03	Veterinary Vaccines

	04	Seeds, Seedlings and Plants
	05	Agricultural Equipment, Instruments, Spares and Accessories (Including tractor)
	06	Animal Products and by-products (other than food)
	07	Agro-chemical products
202		Medical Supplies and Related Equipment
	01	Drugs
	02	Vaccines
	03	Dressing
207		General Food Supplies
	01	General Food Supplies
	02	Fresh Produce
208		Transport Equipment & Accessories (including tyres)
	01	Motor vehicles
	02	General spares and Accessories (Including tyres)
211		General Supplies
	01	Chemicals
	02	Stationery
	03	Art & Crafts
	04	Clothing, apparels & fabrics
	05	Furniture (including school, domestic office furniture etc)
	06	Plastic products
	07	Sports and Recreation Equipment, Spares and Accessories
	08	Forestry products and equipment
	09	Laboratory equipment, spares and accessories e.g. test tubes, benson burners etc
	10	Musical Instruments, audio visual equipment and accessories
	11	Toiletry and hygiene products
	12	Glass products
	13	Mobile toilets
	14	Camping equipment and accessories
	17	Paper and paperboards
	18	Catering Equipment
	19	Hardware, Tools and Construction Materials
	20	Educational aids (interviews, educational videos, cd's, educational charts, braille)
	21	Irrigation / gardening water
212		Manufactures/Producers of Agriculture Products and Related Products
	01	Stock Feeds and Supplements
	02	Veterinary Drugs and Remedies
	03	Veterinary Vaccines
	04	Seeds, Seedlings and Plants
	05	Agricultural Equipment, Instruments, Spares and Accessories (Including tractor)
	06	Agro chemical

	07	Animal Products and by products (other than food)
214		Petroleum Products
	01	Fuel
	03	Coal
216		Gases
	01	Domestic
	02	Industrial
CATEGORIES OF SERVICE PROVIDERS		
102		Tourism and Travel Related Services
	01	Travel related services (Travel agencies)
103		Collection and Disposal of hazardous Material
	02	Refuse collection, disposal, and related services
	04	Chemical waste collection, disposal, and related services
128		Media Services
	01	Print Media
	02	Radio, Film & Television
	03	Other media services
129		Passenger Transport services
	01	Air
130		Freight Services
	02	Land
131		Rental Services
	02	Motor Vehicles
134		Health Services
	02	Road Ambulance
135		Customs Clearing, forwarding and Shipping
	01	Customs Clearing, forwarding, and shipping
137		Gardening and Landscaping Services
	01	Gardening, landscaping and maintenance
138		Marketing and Public Relation Services
	02	Advertising services (Billboards, electronic, Internet, signage, infomercials, promotional material- content required)
139		Miscellaneous Services
	11	Embroidery Services
	12	Florist Services
	18	Graphic Designs
	20	Master of Ceremonies
	24	Interior Design and Decor
	25	Mural Services (Artwork)
140		Calibration Services
	01	Equipment Calibration
143		Human Resources Services
	01	Recruitment



New forward bookings have been extremely encouraging at ecotourism outfit Chobe Holdings Limited as evidenced by the value of Advanced Travel Receipts which have grown from P34 million to P53 million year-on-year, CEO and Group Deputy Chairman, Jonathan Gibson, has said. Photo Credit: www.ashworthafrica.com

Chobe Holdings Remains Upbeat

- Advanced Travel Receipts which up from P34m to P53m year-on-year
- Group revenue up 326% from P27.8m to P118.3m year-on-year
- Lifting of state of emergency, alcohol ban a factor in resurgence in bookings
- Removal of southern African countries from Britain's Red List another factor

GAZETTE REPORTER

New forward bookings have been extremely encouraging at ecotourism outfit Chobe Holdings Limited as evidenced by the value of Advanced Travel Receipts which have grown from P34 million to P53 million year-on-year, CEO and Group Deputy Chairman, Jonathan Gibson, has said.

According to Gibson, with the grip of COVID-19 having eased considerably in the last few months, booking volumes in the New Year have returned to levels experienced in company's best years of the past.

"And in some instances, it even exceeds those levels," he said, in the Chobe's financial results for the year end-

ed 28 February released recently.

"There are many reasons for this, some of which include the fact that Botswana has lifted its state of emergency and alcohol ban. In addition, southern African countries have been removed from Britain's Red List, all of which has served to assure travellers of their safety and enjoyment rights."

Further, Gibson said the relaxation of local travel restrictions during the year under review allowed the company to take advantage of being able to offer to the domestic and regional market selected properties at rates considerably less than those demanded from overseas travellers.

"The response from this sector, though positive in

terms of the opportunity to travel to destinations previously considered out of the reach of most, was insufficient to render to the group operational profitability owing to the relative size of this market and the relatively high-cost profiles of our properties in terms of lease fees and others," he said.

"Disregarding impairments and amortisations, the loss before tax was reduced from about P44 million to about P11 million."

According to Gibson, with the grip of COVID-19 having eased considerably in the last few months, booking volumes in the New Year have returned to levels experienced in company's best years of the past.

This is the Group that has also seen its revenue increasing by 326 percent from P27.8 million in the prior year to P118.3 million in the year under review.

Even so, Gibson said increased energy, food, wage and other costs are of concern to Chobe and are being addressed as far as possible without compromising standards.

"Given that our revenue stream is mainly in US Dollars and our modest bed night rate increases, we do not believe the impact will be significant despite the increased cost to travellers in accessing our offerings," he said.

"The variability of exchange rates could, however, play a significant role, either positively or negatively, in the determination of future earnings."



www.botswanalife.co.bw

BOTSWANA LIFE MONTHLY UNIT PRICES

For any enquiries regarding the above, please call our Finance or Actuarial Departments at 364 5100

INVESTMENT FUND	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22
Mompoti Life Fund	13.23	13.47	13.14	13.04	13.12	13.08
Mompoti Retirement Annuity Fund	60.73	61.87	60.40	59.94	60.23	59.85
Mompoti Educator Fund	15.81	16.10	15.73	15.63	15.73	15.65
Mompoti Offshore Fund	3.58	3.68	3.52	3.45	3.44	3.43
Ex-IGI Fund	44.26	43.43	43.95	44.10	44.60	45.14
Khumo 2016 Preservation Fund	12.15	12.18	12.21	12.24	12.24	12.31
Shariah Model Portfolio Fund	1.12	1.19	1.21	1.27	1.32	1.27
Balanced Life Fund	15.24	15.56	15.21	15.11	15.24	15.20
Balanced Retirement Fund	70.11	71.7	70.08	69.63	70.10	69.78
Moderate Life Fund	18.22	18.63	18.22	18.12	18.27	18.20
Growth Offshore Fund	4.32	4.46	4.26	4.19	4.19	4.18

For more information, see our Fund Fact Sheets on our website

BSE To Reduce Govt Shareholding Under New Strategy

- CEO says govt shareholding inhibits investors
- Last strategy achieved 91% performance score of inspite of COVID
- Plans to increase listed instruments to 110
- Intends to increase investors to 150 000



Botswana Stock Exchange (BSE) intends to reduce government shareholding in the bourse under its new five-year strategy of 2022-2026.

KATLEGO RAKOLA

Botswana Stock Exchange (BSE) intends to reduce government shareholding in the bourse under its new five-year strategy of 2022-2026.

This is because the CEO of the BSE, Thapelo Tsheole, believes that government shareholding in the bourse, which currently stands at 76 percent, can act as an inhibitor to foreign investors who are reluctant to participate in

markets where government has a lot of control.

Speaking in an interview with *The Botswana Gazette*, Tsheole said the intention is to change the structure of the BSE in line with a demutualisation which took place in 2018. He explained that it entails reducing government shareholding to gain the BSE more independence so as to become more attractive to foreign investors.

“It is quite fitting that in the next strategy, we develop it in a way that our Exchange becomes like those around the

world where the government has little to no shareholding,” he said. “That is how we will be able to attract a lot of foreign investment. A lot of investors in developed countries never want to invest in markets where government has control of the stock exchange.”

He noted that the BSE’s new strategy has key targets to determine progress in the right direction. This involves increasing profitability and turnover, improving the environment of financial markets and increasing the number of listed instruments. “We intend to take the number of listed instruments to about 110 from the current 80, and this includes bonds, ETFs, depository receipts and equity,” Tsheole said.

“It is quite fitting that in the next strategy, we develop it in a way that our Exchange becomes like those around the world where the government has little to no shareholding,” Tsheole.

ole said.

The BSE also intends to increase the number of investors from 100 000 to 150 000. “Some of the key considerations impacting the new strategic plan include positive developments around containment the COVID-19 pandemic, a vaccine powered economic recovery and general business optimism both domestically and globally,” he noted.

“It is evident that the burden of pandemic-induced fiscal expenditures has increased pressure on the government to save the economy through ERTTP (the Economic Recovery and Transformation Programme) and to productively implement the Reset Agenda – with several positives arising from there.”

Reflecting on the past strategy, Tsheole said the BSE did well, having grown investors during the period five times. “Overall, the BSE achieved a performance score of 91.0% following an independent review of the 2017-2021 strategic plan,” he pointed out.

But he also noted that the period was a challenging one because two years of the five-year strategy were of the COVID-19 pandemic.

GAZETTE REPORTER

Profit after tax at micro-finance firm Letshego Holdings Limited increased significantly by 16 percent (P98.7 million) from P630.8 million as at December 2020 to P729.5 million in the year that ended 31 December 2021, the company’s integrated released recently annual report shows.

This is the Group that also saw its non-performing loans ratio increasing marginally to 5.9 percent for the year (FY2020: 5.3 percent), an instance that Letshego Interim CEO, Aupa Monyatsi, said reiterates stability in the Letshego’s credit and risk management framework.

“Performance for the year was largely driven by 17 percent growth in net customer advances, totaling P11.9 billion,” says Monyatsi in the report. “Net Interest Income saw a gradual increase of 6 percent year-on-year, and non-funded income increased by 30 percent year-on-year, buoyed by momentum in new insurance offerings in select markets.

“In line with the Group’s commitment to spurring focused investment, the Group’s operating expenses grew 13 percent year-on-year. Investment is expected to increase further during the final phase of Plan 2, which runs out by the end of the 2022 financial year.”

Monyatsi stated that in the Group’s lending value stream, Letshego achieved double digit growth in its Deduction at Source portfolio of 14 percent (FY2021: P10.5 billion). “Profitability in Deduction at Source remains positive, buoyed by digital and system enhancements,” he noted.

“The year saw slower growth in Micro & Small Entrepreneur, with this portfolio increasing in value by 7 percent to P859 million (FY2020: P806 million). The Mass Mobile Loans portfolio enjoyed stronger performance, with growth more than doubling in value to P568 million (FY2020: P231 million).”

In the Group native country, Botswana, CEO Ferguson



Pic Credit: Letshego

Letshego Profit up by P98m

Group achieved double digit growth in its Deduction at Source portfolio of 14%

Ferguson said COVID-19 continued to influence business in the year under review. “This is because movement restrictions during the year led to the acceleration and development of digital channels across financial and other sectors,” Ferguson noted.

“Increasing competition within Botswana’s non-bank lending sector favours Botswana’s consumers as this is leading to more competitive pricing as well as the need

for service providers to continuously evolve and innovate customer value propositions.”

He noted that customer borrowing trends and behaviours changed significantly during the year under review, with a shift from consumption-led credit towards education, household improvement and debt consolidation purposes. “As such, Letshego is well aligned with our impact financing product pipeline,” Ferguson said.

Trade or Protect – The Dilemma of a Developing Country

If the example of Botswana was to be followed throughout the continent, it would most certainly be a matter of one step forward and two steps backwards.

DOUGLAS RASBASH

Trade, not Aid, was the development mantra of the 1990s and there is no doubt that for Asia it was the route out of poverty as the ‘tiger economies’ roared. But Africa remains trapped in a set of complex and conflicting issues.

Even so, Africa has been very ambitious to sign into effect various regional pacts that give trade prominence – the most audacious of which is the African Continental Free Trade Area - AfCFTA. Botswana, together with about 40 others, signed the initialising agreement in Kigali in 2018 and subsequently about 32 of the signatories ratified the agreement and put it into force in January 2021. Botswana has yet to ratify AfCFTA, but why?

The answer lies in the dilemma whether to trade or protect. BURS’s most recent trade data portal shows that diamonds, coloured blue in the pie chart, continue to dominate exports. Incidentally, the small green segment represents cattle exports. It vividly shows that economic diversification has been very limited.

Botswana’s imports are also weighted to diamonds 30.1% in the bar chart, while 12.5% is spent on importing food and beverages.

The big question is, does protection actually work? Trade barriers, such as tariffs, have been demonstrated to



Banning imports of fresh produce is said to be aligned to improving food security. Actually, Botswana’s Global Food Security Index ranking of 74/113 shows the country not to be particularly food insecure. Pic: Pexels.com

cause more economic harm than good. They raise prices and reduce availability of goods and services, thus resulting in lower income, reduced employment, and lower economic output. There is a broad consensus among economists that protectionism has a negative effect on economic growth and economic welfare, while free trade and the reduction of trade barriers has a positive effect on economic growth. And that is what AfCFTA is about, and which Botswana signed it.

Research this year found a direct correlation in sub-Saharan Africa between the propensity for protectionism with an increasing twin deficit¹. The twin deficit is having both a negative balance of payments and negative public sector account. Botswana has a twin deficit, with its public account being in the red by 5.1% of GDP. So more is spent than earned, and the balance of payments has been increasingly negative since 2018. But increasing indebtedness cannot be discounted as driving the country’s protectionism.

Banning imports of fresh produce is said to be aligned to improving food security. Actually, Botswana’s Global Food Security Index ranking of 74/113 shows the country not to be particularly food insecure.

Naturally, there are ramifications to banning fresh food imports which we are all more than aware of. Possibly the hospitality industry will suffer through lack of supply and quality of catering. If Botswana fails to ratify AfCFTA because it is becoming protectionist, it is possible that retaliatory action may be taken by other countries.

However, given that Botswana exports very little, other than diamonds, it is hard to find the commodities that could be targeted through retaliatory action. But why stop at fresh food? If supporting the local farming industry and promoting food sustainability provides the rationale for banning food imports, why not ban imports of laptops and cell phones upon which we totally depend, in order to protect

the nascent tech industry? Why not ban foreign trucking to boost local transportation and logistics services and ensure trade security? Since Botswana is practically non-industrialised in every area, the protectionist agenda could extend to literally everything as the country becomes more desperate to diversify from diamonds? Banning food imports to protect Botswana farmers sets an awkward precedent.

Research this year found a direct correlation in sub-Saharan Africa between the propensity for protectionism with an increasing twin deficit¹. The twin deficit is having both a negative balance of payments and negative public sector account.

Botswana likes to position itself as an outward looking, multilaterally spirited nation. But by not ratifying AfCFTA and protecting one of its economic sectors, that reputation could be blemished. Botswana needs access to regional markets more than other countries need access to Botswana’s. For example, Botswana aims to manufacture electric vehicles and it is abundantly clear from the outset of this venture that foreign and domestic interest will be forthcoming only if the EV market is considered to be regional.

A discussion about protectionism would not be complete without mentioning nationalism. Let’s be mindful that nationalism is about putting lines on maps and creating political entities with flags and anthems. To ban imports has ramifications on fellow Africans whose livelihoods will suffer. Putting Botswana above African interest goes against the spirit of pan-Africanism and also the Pan-African Free Trade Agreement. If the example of Botswana is to be followed throughout the continent, it will most certainly be a matter of one step forward and two steps backwards.

Mupane Gold Mine Changes Ownership

Transitions into majority local ownership

GAZETTE REPORTER

The country’s only operational gold mine has new owners after it was sold to Hawks Mining Company by gold ore mining outfit, Galane Gold.

Mupane Gold Mine is located about 30km south-east of Francistown.

Its new owners, Hawks Mining, is a company registered under the laws of Botswana with most of its owners being the country’s citizens.

Commenting on the transaction, the CEO of Galane Gold, Nick Brodie, noted that Mupane has been a critical part of Galane’s operations and a springboard to other opportunities. “The mine also provided certain challenges that enabled us to build a strong executive team,” Brodie said in a statement released recently.

“We transitioned Mupane from an open pit short-term high-cost producer to an underground mine with an extended life and significantly reduced operating costs. We have now leveraged those skills to put Galaxy into commercial production and endeavour to do the same at Summit.”

For his part, Cedrick Sam of Hawks Mining thanked Galane Gold for the support they have provided in helping them complete the transaction. “We look forward to their continued guidance,” he said.

“This is a very exciting and important event with the only producing gold mine in Botswana being transitioned into majority local ownership. This is a significant first step for Hawks Mining, who, like Galane Gold, intend to build a team to take on other opportunities specifically in Botswana.”



SEREETSI & THE NATIVES IN POST-RESTRICTION CONCERT

- Music experience honours legendary John Selolwane
- "The world is no longer as we knew it"

GOSEGO MOTSUMI

Following their long overdue gig that was disrupted by the COVID-19 pandemic, folk jazz band Sereetsi & the Natives' first show, dubbed "The Native Experience," lived up to expectations at Maitisong in Gaborone over the weekend.

It is now tradition for the band to mount a show at least once a year where they get to play all of the Sereetsi & The Natives discography. This time around they brought along a new set of artists to the party, much to the delight of their fans.

A new band called BIUST Jazz Band started the proceedings. It was followed by Oliver the Poet, Native Vocs, a band called To Be Decided, the legendary Western Tinto before Sereetsi & the Natives wrapped up the night.

The band's frontman Tomeletso Sereetsi took to the stage, plugged his four-string guitar to the system, opened his playlist, jotted something on a piece of paper and performed a two-hour set of his new and old songs.

At the heart of the sound of Sereetsi & the Natives is the band leader's traditional four-string guitar while their music features some of the most exciting singer-songwriters and instrumentalists from Botswana and the wider world.

Sereetsi brought on stage the legendary John Selolwane as one of the surprise acts of the night to perform the popular Kalanga track "Ngwana'a Ngu."

"When the story of music in this country is finally and properly written, there will be volumes on the living legend that is John Selolwane," Sereetsi said in an interview. "When you talk about the Grammy award winning Hugh Masekela and Paul Simon, he features hugely in those stories."

"He started a band called Kalahari, which was home to Jonas Gwangwa, Masekela, Banjo Mosele and many others. He has played everywhere and we are honoured that he joined us for this musical experience."

Right on cue, a visibly elated, Selolwane expressed gratitude for the opportunity to once again perform on stage. "What I request from Batswana is very simple: hard work, creativity, respect and love will always take us forward because the world is no longer as we knew it," the guitarist said.

"There are so many challenges now. Support your own people and artists. I am proud to be honoured in this music experience."

Miss Botswana Organisation is scouting for a New Queen

- Hopefuls need a ready 'Beauty with a Purpose' project
- Molefe's future plans involve winning an Emmy Award before age 30



Molefe waving hand to the crowd after being crowned. (Pic: Monirul Bhuiyan/PRESS PHOTO)

GOSEGO MOTSUMI

With less than four months left until the reigning Miss Botswana, Palesa Molefe, crowns her successor, preparations to unearth the new queen are underway.

The national pageantry's organising team recently announced that auditions will be announced soon. Importantly, Miss Botswana Organisation emphasised that to compete for the coveted crown, hopefuls should have a ready "Beauty with a Purpose" project.

"In terms of preparations for the new queen, we are at an advanced stage and should be revealing the new search shortly," Organiser Ben Raletsatsi of Advanced Institute said in an interview.

The new queen will have big shoes to fill because the reigning queen, Palesa, has set the bar high, garnering support from brands and Batswana from all walks of life.

Just recently, the Miss Botswana Organisation announced that she had clenched the support of a glam team from notable Botswana brands, among them Nomlu Beauty Spa, Delayna Scott, Single Fabstarz, Boruundi, Keno Custom Suits and Urban Soul.

Asked if similar benefits would be extended to the new queen, Raletsatsi answered: "Our strategy has always been to build teams around the current and upcoming queens and us ensuring that Palesa has this much support. We can then extend the same to the next queen."

Even so, in the past Miss Botswana Organisation has been criticised for starting the pageant late, which in turn affects the readiness of the queen for the world stage. South Africa has adopted a strategy of not sending the latest winner to Miss World in an effort to give her the time to prepare for the world stage.

This year they sent Miss South Africa 2020 winner, Shudufhadzo Musida, devoted the year of her reign to working towards finding ways to ensure that people with mental illness are not shunned. She wrote a book titled Shudu Finds Her Magic, which was part of her advocacy campaign and one of the winning 'Beauty with a Purpose' projects at Miss World.

When this was put to him as a potential winning strategy, Raletsatsi responded: "There is no winning formula. It is different strokes for different folks. Our last strategy with Palesa almost worked for us. I think strategies work differently for different countries, depending on how far their industry is."

Molefe's future plans involve creating sustainable community projects that can operate on a large scale, acting, infiltrating through barriers and being among trail blazers. She is currently taking up space in the creative industry and continues with her legacy project "Le ojwa le sale metsi" which involves doing social good for the community especially around mental health and motivating and working with young girls.

In her plans to penetrate the South African film industry, the 23 year-old ululating queen was currently in South Africa where she told DJ Sbu she would like to take her creative career up a notch.

"I have this scary and big dream. I want to have an Emmy award before I turn 30 years. You need to be intentional and visualize your life, that's my big dream," she told the South African businessman in an interview.

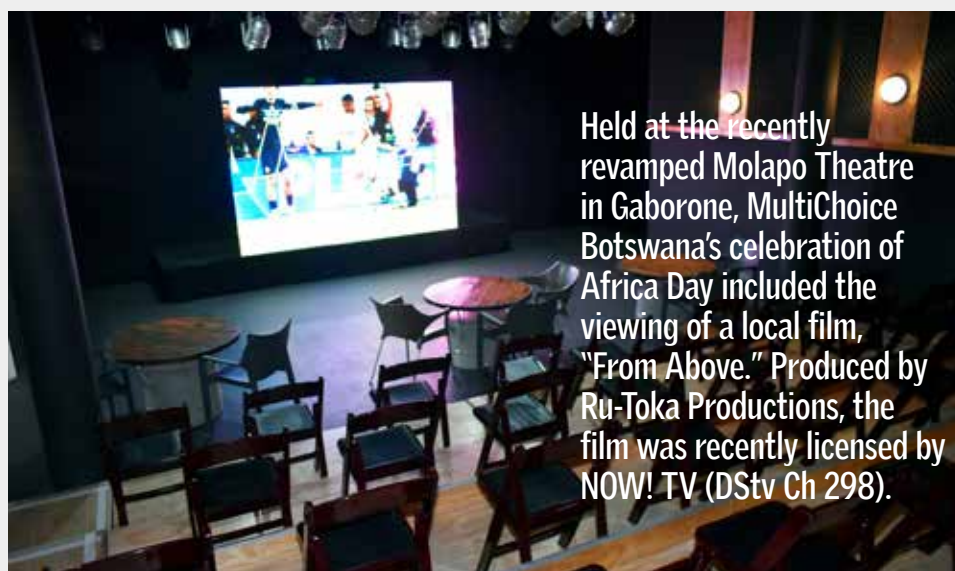
MultiChoice Botswana hosts Movie Night featuring Local Film "From Above"

The revamped Molapo Theatre in Gaborone was the venue of MultiChoice Botswana's celebration of Africa Day with a film that takes a dim view of the 'practice' of regarding children born with disabilities as a shame to be hidden from society

Since 1963, Africa Day (25 May) has been celebrated annually across the Mother Continent in commemoration of the foundation of the Organisation of African Unity, now the African Union.

At MultiChoice Botswana, Africa Day has been a day where the organisation focuses on what it means to be African, particularly through what Africans are best at doing - storytelling.

With a vision to be Africa's most loved storyteller, MultiChoice Africa has supported the growth of pan-African content for decades by providing the best in African entertainment across the continent. In Botswana specifically, efforts have been made to ensure that local content



Held at the recently revamped Molapo Theatre in Gaborone, MultiChoice Botswana's celebration of Africa Day included the viewing of a local film, "From Above." Produced by Ru-Toka Productions, the film was recently licensed by NOW! TV (DStv Ch 298).

is supported and grown through strategic partnerships that MultiChoice Botswana has made with local content owners.

In 2022, MultiChoice Botswana commemorated Africa Day by hosting an intimate gathering of stakeholders in the creative community to a movie night of African stories.

"For the past 30 years of our existence in Botswana, it has always been part of our mission to provide our Batswana viewers with ease of access to the home-grown content available through our local broadcasters such as Btv and NOW! TV, as well

as our local radio stations on our platform," said Lorato Mwape, MultiChoice Botswana Managing Director.

"The growth of channels such as NOW! TV is critical to the growth of our local creative industry. Since the channel's onboarding onto DStv over two years ago, we've been determined to provide our support to see it flourish."

Held at the recently revamped Molapo Theatre in Gaborone, MultiChoice Botswana's celebration of Africa Day included the viewing of a local film, "From Above." Produced by Ru-Toka Produc-

tions, the film was recently licensed by NOW! TV (DStv Ch 298).

It focuses on an unfortunately common custom in society where disabled children are hidden away from the rest of the community for fear of embarrassment. After giving birth to her disabled daughter, Kelebogile Disana*, or Kelly-D, leaves her child with her mother as she proceeds to the city to live a life free of stress and shame that mothering her daughter has brought upon her. Kelebogile's life takes on a new chapter when she gets involved in a committed relationship with Shaun*, a go-getter city boy who has no clue of Kelebogile's secret past and secret child.

Speaking about the inspiration behind the film, Thato Radijeng, the film's producer, explained: "The film seeks to uncover as well as highlight how people with disabilities, with particular reference to children, should not be hidden but instead be made to belong in the family set. The film therefore seeks to bring to the forefront the rights of people with disabilities and the challenges and dangers they may face, if they stay hidden."

From Above is a pertinent example of the significance of storytelling through film. It is more than just entertainment but also a means of bringing societal issues that affect all human beings to light.

Alongside From Above and other local films which can be found on NOW! TV, MultiChoice Botswana continues to celebrate Africa Month with the AfroCinema pop-up channel which can be found on DStv Ch 198 from 20 - 28 May 2022.



A.T.I performing during his As One Music Concert at the Obed Itani Chilume Stadium in Francistown on 28 May 2022

Pic: Local Corner Multimedia

A.T.I pulls off captivating One-Man Show despite hiccups

- Multitudes express delight in the end
- Mayor of Francistown wants the show back next year
- Wants "exorbitant charges" for use of the stadium revised

SESUPO RANTSIMAKO

Other than sound hiccups and grievances by a few over lack of a supporting artists' line-up, A.T.I's one-man show music festival has had revellers express sheer delight in the captivating performance of the award winning hip-hop sensation at Obed Itani Chilume Stadium last Saturday.

Before the music show of the Serowe-born artist, Atlasaone Molemogi, there was controversy around the absence of a line-up of artists amid allegations of lack of support by other big artists. Doubts about the festival even happening were raised.

But in the end, the "Khiring Khorong" hit maker pulled multitudes and captivated them in a first-of-its-kind show for Francistown. A.T.I's signature tear-drop and his unique stage entrance left many emotional.

Lekhethe le Letona, as he is affection-

ately called by fans, pulled off a stunt when he landed from a crane and then displayed incredible stamina by staying on stage for nearly five hours without waning. A reveller who gave her name as Laone Mpalawali whooped with delight in an interview with *Time Out*.

"I failed to hold my tears back when A.T.I landed from the crane," she hooted. "It was so emotional because the rumours that circulated before the show did not distract him in any way. Lekhete gave his best performance. It was the first time I attended an A.T.I show and I was joyed beyond my expectations. Even though there was no line-up of so called big artists, we had value for our money."

The Mayor of Francistown, Godisang Radisigo, was also a picture of delight. "I am so happy that the event attracted such a crowd and I want it back next year," he said. "I was a bit worried when it started, thinking that it might

fail. The festival meant a lot to the people of Francistown, especially the informal sector as they had an opportunity to make some money. I would like the festival to be held again next year without any of the little hiccups that the organisers faced."

The Mayor's only complaint was the high prices charged on promoters who want to use the stadium. "These exorbitant charges have the potential to chase promoters away," he said. "P200 000 is a lot of money for them. If we want these facilities to be utilised, the charges ought to be revised."

Tebogo Nkadile, a Francistown-based artist better known as Ras-T, was happy with the way the show was organised. "You will recall that lot of people were concerned that there was no line-up of artists," Nkadile noted. "The plan was to have a surprise line-up and I commend the organisers for this because everyone was curious about whom to expect. It was unbeknownst to most people that revealing the line-up late was a part of the plan. I commend the organisers for this because it was the first time I experienced this."



After 2 years of silence, Diacore Gaborone Marathon in partnership with Fearless Fitness Club and proudly sponsored by Stanbic Bank Botswana & Bomaid - Botswana Medical Aid Society (Pic: Local Corner Multimedia)

Wilson Ngoni to sample his Music Talent at Special Exhibition

- Fine artist to unveil his recorded music
- Ngoni currently working on new works

GOSEGO MOTSUMI

Followers of iconic fine artist Wilson Ngoni will get to sample an example of his diversity when they hear some of his recorded music at his upcoming event, Brush Night with Wilson Ngoni, that is slated for 13 August 2022 in Gaborone at a venue that has yet to be disclosed.

The event will feature a visual art exhibition, a music exhibition and a live interview with the Son of the Brush, as Ngoni is affectionately called. "Ngoni has already recorded some songs but we cannot confirm the release of an album," event organiser, Keoagile Bonang of Ground Work told *Time Out*.

"Ngoni is an all rounded artist who has more hidden talents that include being a writer, a songwriter and a singer. We may describe him as an underground music artist with good writing skills because he has two books under his belt and he is working on a third. The two books are 'Doors to My Eyes, My Journey through the Corridors of Art,' which Ngoni self-published in 2014, and 'Living with the Brush,' which he self-published in 2021."

His art studio is currently a beehive of activity as he paints new artworks in preparation

for his Brush Night with Ngoni. The event will feature supporting music artists such as Brando, Cru, Que Rap, NaniB, DJ Armstrong, PeeMaster, and a band called Kingdom Band. Guests will also be treated to a variety of wines served with meals and have a signed copy of Ngoni's book, *Living with the Brush*. Brando of YaronaFm, Loretta Mekgwe of Art Lab and Lisa Maggs of Posh & Lisa Designs will be the hosts for the night.

Said Bonang: "The date for this event was proposed as a way of celebrating Ngoni's birthday, which falls on 14th August. We came up with the concept because art is about connecting with people's emotions. It's personal and at the same time universal. Ngoni describes art as a visual language. It is the recording of time that artists use to sensitise the public about what they see."

"Our country has iconic visual artists who deserve to be celebrated for the years they have been a part of the art world. Many have made an impact on the community through their art and at the same time making an effort to convince people to appreciate and understand the importance of art and the creative industry in general."

The wait is over: Rihanna's Fenty launches in BW

- Fashion and beauty artist Tsholo Dikobe reviews some of the products
- Fenty viewed as an overall game changer for the global beauty and skin industry

GOSEGO MOTSUMI

Makeup and cosmetics enthusiasts are in for a treat as Barbadian singer Robyn 'Rihanna' Fenty's beauty brands, Fenty Beauty and Fenty Skin, were unveiled on the local market at Edgars store at Airport Junction in Gaborone last Friday.

The launch came hot on the heels of the beauty mogul's press cosmetics drops for Batswana influencers, bloggers and celebrities over the past weeks.

R&B singer Amantle Brown, media personality Gaona Dintwe, and supermodel and businesswoman Mmina Gae-bonwe were some of the first recipients of the Fenty products while businesswoman Charity Baaitse and makeup artist Gosego Katai were spotted at the epic launch of Fenty in Africa in Jo'burg, South Africa end of last week.

Fashion artist Tsholo Dikobe was also among the first selected to receive the products before the official launch at Edgars stores. Giving a brief review of

the products that are viewed as an overall game changer for the global beauty and skin industry by beauty experts, Dikobe said the 'Stunna Lip Paint' longwear fluis lip colour was her favourite stain of red.

"I have also been using this lip paint over the last few years since the inception of Fenty Beauty," she said. "The Fenty Glow Lippie is succulent and makes my lips look plumper than they are while keeping them moisturised. I like that. I am yet to try the other products."

Launched in other African countries such as Zimbabwe, Zambia, Ghana, Namibia, Kenya, Nigeria and South Africa, beauty and make-up lovers will now be able to purchase a range of Fenty products. The available products include the Fenty Beauty Pro Filt'r Soft Matte Longwear Foundation and Fenty Beauty Killawatt Freestyle Highlighter, Fenty Beauty Gloss Bomb Universal Lip Luminizer, and Stunna Lip Paint Longwear Fluid Lip Colour.

Skin range products include Fenty Skin Hydra Vizor Invisible Moisturiser



Broad Spectrum SPF 30 Sunscreen and Fenty Skin Total Cleans'r Remove-It-All Cleanser.

Said Rihanna, speaking of the news on her online platforms: "Every launch is exciting. We are all about being reachable to everyone, everywhere. But launching across Africa in eight countries not only feels really significant to me on a personal level, but it is also a big step towards our goal of bringing Fenty Beauty and Fenty Skin to the whole world."

First launched in 2017, Fenty Beauty

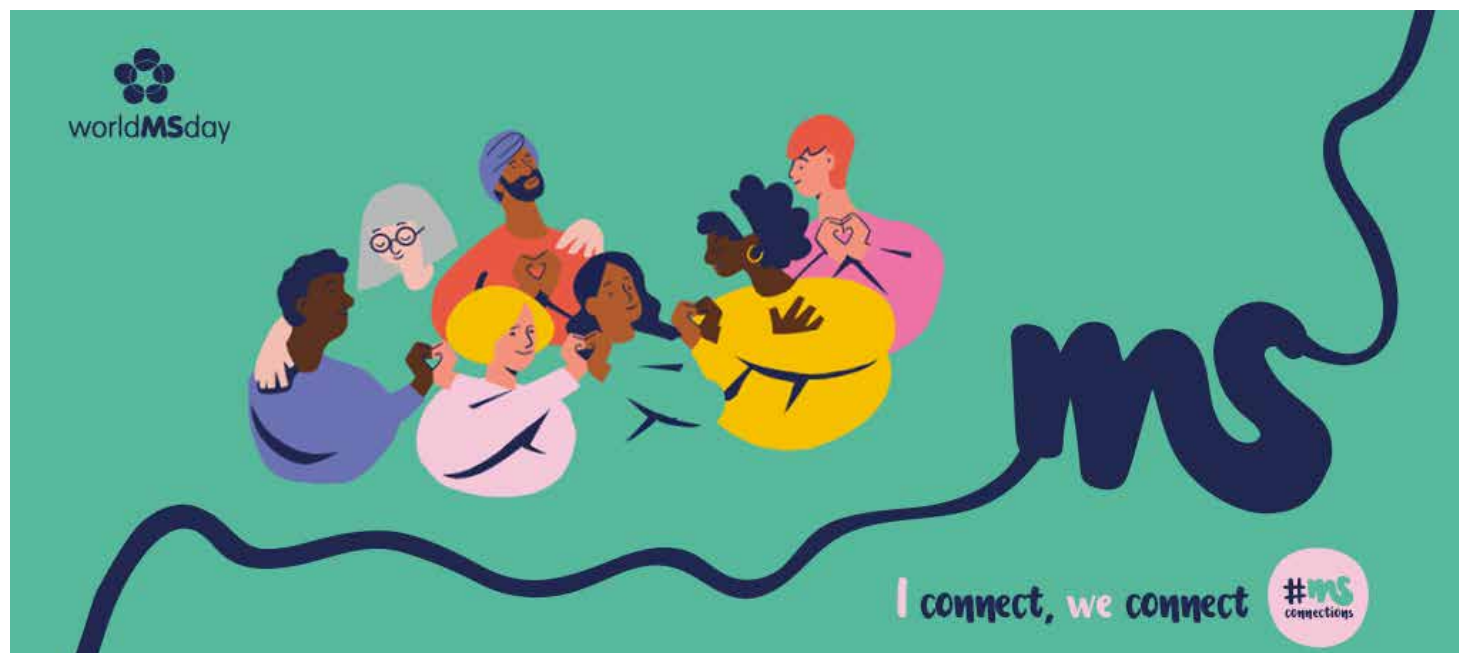
came into being after the music artist identified a gap in the market - there were a few make-up brands creating products for women of colour. Unable to find make-up for her own skin tone, she created her own and launched her brand with a then-unheard of 50 shades of foundation, catering to the widest possible audience.

With a focus on inclusivity, the Rihanna - who is a new mother - explained that her aim was to help everyone feel beautiful and recognised, no matter their race, ethnicity, culture or personal style.a



Eddie Rasta of South Africa spinning his car during the SADC burn out fiesta at the KC-12 at Mmamashia in Gaborone, Botswana on 28 May 2022. (Pic: Monirul Bhuiyan/PRESS PHOTO)

African unified Voice for World Multiple Sclerosis Day



Multiple Sclerosis is a chronic, immune-mediated disease of the central nervous system that leads to neurological symptoms and disability

World Multiple Sclerosis (MS) Day, officially marked on 30 May, aims to bring the global MS community together by sharing stories, raising awareness and reducing the stigma for everyone affected by the disease.

MS is a chronic, immune-mediated disease of the central nervous system that leads to neurological symptoms and disability, affecting one out of every 3 000 people in the world.

While it is the most common non-traumatic case of neurological disability in

young adults, it is a disease that is often misunderstood by both patients and providers largely because the symptoms often mimic other conditions.

MS symptoms can slowly appear or creep up on an individual suddenly. They can be scary and disorienting – that is why there is need for increased awareness and education of the disease.

The theme for World MS Day is Connections – How Building Connections for the Community and Self is Important to Make People Affected by the Disease feel Less

Lonely and Socially Isolated.

Local patient organisation groups are also getting involved to further raise awareness and challenge social barriers and stigma to celebrate support networks and champion self-care. They have held numerous events, which includes a video in partnership with the Multiple Sclerosis International Federation (MSIF).

By bringing about massive awareness to reach all people with MS, clinicians and therapists are creating an inclusive support structure and platform to address the burn-

ing issues of access to treatment, advocacy, epidemiology and financial support to all people living with this debilitating and incurable disease to never lose hope or feel alone - as we are stronger together.

Local patient organisation groups are also getting involved to further raise awareness and challenge social barriers and stigma to celebrate support networks and champion self-care

Swiss pharmaceutical and diagnostics company Roche is working across Africa to build MS care from the ground up, starting with identifying data gaps, launching clinical trials to understand how MS affects a typical African patient and developing data registries to analyse these insights. Additionally, Roche is working with patient organisations to increase awareness and reduce the stigma.

The company says it is committed to creating awareness of MS through collaboration with various patient organisations across the region because it is important to speak with a consistent, unified voice in raising awareness on the signs and symptoms of MS and to reduce the stigma associated with MS.



FARM WORKERS WANTED

General Farm Laborers (x 8)

Nature of work

Located at Lot 10590 Tati Siding, CFY (Pty) Ltd is looking for general farm workers who will plant, cultivate and harvest crops, raise livestock and poultry under the direction of the Farm Manager.

Main Duties:

General farm workers will perform some or all of the following duties:

- Plant, fertilize, cultivate, spray, irrigate and harvest crops
- Feed and tend livestock and poultry
- Detect disease and health problems in crops, livestock and poultry
- Examine produce for quality and prepare for market
- Set and monitor water lines, air flow and temperature in, pens and chicken coops

Requirements:

- There are no specific education or training requirements. However, a certificate or specialized courses related to farming will be an added advantage.
- Basic farm knowledge, usually obtained from working on a family farm, may be required for employment.

Apply to: admin@consultancy4you.co.bw



VACANCY: DIRECTOR – HYDRAULICS & LUBRICATION SPECIALIST

Candidates who meet the following requirements are invited to submit their applications to the above address.

1. Qualifications Required :

- Diploma in Business Management
- Diploma in Project Management
- Certificate in Hydraulic Systems
- Certificate in Lubrication Systems

2. Relevant Experience :

Minimum 15 years experience in similar field.
Intricate and in-depth knowledge of Lubrication systems, and Hydraulic systems & equipment.
Meticulous ability to liaise with Engineers, Senior Technical Personnel and Project Key Leaders
Ability and knowledge to set-up new branches or sites
Preparation and submission of Reports at specific intervals, with strict non-negotiable deadlines
ISO Quality conversant.
Conduct In-House training to subordinates, team build and lead a strong workforce.
Travel long periods to various sites, working under extreme pressure, be self-driven and highly motivated.

3. Advantages :

Extensive knowledge of Mining site works and ability to interface at all levels and sectors.
Technical experience in hydraulics and lubrication analysis.

Please forward full CV, identity documents and references by email to recruitment@fluiconnecto.co.bw

Closing date for applications is **14days** after publication date of this advert.

NB. We will only respond to shortlisted candidates.



Kombi, Taxi And All Dealers Pay Tax

Taxation of individuals and corporates applies uniformly and equally on both formal and informal traders. In fact, every person is liable to tax on his or her earnings from trade activities unless specifically exempted by the Tax Acts. Accordingly, this also brings to tax income generated by omni-bus operators (kombi businesses), taxis and any other dealers ('dealers').

Basically, the Income Tax laws require every person who operates a business in Botswana to declare such income for income tax, whether they be individuals or companies. Consequently, every business that generates profits is potentially liable to tax on those profits. In this regard, any dealer obviously generates income in the country as well as incurring trade expenses. Such an enterprise is therefore subject to tax on any arising profits. The fact that the enterprise might be operating under an individual's name or as a side hustle is in-

consequential for tax purposes. It is key to note that the general underlying principle is that income generating activities in the country attract tax. However, if the concerned business operations are conducted by an individual, tax applies where the total amount of the individual's salary and business profits exceed P48 000 per year. In other words, the salary and profits are aggregated in determining an individual's taxable income. On the other hand, where the business is being conducted through a company, Income Tax is charged from the first thebe of profits generated.

Basically, the Income Tax laws require every person who operates a business in Botswana to declare such income for income tax, whether they be individuals or companies.

Consequently, all business operators are required to comply with the provisions of tax laws including, but not limited to, filing income tax returns and paying any arising tax on time, keeping of business records etc. It is prudent for such business operators to formalise their operations and correctly account for any arising tax to avoid any surprises when the taxman knocks on their door.

This article is of a general nature and is not meant to address particular matters of any person. Please contact us on +267 71815836 +267 3939435 or jhore@aupracon.co.bw for tax consulting or to join our free Tax WhatsApp group or to know about our 9 Tax e-books.



IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT GABORONE	
In the matter between KEOLOPILE MELLISA GASEFETE And NTESESANG TLADI	CASE NO. CVGHB-001493-16 PLAINTIFF DEFENDANT
NOTICE OF SALE IN EXECUTION	
BE PLEASED TO TAKE NOTICE THAT Pursuant to a judgement of the above Honourable Court, The following property will be sold by public auction by Deputy Sheriff Letamo Vae to the highest bidder as follows:	
DATE OF SALE	: 17 JUNE 2022
VENUE	: Tribal Lot 2039, Lekgwapeng, Molepolole
TIME OF SALE	: 09:00 am
PROPERTY TO BE SOLD	: The defendant's rights, title and interests in a certain piece of property being a residential lot 2039, Lekgwapeng ward, in Molepolole held under a Certificate of Customary land rights Grant in favour of Ntesang Tladi, measuring 25mx40m, with all development thereon being a 2(two) bedroomed house, kitchen, sitting room, toilet, bathroom and a two and a half house, fenced with water and electricity.
TERMS OF SALE	: CASH AND/OR BANK GUARANTEED CHEQUE. Conditions of sale may be examined at the office of the deputy sheriff.
DATED AT GABORONE THIS 05TH MAY 2022	
DEPUTY SHERIFF LETAMO VAE (+267 77 742 064) C/O J.J MATOMELA ATTORNEYS PLAINTIFFS ATTORNEY P.O BOX 45050 PLOT 510 EXTENSION 4 GABORONE	

CLIMATE CHANGE HOT SPOT EXXON MOBIL TO STAND TRIAL



In a case that will impact the entire oil industry, it was ruled by a court in Massachusetts that EXXON Mobil will stand trial for lying about climate change and causing loss and damage through oil production. Exxon has been accused of systematically lying to its shareholders and deliberately suppressing the scientific evidence regarding anthropogenic climate change. Shell in Holland was similarly and successfully prosecuted in 2021. But this case has the potential of setting a global precedent for oil companies. Climate change litigation has rapidly increased with now well over one thousand cases. Even the French Government was successfully prosecuted because it failed to take the interests of children into account when not fully implementing its INDC, which is the declaration made by each country to reduce its carbon footprint. Let us see how the case develops and if Governments finally get the message that the INDC is not a comic book to be written and disregarded, but the most profound commitment to saving the planet and averting irreparable damage for future generations.



ROAD CARNAGE

On Saturday night or early Sunday morning 28th May, a driver crashed into the traffic lights at the Kgale View four way destroying a signal and other equipment. It is not new and should not even be news because it happens so frequently. The road is new, opened in 2018, yet in its short life lighting masts have fallen, crash barriers destroyed, and traffic management equipment damaged. Not that the newness of this road or any other has anything to do with it, except that it is very sad to see our new roads being quickly reduced to a battle zone. The wanton destruction of traffic controls, lighting and other safety infrastructure is rampant. It has become a fact of life and, other than banning alcohol that is assumed to be the cause, there is nothing that can be done about it. Therefore, pragmatism dictates that more robustness is necessary when building roads and it would be entirely right for engineers to increase the protection of road assets through various means such as concrete bollards, raised kerbing and crash barriers. In addition, educating road users to drive more carefully and getting drivers to pay entirely for the damage that they cause is necessary.

He Who Hates Accountability Hates Freedom

Hating accountability and transparency is at the centre of those who hate freedom for all, writes **PUSETSO MORAPEDI** of Botswana Centre For Public Integrity

Freedom demands accountability and transparency. Do we know the importance of freedom? Do we believe we deserve freedom as a right? Are we willing to fight for it?

Freedom implies an understanding of dignity, equality and equity. Do we have an understanding of these as Batswana? To what extent do we really appreciate freedom and believe we deserve dignity and equality? If we understood the depth of lack of freedom, we would demand the very best of what Botswana - the land and the people - have to offer.

Development is freedom. Freedom to choose, to be, to have, to express, to associate, and to change and transform systems and cultures that no longer serve the public good and interests. Freedom is development. Freedom from want and need.

Do you believe that you are born free and equal in dignity and rights with all Batswana and all peoples? Are we all equal before the law and entitled without any discrimination to equal protection of the law?

Are people always not subjected to arbitrary arrest, detention or exile? Do we all have social security enjoyed by some? And what makes those who enjoy the right to social, economic and political security different and more deserving?

Freedom is love. Are we really a loving society and nation? When we through politics can understand the suffering of a brother or sister, just because they are from a different party or region?

Isn't it time to take stock of who we are as a people, the values we say we espouse and the principles we say we embody? We may just find lying in dormancy the most shameful of desires against our modern society in which ideas and men are corrupt and are spelling death; in which the idea of progress is only where everyone climbs up the ladder of success on the tears and sweat of others and where there is not love but bondage and enslavement.

Freedom is love. Development for all is love. And therefore development is freedom in love. Accountability and transparency enable the governed and the governors to ex-

press that developmental love in the freedoms enshrined in legal and institutional frameworks. They remind us of the social contract and shine the light on the antithesis of love, freedom and development.

Development is freedom. Freedom to choose, to be, to have, to express, to associate, and to change and transform systems and cultures that no longer serve the public good and interests. Freedom is development. Freedom from want and need.

We ought to be vigilant to the constant and perpetual adjusting of hate. Corruption is hate. Perverted divisive politics that entrench leaders who only think of their stomachs is hate. Zero sum wins in running a country where the young and the bold are silenced and whose vibrancy is killed is hate. It is hate, for it stunts the growth of a toddling nation. It is hate because idle and repressed energy is but a ticking bomb. Therefore, at the centre of this hate is abhorrence of freedom where rights are taken away in instalments for future conflicts. It is constantly cultivating hate into existence with policies, utterances and positions in governance.

He who hates shows his hate in appropriate actions and behaviour, even in government. Hating accountability and transparency is at the centre of those who hate freedom for all, freedom of mind in thinking, from slavery, freedom to be great and excellent, freedom to create wealth and be independent critical thinkers. Progressive societies survive with empowered thinking men and innovative and vibrant people who have the freedom to reinvent when called upon to.



Robert Wagner of World Athletics briefed the media as part of his visit to Botswana on 28 May 2022. Botswana National sports Commission (BNSC) chief executive officer Tuelo Daniel Serufho, Botswana Athletics Association (BAA) President Paphane Botlhale were present during the briefing. Wagner (3R) pose for a picture during the briefing. (Pic: Monirul Bhuiyan/PRESS PHOTO)



Photograph: Tsvangirayi Mukwazhi/AP

SADC May Opt Out Of Cites To Sell Ivory Stockpiles – Dr Senyatso

- Member states recently signed Hwange Declaration for the purpose
 - DWNP says keeping stockpiles comes at a cost
 - Critical CITES conference scheduled for November

KATLEGO RAKOLA

Botswana could opt out of the Convention on International Trade in Endangered Species (CITES) should a SADC request to sell ivory stockpiles be rejected at CITES 19th Conference in November, *The Botswana Gazette* has established.

Over the weekend Botswana, Zambia, Tanzania and Namibia signed the Hwange Declaration which calls for the legalising trade in ivory, particularly ivory obtained from natural mortalities. The bloc has weighed options and several scenarios, including quitting membership of CITES in order to trade ivory.

The Director of the Department of Wildlife and National Parks (DWNP), Dr Bakang Senyatso, says these options have been presented to the Minister responsible locally, and that SADC will decide what to do if CITES turns the request of the bloc at its conference.

“As member states of CITES we do reserve that option to opt out, should we so wish,” Dr Senyatso said. “Similarly, those interested in purchasing our stockpiles of ivory may also opt out so that this becomes a willing seller and willing buyer scenario outside CITES pro-

cesses. This is legal and permissible within international treaties.”

The Director of the Department of Wildlife and National Parks (DWNP), Dr Bakang Senyatso, says these options have been presented to the Minister responsible locally, and that SADC will decide what to do if CITES turns the request of the bloc at its conference.

He noted that Botswana and other SADC countries have significant stockpiles of ivory that they are ready to offload. This is because exorbitant costs are attached to keeping these stockpiles. They include collecting, storing and reporting in accordance with CITES re-

quirements.

“All of these activities come at a cost but at the same time there is a demand for legally sourced products,” Dr Senyatso said.

He believes being able to sell ivory could also thwart growing incidents of illegal ivory trade, which have been evidenced by frequent seizures from illegal traders, where monthly large consignments of illegal ivory are caught. “Economic returns that are missing from our equation are being realized by poachers, and not by governments that are facilitating the conservation of elephants,” said Dr Senyatso.

It is estimated that there are 300 000 elephants in the Kavango-Zambezi Transfrontier Conservation Area (KAZA). Meanwhile environmentalists and conservation groups are against the sale of ivory. They have stifled efforts by SADC to make a plea on the sale of ivory. However, Senyatso said these are fact-less campaigns, based on false emotions.

“The only thing that stops legal trade is largely based on emotions and amplified arguments by those that are against trade,” decried Dr Senyatso.

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA
HELD AT FRANCISTOWN**

CASE NO: CVHFT 000 568/2020

In the matter between:

**ABSA BANK BOTSWANA LIMITED
formerly BARCLAYS BANK OF
BOTSWANA LIMITED**

Plaintiff

And

EUNICE MAGADI RATSHIPA

Defendant

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE THAT pursuant to a Writ of Execution issued out of the above Honourable Court in the above matter, the following immovable property of the Defendant will be sold by Public Auction by **Deputy N. Ookame** to the highest bidder as follows:

DATE OF SALE : 27th June 2022
VENUE : Tribal Lot 1245, Mogoditshane
TIME : 1030 Hours
PROPERTY TO BE SOLD : Piece of Land being Tribal Lot 1245, Mogoditshane, measuring 1823m² (One Thousand Eight Hundred and Twenty Three Square Metres), held under Deed of Cession and Delegation No. MA 248/2014 dated the 19th day of March 2014 and made in favour of **EUNICE MAGADI RATSHIPA**, together with developments thereon, consisting of a 3 bedroomed residential house (master bedroom ensuite with bathtub, shower, double vanity with granite top, walk through closet, 2 bedrooms fitted with built in closet, common bathroom with bathtub and shower, kitchen fitted with granite top, lounge with glass door, dining room, TV room. 2 bedroomed cottage (master ensuite, spacious second bedroom, common bathroom, open sitting room, dining and kitchen, store room. The yard is walled, electric fence and 2 sliding gates.

TERMS OF SALE : Cash or bank guaranteed cheques only.

CONDITIONS OF SALE may be inspected at the offices of the hereunder mentioned Deputy's Sheriff's offices at Plot. 1239, Office No. 7, Gaborone West Industrial. He can be contacted at 3938567/72879169/77435503

DATED AT FRANCISTOWN ON THIS THE 17TH DAY OF MAY 2022



**VAN NIEKERK ATTORNEYS
Plot 4660, Area G, Ditau Street,
P.O Box 37, Francistown
Telephone No. 241 3421**



**IN THE HIGH COURT OF BOTSWANA
HELD AT LOBATSE**

CASE NO. CVHGB 001120/17

In the matter between:

**ITALTSWANA CONSTRUCTION
COMPANY (PTY) LTD**

Plaintiff

and

ELSAMEX ITNL JVCA

Defendant

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TKE NOTICE that a sale in execution against Defendant will be held by **DEPUTY SHERIFF MESHACK MOSHABI** to the highest bidder as follows;

DATE : 17th June 2022
TIME OF SALE : 10:30 am
PLACE OF SALE : Broadhurst Industrial Gaborone, Lejara Road, Plot 5624

PROPERTY TO BE SOLD : B583BFR Tata tipper truck 2528K model. 25 cubic, B981BFH Tata tipper truck 2528K model. 25 cubic, B596BFR Tata tipper truck 2528K model. 25 cubic, B635AYY Nissan HiRider 2.5 double cab, B177BAD Nissan NP300 single cab, Ford Everest B213ASH.

Terms and Conditions : Cash or Bank guaranteed cheques.

DATED AT GABORONE THIS 30TH DAY OF MAY 2022.



Deputy Sheriff Meshack Moshabi
C/o Paul & Partners
Plot 54513, Unit 6
The Courtyard
P O Box 885 ABG
GABORONE [PM/pj/004]
TEL: 71263198 / 71623026

PAUL & PARTNERS

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA
HELD AT FRANCISTOWN**

CASE NO: CVHFT 000 730/18

In the matter between:

**ABSA BANK BOTSWANA LIMITED
formerly BARCLAYS BANK OF
BOTSWANA LIMITED**

Plaintiff

And

SEGOMOTSO ELIZABETH RATANG

Defendant

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE THAT pursuant to a Writ of Execution issued out of the above Honourable Court in the above matter, the following immovable property of the Defendant will be sold by Public Auction by **Deputy Sheriff Bathusi Billy** to the highest bidder as follows:

DATE OF SALE : 24th June 2022
VENUE : Tribal Lot 7312, Molepolole
TIME : 1400 Hours

PROPERTY TO BE SOLD : Piece of Land being Tribal Lot 7312, Molepolole, measuring 1170m² (One Thousand One Hundred and Seventy Square Metres), held under Memorandum of Agreement of Lease No. TL 2694/2012 dated the 13th day of December 2012 and made in favour of **SEGOMOTSO ELIZABETH RATANG**, together with developments thereon, consisting of a 3 bedroomed residential house with kitchen, sitting room, bathroom and toilet. A two and a half and a pit latrine.

TERMS OF SALE : Cash or bank guaranteed cheques only.

CONDITIONS OF SALE may be inspected at the offices of the hereunder mentioned Deputy's Sheriff's offices at Nkoyaphiri Industrial, Tshepho Tile Products Offices, Plot 1154. He can be contacted at 71607940

DATED AT FRANCISTOWN ON THIS THE 17TH DAY OF MAY 2022



**VAN NIEKERK ATTORNEYS
Plot 4660, Area G, Ditau Street,
P.O Box 37, Francistown
Telephone No. 241 3421**

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA
HELD AT FRANCISTOWN**

CASE NO: CVHFT 000 822/18

In the matter between:

**ABSA BANK BOTSWANA LIMITED
formerly BARCLAYS BANK OF
BOTSWANA LIMITED**

Plaintiff

And

THAPELO GLADWIN TLHAPISO

Defendant

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE THAT pursuant to a Writ of Execution issued out of the above Honourable Court in the above matter, the following immovable property of the Defendant will be sold by Public Auction by **Deputy Sheriff Bathusi Billy** to the highest bidder as follows:

DATE OF SALE : 24th June 2022
VENUE : Tribal Lot 12579, Molepolole
TIME : 1000 Hours

PROPERTY TO BE SOLD : Piece of Land being Tribal Lot 12579, Molepolole, measuring 999m² (Nine Hundred and Ninety Nine Square Metres), held under Memorandum of Agreement of Lease No. TL 2758/2012 dated the 5th day of November 2012 and made in favour of **THAPELO GLADWIN TLHAPISO**, together with developments thereon, consisting of a 3 bedroomed residential house with kitchen, sitting room, dining room, TV room, toilet and bathroom.

TERMS OF SALE : Cash or bank guaranteed cheques only.

CONDITIONS OF SALE may be inspected at the offices of the hereunder mentioned Deputy's Sheriff's offices at Nkoyaphiri Industrial, Tshepho Tile Products Offices, Plot 1154. He can be contacted at 71607940

DATED AT FRANCISTOWN ON THIS THE 17TH DAY OF MAY 2022



**VAN NIEKERK ATTORNEYS
Plot 4660, Area G, Ditau Street,
P.O Box 37, Francistown
Telephone No. 241 3421**

NOTICE OF LOST TITLE DEED

BE PLEASED TO TAKE NOTICE THAT application will be made to the Deeds Registry for a certified copy of the following:

CERTAIN : Certain piece of land Lot 2211
SITUATE : in LOBATSE ADMINISTRATIVE DISTRICT
MEASURING : 618m² (Six Hundred and Eighteen Square Metres)

(hereinafter "The Property")

HELD UNDER Deed of Fixed Period State Grant in favour of Bolele Duduzile Gloria Kgengwenyane Number 1065/2021 dated 17th June 2021

Dated at Gaborone this the 24th day of May, 2022.

C/O KGOADI, NG'ANDU AND PARTNERS LAW CHAMBERS.

Plaintiffs' Attorneys,
 Plot 431, Selemela Ward, Extension 4, Main Mall
 P O Box 2071 ABG, Sebele, **Gaborone**
 Cell Number: **77 704 048/ 310 5887**

KETLOGETSWE J IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT LOBATSE

In the matter between:

FIRST NATIONAL BANK OF BOTSWANA LIMITED
 and
BAHAMA PUB (PTY) LTD
MOSHI WAZHA OTSILE
BOSE OTSILE

CASE NO. CVHGB-000279-2021

Plaintiff

First Defendant
Second Defendant
Third Defendant

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE that pursuant to judgment granted in the above Honourable Court on **8th JULY 2021**, the First, Second and Third Defendants' property will be sold by auction to the highest bidder by Deputy Sheriff **OMPHEMOTSE PETER KAISARA**.

DATE : 17th June 2022
TIME : 1030 hours
PLACE OF SALE : Broadhurst Police Station

PROPERTY TO BE SOLD : Sansui plasma, HP CPU, Canon copier, Acer monitor, catering table, office desk, 4 x office chairs, Display fridge, 2 x fan, Defy deep freezer, Pioneer CDJ 350, Desks x 2 DJM 350 Mixer JBL, DJ Speaker x 2 Whartedale bass speaker, 4 x 2 seater couches, KIC Deep freezer, 2 seater couch, DSTV decoder, Stay cold display fridge, Acer monitor, Samsung, LG monitor, KIC Deep freezer, under counter fridge, 2 x I stronger plasma, Telefunken plasma x 2, KIC deep freezer, Decorating pallets, under counter fridge, industrial grill, industrial stove, projector, DSTV decoder.

Terms and conditions : Cash or Bank guaranteed cheques.

DATED AT GABORONE THIS 30th MAY 2022.

DEPUTY SHERIFF OMPHEMOTSE PETER KAISARA
(7122244/72195113)
 C/o Serole & Partners
 The Courtyard, Lot 54513, Unit 1
 P O Box 1679 ABG, Sebele, **GABORONE**

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT LOBATSE

In the matter between
STANBIC BANK BOTSWANA LIMITED
 and
GOITSEMANG BALANG
SHADRACK BALANG

CASE NO. CVHGB - 001619 -17

Plaintiff

1st Defendant
2nd Defendant

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE THAT pursuant to a Judgment granted by the above Honourable Court on the 06th September 2017 the following immovable property of the abovementioned Defendant will be sold by means of public auction to the highest bidder by Deputy Sheriff **K Ntebele** as follows:

DATE OF SALE : Monday 20th June 2022
VENUE : Lot 59101, Gaborone West
TIME OF SALE : 1030 Hours
TERMS OF SALE : All participating bidders are required to make an upfront payment of BWP 10 000.00 directly to the undersigned Attorneys, refundable only to those who did not succeed in the sale. Only cash or bank guaranteed cheques will be accepted. The detailed conditions of sale are available for inspection at the undersigned Attorneys' offices.

PROPERTY TO BE SOLD : The 2nd Defendant's rights, title and interest in a certain piece of land being **Lot 59101**, Gaborone, situate in the Gaborone West Extension 48 measuring **378 m²** (Three Hundred and Seventy Eight Square Metres) which property is held under Notarial Deed of Deed Fixed Period State Grant Number **2614/2008** dated the **17th October 2008** made in favour of **Shadrack Balang** together with all the improvements thereon being a 3 bedroomed house, kitchen, garage, combined bath and toilet.

DATED AT GABORONE ON THIS 10th DAY OF MAY 2022.

COLLINS CHILISA CONSULTANTS
 Plaintiff's Attorneys
 Plot 4858, Lecha Close
 Off Marakanelo Way, Extension 11
 P O Box 45136
GABORONE
 Deputy Sheriff K Ntebele
 [Cell No. 71 694303]

IN THE MAGISTRATES COURT OF THE FIRST CLASS FOR THE DISTRICT OF GABORONE HELD AT EXTENSION II

CASE NO: CCMEX 00820/20

In the matter between:

TEBOGO TLAMELO MOTLOGI
 And
GEORGE ATIKONDA KAVWHENJE

PLAINTIFF

DEFENDANT

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE that pursuant to the judgment of the above Honorable Court the following property of the abovenamed Defendant will be sold by public auction by **DEPUTY SHERIFF D. J MOYO** to the highest bidder as follows:

DATE OF SALE : 21st JUNE 2022
TIME : 10:00am
VENUE : Infront of Broadhurst Court

PROPERTY TO BE SOLD : **1 x BMW Reg. No: B 366 BKF**

CONDITIONS OF SALE : Cash or Bank Guaranteed Cheques

DATED AT GABORONE THIS 30th DAY OF MAY 2022.

DEPUTY SHERIFF D. J MOYO
 C/O TEBOGO TLAMELO MOTLOGI
 P. O. BOX 20572
 GABORONE

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

IN THE ESTATE OF THE LATE BRIAN DE WET JACKSON: ESHFT 0000107-21 who died at **NYANGABWE REFERRAL HOSPITAL, FRANCISTOWN** on the **6th day of September 2021**. The First and Final Liquidation and Distribution Account in the above Estate will lie open for inspection at the chambers of the Assistant Registrar and Master of the High Court at Francistown for a period of Twenty One (21) days from the date of the second publication hereof.

DATED at FRANCISTOWN on this 25th day of MAY 2022

THE EXECUTOR TESTAMENTARY
C/O VAN NIEKERK ATTORNEYS,
 Plot 4660, Ditau Street, PO Box 37, **FRANCISTOWN.**

IN THE HIGH COURT OF BOTSWANA HELD AT LOBATSE

In the matter between:
ITALTSWANA CONSTRUCTION COMPANY (PTY) LTD
 and
ELSAMEX ITNL JVCA

CASE NO. CVHGB 001120/17

Plaintiff

Defendant

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TKE NOTICE that a sale in execution against Defendant will be held by **DEPUTY SHERIFF MESHACK MOSHABI** to the highest bidder as follows;

DATE : 25th June 2022
TIME OF SALE : 11:00 am
PLACE OF SALE : Kanye

PROPERTY TO BE SOLD : B893BFH Tata tipper truck 2528K model. 25 cubic, B888BFH Tata tipper truck 2528K model. 25 cubic, B847BFR Tata tipper truck 2528K model. 25 cubic.

Terms and Conditions : Cash or Bank guaranteed cheques.

DATED AT GABORONE THIS 30th DAY OF MAY 2022.



PAUL & PARTNERS

Deputy Sheriff Meshack Moshabi
 C/o Paul & Partners
 Plot 54513, Unit 6
 The Courtyard
 P O Box 885 ABG
GABORONE [PM/pj/004]
TEL: 71263198 / 71623026

MOTSWAGOLE J IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT GABORONE

In the matter between:

FIRST NATIONAL BANK OF BOTSWANA LIMITED
 and
LUCIA CHANGANA

CASE NO. CVHGB-002242-19

Plaintiff

Defendant

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE that pursuant to judgment granted in the above Honourable Court on 20th September 2019, the Defendant's property will be sold by auction to the highest bidder by **DEPUTY SHERIFF MESHACK MOSHABI**.

DATE : 24th June 2022
TIME OF SALE : 10.30 am
PLACE OF SALE : Lot 59346, Gaborone

PROPERTY TO BE SOLD : piece of land being **Lot 59346**, in the Gaborone Administrative District, measuring 312m² Three Hundred and Twelve Square Metres); held under Deed of Transfer **No. 1917/18** dated **24th day of October 2018** made in favor of **LUCIA CHANGANA** with some developments thereon being 3 bedrooms house, sitting room, kitchen, 2 bathrooms, 1 toilet, single garage, paved, screen wall and electric fence.

Terms and conditions : Cash or Bank Guaranteed cheques (Detailed conditions of sale may be viewed at the Deputy Sheriff's office).

DATED AT GABORONE THIS 9th DAY OF MAY 2022.

Deputy Sheriff Meshack Moshabi
(71623026/71263198)
 C/o Serole & Partners
 The Courtyard, Lot 54513, Unit 1
 P O Box 1679 ABG, Sebele
GABORONE

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT LOBATSE

In the matter between
STANBIC BANK BOTSWANA LIMITED
 and
EVELYN NTHOIWA
GIBSON NTHOIWA

CASE NO. CVHGB - 0003581 -18

Plaintiff

1st Defendant
2nd Defendant

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE THAT pursuant to a Judgment granted by the above Honourable Court on the 17th May 2018 the following immovable property of the abovementioned 1st Defendant will be sold by means of public auction to the highest bidder by Deputy Sheriff **U J CHILISA** as follows:

DATE OF SALE : Monday 20th June 2022
VENUE : Plot 38210, Block 6, Gaborone
TIME OF SALE : 1030 Hours
TERMS OF SALE : All participating bidders are required to make an UPFRONT payment of BWP 10 000.00 directly to the undersigned Attorneys, refundable only to those who did not succeed in the sale. Only cash or bank guaranteed cheques will be accepted. The detailed conditions of sale are available for inspection at the undersigned Attorneys' offices.

PROPERTY TO BE SOLD : The Defendant's rights, title and interest in a certain piece of land being **Lot 38210**, Gaborone, situate in the Gaborone West Extension 39 measuring **413 m²** (Four Hundred and Thirteen Square Metres) which property is held under Deed of Transfer **No. 1668/2010** dated **14th July 2010** made in favour of **Gibson Nthoiwa**, together with all the improvements thereon being a house with sitting room, Dining room, 1x3 bedrooms, 1x3 toilets, 1x2 bathrooms, kitchen, guest wing, screen wall.

DATED AT GABORONE ON THIS 10th DAY OF MAY 2022.

COLLINS CHILISA CONSULTANTS
 Plaintiff's Attorneys
 Plot 4858, Off Marakanelo Way
 Extension 11
 P O Box 45136
GABORONE
 Deputy Sheriff U. J. Chilisa
 [Cell No. 71594008]

The only way is up for Tebogo after Diamond League debut

BONGANI MALUNGA

World under 20 100m champion and Botswana 100m national record holder made his Wanda Diamond League debut last weekend in Eugene, USA in a tough race which can only serve as his “initiation” into the senior level. After dominating at youth level, Tebogo has also made a leap into senior competition as he aims to make a name for himself at senior level.

Tebogo finished fifth in his first ever Diamond League out-

ing in a race whereby American sprinter Trayvon Bromell won with a time of 9.93.

Tebogo recorded a time of 10.12 to finish behind Bromell (USA), Fred Kerley (USA), Christian Coleman (USA) and Noah Lyles (USA). The Botswana sprinter did not manage to make his signature take-off which usually helps him blow a head of steam and steal a march on his competitors.

By the time he decided to turn on his “after burners” there were four sprinters who were light seconds ahead of him as he could

not be as assertive as he usually is. The race proved to be a rude awakening for the young sprinter who has shown signs of being a global star in the 100m discipline for years to come.

In the build up to the race the spotlight was on Tebogo and fellow teenage sensation Erriyon Knighton (USA) who has dominated the 200m races as well. The duel between the two bright young stars was billed as one of the main attractions of the 100m race as both athletes were making their maiden appearances in the competition.



Despite not winning the race, Tebogo won the first major duel between him and Knighton (who finished sixth). Meanwhile, Botswana's 400m star Isaac Makwala recorded a season's best time of 45.35 to finish seventh in the

400m race in Eugene.

This was Makwala's second Diamond League race of the season. He has accumulated six points in the overall 400m standings so far this season, he is currently in the top six in the standings.



(Pic: MONIRUL BHUIYAN/PRESS PHOTO)

Zebras set for Libyan test

- Zebras searching for their first ever win over Libya
- Libya not in the best run of form, two wins in their last eight games

BONGANI MALUNGA

Mogomotsi ‘Teenage’ Mpote's Zebras side will begin their AFCON 2023 Qualification campaign against Group J rivals Libya today (Wednesday). The sides will lock horns at 6pm (CAT) at the Benina Martyrs Stadium in Benghazi.

Zebras' opponents are not really in the best run of form over an eight game span. They have won two out of eight matches in international games stretching back to last year. Despite the seemingly

tricky form, the team has managed to pick up the two wins in their last three games in 2022.

Libya and Botswana have faced each other three times in the past with the former winning once and two games ending in a stalemate. The first ever clash between the teams was in the 2004 AFCON Qualifiers on March 30 in 2003, the teams were in Group 9 in the old qualification method.

The first meeting between the sides ended in a 0-0 draw in Benghazi. In the return game Libya won 1-0 at the National Stadium in Gaborone

with Ahmed Al Masli scoring an 89th minute winner. The teams then met in an international friendly in Gaborone in 2007, the game ended in a goalless draw.

Zebras' opponents are not really in the best run of form over an eight game span

The Zebras will be searching for their first ever victory over Libya, they are also aiming to score their first ever goal against the same opponents. Mpote has named a full strength squad and he is eager to start the qualifying campaign on a positive note for a side aiming to qualify for the AFCON tournament for only the second time since making their debut appearance in the 2012 edition.

World Athletics Representative Backs GIM For a Gold Meet Status

GAZETTE REPORTER

Gaborone International Meet (GIM)'s hopes of acquiring the world athletics gold meet status were kept alive following the World Athletics representative, Robert Wagner's recent visit to Botswana. Wagner met all the local sports institutions in the country including Minister Of Youth, Gender, Sport and Culture, Botswana National Sports Commission (BNSC), Botswana National Olympics Committee (BNOC) and Botswana Athletics Association (BAA) to execute his main task which was to assess and give findings and recommendations about the meet to the world athletics governing body.

Wagner has assured GIM organisers Bronze Continental Tour and BAA of his support towards them getting elevated to a better status. Speaking at a media briefing held at the national stadium over the weekend, the world athletics representative, Wagner said he is strongly going to recommend and back GIM for an advancement into a gold status after he was satisfied with his findings. “It is an honour to be in Botswana and I must mention that I am happy with how the GIM has grown since its inception. I am very impressed with how everything is being done. I don't see any reason why you should not be granted the gold status. I am going to submit my findings to my superiors and GIM will know its fate in couple of months after a full analysis by the committee,” he said.

GIM is currently in bronze status which is not fully funded by World Athletics, which means that they have been relying on BNSC, BAA and other sponsors from different companies around the country. If they are to be elevated to the gold status it means that the meet will now be fully funded by World Athletics from preparations until hosting of the actual event and prize monies.

For his part the founder of GIM Glody Dube said he is content with the support that they have been getting from government and other sports and he is hopeful for a massive support towards obtaining the gold status. “We have worked hard all these years until we got the bronze status which was the first step and sign of progress on what we were doing. The world athletics representative cited lots of areas that we should improve on such as having a separate warm up area from the competition area, the track must be improved to a better quality especially at the University of Botswana (UB) Stadium which I believe all these can be done as soon as possible. I am happy for the support we got from Minister of Sports Tumiso Rragare, BNSC Chief Executive Officer Tuelo Serufho and the BNOC Chief Botho Bayendi who were all able to meet Wagner,” he said.

He further stated that if they are to be upgraded, they will be able to attract more world class and international top athletes who will also be paid by the World Athletics. “World athletics will be able to cover lots of cost that comes with hosting such an event especially the prize monies and travelling costs of international athletes. We will be able to attract top athletes from Jamaica, USA, France and Germany amongst others which will really boost the meet and shift the focus on us,” Dube added.

Kenya is the only African country that has Gold Continental Tour status through a meet called Kip Keino Classic Continental Gold Tour which is fully funded by World Athletics.

Women's cricket team head to Rwanda

GAZETTE REPORTER

Botswana women's cricket team will look to improve on last year's showing as they head to Rwanda for the annual KwibukaT20 tournament.

The tournament in its eighth edition since 2014, is played in remembrance of the 1994 genocide victims.

This year's edition will draw eight teams from Africa, Europe and South America, with Botswana's women also in the mix. It will be the first time that the tournament features teams from outside Africa.

Botswana will join hosts, Rwanda, defending champions, Kenya, Tanzania, Uganda, Nigeria, Brazil and Germany in the fight for honours. The latter two will make their debut as the tournament grows from last year's six teams. Out of the eight editions, Kenya has been the dominant side, winning four titles.

Botswana under coach, Reginald Nehonde, will look to improve on their 2021 debut showing where they had a nightmarish start to the contest and finished winless.

They only managed more than 100 runs once in their four matches, and suffered heavy defeats, particularly against Rwanda in the opening game where they folded to 29 all out in one of their lowest totals.

Nehonde is optimistic that despite a tough looking field, the girls will acquit themselves well. In fact, he said the aim is to win the tournament.

"We are planning to win the tournament," he said, despite odds stacked against Botswana. It will be an audacious attempt from recording no win last year to picking up the trophy this time around.

The tournament has big hitters in Kenya and Nehonde admits Botswana is among the underdogs.

"We are the under dogs looking at all the teams but we are not far away from other countries Germany, Uganda, Kenya are tournaments top teams but in ladies cricket anything can happen the gap is not so big compared to men's cricket," he said.

Nehonde has picked an experienced squad, but included two Under-19 players Amantle Letuba and Katlego Mpuang to give them exposure at senior level. He said the squad, due to a limited pool, picks itself. Nehonde said due to Covid-19 disruptions, some of the players had quit the game.

"We don't have a vast amount of girls' cricket so the team is not that difficult to select. Another challenge we had is the three-year gap due to Covid. It's a major setback as most girls no longer play the game but fortunately we are now up and running," he said.

"We have also started preparing our Under-19 team. We selected two Under-19 girls that are traveling to Rwanda mainly for experience purposes before girls Under-19 World Cup qualifiers at the end of year," he added.

The tournament runs from June 9 to 22 in Kigali.

The squad:

Laura Mophakedi, Shameelah Mosweu, Florence Samanyika, Olebogeng Batisani, Thapelo Modise, Tebogo Motlhabaphuti, Katlego Mpuang, Amantle Letuba, Tuelo Shadrack, Goabilwe Matome, Oratile Kgerezi, Onneile Keitseman, Thandiwe Legabile, Mimmie Ramafifi



It will be an audacious attempt from recording no win last year to picking up the trophy this time around



(Pic: MONIRUL BHUIYAN/PRESS PHOTO)

Baruti grabs a hat trick of awards at Galaxy ceremony

BONGANI MALUNGA

Jwaneng Galaxy midfielder Gilbert Baruti bagged three major awards at his club's end of season awards ceremony last week. Baruti has enjoyed an impressive season that also saw him end the season as the club's top scorer in the CAF Champions League with three goals.

Baruti also received continental recognition when he was named in the CAF Team of the Week on April 5th after he scored a brace against Etoile du Sahel. His impressive haul of awards comes a week after he was snubbed for the national team squad for the 2023 AFCON Qualifiers against Libya

and Tunisia.

Baruti won the Player of the Year, Players' Player of the Year and the Supporters Player of the Year awards to round off a memorable campaign. The player received plaudits from his club, his teammates and the supporters to make up for last week's disappointment.

Fellow star Thabang Sesinyi walked away with the Top Goal Scorer award, goalkeeper Ryan Brown won the Golden Gloves gong while Doctor David earned the Most Improved Player award. Thabo Leinanyane scooped the Defender of the Year accolade with Wendel Rudath also winning the Midfielder of the Year.

The Most Disciplined Player award was handed to Moagi Sechele. Other awards handed out included the Chairman's Award which was handed to Steven Maleka, Mega Mining Company won the Best Sponsor award. Lastly, the main sponsor appreciated he efforts of the club's Public Relations Officer Tankiso Morake, Mega Mining's Tshepiso Mopipi as well as the technical and playing staff.

Galaxy players and administrators are also in line to win awards at the Botswana Premier League Awards after being nominated in various award categories. Sesinyi will walk away with the top scorer award.

Sesinyi has also been nominated for the Player of the Season, Baruti has also been nominated for the Midfielder of the Season and head coach Morena Ramoreboli has been nominated for the Coach of the Season award. Thebe Oitsile has been nominated for the Team Manager of the Season while Morake has been nominated for the PRO of the season award.

COOPER'S CLUB REGISTERS IMPORTANT VICTORY

BONGANI MALUNGA

Zebras midfielder Mothusi Cooper's Moroccan club MC Oujda registered a much needed victory against CAF Confederation Cup winners RSB Berkane last weekend. Cooper's club was dangerously lurking around the relegation zone until they secured maximum points with a 2-1 victory in the Botola Pro (Moroccan Premier League).

The victory has given the team a three point cushion over fellow struggling club Youssoufia Berrechid with six games remaining. MC Oujda, who are still on the 14th spot on the log, will be hoping to gain more valuable points in their next game to create more breathing space between themselves and the 15th placed team.

Cooper missed the game as he is currently on international duty with the national team for the Libya and Tunisia games for the AFCON 2023 Qualifiers. The midfielder joined up with the national team over the weekend after being granted permission by his club. He is expected to return to the club after the Tunisia game next week.

Cooper has played in three games so far since joining the club. His agent, Bakang Moipone told Gazette Sport that the player is happy in Morocco and he is eager to help the club avoid relegation this season.



(Pic; MOTHUSI COOPER /FACEBOOK PAGE)

BOTSWANA BASKETBALL LEAGUE FAILS TO TAKE OFF

"It is very difficult as we all know the financial status of most companies during COVID-19 but we are optimistic that we will find some sort of support"



GAZETTE REPORTER

The highly anticipated Botswana basketball league has failed to start due to unavailability of venues and funding. The Botswana Basketball Association (BBA) had indicated that the league will commence second week of April without a league sponsor.

BBA league chairperson Peter Ubakard told *Gazette Sport* that even though the league has failed to take off, they have however come up with a plan to hold a series of tournaments in order to keep players fit.

He stated that they are working on a plan to ensure that the league secures funds in order to kick off. "The league has not started, we are still working on it and trying to put things in place with regards to venues and funding," he said.

Ubakard highlighted they will have more tournaments to keep teams fit especially during this winter season.

BBA technical Director Tirafalo Shalosh Matsetse stated that his team is working hard to source sponsorship.

"It is very difficult as we all know the financial status of most companies during COVID-19 but we are optimistic that we will find some sort of sup-

port," said Matsetse.

He said they have 16 clubs affiliated to the federation and only six have both men and women teams.

"Our clubs are basically the ones sponsoring the league hence the Executive board together with the League Committee are working together to find a sponsor," added Matsetse.

He further stated that the Association is struggling to assist clubs with finances given that the grant from the Botswana National Sport Commission (BNSC) is not enough.

He said the preparation of the start of the league are at an advanced stage as "we already met with the affiliates twice this year to discuss all the logistics."

He also said they held a preparation tournament early this year which was open to all clubs.

"We are towards the end of the current financial year and it would be difficult to get financial aid from BNSC," stated Matsetse.

He said they have approached BNSC to assist with extra funding for the league adding that they remain hopeful that in the next financial year they will get extra funds to help clubs cushion the cost of playing in the league.



(Pic: MONIRUL BHUIYAN/PRESS PHOTO)

ROLLERS STARTING DOWN THE BARREL



GAZETTE REPORTER

Township Rollers' miserable end to the season could be further compounded as they await to know their fate after the club was found guilty of using a defaulter.

Rollers were piped to the Botswana Premier League title by Gaborone United but their season could get worse as the league's disciplinary committee is expected to pass a sentence on the improper registration of Onkarabile Ratanang today (Wednesday).

Ratanang featured heavily for the runners-up and any points deduction will see Rollers fall several places down the standings.

Rollers did not contest the Player Status Committee's guilty verdict and are now waiting for the sentencing.

The matter has been postponed on three occasions before, with Rollers requesting more time in the first instance, while last at some stage, the prosecutor fell in. Additional charges were reportedly added, which required more time, further delaying the case.

The Botswana Football League (BFL) chief executive officer, Solomon Ramochotlhwane had not responded to inquiries on the progress of the case by press time, amid reports the matter could be set for further postponement, this time at the request of Rollers.

Sources said Rollers could face further sanction for the 'fraudulent' registration of Ratanang. The player was registered on October 29, 2021, almost a month after the transfer window closed on September 30.

It is reported that Rollers will face one count for each appearance Ratanang made for the team.

"The view is that since Rollers has accepted the guilty verdict, it is now only for the Disciplinary Committee to pass sentence. Rollers is expected to present its mitigation hoping for a lighter sentence," the source said.

Botswana Football Association (BFA) president, Maclean Letshwiti was this week quoted as saying there is need to clean the game, in reference to the Rollers saga.

It is reported the late registration of Ratanang has riled football authorities at both the BFA and

BFL as they felt the season had progressed almost seamlessly, but they now have to deal with an issue that is proving to be the party spoiler. The issue has polarized local football and threatens to open a can of worms.

The incident has already seen Rollers officials, Sidney Magagane and Motshegetsii Mafa indefinitely suspended from football for their role in the irregular registration of the player. Former BFA regions and competitions manager, Phuthego Setete was banned from football and the association has reportedly sought FIFA's guidance on the matter.

However, Setete has vowed to fight his suspension as he was not afforded the opportunity to present his side of the story.

Setete left the association at the end of his contract last year November.

Rollers has not taken the issue lying down as they launched what was seen as a counter-attack appeal of their own. Popa challenged the registration of some Security Systems players, arguing they were not properly captured. But the BFA has refuted Rollers' claims, and it is unclear if the club will pursue the matter further.

THE
NBA BOX
RANGE



**ALL
STAR
BOX**
64⁹⁰



**DUNKED
CRUNCH BOX**
59⁹⁰