



THE GLOVES ARE OFF ON KHAMA

"He fled the country to our neighbors then went to report us at the United Nations, a place that he has never set foot inside before." -Masisi

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GLOVES ARE OFF FOR KHAMA!

"He says I want to kill him! He fled the country to our neighbors then went to report us at the United Nations, a place that he has never set foot inside before." -Masisi

GAZETTE REPORTER

President Mokgweetsi Masisi has issued a direct warning to former president Ian Khama that his administration will retaliate against his continued attacks on the country's leadership and its government.

the time has come because of what he does and says against us. I have advised our ambassadors to stand up to his excess," said the President.

In a leaked recording of the president's closed door address to delegates during the Botswana Democratic Party (BDP) National Congress in Gaborone, Masisi



(Pic: MONIRUL BHUIYAN/PRESS PHOTO)

"We covered up a lot for him. All his weaknesses we covered up for him, including the weakness of wanting to organize for a law where marriage can have an expiration period. (Crowd laughs) Those are weakness but we knew what was wanted and we covered up." - President Masisi speaking at the Botswana Democratic Party (BDP) National Congress in Gaborone

"It's very painful to speak like this about our former leader but

doubled down on what he believes is the root of this conflict.

"Just understand that he is only upset because I refused to appoint his younger brother Tshekedi Khama as my vice president. Khama has never really been a member of the BDP. He has been a member of himself and he is the ideal of what he wants," Masisi said while encouraging delegates to protect the party's republican ideals.

"He says I want to kill him! He fled the country to our neighbours then went to report us at the United Nations, a place that he has never set foot inside before. In my tenure there has never been

any instances of extra-judicial killings, during his reign there was. And because he supported ICC, he must be very cautious of the ICC because in extra-judicial killings there are cover-ups and those tend to get uncovered." Masisi added that he had no interest in trying to make Khama's life miserable but, "He must not go around pretending to be the paragon of virtue, honesty, and integrity because he is not."

Responding to Masisi's recording, Khama dismissed the allegations made in the leaked recording. He accused

Masisi of never speaking the truth adding that there seems to be no end in his dishonesty. "It is my observation that Masisi has either suffered a cruel loss of memory in most if not all of the allegations he is levelling at me possibly due to mental breakdown. He has now chosen to throw scorpions toyed with the oath of secrecy as an established principle of good governance, twisted the facts and invented stories that he knew never happened," Khama said in a statement released on Wednesday.

Khama's "Exile" Escalates Diplomatic Tensions

Masisi warns Ramaphosa against giving Khama refuge



(Pic: MONIRUL BHUIYAN/PRESS PHOTO)

SESUPO RANTSIMAKO

The persistent attacks on the Botswana govern-

ment by self-exiled former President Ian Khama have strained diplomatic relations between South Africa and Botswana, with Presi-

dent Mokgweetsi Masisi demanding answers from his counterpart President Cyril Ramaphosa.

Addressing a closed

session at the Botswana Democratic Party (BDP) National Council,

Masisi said he has engaged Ramaphosa on Khama's claims, "I met Ramaphosa recently

for the second time as Khama's hosts, and told him that we know our integrity in dealing with the former President. I told him that Khama is within his own rights to visit

South Africa but if they want to give him political refuge, they will answer for that," he said.

President Masisi further cautioned Ramaphosa on Khama's refuge and continuous attacks on Botswana lest he be held accountable for aiding and abetting him. "As a country we are fed-up with Khama's attacks because they are tarnishing the image of our country.

South Africa has to note

that we have diplomatic relations that should not be compromised,

therefore the country has to be clear on their position concerning Khama's continuous

attack," Masisi said.

The self-exiled former President fled to South Africa last year claiming harassment by

Masisi's regime and plot to assassinate him by the Directorate of Intelligence Services (DIS). Khama was later charged with the unlawful possession of firearms.

At the time of going to press the Minister of International Affairs and Cooperation Dr Lemogang Kwape was yet to respond to *The Botswana Gazette's* enquiries.

Masisi Defends Against Corruption Claims

The president slammed opposition members for abusing the protection of parliamentary privilege.

TEFO PHEAGE

President Mokgweetsi Masisi has expressed concern over mounting allegations that his presidency is plagued by corruption, implicating both him and his family.

The president took the opportunity at the BDP congress this past weekend to hit back at allegations that he, along with his family members are involved in corrupt practices with state funds. The president offered the first public rebuttal since the allegations emerged soon after his election to office. Masisi addressed several contentious issues including Banyana farms, Okavango land acquisition, business dealings with Choppies CEO, Ramachandran Ottapathu and the awarding of lucrative tenders to his sisters.

Family Affair

With regards to the controversial awarding of tenders to his sister Boitumelo Phadi Mmutle, Masisi offered little in terms of his defense, but criticized the media and the opposition for peddling a false narrative. "The opposition have been challenged to ward off parliamentary immunity and make those statements outside Parliament and they have not." The president's sister is currently embroiled in a multimillion pula Water Utilities tender dispute, in which it is alleged that her company was awarded the contract despite her lack of experience.

Choppies deal

On business dealings with Choppies, Masisi said he declared his interest to cabinet. "Those shares were bought with my small start-up company. Everything I did was ethically above board and right, but of course perception is something else," he said. It was revealed shortly after ascending to the presidency that he held 10 percent shareholding in Ramachandran Ottapathu's company Ar-

ceet Pty Ltd. The President was accused of conflict of interest and has since parted ways with Ram.

Okavango land deal

On the government's controversial decision to acquire a 22-hectare plot that covers part of Moremi Game Reserve in the Okavango Delta, Masisi said everything was done procedurally further adding that this was not the first time such a development occurred.

The president took the opportunity at the BDP congress this past weekend to hit back at allegations that he, along with his family members are involved in corrupt practices with state funds.

"The state is permitted by the law to acquire any land from any land board in the public interest, even during Rre (Festus) Mogae's tenure, this once happened at a time when the late Debswana Managing Director, Rre (Louis) Nchindo had wanted Debswana to venture into tourism activities. That land was spared for that purpose and became state land," the president said.

There were widespread concerns about the manner in which the land was acquired, with the Chobe Land board openly opposing the allocation, citing poor consultation from the government.

-The president slammed opposition members for abusing the protection of parliamentary privilege.



President Mokgweetsi Masisi has expressed concern over mounting allegations that his presidency is plagued by corruption, implicating both him and his family.

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Speakers:



Gosego Rockfall Lekgowe
Managing Attorney
Rockfall Lekgowe Law Group



Jonathan Hore
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Behind Boko's Last Efforts

BCP conference disregards Boko's truce advances and resolved to expel the five MPs



(Pic: MONIRUL BHUIYAN/PRESS PHOTO)

SESUPO RANTSIMAKO

Umbrella for Democratic Change (UDC) President Duma Boko's last minute quest to save expelled Botswana Congress Party (BCP) Members of Parliament (MPs) was another blow to opposition cooperation after the MPs' party delegates voted unanimously to expel them at last weekend's congress.

Ahead of the just ended BCP conference held in Mahalapye, Boko reportedly initiated a truce to persuade BCP leader Dumelang Saleshando to convince his party to lift the suspension of five MPs and stop their expulsion. However, Boko's efforts to save the MPs were in vain as the BCP President said he did not have the authority to make the decision alone.

"The MPs were duly suspended by the Central Committee and their fate lies in the hands of this committee as well as the National Conference," Saleshando told the BCP conference ahead of the expulsion.

Sources within the BCP claim that only the Okavango constituency tried to save the area MP Kenny Kapinga who was also part of the MPs facing expulsion. "Majority of the delegates were fed-up. They said that the MPs behaviour was uncalled for and had the potential to divide the party," claimed the sources.

The expelled MPs include Mahalapye West MP, David Tshere, Selibe-Phikwe West Legislator Dithapelo Keorapetse, Palapye MP Onneetse Ramogapi and Nkang constituency MP Dr Never Tshabang.

AP Congress Shuns UDC

Resolves to explore other models of opposition coalition

SESUPO RANTSIMAKO

The Alliance for Progressives (AP) congress has resolved to explore other options of working with opposition parties without necessarily joining the Umbrella for Democratic Change (UDC).

Briefing the media following the party's congress that was held in Francistown over the holidays, Wynter Mmolotsi who retained his position as the Vice President said that the party does not believe in joining UDC but rather in exploring other models of working with other opposition parties.

"The AP congress has resolved that we should be open to different models of working with other oppositions. We do not expect UDC to join us or AP to join the latter. AP is uncomfortable in joining UDC with its current undemocratic constitution," revealed Mmolotsi.

Buttressing AP's position, the party Chairman Pius Mokgware said they under-

stand the UDC constitution better as they were part of its formation while still members of Botswana Movement for Democracy (BMD). "Mind you, we understand UDC constitution because it was made while AP members were still in BMD. The constitution has a lot of loopholes which make it undemocratic. One of the major loopholes is lack of a conflict resolution mechanism. So, it will be suicidal to join UDC in its current status," Mokgware added.

Mmolotsi said while their pursuit to explore other models of working with opposition parties continues, their engagement with Botswana Congress Party (BCP) for possible working relations will also continue.

"Since we were already in talks with BCP, the congress has resolved that we should proceed, more so that the party is like-minded with AP. However, AP will still be open to other like-minded opposition parties. The determination of whether the parties are like-minded or not, will be made at the negotiations table," added Mmolotsi.



(Pic: MONIRUL BHUIYAN/PRESS PHOTO)

KHAMA'S RESPONSE TO MASISI

Former president Ian Khama has responded to a wide range of allegations made by his successor Mokgweetsi Masisi at the recent Botswana Democratic Party (BDP) National Council in Gaborone.

I never asked Masisi to appoint TK as his VP – Khama

"This is one of the most offensive misrepresentations of facts by Dr. Masisi. I never even considered my brother Tshekedi for Vice President and never asked Masisi to appoint him. I would have chosen Tshekedi on my own had I wanted to and I never needed Dr. Masisi's help to do so."

I regret appointing Masisi my VP - Khama

"I genuinely was not aware of the intensity of this personality problem as I had no evidence of it. My insistence on him as my preferred choice was based on what I now realise was fake behaviour that he displayed during our interactions, something I will forever regret. Had I known this Masisi would have walked! I gave him the benefit of the doubt, protected and appointed him. I even invited those that did not want him to resign if they so wished. The notion that I may have expected any favours from him in return is just an illusion because I never needed any then nor do I need any now beyond my constitutional entitlements as a former President. If it were possible to press the undo button I would not hesitate."

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BTU HELD ITS 6TH CONGRESS OF DELEGATES IN PALAPYE



Presidential Address by BTU President -Cde Gottlamang Oitsile



Official Opening by His Honour, The Acting President of the Republic of Botswana Mr. Slumber Tsogwane



Director of Ceremony-Deputy President, Cde Kenathata Dipogiso



Introduction of Guests by Secretary General- Cde Agang Gabana



Welcome Remarks- Kgosi Martha Lebang



Closing Remarks (Official Opening Programme) Palapye Member of Parliament, Hon Onneetse Ramagapi



Keynote Address (Speaking to the theme) SATUCC Executive Secretary, Ms Mavis Koogotsitse



Vice President Tertiary, Cde Maureen Seotlwe handing over Token of Appreciation to the Guests of Honour, Vice President Slumber Tsogwane



New National Executive Committee (NEC) members with Former BTU President, Cde Llyod Mothusi

Botswana teachers Union (BTU) held its Congress of Delegates from the 12th - 15th of July in Palapye at Majestic Five Hotel as the main center connecting with other delegates from Sahara Stones Hotel, Cresta Botsalo and Deserts Sands. With this year's Theme 'Empowering The Educators: Building Competitive Human Capital for the nation.' The three-day congress among others transacted the Executive report, Financial Report, Board of Trustees Report and election of the New National Executive Committee (NEC) on the 14th July 2022.

BTU President Comrade Gottlamang Oitsile among other things raised a number of concerns regarding pending issues, chief among others being the senior teachers with responsibility at primary schools. He said "this is a thorny issue that dates back from 2013, when the implementation of the Levels of Operations (LOO) started. The gist of the issue is that, Senior Teachers with responsibility at Primary School are leveled with those without responsibility."

He said their understanding of the LOO intentions was that the salary adjustments were designed to put the senior teachers on equal scale with the counterparts at secondary schools. "However, the Government held a different view on the matter and had to be debated at the Courts of law; unfortunately, we lost it at the apex

court," said Comrade Oitsile.

He also mentioned that the latest developments to elevate women to strategic positions and the removal of Teachers from the Essential Service Category shows commitment by the Government. The Accommodation for teachers is the major concern; the teachers tend to commute from different areas not close to their duty of station daily. The ratio also for Students-Teacher is also a concern for teachers as it is not manageable for a teacher per class at the moment.

His Honor The Acting President Of The Republic of Botswana Mr Slumber Tsogwane in response to BTU's President, assured the Congress that they intend to solve the alarming issues so as to bring a friendly environment to educators and he also said "We must work together to see how best we can use the limited resources at our disposal to empower educators and transform our education system into a powerful medium for delivering the skills our country needs to develop a dynamic knowledge economy." He pointed out that as a former BTU member he is aware of some barriers that delays the mandate of the Botswana's Education and therefore Pleaded with all stakeholders to come up with new ways of investing in education.

The following invited guests also made presentations

on a number of issues; South African Trade Union Co-ordination Council (SATUCC) Executive Secretary, Ms. Mavis Koogotsitse, Education International (EI) Director of Education International's African Regional Office in Accra (Ghana), Dr Dennis Sinyolo, Deputy Permanent Secretary in the Ministry of Local Government and Rural Development (MLGRD), Mr. Mpho Morapedi, Permanent Secretary in the Ministry of Education and Skills Development (MESD), Ms Miriam Maroba and the Director of the Directorate of Public Service Management (DPSM), Ms Gaone Macholo.

The Union also elected new National Executive Committee (NEC) for the period 2022-2025. They are; President Cde Gottlamang Oitsile, Deputy President Cde Kenathata Dipogiso, Secretary General Cde Agang Gabana, Deputy Secretary General Cde Norman Baraedi, National Treasurer Cde James Mohau Poshudi, Vice President Tertiary Cde Maureen Seotlwe, Vice President Secondary, Cde Galefetolwe Dithobane, Vice President Gender and Human Rights, Cde Gorata Bagopi, Vice President Pre and Primary, Cde Bakang Bagwasi, Sports, Arts and Culture Coordinating Secretary, Cde Tiroyomodimo Rantung, Occupational Health and Safety Coordinating Secretary, Cde Tshepo Diphale and Publicity Secretary, Cde Innocent Puso.

OP to bar MPs from speaking ill of Masisi

No more offensive language in parliament

LETLHOGILE MPUANG

The Ministry of State Presidency is finalizing a new draft code of conduct for Members of Parliament (MPs) that “seeks to promote, respect and uphold Botswana’s core values of Botho and Kagisano in parliament,” according to Assistant Minister of State Presidency Dumezweni Mthimkhulu.

khulu.

Whilst the draft is yet to be made public, MPs will not be allowed to use any offensive language or even “speak ill” against the President, Speaker, Leader of the House and other members. Assistant Minister of State Presidency Dumezweni Mthimkhulu recently told parliament that the bill is almost complete and will be brought to

the floor of parliament soon. The Speaker will be empowered with powers to suspend or ban a member if they contravene the new code of conduct.

“The code of conduct will ensure that MPs always serve their constituents with integrity and humility. And most importantly the draft is a guiding tool on how members are supposed to honorably conduct themselves in and outside parliament,” said Mthimkhulu.

The Minister of State Presidency Kabo Morwaeng is also expected to propose amendments to the standings orders during this current sitting of parliament, which will also block MPs from making any submission against the President.

“We need to stop defaming one another as MPs,” he said. “Some of the statements we make against one another have the potential to tarnish your name forever. Also, we must learn to respect the President, that is we why we want MPs not to be allowed to use the name of the President in their debates. If you have any evidence against the President, MPs know where to take it,” said Chief Whip Liakat Kablay.



The Ministry of State Presidency is finalizing a new draft code of conduct for Members of Parliament (MPs) that “seeks to promote, respect and uphold Botswana’s core values of Botho and Kagisano in parliament,” according to Assistant Minister of State Presidency Dumezweni Mthimkhulu.

UN slams DIS arrests

DIS cautioned for habitually denying suspects legal representation

GAZETTE REPORTER

The Directorate of Intelligence and Security (DIS) has been criticised for its arrests by the United Nations Working Group on Arbitrary Detention which has urged the spy agency against continuation of an agenda contrary to international human rights principles.

Of concern were a series of recent arrests which have exposed the spy agency’s dealings, many of which have come under public scrutiny. The UN says in their investigations, they picked several issues of concern.

“The DIS usually requests individuals to come in for an interview and has no powers to detain anyone beyond 48 hours; any overnight detention would take place in regular police stations. The Group was able to visit the DIS facilities in Sebele and received numerous testimonies from persons who have been taken there for interviewing, making it evident that individuals can be detained in that facility even if that detention does not last more than few hours. Moreover, while arrest without a warrant is permissible only when there is a reasonable suspicion of a crime being committed, the evidence received indicates that arrests without a warrant are a rule rather than an exception, in contravention to article 9 of the Covenant,” reads the UN team’s preliminary findings report.

The Working Group recalls that “even short periods of detention constitute deprivation of liberty when a person is not free to leave at will and in all those instances when safeguards against arbitrary detention are violated, also such short periods may amount to arbitrary deprivation of liberty.”

The report continues: “In this regard the Working Group wishes to reiterate that presence of a lawyer as well as the ability to notify the family about one’s whereabouts are among the key

safeguards in ensuring that the detention is not arbitrary. However, during its visit the Working Group learned of instances when persons are taken to DIS for interviewing without being given the possibility to notify their next of kin and that while individuals are allowed to consult their lawyers prior to being interviewed, lawyers are not allowed to be present during the interviews.”

“While arrest without a warrant is permissible only when there is a reasonable suspicion of a crime being committed, the evidence received indicates that arrests without a warrant are a rule rather than an exception.”

The right to legal assistance is essential to preserve the right to fair trial, as it safeguards the principle of equality of arms enshrined in articles 10 and 11 (1) of the Universal Declaration of Human Rights, article 14 (3) (b) and (d) of the Covenant, and article 7 (1) of the African Charter on Human and Peoples’ Rights, the UN team advised.

“All persons deprived of their liberty have the right to legal assistance by counsel of their choice at any time during their detention, including immediately after their apprehension, and such access shall be provided without delay. Legal assistance should be available at all stages of criminal proceedings, namely, during pretrial, trial, re-trial and appellate stages, to ensure compliance with fair trial guarantees,” reads the report.

Responding to this publication’s questions, the team said they also interviewed politically-exposed-persons in their investigations but said they were not eager to share further details on who they met.



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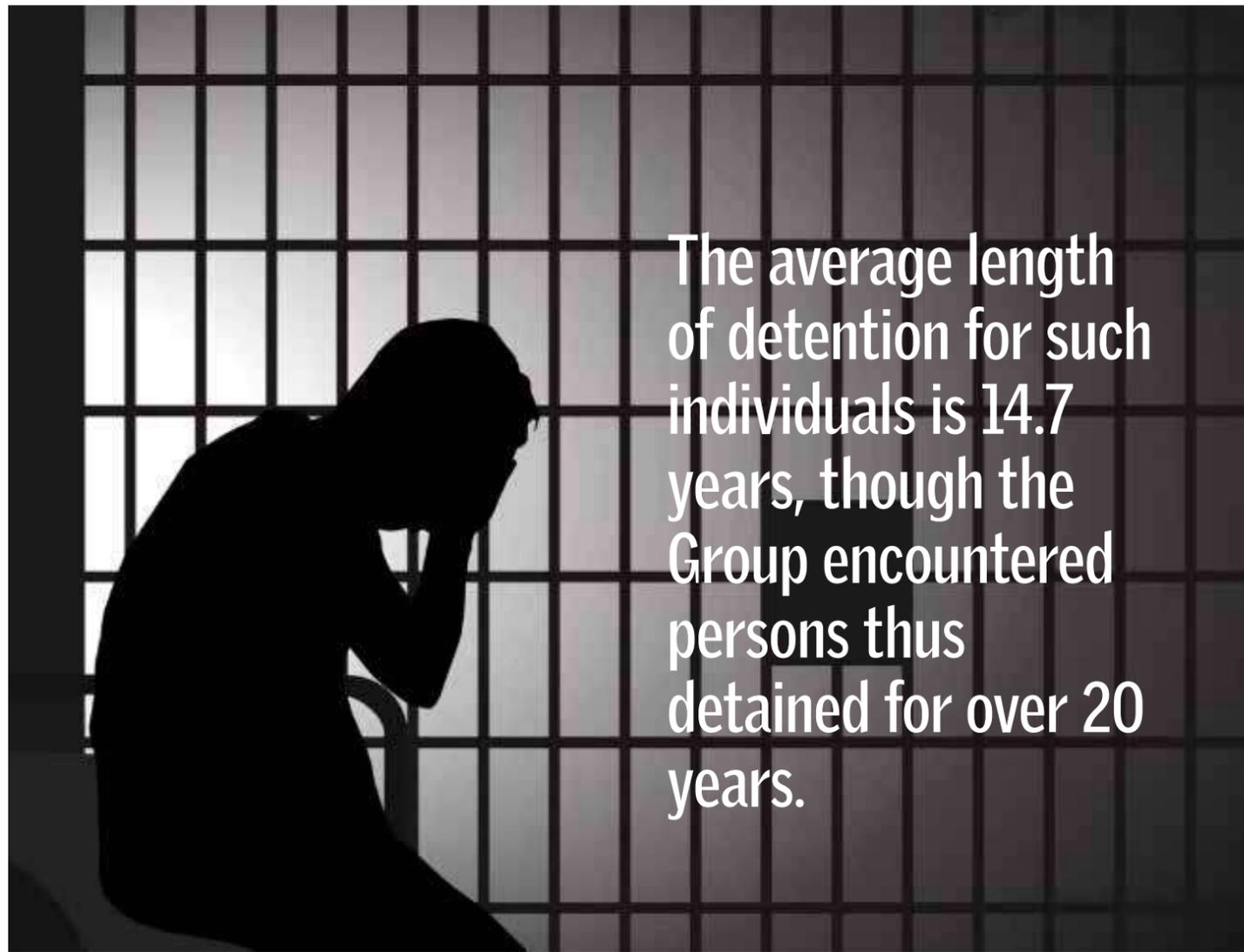
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State's treatment of criminal lunatics irks UN

Report says some mentally disturbed criminals detained for over 20 years, clueless about their release date



The average length of detention for such individuals is 14.7 years, though the Group encountered persons thus detained for over 20 years.

TEFO PHEAGE

The conditions under which mentally disturbed criminals detained at both S'brana Psychiatric Hospital and prison facilities across the country have shocked and irked the United Nations.

The recently released findings of the United Nations Working Group on Ar-

bitrary Detention has revealed that the average length of detention for such individuals is 14.7 years, though the Group encountered persons thus detained for over 20 years.

The group's fate rests on the Mental Health Board which assesses the possibility of their release to the society based not only on their medical condition but their

ability to live in the community, family support, and on whether victim reconciliation has taken place.

However the final decision to release them lies with the sitting President who holds the powers to endorse the recommendations of the Mental Health Board. According to the Criminal Procedure and Evidence Act, where the Mental Health

Board has certified, to the Director of Health Services in such manner as may be prescribed that a person confined under the provisions of section 160 is no longer a mentally disordered or defective person, the Director, after making such inquiry into the matter as he may think fit may report to the President who, on consideration of such report and such certificate, may make such order concerning- (a) the continued confinement; (b) the release; or (c) the conditions governing or affecting the confinement or release, of the person so confined, as he may think fit.

The UN has expressed concerns that "there are no published guidelines to inform the process" and they also heard that there are no community-based support and treatment programs in Botswana where this group could be rehabilitated or hosted.

The UN found that there are 37 such persons in S'brana Psychiatric Hospital and many others across the prisons in Botswana. "The detention of these individuals is de facto indefinite. A number of such individuals interviewed stated that, after having already spent decades in detention, they do not know if and when they might be released," reads the UN findings report, further warning that indefinite detention of individuals is contrary to international law and detention on the basis of disability, including psychosocial disability, contravenes article 14 of the CRPD.

There are currently only three psychiatrists at S'brana Psychiatric Hospital who attend to 285 patients, the report said.

"The Working Group also wishes to record its concern over the current dilapidated state of the facilities at the psychiatric hospital. Although the staff explained that the patients often damage the facility, it was evident to the Working Group that the design of the hospital does not provide a safe environment for the patients," the report says.

Amnesty International Protects The Protest

The right to protest is under unprecedented and growing threat across all regions of the world, Amnesty International said today, as the organization launched a new global campaign to confront states' widening and intensifying efforts to erode this fundamental human right.

From Russia to Sri Lanka, France to Senegal, and Iran to Nicaragua, state authorities are implementing an expanding array of measures to suppress organized dissent. Protesters across the globe are facing a potent mix of pushbacks, with a growing number of laws and other measures to restrict the right to protest; the misuse of force, the expansion of unlawful mass and targeted surveillance; internet shutdowns and online censorship; and abuse and stigmatization. Meanwhile, marginalized and discriminated groups are subjected to even further barriers.

Amnesty International's "Protect the Protest" campaign will challenge

attacks on peaceful protest, stand with those targeted and support the causes of social movements pushing for hu-

"Almost without exception, this wave of mass protest has been met with obstructive, repressive and often violent responses by state authorities"

man rights change.

"In recent years we have seen some of the biggest protest mobilizations for decades. Black Lives Matter, MeToo, and the climate change



movements have inspired millions the world over to take to the streets and online to demand racial and climate justice, equity and livelihoods, and an end to gender violence and discrimination. Elsewhere, people have stood up in their thousands against police violence and killings, state repression and oppression," said Agnès Callamard, Amnesty International's Secretary General.

"Almost without exception, this wave of mass protest has been met

with obstructive, repressive and often violent responses by state authorities. Instead of facilitating the right to protest, governments are going to greater lengths to quash it. This is why, as the world's biggest human rights organisation, we have chosen this moment to launch this campaign. It's time to stand up and loudly remind those in power of our inalienable right to protest, to express grievances, and to demand change freely, collectively and publicly."



Generation Z (Gen Z) makes up more than one-third of the world's population and will soon become the largest cohort of consumers worldwide. Brands that would like to take advantage of this opportunity will need to understand who Gen Z is and what they are all about. Brands cement relationships when people are young— capturing hearts in developmental years must be critical for creating long-standing relationships.

Connecting with Gen Z

A new generation of young people has entered the chat. Gen Z is a group of young, diverse, and “woke” people between the ages of 10 and 25 (1997 – 2012). **ANELE GABORONE** explores ways your brand can build meaningful relationships with this cool generation.

Generation Z (Gen Z) makes up more than one-third of the world's population and will soon become the largest cohort of consumers worldwide. Brands that would like to take advantage of this opportunity will need to understand who Gen Z is and what they are all about. Brands cement relationships when people are young— capturing hearts in developmental years must be critical for creating long-standing relationships.

So, who is Gen Z?

Gen Z is a group of young, diverse, and “woke” people between the ages of 10 and 25 (1997 – 2012). They have grown up in a diverse, fast-paced, and ever-changing world, meaning that they are less fazed than previous generations by differences in race, sexual orientation, religion, and other beliefs. They are also the first digital population; they were born right into a world of peak technological innovation. They have always lived in a world where information is at their fingertips, so they have a wealth of knowledge and access to products from all over the world, making them shrewd consumers (I can attest to this, hahaha).

When it comes to selecting brands, authenticity, sustainability, and engagement have been identified as factors that the youth hold close to their hearts. This market supports brands that share their story, live their brand values, take a stand, get involved, and are consistent in their messaging and actions – not just jumping on a cause when it's convenient for them.

Authenticity

For the youth, knowing and living your brand value is of great importance. A brand needs to have integrity, symbolism, consistency, and be credible. A lot of brands around the world showed that they are not authentic during the 2020 Black Lives Matter movement on #BlackoutTuesday by posting black squares on Instagram to express solidarity with those who were protesting on the streets.

This gesture may have seemed well-intentioned, but for most brands, that's where it ended, they went back to not supporting Black Lives which showed consumers that they were not being authentic when posting the black squares, they were just showing face.

According to Estay (2022), 23% of young people have boycotted a brand due to a lack of authenticity, which goes to show that they are serious about what they believe in. People cancel brands due to unethical practices, cruelty, and poor-quality products. Young people are not afraid to drop a brand when they are not aligned, they put authenticity first. Yes, cancel culture does exist, it's not just a Twitter thing!

Engagement

Young people are highly engaged on social media platforms, so it only makes sense that brands are too. Brands need to be where their audience is to engage with them and see what people have to say and foster community online. Gen Z prefers a brand that keeps up with trends and creates content and products accordingly.

Gen Z has a desire to contribute to the products that they consume. I mean, imagine wearing or buying something knowing that one of your favourite brands considered your suggestions and implemented them. ‘Co-creation’ is the term, and if brands want to attract Gen Z and build loyalty, this is what they need to do.

Gen Z is a group of young, diverse, and “woke” people between the ages of 10 and 25 (1997 – 2012). They have grown up in a diverse, fast-paced, and ever-changing world, meaning that they are less fazed than previous generations by differences in race, sexual orientation, religion, and other beliefs.

Sustainability

Today's young people care about the world around them, and they are passionate about doing their part to preserve the environment, fight homelessness and unemployment, and support worthy causes. They are most likely to switch from one brand to another if the second supports

a cause that they care about. Brands need to develop a company mission that goes deeper than just making more sales, they need to have a purpose.

In conclusion, I think that brands have a gem in Gen Z. They may not have a lot of equity today, but they are already influencing the people around them. Think about the choices we leave to them; where do you want to go for dinner? What should we get you for your birthday? Which brand of AirPods should we get for your cousin? Gen Z have quite the influence! Investing in engaging them with your brands in the channels they prefer is key to brand enthusiasm, and eventually brand love, but authenticity is the key.

Consider this mouthful next time you have the campaign to run or messaging to disseminate. There's a good chance you'll get my audience.

An article written by Anele Gaborone, Public Relations Practitioner at Incepta Communications. Anele joined the organisation 6 months ago as an intern after winning the Mathata Gasannelwe Award as Top Marketing Student 2021. She has now been employed on a full-time basis at the strategic communications company.



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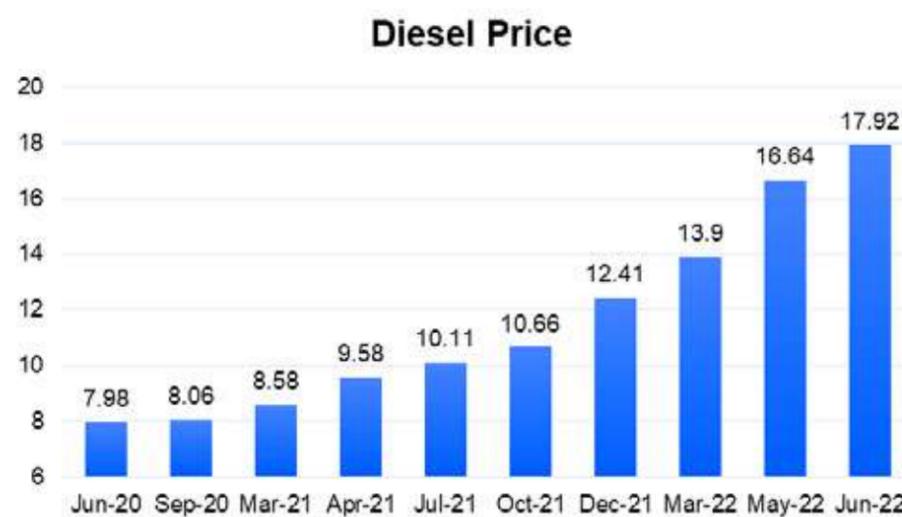
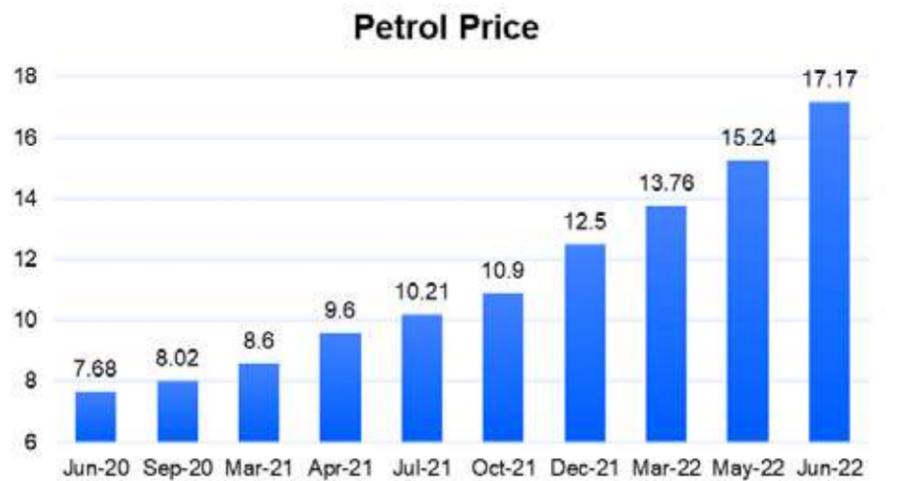
PUMP PRICE PERSPECTIVE

Like the rest of the world, Botswana are struggling with unprecedented fuel hikes which have skyrocketed to record highs, triggered by COVID and exacerbated by Russia's war against the Ukraine. BUPELO MOALOSI unpacks the true cost of filling your tank in 2022.



Since the beginning of this year alone, petrol prices have increased by 37% while diesel has increased by 44%. Going back one year to June 2021, petrol prices have increased by 80% and diesel has increased by 87%. If we go back two years to June 2020, which was the last time there was a decrease in the fuel prices, petrol has gone up a whopping 124% and diesel has gone up 125%. **Fuel Price Increases Since June 2020**

INFOGRAPHIC:
 Since June 2020 petrol has gone up a whopping 124% and diesel has gone up 125%.



What do these percentages really mean in a language that the everyday Motswana can understand? We have gone from paying

around P7.70 per litre of petrol in June 2020 to now paying well over P17 per litre. Diesel has gone up from just under P7 per litre to now

being just under P18 per litre. The graphs below show the increase in fuel prices since June 2020 to date.

INFOGRAPHIC-
 P7.70 per litre to P17 per litre. Filling Up Your Tank in 2020 vs 2022

The recurring price increases are adding up and having an impact on our wallets as we are constantly increasing what we have to allocate towards fuel. Let's put this in perspective. Using an average hatchback with a 40 litre tank, a sedan with a 60 litre tank and a van with a 80 litre tank, this

Continues to page 11

PUMP PRICE PERSPECTIVE

from page10

is how much the cost of a full tank from empty has changed over the past 2 years.

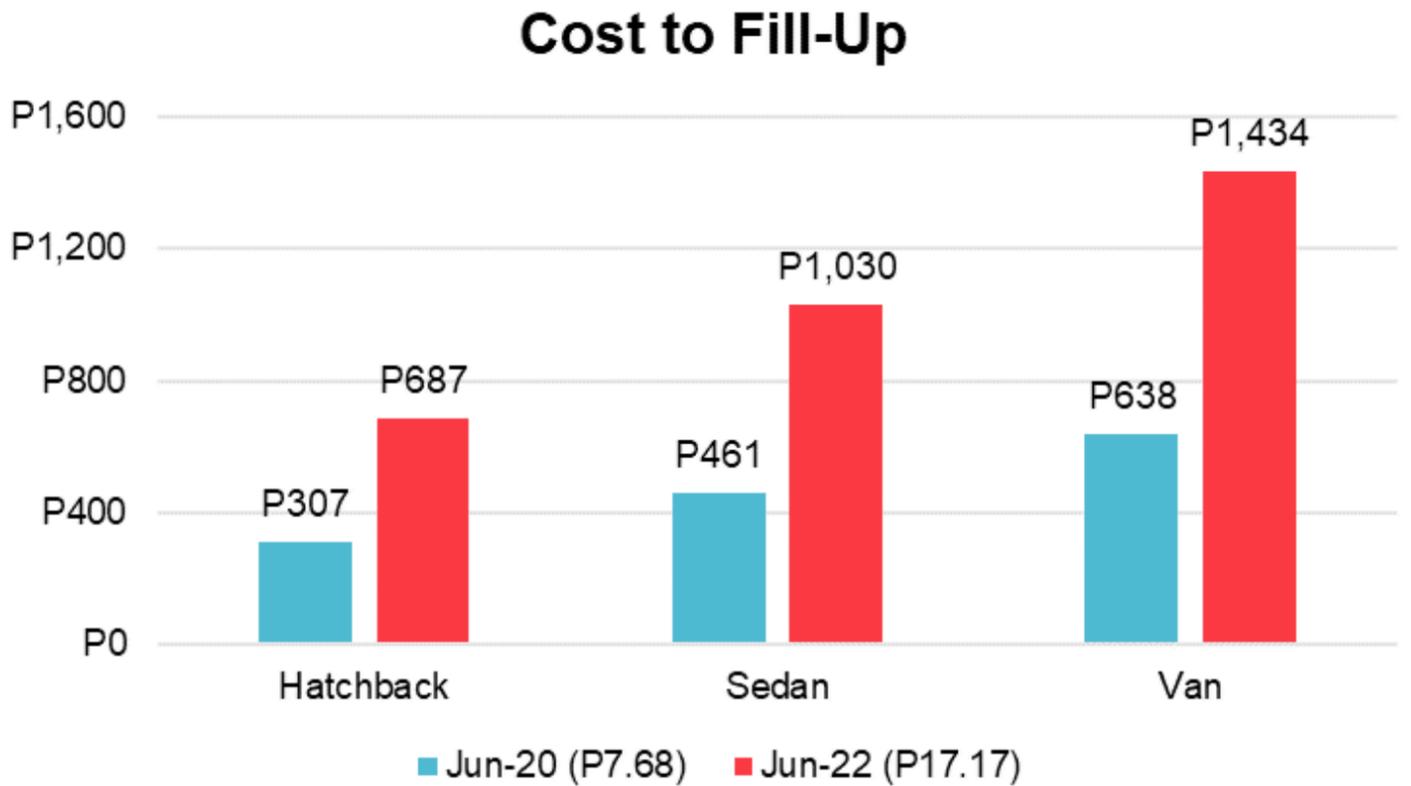
The average motorist who lives in Gaborone and drives to and from work an average of 5 times a week and runs typical errands such as school runs and shopping, will most likely use the equivalent of 2 full tanks of fuel in a month.

The average motorist who lives in Gaborone and drives to and from work an average of 5 times a week and runs typical errands such as school runs and shopping, will most likely use the equivalent of 2 full tanks of fuel in a month.

If you drive a hatchback...



In June 2020, hatchback owners needed P614 per month for 2 full tanks. Today, they need P1,374 per month for their transport needs. Basically, in just 2 years, a hatchback owner needs an additional P760 per month just to move around.



If you drive a sedan...



For the sedan drivers, in June 2020, they needed P922 per month to fill up twice a month. Today, that same driver needs

P2,060 a month to drive to work and run the same errands. That is an extra P1,138 they need every single month.

If you drive a van...



Fuel expenses for petrol vans (80-litre) are double the hatchback (40-litre) expenses in both 2020 and now. Most vans, however run on diesel. A diesel-run van driver would have spent P1,276 per month to fill up their tanks twice in a month. Today, that same van guzzles up P2,868 of its owners' budget every

month, demanding an extra P1,592 monthly just to keep moving.

With the pandemic having slowed down the economy, most employees have not had a salary increase in the past 2 years that would negate the fuel price increase. Consumers that were already stretched before the pandemic have to dig even deeper to pay more than double what they paid on fuel just 2 years ago. For most, this means foregoing other goods and services or plunging into debt just to keep afloat.

Note:

Individual fuel consumption depends on the type of vehicle and its fuel efficiency, and the distances driven in an average month. The above are based on a Honda fit that consumes 5.5 litres/100km for the hatchback, Toyota Corolla that consumes 6.5 litres/100km for the sedan and Ford Ranger that consumes 8.2 litres/100km for the van.

All consumption figures are manufacturer stated figures. While your vehicle may not match up to these exact figures, it gives one an idea of how much they are parting with towards fuel on a monthly basis.

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Models showcasing creations by David Tlale during the Gabs July fashion show in Gaborone on 15 July 2022. (Pic: Monirul Bhuiyan/PRESS PHOTO)

The Global Food Security Debate

Last week this paper published a statement issued by the Russian Embassy in Botswana that set out its position on the global food security crisis. To ensure balanced reporting, statements made by the European Union and USA State Department are published this week.

The EU and USA rebut Russian statement.

Contrary to Russia's disinformation, the disruption of agricultural production and trade in Ukraine and the spike in global food prices is not caused by EU sanctions - but the very own actions of the Russian Government, such as 1) the blockade of Ukrainian ports; 2) the deliberate destruction of Ukrainian agricultural facilities, and 3) restrictions imposed on its export of agricultural products and fertilisers. - Russia should put an end to these actions as this will immediately resolve the looming food crisis.

The Russians claim that EU sanctions restrict food trade. Agricultural products can be imported into the EU from Ukraine - and transferred to third-world countries. There are no EU sanctions on imports from Ukraine whatsoever. Even products from the non-government-controlled areas of the Donetsk and Luhansk oblasts can be imported, under certain conditions (if examined and approved by the Ukrainian authorities).

Phytosanitary products, including herbicides, fertilisers and agricultural machinery can be exported from the EU to Ukraine without restrictions. The restrictions on the import of certain potash fertilisers under the EU sanctions on Russia and Belarus only apply to products imported to the EU and do not concern exports of them to Ukraine from the EU or Russia.

There is no cap or EU restriction for the import of phytosanitary products as final products. Public financing or

financial assistance for trade with Ukraine is not restricted. Any EU company can invest and support agricultural production in Ukraine, except in the non-government controlled areas of the Donetsk and Luhansk oblasts, Crimea or Sevastopol.

The 'special military operation' that was slated to last a few days is now a fully blown territorial invasion is now in its 200th day. Whatever the political driver, the world wants it to stop.

There are no EU sanctions targeting ancillary services for importing agricultural products into the EU from Ukraine and transferring them to third countries. EU companies can transport by road, air and sea agricultural products from Ukraine directly to the EU and onwards to partners, including via Ukrainian companies or any other non-sanctioned non-Russian companies.

The EU sanctions cover only bilateral trade between the EU and Russia - not international trade. EU sanctions have no extra-territorial effect. Third country persons and firms can import agrifood from Russia under EU sanctions if they do that entirely outside the EU. EU's sanctions excluded a limited number of Russian banks from the SWIFT network. Banking relations via SWIFT can continue via the other Russian banks. Agricultural products in Russia

are not targeted by EU sanctions.

The EU has carefully avoided a direct and comprehensive ban on the import of Russian agricultural products. EU Member States can grant access to EU ports of vessels flying the Russian flag, as well as entry to the EU of Russian road carriers to import or transport agricultural products, including fertilisers and wheat, that are not subject to prohibitions.

When restricted services are necessary for importing agricultural products from Russia (including via Belarus), EU sanctions provide for specific exceptions. Only a specific number of Russian and Belarusian banks - and not all - have been listed and/or de-SWIFTED EU businesses can make and receive payments for trade in agricultural products via other Russian and Belarusian banks.

The 'special military operation' that was slated to last a few days is now a fully blown territorial invasion is now in its 200th day. Whatever the political driver, whether imperialism or security as discussed by this paper in previous editions one thing is very clear, is that the world wants it to stop.

Food security has worsened considerably due to many factors, such as climate change reducing yield, the increase in fuel prices and consequently logistics and also the impact of COVID and the ongoing pandemic. Any instability wherever it is will only exacerbate the food security crisis.

That the current crisis happens to involve some of the world's largest producers of wheat magnifies the crisis. Notwithstanding this particular issue - it is becoming blindingly obvious that Botswana must maximise both its food and energy security as the highest political priority.

Market Research Critical For Start-Ups



with their business idea is not good enough as they have to investigate whether there is someone out there who is willing to pay for the goods or service they intend to offer. It is very common for entrepreneurs to assume that because other service providers still have their businesses operational, theirs will also thrive. That is one mistake which must be avoided. As an example, market research has shown that the commercial rental space is flooded but one is likely not to know about such issues until they perform such research. Another entrepreneur may realise that there are so many errands businesses in Gaborone and they immediately take the decision to start theirs, without research. On the ground, it may be known that many such businesses have closed shop and the majority of them can't sustain operations especially that fuel prices continue to skyrocket.

Market research gives the entrepreneur the real facts on the ground, i.e. whether or not there is demand for their service or good and how well or bad their competitors are doing. Embarking on a business or new product without full market intelligence is like diving into a river without checking whether or not there may be crocodiles. Bearing in mind that most start-ups fail within the first 5 years, you need to get your facts straight before opening shop. Therefore, here is the long and short of the matter; con-

duct market research before launching your start-up or new product.

In simple terms, the fact that an entrepreneur is fired-up with their business idea is not good enough as they have to investigate whether there is someone out there who is willing to pay for the goods or service they intend to offer.

Please contact us on +267 7187 0023 or research@easternman.co.bw for consulting or to join our free research WhatsApp group



As a research firm which focuses on market research, polls, surveys, among others, we hope to bring insights to you through today's article on the critical importance of market research before launching a new business, service or product. By nature, a business thrives on its ability to solve people's problems and that is what any entrepreneur should investigate through market research before deploying costly resources into the idea.

In simple terms, the fact that an entrepreneur is fired-up

Unfair Dismissal Compensation Taxable



effort may result or compel the employer to compensate the affected employee or employees. It is therefore key to note that the Income Tax law regards the dismissed person as an employee. Accordingly, any payments made by the former employer to the affected employee are regarded as payment for employment services, regardless of the legal tussles giving rise to the payments. Consequently, such compensation is subject to PAYE as like any salary paid during the course of actual employment.

As an addition, the tax laws require that a lumpsum payment received by an employee who is restated after being unfairly dismissed should be spread over the period the employee was supposed to be at work, and tax should be determined thereafter.

If the courts state that the employee must be paid say P200 000 without stating whether PAYE must be deter-

mined, the employer must deduct PAYE from such amount. If the courts rule that the P200 000 is without any deductions, then the employer bears the PAYE through grossing-up. You can read more tax articles on our website, www.aupracontax.co.bw under the 'Tax Articles' tab.

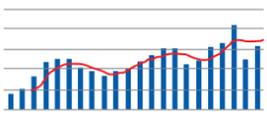
This article is of a general nature and is not meant to address particular matters of any person. Please contact us on +267 71815836 +267 3939435 or jhore@aupracontax.co.bw for tax consulting or to join our free Tax WhatsApp group or to know about our 9 Tax e-books



Unfair dismissal is one of the most common employee phenomena in the employment industry. However, it usually so happens that some of the unfairly dismissed employees tend to be compensated in one way or the other. More often than not, some employees or employers tend to think that such compensation is free from tax. On the contrary, unfair dismissal compensation or benefits actually triggers PAYE.

Generally, unfair dismissal is where an employer terminates an employee's contract without a fair reason to do so. In such scenarios, some employees tend to engage legal experts or employee representatives such as trade unions in an endeavour to retain some form of security or compensation from the dismissal. Accordingly, such





Botswana Advised To Fast Track Energy Infrastructure Development

GAZETTE REPORTER

Botswana should fast track instruments to facilitate investment in energy infrastructure development which among others includes independent power producer (IPP) licensing, and procurement guidelines.

This is according to a recent report by the World Bank Group titled Country Private Sector Diagnostic; Creating Markets in Botswana. The World Bank Group penned the report in conjunction with its member institution in International Finance Corporation.

“The capacity of the Projects and Energy Development Unit (PEDU) under the Ministry of Minerals and Energy (MME) should also be increased to implement large electricity infrastructure projects including all projects under the Integrated Resource Plan, and the Sustainable Mega Solar Program,” the World Bank Group continued to advise. “In the medium term, the PEDU should be transformed into a full-fledged IPP office.”

The report further advises the country to enhance the institutional capacity and governance model of the Botswana Energy Regulatory Authority (BERA). “A short- to medium-term objective should be to implement full independence of BERA away from the government to give investors and industry players confidence in the regulator,” the report recommends. “This

would include, among other things, moving it from dependence on government subvention to a sustainable and independent revenues-from-fees-and-levies model, as well as making BERA the final decision maker in tariff determination.”

The report further advises the country to enhance the institutional capacity and governance model of the Botswana Energy Regulatory Authority (BERA).

Meanwhile, the World Bank Group report shows that energy is a growing industry in Botswana with tremendous potential and importance as an input to other industries. “This is because of steady population and Gross Domestic Product growth, overall power demand in Botswana has been on the rise and is expected to further grow by 4 percent per year over the next decade,” reads the report.

At the same time, the report says the country is fac-

ing diminished generation capacity, forcing the national power utility Botswana Power Corporation (BPC) to increase its energy imports with more than 50 percent of Botswana’s power requirements being imported from South Africa and Zambia. “This increase in energy imports has resulted in high import costs and operational efficiencies that have affected BPC’s financial performance, which in turn is affecting consumer tariffs and draining public finance resources,” shows the report.

Additionally, the report indicates that key growth industries, services, and households suffer from a lack of sustainable, cost-effective, and reliable energy. “Despite a higher electrification rate than the regional average, most firms in the country are not satisfied with their access to electricity,” shows the report. “Interruptions stemming from importing electricity as well as transmission and distribution losses continue to be important barriers to growth in Botswana because the grid lacks appropriate investment and maintenance.”

Furthermore, the World Bank Group says the generation and import of fossil-fueled power is threatening the international marketability of Botswana’s diamond industry, a key contributor to Botswana’s GDP (20 percent) and exports (90 percent). “To address the energy supply shortage, Botswana has set ambitious targets to grow domestic power generation capacity and to accelerate the move toward renewable energy resources contributing at least one-half of total electricity by 2036,” reads the report. “With an abundance of sunshine, Botswana has a comparative advantage in producing solar energy while also supporting energy diversification in the region.”



'Escalating Claims Dent Profitability In Insurance Business'- BoB



Escalating claims associated with COVID-19 related deaths continue to reduce profitability in the insurance business, this publication has established.

GAZETTE REPORTER

Escalating claims associated with COVID-19 related deaths continue to reduce profitability in the insurance business, this publication has established.

According to a report released by Bank of Botswana (BoB) late last month, claims in the insurance sector increased significantly to P2.8 billion in 2021 from P1.9 billion in 2019, while 45 339 policies were terminated in 2021 compared to 37 931 in 2019. "As a result, the sector experienced reduced profitability, with the Botswana Insurance Holdings Limited (BIHL), a leading financial services company, recording a 56 percent year-on-year decline

in operating profit as at December 31, 2021," BoB says. "NBFIRA continues to monitor NBFIs to ensure compliance and restore financial stability."

Titled Financial Stability Report (FSR) of June 2022, the BoB report was prepared by BoB in collaboration with the Ministry of Finance and Economic Development (MFED), the Non-Bank Financial Institutions Regulatory Authority (NBFIRA), the Financial Intelligence Agency (FIA) and the Botswana Stock Exchange Limited (BSEL). It was approved for publication by the Financial Stability Council (FSC), a multi-agency body launched in 2019 to collaborate and exchange information on financial stability issues affecting Botswana's financial system.

BoB says gross premium incomes for life insurance companies increased by 5.1 percent from P3.9 billion in 2019 to P4.1 billion in 2020. "Insurance assets amounted to P20.6 billion in the second quarter of 2021 compared to P19.9 billion in the second quarter of 2020," reads the BoB report. "In response to the pandemic, some insurers became more innovative in their business offerings, distribution channels and customer service as evidenced by a shift towards investment in online/digital sales platforms. Furthermore, some insurers introduced measures such as flexible payment terms and premium holidays to retain customers."

BoB says gross premium incomes for life insurance companies increased by 5.1 percent from P3.9 billion in 2019 to P4.1 billion in 2020. "Insurance assets amounted to P20.6 billion in the second quarter of 2021 compared to P19.9 billion in the second quarter of 2020," reads the BoB report.

Additionally, BoB says the insurance and pension sector continues to be highly solvent with retirement funds having excess assets over liabilities of over P733 million and funding ratio of 100.9 percent in 2021, an indication that member benefits would be settled when they fall due. It says all life assurance companies maintained adequate capital levels as at December 31, 2020. "Life and general insurers leverage ratio was 135.4 percent and 104.5 percent, respectively in 2020," the report reads. "Overall, the risk to domestic financial stability arising from NBFIs is considered low."

'Climate Change Presents An Increasing Challenge To Botswana's Long-Term Growth Strategy'- World Bank

GAZETTE REPORTER

Botswana is highly vulnerable to climate change, with drought-prone areas concentrated in agricultural zones an instance that challenges the country's long-term growth strategy, the World Bank Group has said.

According to a recent report by the World Bank Group titled Country Private Sector Diagnostic; Creating Markets in Botswana, the country ranks in the top three countries in Sub-Saharan Africa that will experience an expected average temperature increase of 2.9 to 3.8 degrees Celsius by 2100, which makes the country highly vulnerable, despite progress on responding to climate change. "Botswana ranked 94th out of 181 countries in the 2020 Notre Dame Global Adaptation Initiative Index," the report reads. "The country has significant drought exposure, especially the agricultural regions, which are predominantly rain fed."

The World Bank says the unevenly distributed rains, heat waves, and the higher frequency and intensity of extreme droughts and floods have led to lower hectareage planted, crop failure, and a decline in livestock population, with important implications for food

security. "With more than one-quarter of the country's employment concentrated in the agricultural sector, climate change threatens livelihoods and increases poverty risks," the report says. "The effects of drought are estimated at 38 percent of the total GDP of the areas hit by droughts (equivalent to US\$5.8 billion of GDP per year). Under future climate conditions, this may rise to 80 percent of the GDP."

"The country lags its East African peers, especially in water management, storage, and irrigation, which are key to building resilience of the agricultural sector," the report by the World Bank shows.

As such, the World Bank says water scarcity is high and climate risks remain pronounced despite significant adaptation efforts. "The country lags its East Af-

rican peers, especially in water management, storage, and irrigation, which are key to building resilience of the agricultural sector," the report by the World Bank shows. "Limited water availability has also affected mining activity and increased tensions between humans and wildlife, trends that are further exacerbated by low technology adoption rates and limited access to alternative off-farm income streams. As water demand is projected to rise, Botswana could become 'highly water stressed by 2040' under a business-as-usual scenario."

Additionally, the report indicates that Botswana's vulnerability to climate change is exacerbated because of its dependence not only on agriculture, but also on other sectors vulnerable to climate change (that is, the water, tourism, and energy sectors). "With regard to water supply, temperature increases and decreases in rainfall will add to the existing water stress, with the main impact expected in water quality and availability," the report shows. "Projected increases in the frequency of droughts, evaporation, and evapotranspiration along with potential changes in rainfall patterns and runoff may further reduce the availability of water in water-scarce regions (northern, eastern, and central)."



Amazing news in this week as Wilderness Bisate Lodge in Rwanda has been named the No. 1 Safari Lodge in Africa by the 2022 Travel + Leisure World's Best Awards!

Wilderness Wins Travel + Leisure World's Best Awards!

Amazing news in this week as Wilderness Bisate Lodge in Rwanda has been named the No. 1 Safari Lodge in Africa by the 2022 Travel + Leisure

World's Best Awards!

These awards bring awareness to Wilderness' four decades of dedication to communities and the conservation

of Africa's wild places. The World's Best is a prestigious travel awards programme based on Travel + Leisure's annual reader survey. The greatest travel experiences around the globe, recognised by guests.

"This celebrated achievement is testament to the impactful journeys Wilderness creates. Unforgettable adventures to remote, game-rich wilderness areas that preserve and protect biodiversity and uplift local communities. Your acknowledgement helps us to increase our positive influence and further drive local economies through sustainable tourism", notes Hadley Allen, Wilderness Safaris Chief Commercial Officer.

Power Metals Remains Hopeful Of Its Tati Project

GAZETTE REPORTER

The London listed exploration company seeking large-scale metal discoveries across its global project portfolio in Power Metals Resources has announced that there is progress at its 100 percent Tati Project located within the prolific Tati Greenstone Belt near Francistown, Botswana.

Collectively, the Tati Project covers three individual prospecting licences ("PLs") for gold and nickel mineralization including PL126/2019, PL127/2019, as well as the newly acquired 16.14km² PL049/2022 which covers the historic Cherished Hope gold mine.

Now according to the company in a recent statement, a site visit has been successfully completed to the historical Cherished Hope gold mine which is located entirely within the newly acquired PL049/2022. "Ground mapping has shown the historical gold workings are significantly more extensive than previously understood, with at least 10 individual workings comprising a combination of vertical shafts and trial pits, extending over approximately 175m of strike-length," the statement reads.

Going on, the company noted that two fines dumps (representing waste material from the Cherished Hope gold mine) are located proximal to the historical workings. "A survey is required to determine the volume of fines material in each dump, against which, with sampling, the amount of contained gold may

be estimated," the statement shows. "It is a common practice within the Tati Greenstone belt, to excavate and truck historical fines dump material to operational processing plants, as these modern plants are capable of extracting gold from lower grade material rendering historical waste as potentially economic."

According to the company, the Cherished Hope gold mine and fines dumps cover only a small portion of the gold-in-soil anomaly which extends across the majority of PL049/2022. " We are undergoing an in-depth review of the site visit report covering the newly acquired licence and is finalising next exploration steps," says the company .

According to the company, the Cherished Hope gold mine and fines dumps cover only a small portion

of the gold-in-soil anomaly which extends across the majority of PL049/2022. " We are undergoing an in-depth review of the site visit report covering the newly acquired licence and is finalising next exploration steps," says the company . "It is anticipated that this programme will include sampling of the fines dump material and a volumetric survey in order to determine an average gold grade range for each fines dump. In addition, planning is underway for an early and low-cost reverse circulation ("RC") drilling programme aimed at testing the along-strike and down-dip extent of the Cherished Hope mineralised quartz reef structures."

Meanwhile, when commenting on the statement, Power Metals Resources Chief Executive Officer Paul Johnson noted said; "It is particularly exciting to get on the ground at our newly granted prospecting licence PL049/2022 and the initial findings are extremely positive. Not only have we identified extensive gold workings, but also two large sized fines dumps. We will be back on site to undertake further mapping and sampling, including the fines dumps to assay test for gold as there may be sufficient gold grades remaining to consider processing the material to generate income to fund more extensive exploration. Importantly we have moved to plan for the near term launch of reverse circulation drilling to test along-strike and the down-dip extent of the Cherished Hope mineralised quartz reef structures."



Black Coffee: A Taste Of What's To Come

Launch party reveals local artists joining the award winning music powerhouse on stage

GOSEGO MOTSUMI

As a build up to the much-awaited Black Coffee music show slated for 12 November at the Grand Aria Stadium in Tlokweng, Kulture Events Management Company hosted a VIP Experience launch end of last week. The launch, hosted at Mo's Open Table restaurant in Gaborone was meant to give revelers a taste of what is to come at the highly anticipated show headlined by one of Africa's biggest and most successful DJs.

"We had put out the VIP tickets without specifying what the prices entail and the launch party was meant for that as well as revealing artists making up the lineup so far," Kulture spokesperson, Thato Mochipisi told *Time Out*.

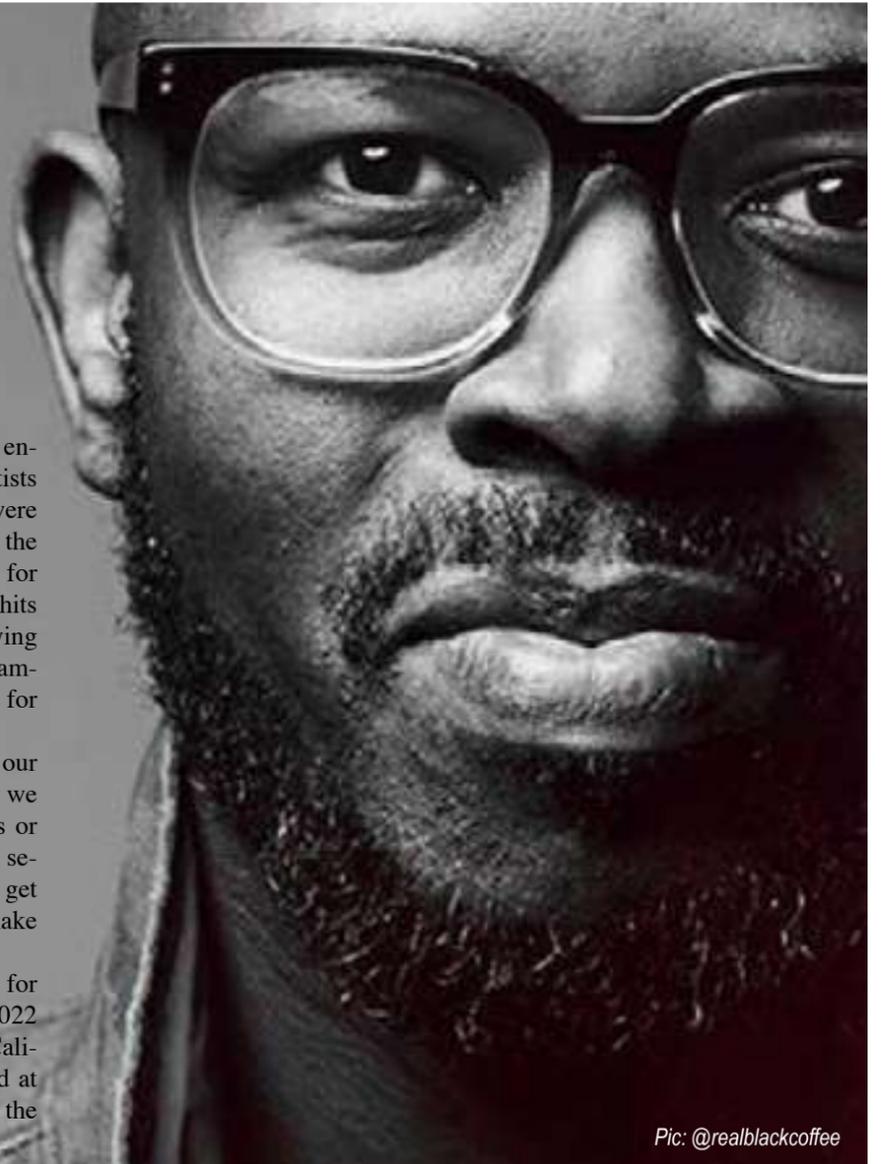
"We have the early bird tickets priced at P385, the P2600 VIP ticket comes with a bottle of Malfy, the P2700 comes with a Chivas Regal, P2800 with Belvedere and the P3800 comes with two bottles of Veuve Rich. We also have a party pack priced at P11 500 that comes with three spirits and two bottles of champagne."

Local line up revealed

Mo's Open Table was filled with spiritual energy and African house heat where local artists Han C, Baxton Terrace, PH and Benny T were revealed as the first batch of artists making the lineup. The restaurant's stunning décor made for an escapist atmosphere with evocative music hits dished by the local artist and a crowd displaying their eagerness for the performance of the Grammy award winning star who will only arrive for the show towards the end of the year.

Mochipisi said: "We also wanted to reveal our partnership with Yarona FM. Every Friday we will have a 30 minute slot where two artists or vocalists will battle it out and the winner will secure a slot in the show's line up. Listeners will get to vote and we will be revealing artists who make up the lineup weekly."

Meanwhile, 2022 has been a stellar year for Black Coffee who has performed at the 2022 Coachella Valley Music and Arts Festival in California. The music powerhouse has performed at almost all the major venues and clubs across the world.



Pic: @realblackcoffee

Mo's Open Table Is Back in Business

And it is off to a flying start offering the ultimate guest experience



Mo's Open Table

GOSEGO MOTSUMI

After sharing the despondent news of its closure in May, local eatery Mo's Open Table is yet again buzzing with activity in a new location quickly becoming a prime hot spot for discerning city dwellers. Strategically located in the city centre, the restaurant has found a new home at the Fairscape Precinct at Fairground

in Gaborone.

"It's refreshing to see a local eatery re-open its doors. The brand has made a good name for itself offering good food and a great ambience," opined a patron, Thabang Seleke.

A thrilling culinary experience

Officially opened beginning of this month at the new location the restaurant is continuing its legacy of helping

to cultivate a thrilling culinary scene in town and offering patrons the ultimate guest experience.

Options galore

The restaurant continues to accommodate all foodies as there is a visible attempt to be inclusive as those who love meaty offerings can choose from lamb chops, beef, ribs, Kingclip and chicken. The menu also features pasta dishes, fresh salads and stacked burgers served with lashings of style and heaps of flavour.

"It's refreshing to see a local eatery re-open its doors. The brand has made a good name for itself offering good food and a great ambience," opined a patron, Thabang Seleke.

Tried and tested

While most restaurants always run the risk of trying to offer too much and in the process getting nothing right Mo's eatery's menu has been considered, tried, tested and refined. Mo's Open Table offers so much more than just an average restaurant serving up good grub all-day long but a perfect social space with breathtaking views of the city skyscraper; the Fairscape Precinct.

The kitchen and bar has also retained its aesthetic of woody, earthy and rustic furniture before the bar catches one's eye. The new space features a mural that makes for perfect picture moments, touches of greenery and Jonny Walker art pieces. Mo's Open Table was launched end of last year and has not only become a popular spot but a new discovery even for some of the locals.

Diacore Fights against GBV

- In 2021, BGBVC alone provided 1 654 survivors of GBV with counseling services
- Botswana continues to record high incidents of GBV



First Lady Neo J Masisi (C) with Diacore Group, managing director Kfir Teichman, (L) and Minister Lefoko Moagi raising their hands in support of the fight against Gender Based Violence after finishing their race in the Diacore Gaborone marathon. (Pic: Monirul Bhuiyan/PRESS PHOTO)

GOSEGO MOTSUMI

After a two-year hiatus due to the COVID-19 pandemic, this year's edition of the Diacore Gaborone Marathon (DGM) returned with a theme based on Gender Based Violence (GBV) as the current prevalent socio economic issue. To that end, the organisation donated proceeds of the marathon towards charities and developments around the country, with a significant contribution

going towards the fight against GBV through partnership with the Botswana Gender Based Violence Prevention and Support Centre (BGBVC).

"We made quite the comeback, with us raising over P1.8 million solely for charity and developments and donating P300 000 specifically for GBV," Diacore Program Director, Kabelo Poloko said in an interview.

"The proceeds will be used to support activities aimed at raising awareness on services provided by BGBVC, pro-

mote the emergency line and branding at various BGBVC sites. Part of the funds will also enable BGBVC to provide training counsellors and shelter on emotional intelligence and customer service to improve quality of services."

COVID-19 worsened GBV

While GBV is a global pandemic that affects one in three women in their lifetime, the pandemic has certainly been a factor in the prevalence of GBV cases. Diacore's desire is sensitize the public as there still remains a need for educating people about GBV in the country. Like many other African countries, Botswana continues to record high incidents of GBV. According to the 2012 Botswana GBV Indicators Study, over two thirds of women (67 per cent) reported to having experienced some form of gender-based violence in their lifetime.

The 2017 National Relationship Study reported that one in three women (37 per cent) and one in five men (21 per cent) reported experiencing some form of GBV at least once in their lifetime. The most common form of GBV experienced is emotional intimate partner violence at 31 per cent for women and seven per cent for men. Furthermore, other forms of violence continue to be documented or reported which include non-partner sexual violence, child sexual abuse, sexual harassment, and child trafficking.

Said Poloko: "The current statistics may be higher than what is reported on these official studies. In 2021, BGBVC alone provided 1654 survivors of GBV with counseling services. The majority of these clients were women. Out of a total of 1 654 survivors provided counseling; 1 444 reported emotional abuse, 131 reported to have experienced physical abuse, 66 clients reported to have experienced sexual violence and 13 reported economic abuse."

Sensitising communities

Poloko said there is need to engage with communities to address harmful practices and behaviors that fuel GBV as it is of urgent matter that the tolerance for and the normalisation of GBV must be displaced in the society. There is also a need to avail sufficient and effective psychosocial support programmes for all people experiencing and those affected by GBV.

He added. "We need to strengthen the justice system to include law enforcement agencies, to ensure that incidents of GBV receive the highest priority and relevant care is provided to survivors. Ensure that Academia plays a pivotal role in ending GBV by providing data-driven research outputs that advice policy and interventions from a prevention and response perspective."

Immerse yourself in Setswana Culture

Gogo La Setso Cultural Event to unleash Segaba treasures that is synonymous with traditional folklore artist Ratsie Setlhako

GOSEGO MOTSUMI

As the month of July-the 30th, draws to a close Karibu Gardens a stone throw away from Metsimotlhabe will come to life with the deep rhythm and soulful beat of the Gogo La Setso Cultural event. The festival celebrates Botswana culture; treating culture enthusiasts to a taste of Setswana teas in variations, singing folklore and enjoying performances by local traditional artists and poets.

"The event is dubbed Gogo La Setso which translates Tswana epistemology of trying to find meaning and origins of our culture," event organizer Kgotso Tshenyego told Time Out.

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Inspired by a love for Setswana

"I was inspired solely by my love for Setswana and



As the month of July-the 30th, draws to a close Karibu Gardens a stone throw away from Metsimotlhabe will come to life with the deep rhythm and soulful beat of the Gogo La Setso Cultural event

background. I have hosted a lot of culture related shows and I have advocated through my undergraduate research where I was working on the place of our indigenous systems in the global world. Having being exposed to such knowledge has really triggered more interest in our culture and ultimately hosting the show."

A dive into Tswana culture

Gogo la Setso Cultural event is also set to unleash the hidden segaba-a typically Tswana violin popularly resem-

bled by the Mokgware born Ratsie Setlhako. The cultural event takes into cognizance the need to teach people about the myths and facts attached to the single stringed instrument (Segaba) widely considered as the African zither.

Said Tshenyego: "I have confirmed with the performing artists who will be announced soon. Unleashing the segaba treasure we have a youthful artist by the name of Sua Pan who plays the instrument and also makes traditional music instruments using animal skin."

Revolutionising Mental Health

GAZETTE REPORTER

Stepping Stones International (SSI) in partnership with UNICEF, USAID and Botswana-Baylor Children's Clinical Centre of Excellence, Digital Natives officially launched their new mobile application dubbed 'Youth Spot' last week in Gaborone.

Stepping Stones International Executive Director, Lisa Jamu said: "Our changing world integrates technology into every aspect of life including health, business and social life. SSI and our partners wanted to create a 'spot' where youth could access articles, monitor their mental health, participate in social chats and reflect on their lifestyle."

Innovation for the youth

"As a consortium through the Youth Spot mobile app, we are actively contributing to SDG goals 3, 4 and 9 which promote good health and wellbeing, quality education as well as fostering inclusion through innovation for the betterment of the young people of Botswana. We look forward to working with various government ministries to roll out Youth Spot to the nation."

The revolutionary app is one of the first of its kind in Botswana and engages young people between the ages of 12-24 years. It was developed by youth from Digital Natives and a youth advisory committee. "Youth Spot"

motivates young people to research and read articles, gauging their curiosity about careers and business.

Expanding to rural areas

Acting PS at the Ministry of Communication, Knowledge and Technology, Kekgonne Baipoledi emphasised the importance of expanding the internet and reaching rural areas so that young people can be connected. Baipoledi noted that the youth application is in line with the ministry's strategy to bring knowledge to the youth by using communication and technology.

A refreshing app

Miss Botswana 2021 Palesa Molefe said: "In my phone I have many apps for various functions to help me in my everyday life, but I realised I didn't have an app for my mental health; and yet, mental health is a very essential and critical part of our wellbeing."

"Most of the time we make terrible decisions because we are unaware of what we are feeling but if you have something that guides you emotionally like that app, you are able to make sound decisions to manage your emotions and your everyday life."

The Youth Spot is available for download from the following link: app.steppingstonesintl.org as well as on android platforms and will soon be available for iOS users.



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Batshogile Performs at the home of Opera Music

GOSEGO MOTSUMI

Renowned for the beauty of her sound and theatrical flair, Motswana opera singer Tshenolo Batshogile transported her audience to worlds both familiar and unexpected at the just ended Spoleto festival Dei due Mondi in Italy.

Hosted at Casa Menotti, the festival was held in honour of an Italian-American composer, Carlo Menotti's birthday that falls on the 7th July.

"I performed alongside Luca Ciammarughi, a pianist from Milan who has written books about Menotti," she told *Time Out* in an interview.

"Secondly I performed at an appreciation dinner. These performances consisted of a repertoire mostly by Carlo Menotti, his work *Canti della Lontananza* which is a collection of seven poems with other composers, Leonard Bernstein's work 'Le Bonne Cuisine', which is a collection of four recipes."

Batshogile then travelled to Tuscany in Greve Chianti, Italy to attend the Daniel Ferro Masterclass. The opera singer joined the vocal training program for two weeks with concerts in between and a finale concert at the end. "Italy is the home of Opera and they take it seriously. There is a lot of talent, which is supported and groomed by the government and the community at large. I performed the Botswana National Anthem at the De Beers gala dinner in Dubai this year (March) and that is where I gained this sponsorship with the help of Maria Olivias," she said.

Fulfilling a goal

Batshogile had been singing for as long as she can remember, formally training for her trade as a choir member and initiating a solo opera career in 2004. The Ramotswa native has since performed in concerts and recitals in France, Italy, London, Sweden and Belgium.

Exposure

Her performances have allowed her to expand her reach in the industry. Secondly, as a music teacher and mentor to

up and coming musicians, this has allowed her to improve her teaching skills for students to better understand the art form.

Said Batshogile: "The opportunity means the world to

me as it has afforded me a chance to interact with my fellow artists and keep up to date with what is happening in the opera music scene and to participate in order to remain relevant in my industry."



A Model showcasing the creations by David Tlale during the Gabs July fashion show in Gaborone. Tlale (C) greeting the crowd during the show. (Pic: Monirul Bhuiyan/PRESS PHOTO)



MultiChoice Africa CEO, Fhulufhelo Badugela Pic:teeveetee.blogspot.com

A boost for African TV

MultiChoice training investment a massive lift for African TV

A new training initiative is set to revolutionise the African TV sector, taking industry skills to a new level and boosting the quality of content for audiences across the continent.

The initiative will be a collaborative project between MultiChoice, local television channels in various African territories, and the MultiChoice Talent Factory, the MultiChoice industry-development and training programme.

“Our vision is to upskill production professionals, and to raise the standard of productions right across Africa,” said Fhulufhelo Badugela, MultiChoice Africa CEO, launching the programme expansion. “This will boost Africa’s film and television industry exponentially, because as you capacitate more people, more people are motivated to start projects, and everybody benefits, including the viewers.”

“This is an investment in the future of our industry, and investment goes beyond financial investment it also requires skills, time and a core understanding of the consumer needs” said Badugela. “But the most immediate impact will be to raise the standard of productions across Africa.”

The programme will consist of online learning courses, masterclasses, and practical training. MultiChoice will partner with local broadcasters to help develop skills in the various territories. It will include certified short courses in critical production skills such as post-production, sound, screenwriting, 3D animation and cinematography.

The programme’s online-learning component enables MultiChoice to reach as many content creators as possible, across the continent, while also allowing working professionals to do courses at their own pace.

The programme will initially reach 300 broadcast workers who are already producing content in their local markets through e-learning. They will then be able to instantly apply their learnings on domestic productions.

“Local broadcasters are the grassroots of the TV industry in every country,” said Badugela. “By building the industry we are enabling local job creation, enabling an industry to contribute to the economy and responding to the ongoing consumer demand for quality local entertainment.”

Masterclasses will be held in person and also broadcast online with local and international industry leaders. The focus is on creating and curating masterclasses that are fit for purpose and meet the needs of each country.

“The people on the programme will gain skills relevant to their own field of expertise – so their knowledge will be immediately applicable,” said Badugela. “We are also able to reach more people by doing the training in-country.”

“We have seen the impact investments can have,” said Badugela “In Zimbabwe, we ran a training programme to support the launch of new local entertainment channels. The standard of the new channels is excellent, and the market has really opened up in terms of the productions being launched and the calibre of Zimbabwe’s filmmakers.”

Badugela said she anticipated the African training initiative leading to more productions, with higher production values, which would boost viewership and the financial viability of the industry – especially in emerging African TV markets.

“Improving the skills of our TV professionals will give audiences more choice and more chance to see themselves reflected in the content they consume,” she said. “It’s about quality African content for African viewers.”

Banana Emoji Debuts Trailer to new Experimental LGBTQI+ Short Film

The film will be shown in a series of curated screenings throughout the year with the aim of affording each audience a unique cinematic experience

Multi-disciplinary creative agency Banana Emoji debuted the trailer to its latest experimental short film, set for release in early August 2022. Aptly titled “This Noble Land”, the film narrative re-imagines a homonormative Botswana where queer bodies exist without prejudice. The film echoes themes of patriotism, homophobia, vulnerability, and strength. Through five acts of concentrated motion between performance art, dance and surrealism.

Social commentary through art

Tanlume Enyatseng, Banana Emoji Creative Director and film producer explains, “In continuing Banana Emoji’s aim to drive social commentary through art, this Noble Land further explores our interest in theatrical production through the translation of identity, political discourse and creation. Whether it be through photography, design, or filmmaking, we sought to always create new visual languages that encompass the expressions that communicate the lived realities of our communities. The film will be shown in a series of curated screenings throughout the year with the aim of affording each audience a unique cinematic experience.”

Tanlume Enyatseng, Banana Emoji Creative Director and film producer explains, “In continuing Banana Emoji’s aim to drive social commentary through art, this Noble Land further explores our interest in theatrical production through the translation of identity, political discourse and creation.

How the project was funded

The project was funded with UK aid from the UK government, facilitated through Botswana’s human rights advocacy group, LEGABIBO.

As project funding facilitator, LEGABIBO’s Chief Executive Officer Thato Moruti notes that “Storytelling is one of the most valuable resources in advancing advocacy and raising awareness of issues in our varied communities and strengthen visibility and movement. I have no doubt that “This Noble Land” film will connect us all with our emotions and will inspire Botswana and eventually astonish the world to act – to bring about change.”

The short film is the result of a staggering creative eco-system. Written by Tanlume Enyatseng, directed by Theo Silitshena and styled by Mboko Basiami of Glotto. It also features music by human rights heavyweight Katlego Kat Kolanyane with cameos from upcoming LGBTQI+ activists and creatives.

“This project boasts some of the most amazing young talent in the country. As a creative consultancy, we aim to always center the voices of artists in public discourse, expanding what participation in a democracy looks like; reshaping conversations about politics and provoking a change in consciousness. There is nothing more inspiring than young artists who are unique and true to themselves,” concluded Enyatseng.



Models showcasing a creation by David Tlale during the Gabs July fashion show in Gaborone. (Pic:Monirul Bhuiyan/PRESS PHOTO)

PRESIDENT'S DAY 2022



CA SALES GROUP OF COMPANIES have the pleasure to thank all our past and present Presidents' for their dedication and commitment. We graciously send our best wishes to His Excellency, The President of The Republic **DRMOKGWEETSIERICKEABETSWE MASISI** and the people of Botswana on this auspicious occasion of President's Day.



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Promotion runs 1 May - 31 July 2022

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LEADERS HAPPY PRESIDENT'S DAY

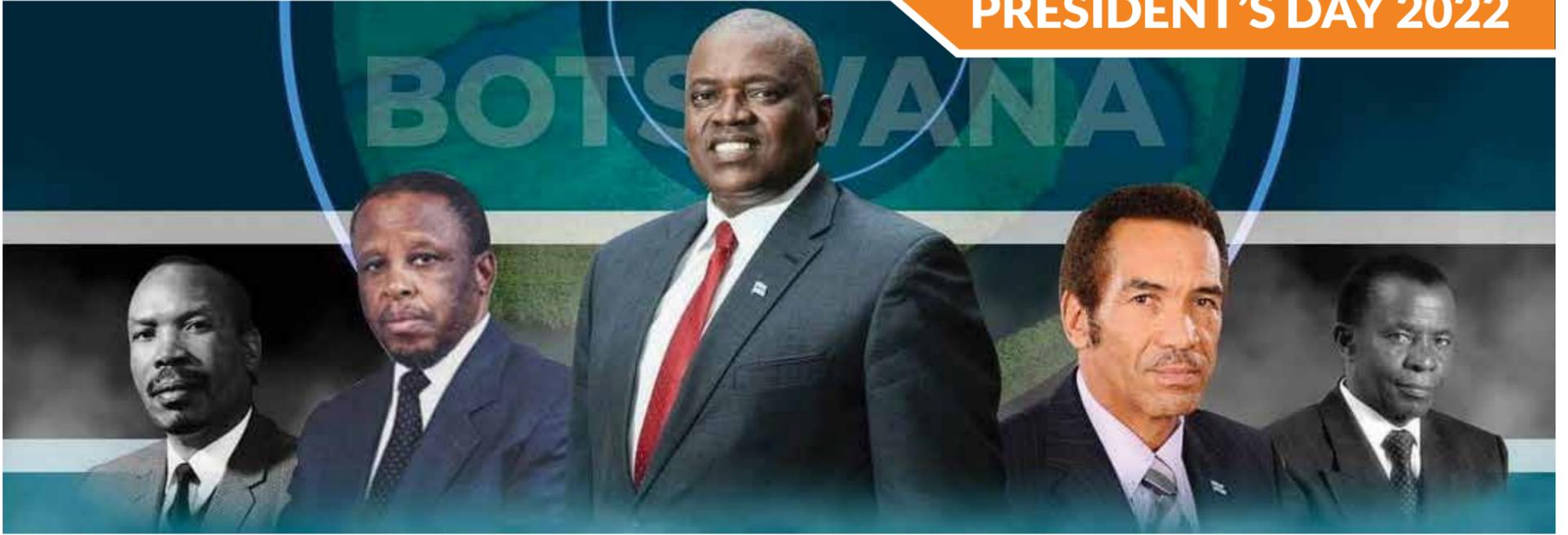


The Square, New CBD
GABORONE:
Tel: 391 9644



Lotsane Junction
PALAPYE:
Tel: 4921829

PRESIDENT'S DAY 2022



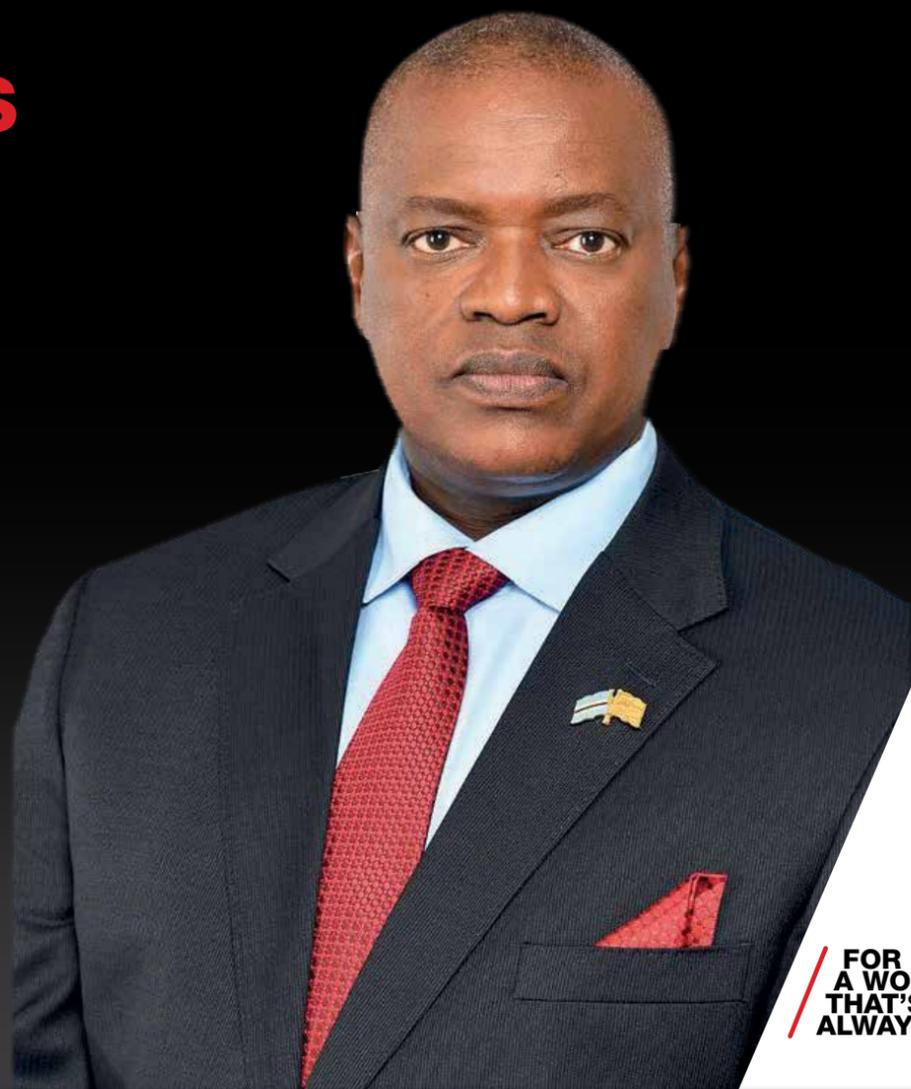
Happy President's Day Celebrations His Excellency The President Dr Mokgweetsi Eric Keabetswe Masisi and the people of Botswana



BOTSWANA PRESIDENT'S HOLIDAYS

In recognition of President's Holidays, Cummins Botswana has the pleasure to thank all our past and present Presidents' for their tremendous service to our country Botswana as well as their proven dedication and commitment.

Happy President's Holidays His Excellency, The President Dr Mokgweetsi Eric Keabetswe Masisi President of the Republic of Botswana.



FOR A WORLD THAT'S ALWAYS ON

Spectacular Unity Lights unveiled to mark 1 Year to Go until FIFA Women's World Cup 2023



FIFA Secretary General Fatma Samoura launched a series of lights across the Sydney/ Gadigal skyline on Wednesday evening, as part of cel-

ebrations marking One Year to Go until the 2023 FIFA Women's World Cup, with a display of the tournament's colours on the iconic Sydney Harbor Bridge.

Joined by former USA international, two-time FIFA Women's World Cup winner and FIFA Legend Carla Overbeck, tournament CEO Dave Beeche and Chief Operating Officer (Australia) Jane Fernandez, the FIFA Secretary General ceremoniously switched on the lights to mark One Year to Go until the FIFA Women's World Cup kicks off in Australia and New Zealand.

The FIFA Women's World Cup will take place in nine host cities in Australia and New Zealand in July 2023 and this evening each of the Host Cities joined a spectacular coordinated light show.

Among the famous landmarks to be lit up were the Sky Tower in Auckland/ Tāmaki Makaurau, and Parliament buildings in Wellington/Te Whanganui-a-Tara as well as Brisbane / Meaanjin's Story Bridge, Council House in Perth / Boorloo, Flinders Street Station in Melbourne

/ Naarm and Adelaide / Tarntanya's Riverbank Footbridge.

Speaking at Sydney Harbour Bridge the FIFA Secretary General said:

"It's been a fantastic day of celebration across both Australia and New Zealand and I'm so happy I was able to be here and play a part in the wonderful celebration that is women's football. I'm now honoured to help close out the day with a very special and spectacular duty...lighting up the iconic Sydney Harbour Bridge in honour of the FIFA Women's World Cup Australia and New Zealand 2023! We are ready to go #BeyondGreatness in one year's time."

Earlier in the day the FIFA Secretary General unveiled a Unity Pitch located on Sydney/Gadigal's Barangaroo Reserve to mark the milestone date on the road to the first-ever 32-team FIFA Women's World Cup in Australia and New Zealand.

NOTICE TO DISPOSE TRIBAL LAND

This notice is open to citizens and non citizens of Botswana. Priority will be given to citizens but if no Motswana shows interest within 30 days, non citizens will be considered.

Property: Tribal Lot 3018

Location: Nata (Karombaxaam)

Measurement: 40m x 20m

Price: P35 000.00 (Negotiable)

Contact Number: 76425567

NOTICE OF APPLICATION OF CHANGE OF NAMES

BE PLEASED TO TAKE NOTICE THAT **Sharon Kethamile Sekaka Mohlomi (Nee Masedi)** WILL MAKE APPLICATION FOR CHANGE OF NAMES by removal of the names **KATHAMILE** and **SEKAKA** as part of her names from all her documents, and anyone who has objection to such change may send such objection to the undermentioned address or to the High Court.

PUBLISHED IN TWO CONSECUTIVE ISSUES OF THIS PUBLICATION.

DATED AT GABORONE THIS THE 27TH DAY OF JUNE 2022

KGOADI AND PARTNERS ATTORNEYS

Applicants Attorneys
PLOT 431, INDEPENDENCE AVENUE,
P. O. Box 1285
GABORONE

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHGB 000061/21

IN THE ESTATE of the late **FIDELIS MASUKU** who died at Lekgwarapana Ward, Matebeleng, Kgatleng District, Botswana, on the 25th February 2021.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

Dated at Gaborone on this 20th Day of July 2022.

The Executor
Mandipa Masuku
P O Box 41056
GABORONE
CELL: 76075346

APPLICATION FOR LOST TITLE DEED

NOTICE is hereby given that the undersigned intends applying for a certified copy of the Deed of Transfer No. **407/87** dated **12th day of August 1987** passed in favour of **COMMISSION OF THE EUROPEAN COMMUNITIES** in respect of the following:

CERTAIN : piece of land being Lot 68, Gaborone;

SITUATE : in the Gaborone District;

MEASURING : 1394m² (One Thousand Three Hundred and Ninety Four Square Metres);

Any person having objection to the issue of such copy is hereby required to lodge same in writing with the Registrar of Deeds within three (3) weeks from the last publication of this notice.



PAUL & PARTNERS
The Courtyard, Plot 54513, unit 6
P.O. Box 885 ABG
GABORONE

PAUL & PARTNERS Tel: +267 311 3186
Fax: + 267 311 3187

INTENTION TO CHANGE MARRIAGE PROPERTY REGIME

(In terms of Section 8(1)(f) of Married Persons Property Act, 2014)

- BUSANG UTLWANANG MANEWE** and **MAMORUTI SUPANG MANEWE (Nee MAPHAKWANE)**, married in community of property on the **7th December 2000** in Gaborone, wish to change their property regime to out of community of property.
- The parties intend to apply to the High Court of Botswana after the expiration of the three (3) weeks statutory notice from the date of the first publication hereof.
- Any person, creditor or debtor, who may have an interest in the assets and/or liabilities of the parties' estate, should they have objections to the parties changing their property regime, are to inform the parties' attorneys, **PAUL & PARTNERS**, before the expiration of the said three (3) week period, or make representations before the High Court of Botswana once the contemplated application is lodged.

DATED AT GABORONE THIS 2ND DAY OF JUNE 2022.



PAUL & PARTNERS

PAUL & PARTNERS
PLOT 53513, UNIT 6, THE COURTYARD, VILLAGE
P O BOX 885, ABG, GABORONE
TEL: 3113186
EMAIL: info@paulandpartners.co
THIRD PUBLICATION

ESWATINI UP NEXT FOR ZEBRAS



BONGANI MALUNGA

The men's senior football national team, Zebras, will lock horns with Eswatini in a 2023 CHAN Qualifier (first round) a week after their COSAFA Cup campaign. Francistown's Obed Itani Chilume Stadium will host the two teams this Saturday (4pm kickoff). The return leg will take place on July 31 in Eswatini.

Make or break tie

Zebras and Eswatini are competing for a place in the second round of qualifying. The second round is the last qualifying round of the CHAN competition. If the Zebras progress to the second round they will face either Seychelles or Madagascar. If Botswana progresses past both rounds they will be among the 18 teams that will participate in the tournament.

Overcoming the COSAFA Cup heartache

Mogomotsi 'Teenage' Mpote's side is fresh from a COSAFA Cup adventure in which they ended up in the Plate Final after failing to progress to the semifinals. They lost 2-1 in the Plate Final against hosts South Africa.

The CHAN Qualifier will give the Zebras a chance to dust themselves off and get back to winning ways on their home turf.

TEBOGO CAN DRAW INSPIRATION FROM BOLT'S PAIN

BONGANI MALUNGA

Comparing Botswana's budding short sprints star Letsile Tebogo to retired global superstar Usain Bolt may be deemed "too soon" but their meteoric and sudden burst into the limelight as teenagers has a few similarities. Tebogo, much like Bolt, is a double threat as he can dominate the 100m and 200m categories.

Their rise to stardom is a bit similar as they quickly sought to turn from teenage protégées to dominate the senior categories. Tebogo is already a world champion at under 20 level but his pursuit of gold in senior levels has not yet yielded the results his talent promises to produce.

In the ongoing 2022 IAAF World Championships in the USA, he achieved his long sought after world under 20 100m record which he was denied earlier due to a technicality. The teenage sensation stormed to a time of 9.94 which confirmed an under 20 world record in the men's 100m heats.

The semifinal proved to be a heartbreaking memory for Te-

bogo as he unfortunately stumbled and ended up finishing seventh, ruling him out of the final. Tebogo's disappointment draws similarities to Bolt's 2005 heartache.

The unfortunate 'stumble'

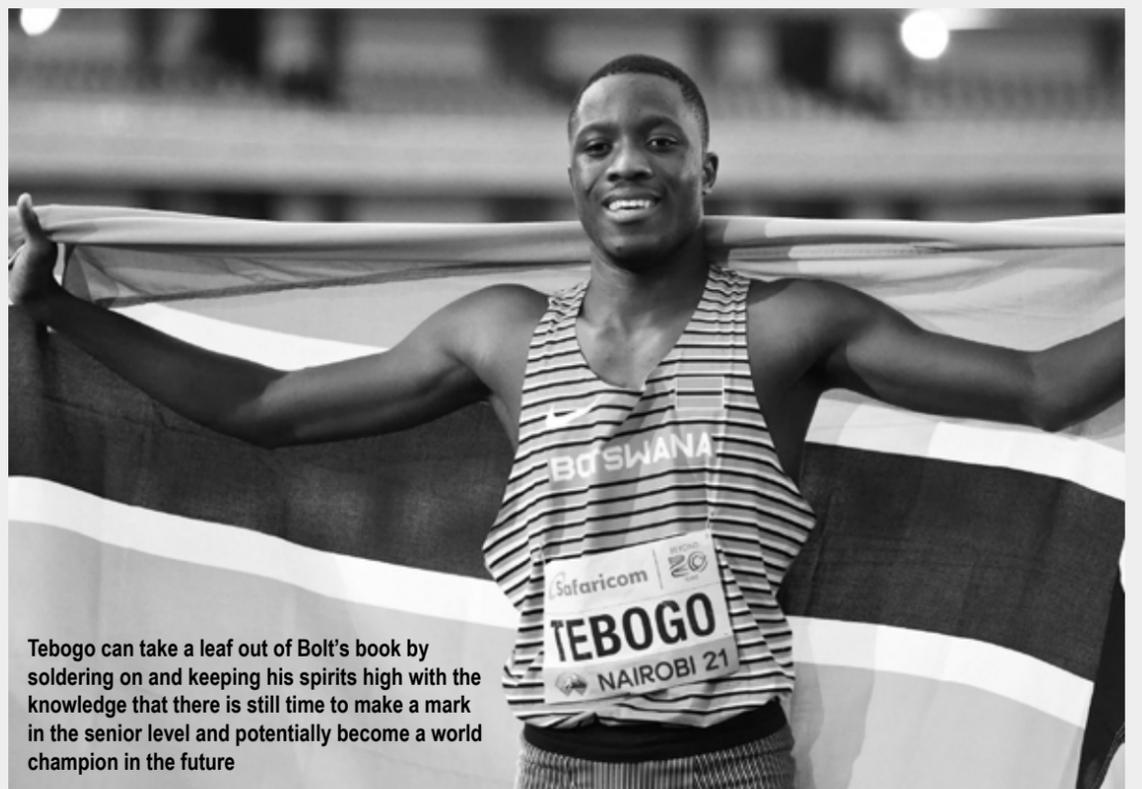
In the 2005 IAAF World Championships in Helsinki, Finland Bolt was a 19 year old sensation making his senior championship debut in the 200m category. Bolt breezed through the heats to qualify for the 200m final.

However, when Bolt slightly stumbled and sustained an injury in the first few seconds of the race, he then soldiered on to finish last in the race owing to the bad start. What the world did not know at the time was that Bolt would later use that misfortune to fuel his fire and build him up to become the world's best short distance runner.

Although he was a versatile runner, Bolt focused on 100m and 200m races years later after being troubled by injuries. In the 2007 World Championships he grabbed a silver medal in the 200m category.

The recovery

In 2008 he took the world by



Tebogo can take a leaf out of Bolt's book by soldiering on and keeping his spirits high with the knowledge that there is still time to make a mark in the senior level and potentially become a world champion in the future

storm in the 2008 Olympics in Beijing, China as he won gold medals in the 100m, 200m. The Jamaican sprinter then went on to achieve a lifelong dream of being a world champion as he grabbed gold medals in the 100m, 200m and 4x100m relay categories. Bolt recovered from

numerous injuries and false starts that led to his disqualification in major races to have a stranglehold on every short distance record imaginable.

Tebogo can take a leaf out of Bolt's book by soldiering on and keeping his spirits high with the knowledge that there is still time

to make a mark in the senior level and potentially become a world champion in the future. The Botswana star has what it takes to become a global force, how he recovers from the World Championships setback will set the tone for what he wants to achieve on the track.



(Pic; Mabaya /Orapa United FACEBOOK page)

season. By Orapa's usual trophy winning standards, finishing fourth in the league last year was an underachievement in a season that yielded only the Mascom Charity Cup but Mabaya's form was the shining light in the eyes of the Orapa faithful.

Mabaya was also joined by goalkeeper Lesenya Malapela and defender Thato Seagateng who have also extended their contracts with the Ostriches

More recruitment and contract extensions

Mabaya was also joined by goalkeeper Lesenya Malapela and defender Thato Seagateng who have also extended their contracts with the Ostriches. Malapela and Seagateng have both signed two year contract extensions.

The club has also signed midfielder Koketso Majafi to strengthen their midfield department and add more depth ahead of the new season. Namibian striker Isaskar Guribab has also been signed by the club to bolster their attacking options.

Red hot Mabaya pens new Orapa United deal

BONGANI MALUNGA

Orapa United have moved swiftly to ensure that they retain the services of the red hot Gofaone Mabaya

by tying him to new three year deal. Mabaya put pen to paper last week after establishing himself as the club's talisman last season. The club was aware that the player's form alarmed rival

clubs who would have naturally inquired about his services, losing yet another top talent to opposing clubs was not a chance the club was willing to risk.

Rewarded for his stellar form

The attacking midfielder had a stellar 2021/2022 season in which he scored 11 league goals. He was the club's top scorer and their only player to record a double digit goal tally in the previous

NDORI REACHES 400M FINAL

BONGANI MALUNGA

Bayapo Ndori continued his rich vein of form in the 2022 IAAF World Championships after reaching the 400m final today (Thursday). Ndori clinched his place in the final after finishing second in the men's semifinal heats. 2022 has been a great year for Ndori who also earned a silver medal in the African Championships in Athletics last month.

The nation rushed to rub the crust out its eyes in the early hours of Thursday morning to witness Ndori's personal moment of excellence.

Ndori's decent stride

He finished behind the decorated Granada track star Kirani James who strolled past the heats as he has done over the years. Ndori recorded a time of 44.94 and finished the race with a decent stride as he showed no signs of slowing down towards the finish line. The 23 year old will now be Botswana's hope for a podium finish in the final as he aims to become the country's first male 400m athlete to win a world title.

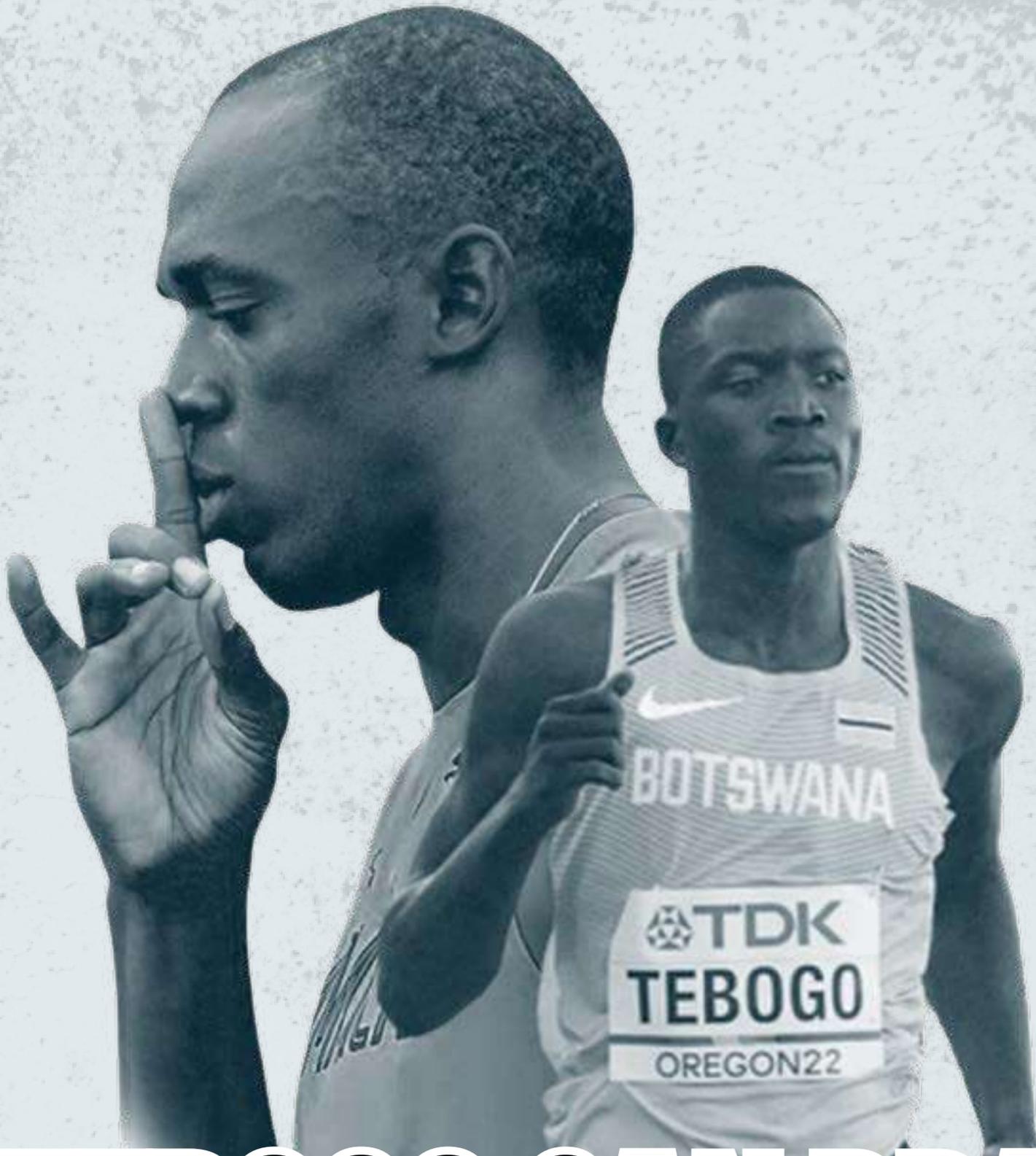
Makwala eliminated

His countryman Isaac Makwala was unfortunate as he finished eighth with a time 46.04 in the semifinal heats, this saw him eliminated from the final. Makwala faced familiar foes such as southern African counterpart Wayde Van Niekerk but he could not keep up in a highly competitive race.

The 400m final race was supposed to be the perfect swansong for Makwala who enjoyed a great career and publicly stated that this could be his last World Championships campaign. Makwala still has a chance to redeem himself in the 200m and 4x400 relay categories. That will give him a chance to finish the competition on a high.



(Pic; Bayapo Ndori /AthleticsAfrica FACEBOOK page)



TEBOGO CAN DRAW INSPIRATION FROM BOLT'S PAIN

- Usain bolt slightly stumbled and suffered an injury in the 2005 World Championships as a 19 year old track sensation
- The disappointment helped fuel his desire to become a world champion