



BNF BLASTS IEC OVER POSTPONEMENT OF 2024 VOTER REGISTRATION

- Links postponement to BDP unreadiness for primaries
- Likens IEC to a sub-committee of the BDP

2

Masisi Will Pay For My Sister's Death - Khama 2

3 Moathodi Tipped To Take
Over Speakership After
2024 Elections

7 IEC Vows To Stamp
Out Voter Trafficking

4 Khama-Masisi Animus
Not Discussed At
SADC Meeting

Banking support with a personal touch

Get in touch with us on our 24/7
toll free number

Change to FNB

0800 302 302



BNF Blasts IEC Over Postponement of 2024 Voter Registration

- Links postponement to BDP unreadiness for primaries
- Likens IEC to a sub-committee of the BDP

GAZETTE REPORTER

The unexpected postponement of voter registration for the 2024 general elections must be politically motivated to favour the Botswana Democratic Party (BDP), the Botswana National Front (BNF) has said.

The party says it is particularly troubled by lack of transparency surrounding the reasons for the postponement and that this has ignited doubts about the credibility of the Independent Electoral Commission (IEC).

"Suspensions are that the BDP is not prepared in terms of their own primary elections, the IEC wants to accommodate them in the process of voter registration," the BNF says in a statement signed by its Secretary General, Ketlhalefile Motshegwa.

Administrative weaknesses

It asserts that this move is also indicative of administrative weaknesses within the IEC and suggests a lack of preparation. The BNF notes that these concerns are coming at a time when the IEC's impartiality and credibility have come under scrutiny.

It says the IEC has become so enmeshed in BDP interests that it is like a sub-com-

mittee of the BDP or an extension of the Office of the President.

"The IEC has lost the credibility and integrity to run free and fair elections as they have turned themselves into a sub-committee of the BDP or a department in the Office of the President," says the statement.

Omang

"It is common cause that the BDP rigged the 2019 general elections and has put in place plans to rig the 2024 general (through) inter-alia ghost voters issued with Omang, intelligence and security officers who will be given multiple Omang cards, and online registration which will be manipulated."

The BNF warns that such behaviour has the potential to breed dissatisfaction in the population and even incite social unrest if the citizens become disillusioned with the democratic system and its associated institutions.

It calls for increased transparency and accountability in administration of elections and urges the IEC to re-establish its credibility by ensuring fair and democratic conduct in the 2024 general elections.

Response by Osupile Maroba – Public Relations Officer of the IEC

1.The BNF has expressed serious concerns regarding the unexpected postponement of the voter registration process for the upcoming 2024 general elections saying the postponement could be politically motivated in favour of the BDP which seems to be lagging behind in primary elections.

Response:

The Independent Electoral Commission understands fully the concerns of the Botswana National Front (BNF) because they are part of the Commission's critical primary stakeholders in the electoral process. Nonetheless, IEC wishes to make it clear to its stakeholders and anybody concerned about the developments that, the process of registering voters for elections has no link with the political parties' activities. Registration of voters focuses on all eligible voters irrespective of their political party affiliation and during registration voters do not reveal their political party alignment. Moreover, Political parties do not need the voters roll to make decisions on primary elections or candidate selection. Therefore, for BNF to assert that postponement of the voters' registration 'could be politically motivated in favour of the Botswana Democratic Party (BDP)' is clearly misplaced.

2.The party in their Press statement also expressed concern by the lack of transparency surrounding the reasons for this delay, which they say has ignited doubts about the credibility of the IEC.

Response:

Elections in any democracy are by nature a sanctuary of high security undertaking, and therefore, the management of the process should reflect the protection it requires. IEC engages and continuously briefs stakeholders on every phase of the electoral process including the recent instant communication on the postponement of the voters' registration. The IEC is transparent enough and takes along all stakeholders in the preparations for elections. The credibility of IEC is clearly vouched by its complete adherence to the rule of law in the management of elections. Furthermore, it is worth noting that the postponement was an administrative electoral management process and information shared was adequate to inform our stakeholders. Anything more than this would be compromising the security of the electoral process.

For purposes of clarity, preparations for elections is a multiple activities process. It comprises a series of consequential activities put together for smooth transition of the election plan. In the process IEC monitors the implementation to ensure that the activities progress according to the set electoral time lines. The Commission regularly reviews and updates the plan to ensure that none of the processes lags behind. Whenever it becomes necessary, the Commission adjust the time lines to accommodate activities which may be found lagging behind. Hence the postponement.

Masisi Will Pay For My Sister's Death - Khama

- Khama says not attending Jacqueline's funeral has left him very embittered
- Claims invitation to Sir Seretse Khama Day commemoration was a trap to arrest him

LETLHOGILE MPUANG

Former president Ian Khama says he holds President Mokgweetsi Masisi and Director General of DISS Peter Magosi accountable for his sister Jacqueline's death.

In an online interview with *The Botswana Gazette*, Khama expressed his deep resentment for not being able to attend his sister's funeral or even see her before she passed away last July.

He revealed that he had planned to bring her to South Africa for treatment but her poor health prevented her from travelling.

Two instances

"It is something which maybe I should not say, but those two instances I will never forget ... I will never forgive that Masisi and Magosi put me in that situation."

By "two instances" he was referring to Jacqueline who died in May 2022 and their cousin Sekgoma Khama who died on 6 July this year. Khama missed both funerals in Serowe.

He emphasised that he prefers not to disclose his plans of seeking justice against those responsible but stressed that the story did not end with the funeral.

Closure

He wants closure, he asserted, and intends to ensure that those who played a role in preventing him from attending his sister's funeral answer for it.

Khama also expressed disappointment that he did not receive a letter or note of condolences from the country's leadership after his sister's death, which he sees as a reflection of excessive self-interest and lack of morals on their part.

Regarding his non-attendance on Sir Seretse Khama Day - his father's birthday on 1st July that is set aside to commemorate the founding president - Khama said he accepted an invitation from President Masisi but was sceptical of the intentions.

No assurance

He accordingly sought assurance from relevant authorities that he would not be arrested upon entering Botswana but the assurance was not given. "I was informed

that because I promised to go to the commemoration, they beefed up the DIS at points of entry," Khama said.

"I managed to confirm that. So the plan was when I cross into Botswana, I should be arrested but they will stage an incident to make it appear as if I was resisting arrest and I tried to take a weapon from them and in self-defence they shoot me down.

"Again, I was told by South African intelligence that on my way to the border, there would be some incident on the road."

Handshake

Meanwhile, Khama told South African media over the weekend that he doubts that his handshake with President Masisi in Angola on Thursday last week will translate into reconciliation of the two.

It was the first time they had shared a stage in four years.



THE OFFICIAL OPENING OF
THE PULATHEBE BUILDING

and

Celebrating
PULA DAY

OUR CURRENCY, OUR PRIDE.



Live on the Bank of Botswana Facebook page



facebook.com/BankofBotswana

Moatlhodi Tipped To Take Over Speakership After 2024 Elections

- Skelemani to retire before 2024 elections
- BDP reportedly steering Moatlhodi from candidacy
- Moatlhodi lending support to Baemedi Medupi to succeed him

In this shifting interplay, Moatlhodi is said to be lending his support to Baemedi Medupi as his preferred successor as MP for Tonota.



GAZETTE REPORTER

The Deputy Speaker of the National Assembly, Pono Moatlhodi, is tipped to take over from Phandu Skelemani as Speaker after the 2024 general elections.

Sources say the Botswana Democratic Party (BDP) is steering him away from seeking re-election so that he becomes Speaker.

“It seems he has been promised the Speakership in 2024,” said one. “It is clear that Skelemani will not be returning after the 12th Parliament due to his health.”

Moatlhodi was appointed Deputy Speaker in 2021 after he defected from the Umbrella for Democratic Change, taking over the position from MP for Mochudi East, Mabuse Pule, who was named Assistant Minister of the Local Government and Rural Development.

Shifting interplay

In this shifting interplay, Moatlhodi is said to be lending his support to Baemedi Medupi as his preferred successor as MP for Tonota. Medupi who is currently the Chairman of the Francistown Region of the BDP is reportedly gaining ground in Tonota.

However, there are indications that Andy Boatile may challenge him in the primaries. A source close to Boatile said of him: “He believes that this year’s Bulela di Tswe is his best opportunity ever to represent the BDP in national elections.”

There has also been speculation about former MP Thapelo Olopeng, who was defeated by Moatlhodi in the 2019 general elections, considering a comeback.

TENDER NOTICE

Tender Reference No. BIHP 001-22.08.2023/24

TENDER TITLE:

PROVISION OF SECURITY SERVICES AT BOTSWANA DIGITAL AND INNOVATION HUB (BDIH) SCIENCE AND TECHNOLOGY PARK PLOT NO. 69184, GABORONE

The Procuring Entity is **Botswana Innovation Hub Property (BIHP)**.
Procurement Method is: Open Domestic Bidding

Tender offers are invited for the **PROVISION OF SECURITY SERVICES AT BDIH SCIENCE AND TECHNOLOGY PARK PLOT** from 100% Citizen owned companies/businesses. Tenderers must be registered with the Public Procurement Regulatory Authority in the following categories:

Code: 100 Security Service
Sub code(s): 01 Guard Services &
Sub code(s): 04 Electronic Security Services

The tender is reserved for citizens or citizen contractors as stated under Section 76 (2) of the Public Procurement Act Preference margins will be applied to qualifying bidders in line with the prescribed Preference Scheme. **Presidential Directive (CAB) 34 (B) 2012 on Economic Diversification Drive (EDD) they must submit a copy of a valid EDD certificate certified by the issuing authority.**

Tender documents shall be emailed to bidders who have purchased the tender document during working hours between **0900hrs and 1500hrs** effective **22 August 2023**.

A non-refundable deposit of **BWP 250.00 (Two-Hundred and Fifty Pula)** should be made directly into the BIHP bank account below and proof of payment shall be emailed to **procurement@bih.co.bw** before releasing the tender documents.

Banking Details:

Account Name: Botswana Innovation Hub Property (Pty) Ltd
Bank Name: Absa Bank Botswana Limited
Branch Name: Government Enclave Branch
Branch Code: 02
Bank Code: 29
Swift Code: BARCBWGXXXX
Current Account No.: 1007889
Account Type: Corporate Current

Youth companies or businesses will acquire the tender documents at a charge of 50% of the selling price. (Presidential Directive CAB 14 (B) 2015). Proof of youth companies (company extract showing shareholders/ owners of the company/ business and the ID copies for shareholders/ owners) should be emailed together with the proof of payment. Bidders who had purchased **tender number: BIHP 001-13.09.2022/23** will get the tender for free.

Queries or clarifications relating to the issuance of these documents may be addressed in writing no later than three (3) days before the tender closing date to Procurement Officer, **Tel No. 3913328 ext. 6490;**
Email: procurement@bih.co.bw

The closing date and time for receipt of tender offers by email via dropbox is **1000 hours on 05 September 2023**.

Late tender offers will not be accepted.

A compulsory site visit and pre-tender meeting with representatives of the Procuring Entity will take place at Botswana Innovation Hub Property on **29 August 2023** starting at **1000hrs**. Failure to attend the compulsory site visit and pre-tender meeting shall lead to outright disqualification without being evaluated.
The Bid Submission Method is: two-envelope system. Two original tender documents should be submitted and marked as follows.

One Technical proposal which includes the compliance and technical requirements only. **NO FINANCIAL INFORMATION SHOULD BE INCLUDED IN THE TECHNICAL PROPOSAL, OTHERWISE THE BIDDER SHALL BE DISQUALIFIED OUTRIGHTLY.** The bid/ file should be named technical bid.

- One Financial proposal which contains all the costs associated with carrying out the required services. The bid/ file should be named financial bid.
- The cover pages of both the Technical and the Financial bids should be referenced:

“Tender Reference No. BIHP 001-22.08.2023/24-: PROVISION OF SECURITY SERVICES AT BOTSWANA DIGITAL AND INNOVATION HUB (BDIH) SCIENCE AND TECHNOLOGY PARK PLOT No. 69184, GABORONE

- The name and address of the bidder should be clearly indicated on the bids.
- Both bids should be posted in a Dropbox folder created by the bidder and the link to the folder shared with BIHP at (**procurement@bih.co.bw**) not later than the closing date and time. Bids should be in a pdf format.
- The successful bidder will be required to enter into an SLA as part of the Service Agreement at the time of commencing the service.
- any reasons.
- The closing date and time for receipt of tender offers by email via dropbox is **1000 hours on 05 September 2023**.
- **Late tender offers will not be accepted.**

The Public Procurement Regulatory Authority Standardised Conditions of Tender for Services shall apply to this procurement, for which all the applicable Tender Data is contained in the tender documents.

All the applicable Tender Procedures and Data are contained within these Tender Documents, in addition the BDIH’s Procurement Policy shall apply to this procurement.

Notwithstanding anything in the foregoing, Botswana Innovation Hub Property (BIHP) is not bound to accept the lowest or any tender offer. Further, BIHP reserves the right to cancel the tender without providing any reasons.

Science & Technology Park, Plot 69184 Block 8 Industrial,
Private Bag 00265, Gaborone, Botswana.
Tel: +267 391 3328 Fax: +267 391 33289
www.bih.co.bw



Khama-Masisi Animus Not Discussed At SADC Meeting

Khama says the opportunity never presented itself



Photo Credit: issafrica.org

LETLHOGILE MPUANG

Heads of state of the South African Development Council (SADC) did not address the antipathy between President Mokgweetsi Masisi and his predecessor, Ian Khama, at the recent Ordinary Meeting of the regional bloc in Luanda, Angola.

While sources say some of the leaders had sought to find time to engage Khama and Masisi at the meeting, Khama has told *The Botswana Gazette* that the opportunity never presented itself.

“I think it is now four years since we (last) shared the stage, as you put it, or even set eyes on each other,” said the former president. “It was a very brief moment when we shook hands as all handshakes tend to be.

The dossier was to be a point of reference in discussing the relationship between the two in Angola, with reconciliation in mind.

Maputo

“The opportunity to engage never came, but not to mean, however, that if that had been anyone’s desire, it could not have been pursued.”

Khama met with some SADC leaders at a meeting in Maputo, Mozambique last month and gave them his controversial dossier in which he accuses President Masisi of macabre crimes that include extrajudicial killings.

According to sources, the dossier was to be a point of reference in discussing the relationship between the two in Angola, with reconciliation in mind.

Foreign diplomatic missions

Khama’s dossier has also been sent to the EU, the Commonwealth and foreign diplomatic missions in Botswana, among others.

In response, the government recently told a coterie of international journalists that what Khama calls extrajudicial killings were mainly gangsters who died in an exchange of fire when the police acted to stop armed robberies.



TENDER NOTICE and INVITATION TO TENDER

TENDER BUAN 8/2023

PROVISION OF CONSULTANCY SERVICES FOR CONDUCTING AN ORGANIZATIONAL EFFECTIVENESS EXERCISE FOR BOTSWANA UNIVERSITY OF AGRICULTURE AND NATURAL RESOURCES (BUAN)

- Tender offers are invited from 100% Citizens or Citizen-Owned Companies for the: Provision of Consultancy Services for Conducting an Organizational Effectiveness Exercise for Botswana University of Agriculture and Natural Resources (BUAN)
This is an Open Domestic bidding method.
- Tenderers **who are 100% Citizens or Citizen-owned Contractors** must, in order to be considered for the award of the contract, be registered with **Public Procurement and Regulatory Authority (PPRA)** in the following category:
Code 315 – Human Resource Services, Sub Code 01 - Organisation design and change management OR Code 317- Other Consultancy Services, Sub Code 01 – Management Consultancy Services.
- Evaluation Method:** Quality and Cost based selection Method
- Submission Method:** Two-envelope
- Tender Validity:** 120 days
- Tender Documents will be available with effect from **21st August 2023 to 12th September 2023** at a **Non-Refundable fee of P200.00**. 100% Youth Owned Companies will purchase the document at half price (**P100.00**).
Purchase of tender documents shall be made through electronic fund transfer or deposit made to BUAN account (banking details below) **only**. The proof of payment must be sent to purchasing@buan.ac.bw with a request for the tender document to be sent via email.
BUAN Banking Details:
Beneficiary Name: Botswana University of Agriculture and Natural Resources (BUAN)
Account No: 0100150424100
Bank: Standard Chartered Bank
Branch: Mall Branch
Branch Code: 662167
Swift Code: SCHBBWGXXXX
Reference: TENDER NUMBER AND COMPANY NAME
- Queries relating to the issue of these documents may be addressed to **Manager Procurement and Supply** at Tel: 3650294/177/385/384 Fax: 3928753 or Email: purchasing@buan.ac.bw before 1630hrs on 30th August 2023.
- The closing date and time for receipt of tender offers is **12th September 2023 at 1100 hours at the Botswana University of Agriculture and Natural Resources Pinnacle Park, Plot No; 75782, Unit No 3, 2nd floor, Block 10 Setlhoa, Gaborone.**

Late tender, telephonic, fax, or electronic offers will not be accepted.






GABORONE INTERNATIONAL SCHOOL



2024 ENROLMENT

EDUCATIONAL EXCELLENCE EMBODIED IN OUR TEACHERS WITH

-  **14%** Masters Degrees
-  **34%** Educational Degrees
-  **53%** Diplomas/Certificates

ENROL NOW!

LIMITED SPACE AVAILABLE

100% IGCSE Pass
100% PSLE Pass



Plot No. 37224, Block 8 Off Western By-Pass, GABORONE, BOTSWANA



+267 316 2230



www.gaboroneinternational school.co.bw

Special Squad To Attend To Illegal Miners

- Illegal gold miners to face the wrath of the law
- Mmolotsi warns that miners may be armed and dangerous

GAZETTE REPORTER

Law enforcement agencies have taken decisive action to secure the premises of old and abandoned mines following growing safety concerns amid reports of unau-

thorised treasure hunting activities at such sites around the country.

A special law enforcement squad has been assigned to go and secure the premises and sites where illegal miners have reportedly been gathering in search of leftover precious stones.

It is reported that the sites have attracted a surge of such treasure seekers and enthusiasts in recent months.

These individuals, often equipped with basic tools for the purpose, have been attempting to extract valuable gemstones from such sites mainly in

the North East District.

“The allure of these precious stones prompted a rush of ragtag miners, raising concerns about safety and potential conflicts among the treasure hunters,” the MP for Francistown South, Winter Mmolotsi, said recently.

In a conversation with *The Botswana Gazette*, Mmolotsi said the illegal miners have been operating across the northeastern region extracting gold and have focused their activities on a specific belt that extends through Francistown and surrounding areas.

“They have metal detectors and are mining quite successfully,” he said. “Local communities have also joined and it is becoming scary.”

Police are aware of the situation and inside sources say the activities have spread to other areas believed to have gold.

A decision has been taken for law enforcement agencies to respond aggressively.

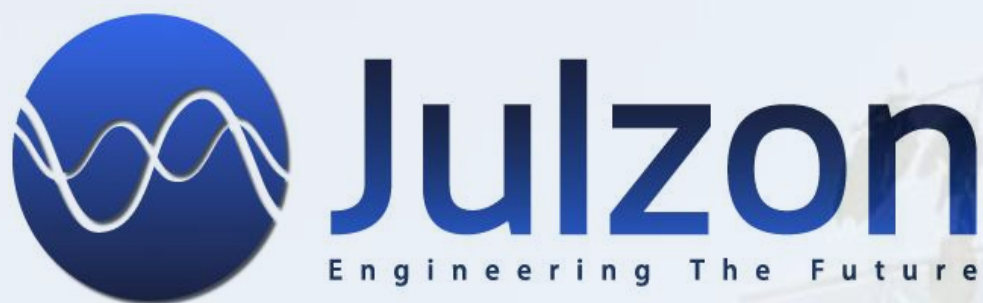
In response, a decision has been taken for law enforcement agencies to respond aggressively and put an end to it.

According to the Acting Commissioner of Police, Phemelo Ramakorwane, “an armed squad to monitor the area and ensure public safety will be formed soon”.

It is understood that the main objectives of this deployment will be to prevent unauthorised entry to the sites, dissuade unlawful activities there, ensure public safety and maintain order.

An insider says the visible presence of armed officers is expected to discourage the activities as well as conflicts among people seeking the same resources.

Mmolotsi recently warned that the illegal miners may be heavily armed and dangerous.



We are hiring!

Julzon is a multi-disciplinary engineering firm which provides services for various clients who manage, maintain and plan for diverse infrastructure projects. Julzon is looking for an experienced and technically competent Senior Civil/ Structural Engineer to join their Gaborone office. As a senior engineer, you will have the opportunity to contribute significantly to the company's high-profile projects and shape the future of its engineering team.

Role & Responsibilities:

- Manage and mentor a dynamic team of engineers and drafters, ensuring high levels of technical quality and productivity.
- Lead the design and implementation of small to large civil engineering projects, ensuring adherence to client specifications, industry standards, and budget constraints.
- Collaborate with a multidisciplinary team of architects, planners, surveyors, and engineers to deliver innovative and sustainable design solutions.
- Review and approve project documentation, including drawings, reports, and specifications.
- Contribute to business development activities and assist in identifying potential opportunities for growth.

Skills & Experience:

- Degree in Civil Engineering or related field.
- Registration as a Professional Engineer under ERB or Chartered Professional Engineer (CPEng) status preferred.
- Minimum of 8 years of experience in civil design engineering
- Expertise in the use of engineering software such as AutoCAD, Civil 3D, Prokon, Civil Design or similar.
- Strong interpersonal and communication skills, with the ability to lead teams and manage client relationships.
- Ability to prioritise and manage multiple projects concurrently.

Salary & Benefits:

- Competitive salary package commensurate with experience.
- Opportunity to work on prestigious projects with a team of highly skilled professionals.
- Positive and inclusive work environment that values diversity.
- Professional development opportunities and support for career progression.

If you are an experienced Senior Civil/ Structural Engineer with a strong background in project delivery and technical expertise and you're ready for a new role, apply now and send us your CV, academic qualification and at least 2 references to info@julzon.com

SENIOR CIVIL/ STRUCTURAL ENGINEER

TIRED OF SHARING?

Click on the icon to join our private Whatsapp group



to receive your own weekly copy of The Botswana Gazette for Free

IEC Vows To Stamp Out Voter Trafficking

- Aims to tighten loopholes for next voter registration
- Blames election candidates for voter trafficking

SESUPO RANTSIMAKO

The Independent Electoral Commission (IEC) has resolved to tighten loopholes in the voter registration process in order to avert the high level of voter trafficking that occurred ahead of the last general elections, the Secretary of the IEC, Jefferson Siamisang, has said.

Addressing a meeting of the Francistown City Council, Siamisang said the IEC will do this by fulfilling all legal provisions before registration begins in November.

However, he blamed “the persistent voter trafficking” on politicians, especially council and parliamentary candidates. “We have established that oftentimes politicians play a pivotal role in voter trafficking that occurs during the elections,” he said.

“It is worth noting that the election process is the backbone of elected governments.”

Voter transfer

“In some instances, they encourage voters to transfer their names from where they initially registered to their voting areas. As if that was not enough, they even bring them to IEC offices to ensure that indeed they transfer.

“What is even worse is that they interfere with IEC officers’ efforts to probe these voters. They do so by threatening the IEC officers and telling them that the voters have the right to vote wherever they want.

“As a result, IEC officers end up not fulfilling all the legal provisions. To avoid this violation of IEC provisions, we are going to tighten the upcoming voter registration.

Supervision

“We are going to strengthen the election processes, starting with whom we give the responsibility of registering voters. There is going to be effective supervision of the youth engaged. Further, voters should fulfil all questions posed

when they apply for transfers.

“It is worth noting that the election process is the backbone of elected governments. We should therefore have zero tolerance for mistakes because the public needs transparent, credible and fair elections.”

Over the years, voter trafficking has been a growing concern for the IEC. Ahead of the last general elections, the IEC was overwhelmed by complaints and claims of voter trafficking, with candidates being blamed in almost every instance.



CAREER OPPORTUNITY

Applications are invited from suitably qualified candidates to join a team of ambitious, highly motivated and goals driven professionals at Local Enterprise Authority. LEA is a co-ordinated and focused one-stop shop Authority that provides development and support services to the Small, Medium and Micro Enterprises in Botswana, encompassing provision of business advisory, training, mentoring, business incubation, market access, technology and innovation support. As part of the Authority’s implementation of the new strategy of 2023-2026, we seek to fill the following position.

Procurement Oversight Specialist _ LEA Head Office

Job Purpose:

To provide oversight on all procurement activities, ensuring compliance with the provisions of the Public Procurement Act, Regulations, processes and procedures.

The incumbent also plays an advisory role to the Chief Executive Officer on any procurement matters and participate in the development and implementation of procurement operational strategy for the Organization.

Position Requirements:

Education

Bachelor's Degree in Procurement or Supply Chain Management, Business Administration, Social Sciences and CIPS Level 6 or Master's Degree in Supply Chain Management.

Experience

A minimum of eight (8) years of relevant procurement experience, three (3) of which should be at supervisory level.

Key Competencies

Accountability, Communication, Planning, Organising and Coordinating, Teamwork, Professionalism, Values and Ethics, Risk Management, Decision-Making, Adherence to Deadlines.

The Authority shall only respond to short-listed candidates.

All applications to be addressed to:

**Head, Human Capital
Local Enterprise Authority
Private Bag 191
Gaborone**

Or

Emailed to Recruitment@lea.co.bw and the subject should be clearly stated for the position being applied for.

Closing Date: Tuesday 29th August 2023



**Empowering the entrepreneur
to start and grow their business**



www.lea.co.bw

TOLL FREE: 0800 155 155



Career Opportunities with Access Bank

There is an exciting career opportunity available at Access Bank for self-motivated individuals with outstanding integrity, a good track record of performance, excellent oral and written communication as well as strong interpersonal skills. As part of its growth strategy, the bank is looking for an experienced candidate with suitable technical competencies to take up the following opportunity:

Regulatory Reporting Manager, Gaborone

The incumbent will be responsible for the day-to-day management of regulatory reporting which includes the facilitation of accurate preparation and filing of the bank's regulatory returns and further development of regulatory reporting systems.

Key Responsibilities

- Ensure robust regulatory reporting processes that ensure timely and accurate regulatory reporting for all the regulators of the Bank.
- Guiding the Bank's tax planning processes to ensure optimization of profit whilst ensuring compliance
- Ensure Compliance with Botswana's Income Tax Act, Value Added Tax, company and group tax policies
- Clear understanding of the regulatory rules for a commercial bank as stipulated by the Banking Act and the central bank regulations. Ensuring sufficient and appropriate regulatory reporting to prevent, timely identify and resolve any material regulatory exposures
- Stakeholder relationship management.

Key Requirements

- Bachelor's Degree in Accounting or Finance. Qualified Chartered Accountant or ACCA.
- A minimum of 5 years' finance or auditing experience
- Organizational awareness
- Analytical skills.
- Attention to details
- Problem solving skills.
- Excellence orientation.

Sales and Service Officer, Gaborone

The incumbent will be expected to originate new business, retain current business and identify opportunities to cross- and upsell the bank's products, services and solutions to meet the banks revenue, profitability and customer service targets.

Key Responsibilities

- Assists Team Leader Sales and Service to source clients through referrals and to continuously source new target markets through market research.
- Attend to walk-in customers, using influence to get them to buy specific products or services.
- Identify and pursue cross-selling opportunities for existing customers within specific segments, particularly in relation to new products and solutions.
- Implementing marketing campaigns; contributing to team activities, including coming up with new

sales ideas, initiatives, and efficiencies to attract clients and reach targeted numbers.

- Ensure regular communication with customers and that clients are visited regularly, depending on the nature of the relationship.
- Prepare periodic reports for the team.

Key Requirements

- Bachelor's Degree in Business or any related field
- Certificate in Banking plus COP (Certificate of Proficiency) as required by NBFIRA.
- Minimum of 2+ years' banking experience with exposure to sales and client relationship management.
- Excellent Oral & Written communication skills.
- Computer skill, Credit/Marketing skill, Excellent financial analysis, interpretation skills, Presentation Skill, and Problem-solving capabilities.

Meeter Greeter, Francistown

The incumbent will be expected to be providing top-class service to Access Bank's Banking customers which enter the branch to ensure an excellent and lasting first impression.

Key Responsibilities

- Meeting and greeting customers/visitors.
- Enquiring the customer requirements as they enter the branch.
- Directing customers to respective areas within the branch depending on their requirements.
- Communicating with the customer articulately, accurately and paying attention to detail.
- Promote the benefits of alternative methods of banking, by actively assisting where applicable.
- Treating colleagues and clients with respect, understanding, consideration, knowledge, and skill
- Answer the telephone in a timely and professional manner.
- Carry out all duties and activities in adherence to provisions of the bank's Declaration of Secrecy Undertaking signed by the employee on joining the bank.

Key requirements

- Bachelor's degree in business/any related field
- A minimum of 2 years' experience of working in a reception role or dealing with the public is required
- Fluent in English (both spoken and written) and at least one local language.
- Excellent interpersonal skills
- Team player.
- Bright and approachable personality.
- Friendly, cheerful and with a professional attitude.

Facilities and Administration Manager, Gaborone

The incumbent will be responsible for the management of Facilities and Administration within the Procurement, Facilities and Administration Management Unit. This requires the use of independent judgement and initiative in the preparation and review of specifications, the management and maintenance of Real Estate, effective and efficient supervision of

Administration unit.

Further details of the job requirements are detailed below.

Key Responsibilities

- Management of the Bank's Facilities Management unit to ensure continued support and effective service delivery in line with the Bank's operational requirements.
- Formulate, implement and monitor Real Estate strategies encompassing facilities (including the branch. network) and ensure alignment with country strategy.
- Management of expenses by development of cost savings/reduction initiatives in line with the Unit and Banks country strategy.
- Prudent Building and Asset management to ensure the banks Facilities and Assets are adequately maintained and adhere to SHEQ and regulatory standards.
- Ensuring compliance with the Banks policies and procedures at all times.
- Contract and Supplier management including service level agreement management and periodic assessments of 3rd party service providers and landlords.
- Identification of improved contracting opportunities for all Facilities management service providers including Landlords.
- Stakeholder management including liaising with Business and ensuring understanding and deployment of the Banks Facilities and Procurement management strategy.
- Management of the banks Administration unit and ensuring continued support and service delivery in line with the Bank's operational requirements.
- Ensure the banks Facilities and Asset are well maintained and adhere to SHEQ and regulatory standards.

Key requirements

- Degree in Facilities Management or any related field.
- Minimum of 5 years' experience.
- Planning and Organizing Skills.
- Analytical Skills.
- Attention to detail.
- Team Leadership.
- Good time management.
- Project planning.
- Communication and Impact.

IT Core Banking and Applications Analyst, Gaborone

The incumbent will be expected to provide application and user support on Payments, Channels, Corporate Channels and Trading Applications. To deliver cost effective, consistent, and high-quality end user support for all bank's Payments and Customer Channels Banking Applications users to continually evaluate business processes and improve productivity, efficiency, and turnaround time to customers.



Career Opportunities with Access Bank

Key Responsibilities

- Ensure 24/7 high availability of the payments and Customer Channels Banking Applications.
- Proactively define and meet the support needs of users.
- Provide leadership to the Payments and Customer Channels Banking Applications users.
- Manage/ drive enhancements requests on Payments and Customer Channels Banking Applications among the team members.
- Ability to translate business designs and expectations to Payments and Customer Channels Banking Applications products.
- Deliver support to business users and investigate and resolve application errors, data discrepancies and queries.
- Work with the Super Users in identifying and proposing application system changes, better uses, enhancements and developments and liaising with appropriate vendors, users, and IT team.
- Manage the relationship between the customers of IT and the various IT stakeholders to ensure a high level of customer satisfaction.

Key Requirements

- Bachelor's Degree Information Technology or equivalent.
- 3+ years' experience in Banking and/or Retail and Corporate environment, or Experience in IT Application support in banking environment.
- Must be able to perform module wise reconciliation across five (minimum) modules of Flexcube.
- Must have experience in system combination involving core banking applications, preferably Flexcube.
- Application systems - experience of recording and solving application support issues from customers, prioritizing requests, implementing, and communicating timely solutions, both in database and web environments.
- Problem solving and good Analytical skills.
- Open minded, flexible, and Creative.

IT Administration Analyst, Gaborone

The incumbent will be responsible for overall coordination, reporting requirements, tracking status of programme deliverables and milestones; supporting the adoption of the project lifecycle and deliverables; programme level risk and issue co-ordination; monitoring the status of projects and team activities including technical, process and financial and human resources.

Key Responsibilities

- Capturing, sorting, improving, reporting, and analyzing the data outputs from IT projects under the PMO as well as general IT activities.
- Managing data held in Excel or Sheets or any other source and generating regular and ad-hoc reports and analysis from the information.
- Preparing data and reports for the CIO, Executive members, project stakeholders and other forums where such reports are regularly required with an understanding of the different needs of each.
- Produce forecasts for IT project and IT services

performance based on historical analysis for resource planning, budgeting, and timeline prediction, for example.

- Recognizing and rectifying data exceptions through working with project teams or colleagues in the IT department.
- Assist the CIO in the formation and execution of IT governance framework, policy, standards.
- Coordinates required resources to ensure that there is streamlining of IT activities and objectives across the entire business value chain 8. Communicates changes in technology and services from the IT department to the appropriate channels and personnel.
- Provides the interface between business solutions teams and IT technical support.
- Provides Project management support especially change management processes.
- Manages IT Risk and Information Security management, enablement and support.
- Adhere to the bank's code of conduct and values as revised from time from time.
- Introduce, advise, support, and train the bank's application end-users on new products, service and systems changes.
- Engages and collaborates with key stakeholders such as external vendors and group counterparts.
- Effective and efficient delivery of services to customer by other departments (with minimal down time).

Key Requirements

- BSc/BA in Computer Science, Business Information Systems, Project Management, Business Administration, or related discipline
- 3 years' experience in a similar role.
- Good Analytical and Reporting writing and presentations skills.
- Ability to model business requirements and formulate solutions.
- Good communication skills (written and verbal) as well as emotional intelligence.
- Experience with Reports Design and implementation using (Oracle BIP).
- Knowledge of the banking industry business processes and systems.
- Good grasp of stakeholder management across all levels.

IT Cards Issuing and Acquiring Analyst, Gaborone

The incumbent will be expected for or provide software and hardware support on VISA card issuing and acquiring systems (debit, credit and prepaid cards), deliver consistent, high quality, and high availability end user support for all card-based applications and end users. The role also requires providing specialist guidance on card applications solutions designs, requirements to achieve the required demands from all business units.

Key Responsibilities

- Card Applications End of Day/Month/Year Processing.
- Ensure 24/7 High availability of the Card Issuing

and Acquiring Applications.

- Execute enhancements requests on applications among the team members.
- Ensures effective and efficient day to day operation with adherence to Request, Incident, Problem and Change Management processes and procedures within timeframes set by severity levels engaging various IT partners and business partners as required.
- Ensures transitioning of applications in Development to Maintenance is done effectively with thorough analysis of impact of changes to operational processes and standards.
- Act as the operational specialist of all the Card Issuing and Acquiring Applications and processes.
- Provide IT the Card Issuing and Acquiring Applications vendor oversight for the key vendors supporting the bank.
- Developing and maintaining the required support process and guides in accordance with the overall business continuity management requirements.
- Implementing and maintaining the ITSCM Plans and recovery plans to ensure that, at all times, the recovery objectives of the business can be achieved.
- Coordinates resources to install the Card Issuing and Acquiring Applications software and hardware upgrades.
- Communicates changes in technology and services from the IT department to the appropriate channels and personnel.
- Provides User support.
- Provides Project management support especially change management processes.
- Packages and compiles Management Information for all incidents on a daily and weekly basis.
- Provide continuous updates on performance of the banking applications space.
- Adhere to the bank's code of conduct and values as revised from time from time.
- Introduce, advise, support, and train the bank's application end-users on new products, service and systems changes.
- Provide team leadership, upskilling and implementation of the applicable IT and business strategies.
- Manage key stakeholders such as external vendors and group counterparts.
- Effective and efficient delivery of services to customer by other departments (with minimal down time).
- Regularly testing the business continuity Plans for effectiveness, reviewing the results and taking action to overcome the identified deficiencies.
- Achieve banking the Card Issuing and Acquiring Applications availability and fitness of purpose to our customers and staff as per the SLA.
- Ensure that banking the Card Issuing and Acquiring Applications functions are processed efficiently, accurately and within cut off times.

Key Requirements

- BSc in Computer Science or related discipline or related discipline.
- 2+ years in the Card Issuing and Acquiring Applications systems experience.
- Application development using Oracle



Career Opportunities with Access Bank

development tools.

- Card Issuing and Acquiring Applications Systems integration & middleware.
- Microsoft SQL and Oracle database management.
- Knowledge of Oracle products and support including Oracle FLEXCUBE will be an added advantage.
- Knowledge of Webservices Interfaces Support.
- Knowledge of Cheque and EFT payments processes.
- Knowledge of International Payments (SWIFT).
- Knowledge of TIETO, CR2 or Mendix.
- Experience with Reports Design and implementation using (Oracle BIP).
- Knowledge and Experience of Oracle SQL, PL/SQL Programming and WebLogic Infrastructure.
- Knowledge of the banking industry business processes and systems.

IT Manager-Cards and ATMs, Gaborone

The incumbent will be expected to manage the Issuing and Acquiring technical teams and providing software and hardware support on VISA card issuing and acquiring systems (debit, credit, and prepaid cards), deliver consistent, high-quality, and high availability end user support for all card-based applications and end users. The role also requires providing specialist guidance on card applications solutions designs, requirements and optimizations to achieve the required demands from all business units, partners and customers at the required service and quality levels defined from time to time.

Key Responsibilities

- Ensure 24/7 high availability of the Card Issuing and Acquiring Applications.
- Provide leadership to the Card Issuing and Acquiring Applications support team.
- Manage/ drive enhancements requests on applications among the team members.
- Translate business designs and expectations to Flexcube products.
- Knowledgeable in Product setup across all the modules in Tieto, Mendix, CR2, NI, RTPS, VISA Edit Package, HSMs, and others.
- Ensures effective and efficient day to day operation with adherence to Request, Incident, Problem and Change Management processes and procedures within timeframes set by severity levels engaging various IT partners and business partners as required.
- Ensures transitioning of applications in Development to Maintenance is done effectively with thorough analysis of impact of changes to operational processes and standards.
- Act as the operational owner of all the Card Issuing and Acquiring Applications and processes.
- Act as single point of contact (SPOC) for the Card Issuing and Acquiring Applications
- Provide IT the Card Issuing and Acquiring Applications vendor oversight for the key vendors supporting the bank.
- Developing and maintaining the required

support process and guides in accordance with the overall business continuity management requirements.

- Implementing and maintaining the ITSCM Plans and recovery plans to ensure that, at all times, the recovery objectives of the business can be achieved.
- Regularly testing the business continuity Plans for effectiveness, reviewing the results and taking action to overcome the identified deficiencies.
- Achieve banking the Card Issuing and Acquiring Applications availability and fitness of purpose to our customers and staff as per the SLA.
- Ensure that banking the Card Issuing and Acquiring Applications functions are processed efficiently, accurately and within cut off times.
- Coordinates resources to install the Card Issuing and Acquiring Applications software and hardware upgrades.
- Develops IT budgets and assists leadership team with the research of IT needs for their respective departments.
- Communicates changes in technology and services from the IT department to the appropriate channels and personnel.
- Provides User support.
- Provides Project management support especially change management processes.
- Provides a single point of contact and management of all IT applications requests, communication, notifications, and escalations.
- Manages IT Risk and Information Security management, enablement, and support.
- Ensures Regulatory compliance for IT Services
- Packages and compiles Management Information for all incidents on a daily and weekly basis.
- Provide continuous updates on performance of the banking applications space.
- Adhere to the bank's code of conduct and values as revised from time from time.
- Introduce, advise, support, and train the bank's application end-users on new products, service and systems changes.
- Provide team leadership, upskilling and implementation of the applicable IT and business strategies.
- Manage key stakeholders such as external vendors and group counterparts.
- Effective and efficient delivery of services to customer by other departments (with minimal down time).

Key Requirements

- BSc in Computer Science or related discipline
- 5+ years in the Card Issuing and Acquiring Applications systems experience.
- Application development using Oracle development tools.
- Card Issuing and Acquiring Applications Systems integration & middleware.
- Microsoft SQL and Oracle database management

- Knowledge of Oracle products and support including Oracle FLEXCUBE will be an added advantage.
- Knowledge of Webservices Interfaces Support
- Knowledge of Cheque and EFT payments processes.

Accounts Payable Officer, Gaborone

The incumbent will be responsible for the coordination of account payments and maintaining a sound control environment around management of accounts payable and receivables.

Key Responsibilities

- Monthly preparation of other balance sheet accounts allocated by the financial accounting manager, including the monthly reconciliation of the payment suspense account and sundry debtors.
- Make payments to suppliers with existing purchase orders and matching invoices to purchase orders.
- Process supplier payments in the system.
- Process staff claims on the system.
- Prepare cost analysis report on monthly basis, comparing to budget and prior year; and month-on-month trend analysis, including Group expense report.
- Ensure the correct accrual of costs.
- Ensure the timely clearing of the payment suspense accounts and reconciliation.
- Ensure the adequate computation of the prepaid expenses.
- Issuing WHT certificates to suppliers.
- Monthly supplier reconciliations.
- Sending monthly remittances to suppliers with every payment.

Key Requirements

- Bachelors Degree in Finance or related discipline.
- 2+ years' accounting experience post articles
- Accounting, Financial reporting skills.
- Sound knowledge of the full Microsoft Office suite.
- Attention to detail.

Access Bank (Plc) Botswana provides a competitive package and will offer the successful candidate a salary commensurate with the person's qualifications and experience. If you believe you are the right candidate for this position, please send your application, cover letter, detailed curriculum vitae, certified copies of academic certificates, Omang and contacts of three referees to botswana-careers@accessbankplc.com

To be considered, your application must be received by 5th September 2023. Only short-listed candidates will be contacted.

Govt Works on Cash-in-Transit Handbook

- Book aimed at strengthening cash-in-transit security
- May address concerns related to police escorting cash transportation

GAZETTE REPORTER

The government is reportedly in the process of creating a comprehensive handbook to enhance security and streamline operations of cash-in-transit (CIT) services.

It is said this handbook will provide detailed guidelines and best practices for CIT companies and personnel, ensuring safer and more efficient transportation of cash.

While the Minister of De-

fence and Security, Kagiso Mmusi, did not answer his phone when contacted about the matter, the Chairman of Business Botswana's security sector, Gaolathe Mudongo, said they have only heard about such a handbook and will be waiting for a proper and official engagement from the government before they can make any comment.

"It is our understanding that we should be consulted as key stakeholders, and that's what we will be waiting for," he

added.

Financial ecosystem

The need for such a handbook arises from the critical role that cash-in-transit services plays in the financial ecosystem and is an effort to avoid unnecessary confrontation with armed robbers.

The services involve transportation of large sums of money between banks, businesses and other institutions, making them susceptible to potential security risks. The government's initiative aims to address these concerns and reduce costs associated with escorting cash delivery vehicles.

Insiders say the proposed handbook is expected to cover a wide range of topics, including security protocols, risk management, emergency procedures, technology integration and regulatory compliance.

Stringent security protocols

According to security ex-

perts, the handbook is expected to lay out stringent security protocols that CIT companies must adhere to and may encompass recommendations for design of armoured vehicle, communication systems, and personnel training to ensure the highest levels of safety when transporting cash.

The handbook is expected to lay out stringent security protocols that CIT companies must adhere to.

"It should provide guidance on assessing and managing risks associated with transportation of cash," said one expert. "This could involve route planning, threat analysis, and strategies to mitigate potential vulnerabilities.

"The handbook might also outline procedures to follow in case of emergencies, such

as attempted robberies or accidents. Clear instructions for CIT personnel on how to handle such situations can minimise risks and prevent the loss of life and property."

Biometric authentication

The source added that advanced security systems use advanced technology and that the handbook could also suggest integrating modern security tools like GPS tracking, surveillance systems, and biometric authentication to enhance overall security in CIT operations.

While the development of this handbook is reportedly in its early stages, experts have expressed optimism about its potential benefits.

Increased standardisation of CIT operations through implementation of the envisaged guidelines, they say, could lead to a safer environment for both the personnel involved and the assets being transported.

However, the experts have also said the government will have to engage various stakeholders, including CIT companies, law enforcement agencies, and security experts for insights and feedback before finalising the handbook.

BOSETU Records Over 2000 Cases Of Mental Health

- Calls for psychologists and professional counsellors in schools
- Over-indebtedness and GBV among root causes

SESUPO RANTSIMAKO

Since 2014, the Botswana Sectors of Educators Trade Union (BOSETU) has recorded 2018 cases of breakdown in mental health among its members in an atmosphere of stress and depression in the workplace.

Addressing the union's just-ended ordinary conference in Palapye, BOSETU president Winston Radikolo decried the rampant mental health issues in the education sector, saying efforts are being made by the union to sensitise those in power and the nation at large to the situation.

The union's Safety and Health Desk, discovered that over-indebtedness, stagnant career progression, Gender-Based Violence (GBV), nepotism and favoritism as well as a bad social environment in the workplace are the root causes of the problem besieging the sector.

But of all the root causes, Radikolo identified over-indebtedness as "the main cancer" afflicting teachers and called on the government to enforce the statutory minimum take-home percentage.

"We must face this pandemic with the seriousness and

aggression with which it attacks our members," he said. "We must work with the government and in consultation with all other stakeholders to reflect on the consequences of over-indebtedness.

"Moreover, we recommend a holistic review of the pastoral policy, employment of psychologists and professional counsellors in schools, as well as upskilling of school management to enable them to handle these complex human resource issues.

"The government's Vision 2036 of a high-income status will be realised if small changes like adherence to minimum take-home pay are enforced."

According to the president of BOSETU, one of the possible solutions is to regulate the interest rates of micro-lenders because the current rates contribute to its members being indebted for a long time.

"We acknowledge that some of the neighboring countries limit these interest rates to twice the prime rate," he noted. "A study and national credit policy must clearly stipulate the range within which the lenders should work."



Botswana Vaccine Institute (BVI) is pursuing its Transformational Agenda through its "Lepelong ya Moleepi" 5 Year Strategy. Consequently, the Institute has developed a new organisational structure aligned to its strategy. The organization wishes to recruit consummate professionals, with solid experience, who are driven by a passion for excellence into the following positions in the new organisational structure:

OPPORTUNITIES

1. Warehouse Team Lead.
2. Head of Production.
3. Lab Assistants x 7.
4. Maintenance Engineer (Electrical).
5. Technician - Instrumentation.
6. Technician - Refrigeration and Air-conditioning.
7. Management Accountant.
8. Veterinary Officer.
9. Engineering Manager.
10. Marketing Manager.
11. Sales and Distribution Manager.
12. Business Partner Human Capital & Culture.

For more information on the positions, please visit www.peopleconnections.co.bw

All positions require the following Key Performance Areas:

- Strategic Thinking
- Conceptual & Analytical Thinking
- Technical Competence.
- Team work.
- Attention to Detail.
- Conceptual & Innovative Thinking.
- Business Acumen.
- Impact & Influence.
- Safety and Health.
- Governance and Compliance.

To apply in confidence, please visit www.peopleconnections.co.bw. Applicants should submit a detailed curriculum vitae and provide names and contacts of at least three traceable referees.

Closing Date: 04 September 2023

For enquiries: contact Tsholofelo/ Bame/ Warona on 3915503/3975917



PEOPLE CONNECTIONS
connecting people and business



WORKSHOP MANAGER

We require a Workshop Manager for our Gaborone branch.

Functions and Responsibilities:

- Systematically assign work and site jobs by allocating staff to tasks; according to priority, capacity and experience, while complying with strict safety standards.
- Smooth and timely completion of works by providing precision output, maintaining Quality Standards.
- Ensuring equipment, machines, tools, company vehicles are in good working order, timely serviced and repaired.
- Tracking work progression, updating customer, up to the handing over of the job and final invoicing.
- Carry out the preliminary, finalizing the quotes by collecting prices and availability of the needed spares from suppliers. I.e. Negotiating prices and ordering the parts needed, negotiating completion time and cost with the client.
- Ensuring quality standards of the job on-hand by jointly engaging the foreman and supervisors.
- Receiving and scrutinizing complains and warranty claims: Negotiating with the client in order to achieve the customer satisfaction at the minimum cost for the company.
- Monitoring employees performances, including punctuality, productivity, suggesting and initiating additional training, rewards and, when necessary to issue official warnings.

Qualifications and Requirements:

- Certificates and vast knowledge in Hydraulics, Pneumatics, Cylinders, Lifting Equipment and Cranes.
- Specialized skill in Chroming with strong background and exceptional knowledge of Chroming risks.
- Carry out inspection on all cranes, cylinders and pumps, and make recommendation for Quote Repairs.
- Carry out final inspection on tested Cylinders and issue Test Certificates.
- Assist Service Manager with Quotes, Stock ordering, replacement spares and delegation of personnel.
- Consistent delivery of Quality Inspection to meet Mine Safety Standards.
- Must be ISO Quality Management compliant and have ability to cascade to workshop personnel.
- Minimum of 15 years experience in similar related field.
- Ability to work under pressure, work long hours and meet strict stipulated deadlines.
- Travel to our Mine Sites at short notice for either Breakdowns or emergency relief of employee.

We offer : i) Market related Remuneration package
ii) 50% Medical Aid on approved Scheme

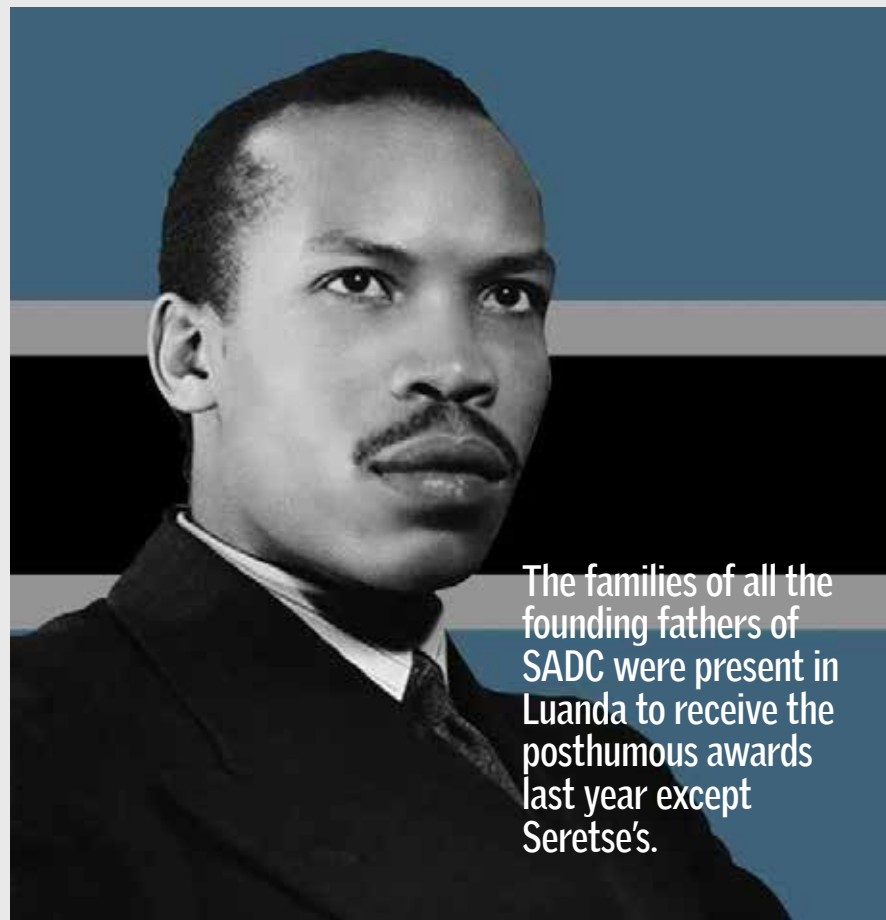
Attach full CV, testimonials and references to email > recruitment@fluiconnecto.co.bw

Closing date of applications is 21 days after first publication of this advert.

NB. Response will only be to "Shortlisted candidates"

SIGH OF RELIEF FOR SADC

... as the dispute over Seretse's award is finally resolved



The families of all the founding fathers of SADC were present in Luanda to receive the posthumous awards last year except Seretse's.



VACANCY: EXECUTIVE CHEF LOCATION: Jacks Camp, Makgadikgadi Pans (CT11)

Operating within the tourism industry for over three decades now, Uncharted Africa Safari co. owns and operates award winning Safari Camps in Botswana.

UASCo is currently seeking for a highly experienced individual to join its team. The successful candidate will be committed, well-organized and not afraid of a challenge.

Reporting to the Lodge General Managers, the Executive Chef will be responsible for the preparation and delivery of all meals and management of the kitchen – either directly or in an advisory capacity – and for all staff in his/her department

Core Responsibilities:

- Supervision and coaching of all kitchen staff; ensuring that high kitchen and personal hygiene are maintained by all staff.
- Ensuring that the food prepared is consistently of top quality and that special dietary requirements are always met.
- Monitoring the quality and quantity of stock ordered and received.
- Management of the menu in conjunction with the Food & Beverage Manager.
- Management and control of costs by ensuring that wastage is kept minimal and monitoring of breakages.
- Training and Development; identifying areas of training and development and ensuring that they are met.
- Management of all kitchen assets and equipment.

Minimum Requirements:

- Diploma in Culinary Arts
- At least eight (8) years of quality food preparation and kitchen management in a 5 star environment
- Valid Food handlers' certificate

Required Competencies

- Initiative
- Leadership
- Planning and organising
- Administrative skills
- Teamwork
- Waste and cost control

Only citizen candidates will be considered.

If you meet the above criteria, please email your CV and references to: careers@unchartedafrica.com
Only short-listed candidates will be contacted. Closing date: **15th September 2023.**

GAZETTE REPORTER

The Southern African Development Community (SADC) has officially put an end to the dispute surrounding the honorary award for Botswana's founding president, the late Seretse Khama, as one of the founding fathers of the regional bloc.

Speaking in an interview, the head of Communication and Public Relations at the SADC Secretariat, Barbara Lopi, expressed relief that the award has finally been handed over to the family of the late statesman.

"The matter is now closed and we are delighted to have witnessed this momentous event," she said. "As you saw for yourself, everybody was delighted about the final handing over of the award.

Respect and appreciation

"It is a reflection of the respect and appreciation we have for our founding leaders and their contributions to the Southern African region."

The award, which had become an issue of contentious debate involving the Botswana Government and the Khama family, was finally

handed over at the SADC summit in Luanda, Angola last week.

During the event, former president Ian Khama accepted the honorary award on behalf of his late father, marking what SADC considers a moment of "closure" on the matter.

Animus

The award, which was originally intended to be presented during the 42nd SADC summit in July 2022, got bogged down in delays and logistical complications reportedly emanating from the animus between Ian Khama and his successor, President Mokgweetsi Masisi.

The families of all the founding fathers of SADC were present in Luanda to receive the posthumous awards last year except Seretse's.

The founding fathers of SADC were the leaders of Angola, Botswana, Eswatini, Lesotho, Malawi, Mozambique, Tanzania, Zambia and Zimbabwe, namely Agostinho Neto, Seretse Khama, King Sobhuza II, King Moshoeshoe II, Kamuzu Banda, Samora Machel, Julius Nyerere, Kenneth Kaunda and Robert Mugabe.

BHC Establishes Productive Alliance with the Ministry of Labour and Home Affairs

PHENYO MOLEFE

In a significant move towards enhanced effectiveness and collaboration, Botswana Housing Corporation (BHC) and the Ministry of Labour and Home Affairs (MLHA) formally launched a partnership through the signing of a Memorandum of Agreement (MOA) on Friday 18 August 2023.

The event, which took place at the ministry's headquarters in Gaborone, solidified a five-year collaboration aimed at providing upkeep services for the ministry's stationary assets.

Present at the signing ceremony were the Acting CEO of BHC, Mr Nkaelang Matenge and the Permanent Secretary of the Ministry of Labour and Home Affairs Mr Jimmy Opelo.

This initiative underscores BHC's shift towards a proactive stance, preventing property deterioration through timely and calculated interventions.

Shared objectives

The accord seeks to formalise and strengthen the cooperative relationship between these two entities, ensuring a seamless pursuit of shared objectives in property maintenance.

Under the terms of this agreement, BHC will play a crucial role in providing comprehensive maintenance services for the ministry's immovable assets. The strategic intent behind is to transition from a reactive approach to a proactive one where assets are diligently cared for to prevent deterioration.

Both parties commit to adhering to the terms outlined in the contract, ensuring transparency and coordination throughout the 60-month duration of the MoU.

Additional commitments

Mr Opelo highlighted the importance of this partnership, emphasising that while the Ministry of Labour and Home Affairs remains dedicated to its core responsibilities, delivering efficient and exceptional

services requires additional commitments.

This includes ensuring suitable housing accommodation for the ministry's personnel across various districts throughout Botswana. By aligning with BHC, the ministry aims to strengthen its efforts in facilitating the seamless operation of its

properties.

Speaking on behalf of BHC, Mr. Matenge expressed enthusiasm about the newly established alliance, noting that the partnership marks a significant milestone in their commitment to maintaining and safeguarding the ministry's assets

nationwide.

Timely interventions

He reiterated that this initiative underscores BHC's shift towards a proactive stance, preventing property deterioration through timely and calculated interventions.

As this momentous partnership takes shape, both entities are poised to leverage their combined expertise, ushering in a new era of property maintenance and administration across the nation.

Through the collaborative efforts of Botswana Housing Corporation and the Ministry of Labour and Home Affairs, a more resilient, efficient, and forward-looking approach to protecting the country's immovable assets is set to unfold.



Ministry of Communications, Knowledge and Technology
Private Bag 00414, Gaborone, Botswana,
Tel: (+267) 3612000 Fax: (+267) 3907236

ADVERTISEMENT

VACANCY CIRCULAR NO. 5 OF 2023

Ref: 4/2/23 I (20)

14 August 2023

Applications are invited from talented, decisive and self-driven qualified citizens of Botswana to fill the position of **Deputy Permanent Secretary-Technology** on contract terms tenable at the Ministry of Communications, Knowledge and Technology.

1. **DEPUTY PERMANENT SECRETARY (TECHNOLOGY) -1 POST**

MAIN PURPOSE OF THE JOB

To provide strategic leadership in the development of technologies and commercialization

KEY PERFORMANCE AREAS:

- Develops frameworks for the development of Technology Sector Policies, Legislation, Standards and Strategies.
- Provides guidance on Technology Sector Policy, legislation and strategy implementation.
- Coordinates compliance to policies, legislation, standards and strategies for the Technology function.
- Interprets Technology policies and legislation for various stakeholders.
- Resolves customer complaints and queries.
- Oversees the development and implementation of the performance strategy and plan for technology function.
- Coordinates National Technology Value Chain development and implementation.
- Consults with Stakeholders in the development and review Policies, Legislation and Strategies.
- Establishes and maintains partnerships and collaborates with relevant stakeholders to facilitate Technology development.
- Coordinates development, monitoring and evaluation framework for the Technology function.
- Coordinates Technology foresight studies and advises on adoption and development of appropriate and relevant technologies.
- Advocates for incentives for technology development for research in public and private institutions
- Coordinates Commercialization of locally developed technologies and innovations.
- Coordinates adaptation and adoption of imported technologies
- Oversees the negotiations of contracts and licenses relating to Technology to maximize operational and financial performance.

QUALIFICATIONS: Degree in Engineering and Technology related fields.

EXPERIENCE: A minimum of eighteen (18) years experience in policy development and related field, two (2) years of which should have been served as Director (E1) or equivalent.

PROFESSIONAL REGISTRATION: Applicants **must** provide valid proof of registration with relevant professional Board.

SALARY: F2 salary scale P578,508 per annum

LEAVE: 30 Working days per annum

BENEFITS

1. Optional contributory Medical Aid Scheme (Government contributes 50% and employee 50%).
2. Gratuity (30% of basic salary).
3. Housing allowance at the rate of 2% of basic salary

REQUIRED SKILLS AND COMPETENCIES:

Technical Competencies:

- Visionary leadership
- Digital Literacy and Computational thinking
- Organisational skills
- Creativity and Innovation
- Emotional and social intelligence
- Futuristic Thinking

Deciding and initiating action
Leading and supervision
Working with people
Adherence to principles and values
Relating and Networking
Persuading and influencing
Presenting and Communicating information
Applying expertise and Technology
Analysing
Learning and Researching
Formulating strategies and concepts
Planning and Organising
Delivering results and meeting customer expectations

IMPORTANT

All applications should be routed through Heads of Department and Permanent Secretaries in the case of serving Public Servants. Applications not so routed will not be considered. Only shortlisted candidates will be responded to.

For any enquiries contact Recruitment & Selection Division on 3625513, 3615525 and 3625522.

Closing Date: 06 September 2023

ACEB

Association of Consulting
Engineers Botswana

"The Voice of
Consulting Engineers"

**ONLINE
COURSES**

**SEPTEMBER &
NOVEMBER 2023**

REGISTER

NOW

DETAILED DESIGN OF AN OVERHEAD NETWORK IN ELECTRIFICATION

**1 CPD Point
P 5, 700**

**21st
Sept
2023**

This short course covers the technical design of overhead distribution networks to relevant standards, including electrical clearances, electrical and mechanical loadings, earthing, environmental considerations, minor civil co-ordination aspects and the handling of waterways, and other crossings.

PETRUS KHESWA

Petrus has completed a degree in Electrical and Electronic Engineering at the University of Johannesburg, APK Campus in June 2010. As a bursary student of the Free State Provincial government he started his career at the provincial office of Public Works. In March 2011, he moved to Bigen Africa Services (Pty) Ltd in a secondment agreement with Bigen Africa Services (Pty) Ltd to attain his professional registration with the Engineering Council of South Africa. In October 2015, he attained his registration with the Engineering Council of South Africa as a Professional Engineer.

He specialises in the design of residential electrical infrastructure, master planning of electrical networks and contract administration. He has been exposed to substation primary plant design, compilation of tender documents and contract administration of various electrical infrastructure projects. Detailed tasks performed by him include detailed designs using Microstation, ReticMaster, DigSilent PowerFactory, compilation of preliminary, detailed engineering reports, project management and contract administration.

He has attained technical competence to building services and small-scale commercial renewable energy designs primarily focusing on solar energy and battery storage. He performed detailed activities using Bentley AECOsim Building Designer, Relux and SMA Sunny Designer 3. In March 2017, he received certification as a Certified Energy Manager (CEM) and in October 2017 as a Renewable Energy Professional In-Training (REP-IT), both from the Association of Energy Engineer

DETAILED DESIGN OF AN UNDERGROUND NETWORK IN ELECTRIFICATION

**1 CPD Point
P 5, 700**

**22nd
Sept
2023**

This short course covers the technical design of underground distribution networks to a relevant standards, including electrical clearances, electrical and mechanical loadings, earthing, environmental considerations, minor civil co-ordination aspects and the handling of waterway, and other crossings.

HAGGAI SITHOLE

Haggai Sithole holds National Diploma in Electrical Engineering from Electrical Engineering Bournemouth College of Technology 1977, graduated from University College Cardiff, UK in B.Sc. (Hons) Electrical & Electronics Engineering in 1980, and graduated from University of Botswana Masters in Business Administration (MBA) in 2002.

He is a Training partner and facilitator on the topics of Power Networks at Phehella Technologies (Pty) Ltd

He worked as a Trainer and Facilitator for Practical course on Overcurrent Relay and Practical course on Directional Overcurrent Relays at Eskom College.

PRESSURE PIPELINE AND PUMP STATION DESIGN & SPECIFICATION - A PRACTICAL OVERVIEW

**2 CPD Point
P 6, 700**

**21st
& 23rd
Nov
2023**

A two-day course to help candidates understand the complexity and importance of design and operation of pressure pipelines and pump stations.

DUP VAN RENEN

DuP van Renen completed his BEng (Hons) Degree at Stellenbosch University and started his engineering career at the Department of Water Affairs. He was involved in the planning of several water treatment works and water supply schemes and has extensive experience in water and sanitation in local government and consulting.

info@aceb.org.bw / admin@aceb.org.bw
TEL: +267 3191297 CELL: +267 71381736 / 75 153 611
WEBSITE: www.aceb.org.bw

Consumer Fair 2023 Buoyant Post Turbulent Times

Fairgrounds Holdings held a press conference yesterday to unveil the much-anticipated Botswana Consumer Fair 2023 that is scheduled to run from 28 August to 3 September.

To be held under the theme “Fostering Consumer Confidence Through Business Resilience Post the COVID Pandemic,” this year’s fair reflects the challenges and

triumphs experienced globally in the face of adversity.

With over 570 exhibition stalls representing 30 economic sectors, the show is primed to exceed expectations. Notably, international participation from countries such as South Africa, Ghana, China, and Kenya will ensure a diverse and enriching experience.

Fresh approach

Emphasising the fair’s fresh approach, the CEO of Fairgrounds Holdings, Mrs Gorata Gabaraane, stated: “Engage, Shop and Showcase’ embodies our objectives for this year. We’re dedicated to facilitating meaningful interactions that truly encapsulate the spirit of the fair.”

In line with the commitment of the organisers to a comprehensive judging process, Mrs Kopano Motswagae revealed enhancements to the existing criteria for assessing exhibitors. This will ensure a holistic evaluation of participants’ contributions.

The event’s impact extends beyond business because non-governmental organisations are also involved in fundraising. The fair’s organisers have allocated catering stalls to four NGOs as part of their Corporate Social Responsibility initiatives.

International participation

Highlighting the fair’s importance, Mr Ontlametse Ramokgalo pointed to the international participation. “We have eight countries from southern Africa and beyond,” he said. “These countries are bringing not only private entities but also ministries from their respective nations.”

The Botswana Consumer Fair 2023 will also feature an array of events, enhanced entertainment options, and a thriving Traders Hub. International partnerships with outstanding entities like MTN will ensure reliable Internet connectivity throughout the event.

Notably, the event’s seminars will not be held back-to-back this year, allowing attendees to fully engage with exhibitors and experiences.

With the CEO of Choppies Botswana, Mr Ramachandran Ottapathu and the CEO of Mascom Wireless Mrs Dzene Makhwade-Seboni on the programme as guest speakers for the opening and prize awarding ceremonies, the fair is poised to attract both local and international attention.



BANK OF BOTSWANA

August 22, 2023

PUBLIC NOTICE AND INVITATION TO TENDER

The BANK OF BOTSWANA wishes to invite bids from 100% Citizen owned Companies to tender for supply, delivery and installation of Computers (Laptops and Desktops) at Bank of Botswana, Contact No: BOB/2023/07/18

1. The Procurement Method is, Open Domestic Bidding.
2. The Evaluation method is, Least Cost Selection.
3. Companies that are registered with PPRA Code 203 Electrical, Electronic, Mechanical and ICT supplies, Sub Code 01 Electrical and Electronic Equipment spares and Accessories or related.
4. The tender is reserved for 100% citizen owned companies in line with Citizen Economic Empowerment Policy.
5. Interested companies may purchase the tender documents for a non-refundable fee of P350.00 (Three Hundred and Fifty Pula VAT inclusive). The payment can be done by EFT or cash at the Bank’s Banking Hall, (Botswana Rd - Main Mall in Gaborone) OR (Plot No 9597 Kenneth Nkhwa interchange in Francistown), from August 24, 2023, to September 14, 2023, Monday to Friday at 0900 to 1400 hours in Gaborone and from 0900 to 1245 hours in Francistown Branch during weekdays. The 50% price preference for purchase of the tender document will be applied to youth, woman and people living with disability who should provide proof of the same to qualify.
6. Companies are advised to email proof of payment to keekeek@bob.bw who shall send the complete tender documents by email.

Bank Details for EFT payments

Bank:	Bank of Botswan
Account Name:	Accpac Sundry Receipts
Account Number:	0000110900001
Branch Code:	910167
Branch Name:	Gaborone
SWIFT Code:	BBOTBWGX
Please include reference (Company Name)	

7. Enquiries relating to this tender may be addressed to:

Mr Tshepho Matsila	OR	Mr Powell Mokgweng
Tel. +267 360 6117		Tel: +267 360 6539
email: matsilat@bob.bw		email: mokgwengp@bob.bw
8. The tender submissions will be closed on **September 15, 2023, at 1000 hours**. The tender will be opened at 1015 hours, the same day, or later as the Bank of Botswana may advise.

Orapa, Letlhakane and Damtshaa Mines Generate Over P3m for Community Development in Boteti District

PHENYO MOLEFE

In a remarkable demonstration of community involvement and philanthropy, the Orapa, Letlhakane and Damtshaa Mines have once again showcased their dedication to Boteti District by raising over P3 million during a charity walk held over the weekend.

This annual walk, which was initiated in 2002, has emerged as a symbol

of optimism for the local community, financing a range of development undertakings that are revolutionising the lives of those in need.

Over time, the charity walk has achieved noteworthy outcomes, contributing to endeavours that have a direct influence on the quality of life for the people of Boteti.

A profound imprint

Notable accomplishments include building eight residences for disad-

vantaged individuals, establishment of a maternity facility at Letlhakane Primary Hospital, and expansion of Mor-eomaoto Clinic.

These projects have left a profound imprint on healthcare, housing and the general well-being of people of the district.

Speaking to the participants and invested parties, the General Manager for Orapa, Letlhakane, and Damtshaa Mines, Mr Mogakolodi Maoketsa,



In a remarkable demonstration of community involvement and philanthropy, the Orapa, Letlhakane and Damtshaa Mines have once again showcased their dedication to Boteti District by raising over P3 million during a charity walk held over the weekend.

ADVERTISEMENT INVITATION TO TENDER



SUPPLY, INSTALLATION AND COMMISSIONING OF VERTICAL WHEEL BORING MACHINE

REF: TC1005-2023/24

Botswana Railways (BR) is a statutory corporation established on an act of parliament, i.e. Botswana Railways Act [Cap 70:01], to provide railway-based transport logistics solutions for bulk freight and containerized cargo.

Tender offers are invited for the **SUPPLY, INSTALLATION AND COMMISSIONING OF VERTICAL WHEEL BORING MACHINE**

Procurement Method is: **OPEN DOMESTIC BIDDING**

Tenderers who are domiciled in Botswana must, in order to be considered for the award of the contract, be registered with the Public Procurement Regulatory Authority in the following categories:

Code: 203 – Electrical, Electronic, Mechanical and ICT Supplies

Sub code(s): 03 – Mechanical Equipment Machines, Spares and Accessories

The tender is reserved for citizens or citizen contractors as stated under Section 76 (2) of the Public Procurement Act.

Preference margins will be applied to qualifying bidders in line with the CEE and or LPS Scheme whichever has the highest discount.

Documents may be accessed from the Documents tab on Botswana Railways Procure Ware, e-procurement system.

Eligible tenderers must in order to participate in the tender, pay a non-refundable fee of **BWP250.00 (Two Hundred and Fifty Pula)** and/or **BWP125.00 (One Hundred and Twenty Five Pula)** for **Batswana youth**, in cash or bank guaranteed cheque payable to Botswana Railways or by Electronic Fund Transfer to:

Bank Name: Absa

Account Name: Botswana Railways

Account No: 3071002,

Branch No: 290267,

Branch Name: Barclays House,

Swift Code: BARCBWGXXXX.

In order to participate, tenderers are to submit proof of tender payment to tenders@botrail.bw effective **Wednesday August 23, 2023**.

Botswana Railways will not issue hard copy tender documents and addendums, all the information relating to the tender will be shared through the Procure Ware System.

A compulsory site visit and clarification meeting with representatives of the Procuring Entity will take place at **BR Machine Workshop on the September 01, 2023 starting at 10:00 hours**. Bidders will be required to wear PPE (**Helmet, Steel toe safety shoes, green reflective vest**) to be allowed access into the Machine Workshop.

Queries relating to the issuance of these documents may be forwarded to the **Supervisor Procurement, contact numbers 4717126 / 4717389**

The closing date and time for receipt of sealed tender offers is **15:30 hours on September 22, 2023**.

Late tender offers will not be accepted.

shared his optimism about the times ahead. "In the course of this year, our contributions will carry us a bit further, and as we progress collectively, we will effect the transformation we aspire to witness," he said.

Consultative process

The fundraising endeavours of this year will supplement the commendable P1.6 million raised in 2022. The allocation of these funds will be determined through a consultative process involving diverse stakeholders.

The selection of projects to benefit from this substantial sum will be meticulously evaluated to guarantee that the funds are channelled into areas where they can create the most significant positive influence.

Kgosi Barontshi Kegapetswe of Letlhakane praised the organisers and the invested parties from the mines for their steadfast commitment to advancing the development of Boteti District.

The charitable initiatives of Orapa, Letlhakane and Damtshaa Mines stand as a tribute to the potency of cooperation and corporate social responsibility.

Fostering progress

He noted that although they did not originate in the region, these entities have consistently demonstrated a robust dedication to fostering progress and

improvement of the community.

The charitable initiatives of Orapa, Letlhakane and Damtshaa Mines stand as a tribute to the potency of cooperation and corporate social responsibility. By allocating resources to ventures that directly tackle the requirements of the community, these mines are setting a precedent for conscientious and impactful progress within the region.

As Boteti continues to expand and evolve, these efforts establish a groundwork for a more brilliant and prosperous future.

Gaborone University College Unveils P13m Library and Science Laboratories

PHENYO MOLEFE

The Vice President, Slumber Tsogwane officially inaugurated Gaborone University College's (GUC) state-of-the-art library and science laboratories on Thursday 17 August 2023.

The event highlighted the invaluable role of private sector collaboration in nurturing Botswana's human capital development. With an investment of P13 million, the project also underscores Botswana's commitment to realising a knowledge-based economy.

Speaking at the inauguration, Vice President Tsogwane commended the private sector's active involvement in education, recognising its pivotal contribution to advancing the country's education and training sector.

Strengthening the private sector

He noted that private universities and colleges like GUC were instrumental in fostering skills development, knowledge expansion, job creation and community support.

Reflecting on the government's decision to sponsor tertiary students at private institutions, he emphasised the investment made in strengthening the private sector.

In the midst of today's challenges, said the Vice President, these institutions play a crucial role in equipping learners with the necessary skills and knowledge to tackle emerging complexities.

"Private universities and colleges like yours are doing an excellent job in growing our education and training sector and skills development," he noted. "You are also serving our country in knowledge development, job creation, and supporting community development in different ways."

Catalysts

The MP for Gaborone Bonnington North, Annah Mokgethi, underscored the significance of libraries in local communities. She emphasised that libraries provide access to information and resources, acting as catalysts for education and lifelong learning.

The Managing Director of GUC, Dr Antony Joseph, noted how the newly inaugurated building will propel the institution to the realm of science, technology, engineering and mathematics. "As a result of this building that we are about to officially open," he said, "we are now fully into science, technology, engineering, and mathematics, that is STEM."

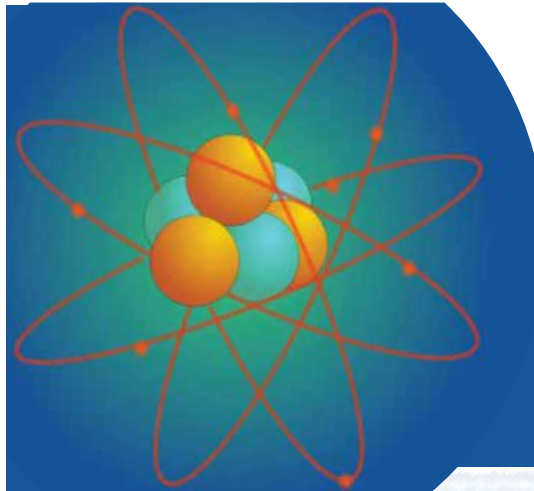
Gaborone University College joins a league of private institutions dedicated to advancing educational aspirations in the country. The event underscores the belief that private sector-led development will not only drive progress but also empower Botswana's development trajectory.

The inauguration of GUC's library and science laboratories signifies a sig-

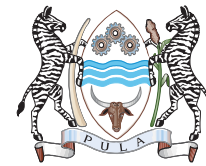
nificant stride towards a knowledge-driven economy, fueled by the collaboration of private and educational sectors. With the foundation laid, Botswana's future leaders are well-positioned to meet the challenges and opportunities of the modern world through skill development, innovation, and community engagement.



The Vice President, Slumber Tsogwane officially inaugurated Gaborone University College's (GUC) state-of-the-art library and science laboratories on Thursday 17 August 2023.



AUGUST IS THE MONTH OF SCIENCE



REPUBLIC OF BOTSWANA
MINISTRY OF COMMUNICATIONS,
KNOWLEDGE AND TECHNOLOGY



PRESS RELEASE

NATIONAL SCIENCE WEEK 2023

The Ministry of Communications, Knowledge and Technology (MCKT) in collaboration with Botswana International University of Science and Technology (BIUST) and other stakeholders will host the 2023 National Science Week (NSW), from the 21st – 25th August 2023 at Letlhakeng village, under the theme, "Leveraging STEAM Education for Socio-Economic Development".

The 2023 NSW will be officially opened by the Minister of Communications, Knowledge and Technology Honourable Thulagano M. Segokgo on the 22nd August 2023 from 0900hrs at Letlhakeng Bus Rank.

The National Science Week is an annual event held during the last week of the Month of Science (August), whereby the Ministry (MCKT) along with various stakeholders, undertakes numerous Science, Technology, Engineering, Arts and Mathematics (STEAM) based activities for public awareness and national impact. The intention is to influence policy for sustainable development, leverage technology to reach more Botswana and for shared value promotion. These activities also target students, to encourage them to take up STEAM related subjects.

This year's Science Week will consist of several activities ranging from demonstrations on glass blowing, coding, robotics, science circus, astronomy, exhibitions, panel discussions; seminars and lectures on science, research and cyber security amongst other activities.

Participants at the NSW2023 will include Ministers, Senior Government Officials, Heads of Foreign Missions, Chief Executive Officers, Captains of the Industry, Vice Chancellors of various Universities, schools, out of school youth and members of the community from Letlhakeng District and nearby villages. The NSW2023 will be officially closed on Friday 25th August 2023.

For Botswana to compete globally in the knowledge economy, critical human resource development in the fields of Mathematics, Science, Engineering and Technology is critical and the commemorations are geared towards stimulating such latent potential. The addition of "A" Arts to this year's theme (converting STEM to STEAM) is borne out of the realisation that the Arts are essential for the stimulation of creativity, innovation and communication skills.

For more information, kindly contact Public Relations Office at 361 2000, 73172908 or email mcktpro@gov.bw.

In partnership with:



Department of Mining Clinches Victory in Inter-Departmental Competitions at Jwaneng Mine

It forges ahead of the rest in First Aid



Dr. Biki Maphane, Sustainability Manager at Jwaneng Mine

PHENYO MOLEFE

In a showcase of expertise and unwavering dedication to safety, the Department of Mines has emerged

victorious in this year's Inter-Departmental Competitions held at Jwaneng Mine.

The event witnessed participation of 13 departments within the mine. These

teams displayed their prowess in a range of disciplines, highlighting the Department of Mining's supremacy when it earned them the honour of representing Jwaneng Mine in the upcoming Inter-Mine First Aid Competitions.

The event's significance was underscored by tragic incidents that resulted in loss of life and enduring disabilities due to lack of immediate medical attention.

Poignant reminder

These incidents act as a poignant reminder of the pivotal role that First Aid plays in saving lives and mitigating harm. The swift and adept administration of First Aid can often determine the course between life and death.

In these circumstances, Jwaneng Mine stands as a beacon of exceptional safety practices, setting benchmarks for both its employees and the wider community. The mine's unwavering commitment to robust safety standards and its relentless promotion of First Aid knowledge are noteworthy.

The recently concluded Inter-Departmental Competitions were organised with the primary aim of cultivating rapid response and effective assistance during First Aid incidents.

Commitment to safety

Mr. Emmanuel Boiteto, standing in for the General Manager of Jwaneng Mine, emphasised the mine's commitment to safety. "At Debswana, we hold safety as a core value, underlining our pledge to ensure the safety and welfare of all individuals connected to us," he

said.

Dr. Biki Maphane, Sustainability Manager at Jwaneng Mine, reflected on contemporary trends. "In an age where people tend to capture incidents for social media rather than providing immediate First Aid," he noted, "we must reaffirm our dedication to safety for our mines, homes and families."

"In an age where people tend to capture incidents for social media rather than providing immediate First Aid, we must reaffirm our dedication to safety for our mines, homes and families."

The importance of equipping individuals with First Aid skills from a young age was highlighted, with a focus on safeguarding children throughout their lives. This proactive approach aims to empower future generations with crucial life-saving skills that can significantly impact emergencies.

First Aid education

As the Department of Mining basks in its triumph, Jwaneng Mine continues to stand as an industry leader in safety practices and emergency response.

This victory serves as a potent reminder that collective efforts in First Aid education and preparedness are pivotal for the well-being of individuals within the mining community and beyond.

ACEB
Association of Consulting Engineers Botswana

SAVE THE DATE!!
ENGINEERING EXCELLENCE AWARDS

DATE: SAT, 18th November 2023

VANUE: Phakalane Golf Estate Hotel & Convention Centre.

Association of Consulting Engineers Botswana P. O. Box 502354, Gaborone, Botswana
Plot 10231, Unit 3, Broadhurst Industrial, Tel / Fax : 3191297/71381736, Email: admin@aceb.org.bw

DEBSWANA

DEBSWANA SENIOR LEADERSHIP APPOINTMENT

**MS. TSHEGOFATSO (TSHEGO) BENEDETTE MODISE
APPOINTED DEBSWANA EXECUTIVE HEAD OF
GOVERNANCE, RISK AND COMPLIANCE**



Ms. Tshegofatso (Tshego) Benedette Modise has been appointed Debswana Executive Head of Governance, Risk and Compliance, effective 16th August 2023. Tshego has served in various leadership positions in auditing, risk and assurance in the past 26 years.

She returned from a four-year secondment in London in 2022 where she worked at Anglo American and De Beers. At Anglo American she held a group role as Head of Risk and Assurance – De Beers Group for three years. The portfolio spanned across teams and stakeholders in the upstream, midstream and downstream parts of the business. In the initial year on secondment, she held a position as Market Insights and Analysis Manager at De Beers London. Prior to this, Tshego served as Head of Audit Services at Debswana Corporate Centre for nine years (2009-2018), Audit Services Manager for three years (2006-2009) and Internal Auditor for four years (2002-2006).

Before she joined Debswana, Tshego was Internal Auditor at Botswana Telecommunications Corporation (1998 to 2002). Her career started as External Auditor at PriceWaterhouse (1994 to 1997) where she left as Audit Supervisor.

Tshego's illustrious career as an Auditor and immense experience on governance matters, risk management and internal controls, position her as an asset for this role, where she will be responsible for providing strategic guidance on governance, risk and controls to better support management and Board of Directors. She is a passionate authentic leader with a strong work ethic, intent on driving a value creation mindset through collaboration. Tshego holds an Executive MBA (EMBA) from London Business school (2020) and a Certified Internal Auditor - CIA (2021). Her previous certifications include, Certified Information Systems Auditor (CISA -2016), a professional qualification - Association of Certified Chartered Accountants (ACCA - 2002) and a BCom (Accounting) Degree (1994).

She is an active member of the Accounting and Auditing profession and as such, is the Past President of Botswana Institute of Chartered Accountants (BICA). She was co-opted to serve in the continent body, Pan African Federation of Accountants (PAFA) Board (2018-2019). She currently serves on the Public Interest Oversight Board (PIOB), which is an international financial organisation constituted and supported by the international regulatory community referred to as the monitoring group. This is made up of the International Organisation of Securities Commissions (IOSCO) affiliated to the World Bank, Financial Stability Board (FSB), the European Commission (EC) of the European Union (EU), the International Insurance Organisation, the Basel Committee on Banking Supervision, and International Forum of Independent Audit Regulators (IFIAR). The mandate of PIOB includes among others, appointments to and oversight of the standard-setting process of the International Auditing and Assurance Standard Board (IAASB), and the International Ethics Standard Board for Accountants (IESBA). Additionally, Tshego has served on several Boards and Committees which include, Botswana Accountancy College (BAC), Associated Fund Administrators (AFA), Bank of Baroda and BICA.

In her spare time, Tshego enjoys spending time with her son. She also enjoys cycling and has participated in the recent 2023 Cape Cycle tour and previous events before her move to London.



PUT SAFETY FIRST



BE PASSIONATE



PULL TOGETHER



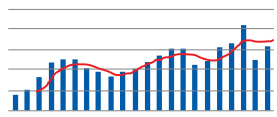
BUILD TRUST



SHOW WE CARE



SHAPE THE



FNB Profit to Increase by Up to P250m

- Says the info is subject to review by external auditors
- FNBB's profit before tax at June 2022 was P1.2 billion



First National Bank Botswana's (FNBB) profit before tax for the period ended June 2023 will increase by P180 million or more.

GAZETTE REPORTER

First National Bank Botswana's (FNBB) profit before tax for the period ended June 2023 will increase by P180 million or more.

This is revealed in the bank's trading statement published recently with the

Botswana Stock Exchange (BSE).

BSE Listing Requirements mandate a listed company to announce, through the bourse and the press, any likely or anticipated material change to the financial results for the next reporting period.

Between 15% and 20% more

"The Board of Directors of FNBB wishes to inform shareholders that the company's overall profit before tax for the period ended 30 June 2023 will be higher than that reported in the previous corresponding period by between 15 percent and 20 percent," reads the trading statement.

"In number terms, this is an increase of between P180 million and P250 million. The profit before tax for the corresponding period ended 30 June 2022 was P1.2 billion."

Accordingly, FNBB advises its shareholders that the financial information on which the trading statement is based has not been reviewed or reported on by external auditors.

FNBB is the largest commercial bank in the country.

"The full details will be provided to shareholders at the announcement of the financial results for the period ended June 2023, due to be released on 13 September 2023," says the statement.

Tech-driven services

"Accordingly, shareholders are advised to exercise caution when dealing in the company's securities until a full announcement is made."

FNBB is the largest commercial bank in the country. It provides a full range of banking services to individuals as well as large and small businesses through an array of technologically-driven services.

The bank has a nationwide branch and automated teller machine (ATM and ADT) network, as well as self-service channels such as Cash Plus and digital platforms like online banking, an FNB App and cellphone banking.

The bank provides its customers with convenient access to banking solutions around the clock.

Inflation Subsides Significantly in July

- Drops to 1.5% in July from 4.6% in June
- BoB partially attributes decline to drop in domestic fuel prices

GAZETTE REPORTER

Botswana experienced a significant alleviation in headline inflation, recording a decline from 4.6 percent in June 2023 to a mere 1.5 percent a month later in July.

According to a recent statement from the Bank of Botswana (BoB), this sudden downward shift in inflation not only surpassed the lower limit of the central bank's medium-term target range of 3 to 6 percent but also marked a substantial decrease from the 14.3 percent inflation rate reported in July 2022.

BoB has attributed the decline to the influence of base effects linked to the upward revision in domestic fuel prices, implemented on 28 June 2022,

which had contributed to a surge of 1.13 percentage points in the inflation rate for July 2022.

The recent downtrend in inflation was also partially attributable to the reduction in domestic fuel prices.

The statement says the recent downtrend in inflation was also partially attributable to the reduction in domestic fuel prices, enforced on 21 June 2023, effectively subtracting 0.59 percentage points from the headline inflation rate.

Annual price changes

"Meanwhile, there were partially offsetting movements in the annual price changes for other categories of goods and services," says the statement. "Notably, the 'Clothing and Footwear,' 'Education,' and 'Recreation and Culture' categories maintained stable prices at 5.6 percent, 5.1 percent, and 1.9 percent, respectively."

The statement highlighted specific sectors where inflation experienced declines: Transport (from 1.3 to -7.6 per-

cent); Food and Non-Alcoholic Beverages (from 12.9 to 10.7 percent); Health (from 3.6 to 2.7 percent); Restaurants and Hotels (from 6.5 to 5.8 percent); Housing, Water, Electricity, Gas, and Other Fuels (from 1.3 to 0.9 percent); Furnishing, Household Equipment, and Routine Maintenance (from 5.6 to 5.3 percent); Miscellaneous Goods & Services (from 8.7 to 8.5 percent), and Communication (from 2.5 to 2.4 percent).

Alcoholic beverages

"The downward pressure on inflation was partly offset by inflation increasing with respect to Alcoholic Beverages and Tobacco (from 4.8 to 5.1 percent)," says the statement.

The 16 percent trimmed mean inflation and inflation excluding administered prices witnessed declines from 4.3 percent and 7.1 percent to 2.5 percent and 5.9 percent, respectively, over the same period.



StanChart, BOPRITU Partner for Teachers' Financial Empowerment

Union members to use SC Mobile App to access more than 70 services



Standard Chartered Bank Botswana and the Botswana Primary Teacher's Union (BOPRITU) have forged a groundbreaking Memorandum of Understanding (MoU) for a dynamic partnership aimed at bolstering the enduring financial security and empowerment of Botswana's esteemed primary school educators.

GAZETTE REPORTER

Standard Chartered Bank Botswana and the Botswana Primary Teacher's Union (BOPRITU) have forged a groundbreaking Memorandum of Understanding (MoU) for a dynamic partnership aimed at bolstering the enduring financial security and empowerment of Botswana's esteemed primary school educators.

A statement from the two institutions

says this "visionary alliance" underscores the shared dedication of both entities to fostering prosperity and effecting positive transformation in the lives of educators throughout the nation.

"The core objective of this collaboration is to equip BOPRITU's 7 000 strong membership with comprehensive financial solutions that facilitate the cultivation of enduring legacies and the realisation of their loftiest aspirations," the statement says.

Strategic partnership

Commenting on the MoU, the CEO of Standard Chartered Bank Botswana Mpho Masupe, stated: "This is an occasion of great significance as we celebrate the emergence of this strategic partnership.

"Our excitement knows no bounds as we embark on this journey alongside BOPRITU, not only to directly impact the financial well-being of teachers but also to contribute to the economic fabric of the na-

tion itself.

"Our commitment extends beyond the conventional realm of financial services; it is about acknowledging the distinctive dreams and requisites of our communities and empowering them to actualise these aspirations."

Financial inclusivity

The statement says central to this collaboration is that the bank will extend access to its diversified retail portfolio to members of BOPRITU, thereby facilitating financial inclusivity and endowing educators with invaluable tools for personal and professional advancement.

It notes that with the SC Mobile App serving as an all-encompassing conduit, members are granted access to a spectrum of more than 70 services, reaffirming StanChart's unwavering accessibility irrespective of geographic confines.

Personal loans, an array of savings and investment opportunities, as well as bespoke mortgage solutions further enrich the product suite.

The statement says through these bespoke services and solutions, StanChart reaffirms its foundational ethos of steadfast commitment and places profound value on each client as a singular individual with distinct financial aspirations.

Cherished educators

For his part, the president of BOPRITU Othusitse Molebatsi, emphasised the union's enthusiasm in forging this alliance. "As BOPRITU, we embark on this venture with Standard Chartered Bank propelled by resounding enthusiasm," he said.

"This symbiotic partnership is a testament to our steadfast pledge to enhance the lives of our cherished educators.

"By equipping them with indispensable financial acumen and resources, we are collectively empowering our educators to chart brighter, more promising paths forward."

PNR Advances Development of Selebi Nickel Mines

Starts with underground drilling at Selebi North deposit

GAZETTE REPORTER

Premium Nickel Resources Limited (PNR) has outlined the progress and ongoing efforts at its 100 percent owned Selebi nickel-copper-cobalt sulphide mines.

According to the company in a recent report, it has commenced the second phase of a focused strategy to develop the past-producing Selebi North and Selebi Main mines with the initial objective of defining a mineral resource estimate on the Selebi mines in accordance with National Instrument 43-101 - Standards of Disclosure for Mineral Projects and, pending positive results, the completion of a preliminary economic assessment (PEA) on the Selebi Mines.

The company says it has commenced with underground drilling at the Selebi North deposit, with the initial phase targeting the historic resource area and stepping out immediately down plunge in an effort to expand the resource and demonstrate upside potential.

320 metres

"Underground infrastructure refurbishment is ongoing and includes excavation and development of nine drill bays and exploration drifts totalling 320 metres," says the company.

"In addition, the company is studying possible southward extension of the primary exploration drift at Selebi North, to facilitate drilling to test the borehole electromagnetic (BHEM) targets that indicate that mineralisation is continuous between the Selebi Main and Selebi North Mines."

"Underground infrastructure refurbishment is ongoing and includes excavation and development of nine drill bays and exploration drifts totalling 320 metres."

PNRL says while Phase 1 drilling was performed entirely by independent contractors, the current drill programme is being conducted with company-owned drill rigs operated by teams comprising both independent contractors and company-trained employees.

"The planned underground drill programme at Selebi North comprises approximately 52 holes, totalling approximately 32,000 metres," it says.

Historic mineral estimate

"Drill holes collared from the Selebi North underground development will primarily target the historic mineral estimate and its down-plunge extent, supported by high conductance sources of BHEM anomalies identified during the company's 2022 and 2023 BHEM programme.

"The programme will also test targets located to the south of the Selebi North historical workings to gather additional information as to whether the known Selebi North and Selebi Main deposits are part of a single mineralised system and are connected at depth."

Meanwhile, PNRL says it has entered into a binding commitment letter with the Liquidator of BCL Limited, which is subject to customary final documentation, to acquire a 100 percent interest in two additional deposits (Phikwe South and the Southeast Extension) located adjacent to and immediately north of the Selebi North mine.

"The impact is to extend the northern boundary of the Selebi mining licence by 3.7 kilometres and increase the

Selebi mining licence area from 115.0 square kilometres to 153.7 square kilometres," the company says.

No liability

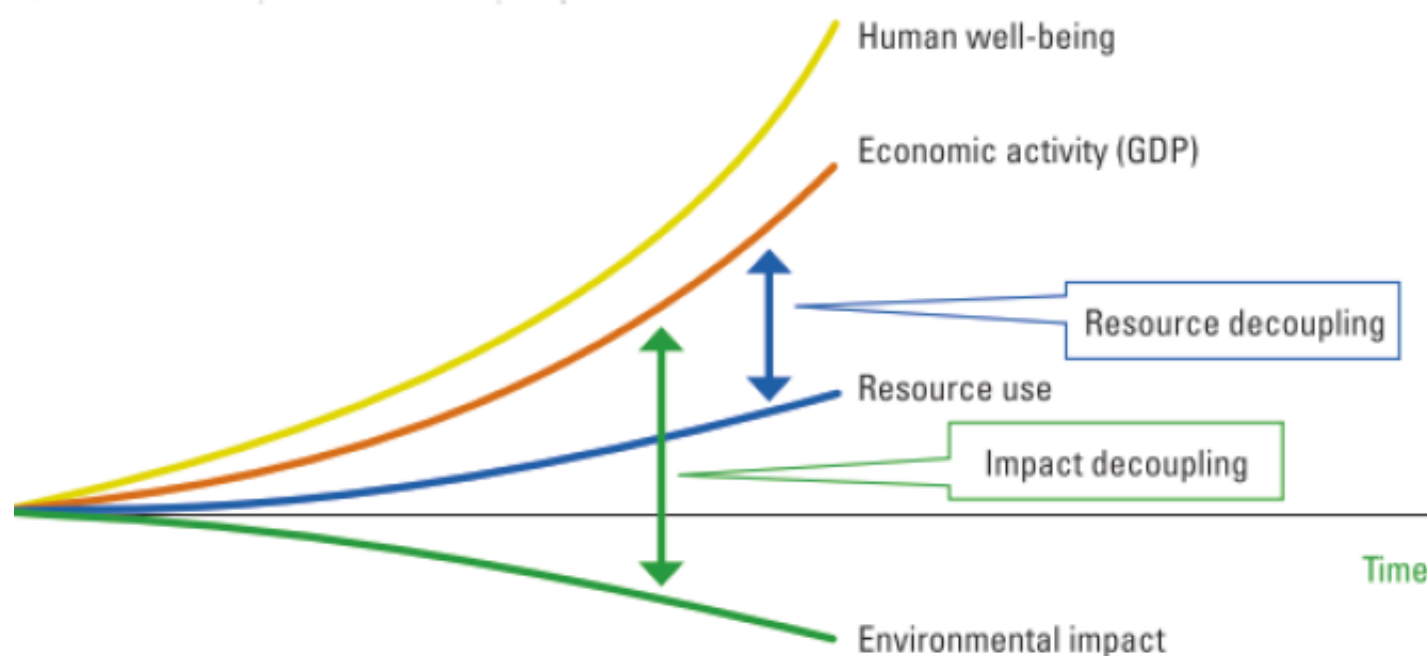
"While the remaining historic resources at Phikwe South and Southeast Extension occur within the expanded Selebi Mining Licence, the amended licence intentionally does not include the historic mine workings and infrastructure at these previously-producing properties, and the company has no liability for historic environmental issues at those sites."

PNRL says the upfront cost to them to acquire these additional mineral properties is US\$1 million. "In addition, the company has agreed to additional work commitments of US\$5 million over the next four years," it says.

"As a result of the extension of the Selebi Mining Licence, the remaining asset purchase obligations of the company outlined in the original Selebi Mines asset purchase agreement with the Liquidator will each increase by 10 percent, while the trigger events remain unchanged.

"The existing 2 percent net smelter royalty (NSR) held by the Liquidator with respect to production from the Selebi mining licence will also apply to production from these additional deposits, subject to the company's existing buy-back right for 50 percent of the NSR."

Economic Decoupling Doing More With Less



DOUGLAS RASBASH

We may not realise it but when we replaced 100 W filament light bulbs for 11W long life bulbs or LEDs to produce the same amount of light we were decoupling. No sensible house owner or factory manager would dream of consuming more electricity than was needed to meet the same objectives. And yet increasing resource intensity is an aim of some MDAs. For example, to increase mobility – which is the consumption of transport infrastructure equipment and energy - is considered to be a worthy aim, irrespective of economic performance.

Concept of decoupling

This feature explores the concept of decoupling to determine how it might influence Botswana. The concept of decoupling was first explained by the UN Environment Programme in 2011, driven by the prospect of declining natural resources and increases in economic growth. Clearly such a scenario is unsustainable. The concept went further to declare wellbeing and happiness were more important than economic growth. The concept of decoupling is differentiated into breaking the link between economic growth and resource use (resource decoupling), and the link between economic growth and environmental pressure (environmental decoupling) (see Figure below).

The graphic explains the principle – the top curve is wellbeing – that should carry on improving. Wellbeing may be measured by the UNDPs Human Development Index and also the World Happiness Index. The next curve is economic growth which is the rate of change of GDP that needs to increase but not at the expense of well-being. The third curve is resource consumption which must not increase faster than GDP. Economic intensity is a measure of the amount of a resource to produce a unit of GDP.

Striking a delicate balance

In Botswana, a pioneering movement is underway to strike a delicate balance between wellness, economic growth, resource consumption, and environmental impact. Guided by the United Nations Environment Programme (UNEP) framework, this African nation is redefining development through the principles of “Resource Decoupling.” This feature explores how Botswana is aligning its journey with UNEP’s vision, backed by key performance indicators (KPIs) for wellness, economic growth, resource consumption, and environmental impact.

“Decoupling should be apparent in the manifestos of progressive political parties in the run-up to the 2024 election and something that the youth vote will be looking closely at.”

Wellness

Botswana’s commitment to wellness goes beyond traditional economic growth metrics. By investing in health-care, education, and social infrastructure, the nation is fostering a higher quality of life for its citizens. Key indicators that measure wellness include the UN human development index, life expectancy and also the World Happiness Index. The average HDI value for Botswana during that period was 0.627 points with a minimum of 0.294 points in 1970 and a maximum of 0.735 points in 2020 while life expectancy increased from 53 to 70 years over the same period. This shows a very positive trend, but how does it relate to changes in the economy?

Economic indicators

Economic growth is a fundamental goal for Botswana’s development. Possibly the best economic indicators are per capita GDP which is the national income divided by population. In 1970 was just \$160 rising to \$7,735 currently. It reflects the country’s huge progress economically – even more

than the wellbeing of the citizenry. However, Botswana acknowledges that growth should not come at the expense of the environment, aligning with UNEP’s call for harmonizing economic and environmental goals. Botswana’s resource consumption is a crucial aspect of its sustainable journey. The Resource Consumption Index measures the flow of materials used in the economy.

Botswana’s resource decoupling

As Botswana moves towards resource decoupling, reducing while achieving economic growth becomes a vital indicator of success. Domestic material consumption DMC is a measurement of the total amount of material directly used in an economy, excluding hidden flows. Material flows and resource productivity indicators are central to monitoring the changing patterns of resource use as global economies grow. They are essential for monitoring progress towards SDG targets 8.4 ‘Resource Productivity’ and 12.2 ‘Sustainable Use of Natural Resources’. Sustainable utilization of natural resources is the proper management of natural resources for the benefit of the entire human community. The main aim of sustainable development is to provide resources for present generations without compromising the needs of future generations. UNEP contributes to SDG 12.2, “achieve the sustainable management and efficient use of natural resources”, by strengthening and communicating the knowledge and scientific base for resource efficiency and SCP. No evidence has been found of SCPs in Botswana from online sources and there appears to be no DMC indicators. Botswana’s pursuit of resource decoupling is evident through practical initiatives. For instance, the transition to low-wattage, long-life lighting systems directly contributes to energy efficiency, reducing resource consumption. The solar energy movement further bolsters green growth,

aligning with UNEP’s call for renewable energy adoption. UNEP’s framework emphasizes the need to break the link between economic growth and environmental harm. More must be done to recycle single use resources.

UNEP Environmental Performance Impact assessment is carried out annually covering forty different parameters ranging from biodiversity quality to waste recycling. Botswana has scored well in many categories and is currently ranked 35th out of 180 countries, with an aggregate score of 54/100 up from 46/100 ten years ago. Where Botswana’s EPI has worsened is in CO2 emissions growth rate 10/100 ranked 142/180 and black carbon usage which have scored 44/100 and ranked 152/180 countries. Clearly economic growth in Botswana has not been green, it remains one of the carbonised countries in the world and much can be done to raise the bar. The UNEP 2011 report has been an influential cornerstone of Botswana’s journey. Its call for resource decoupling, resonating with the nation’s values, has influenced policies and decisions across sectors.

Balance between progress and conservation

Botswana’s alignment with UNEP’s framework demonstrates that economic progress and environmental wellbeing can coexist. Botswana’s transformation offers a roadmap for the entire continent. As nations seek to harmonize growth and environmental preservation, they can learn from Botswana’s example. The nation stands as living proof that a balance between progress and conservation is attainable. Individuals can play a pivotal role by adopting energy-efficient practices, supporting local initiatives, and advocating for sustainable policies. By aligning personal choices with Botswana’s journey, each person contributes to the collective effort of achieving sustainable prosperity. Decoupling should be apparent in the manifestos of progressive political parties in the run-up to the 2024 election and something that the youth vote will be looking closely at.

Botswana’s pursuit of sustainable development, framed by UNEP’s wellness, economic growth, resource consumption, and environmental impact indicators, is a testament to the nation’s commitment. As it progresses towards resource decoupling, Botswana illuminates a path where wellness and growth can flourish in harmony. Through de-intensification and green growth initiatives, Botswana sets a standard that resonates with UNEP’s vision for a balanced and thriving future. Reversing the black carbon and CO2 growth rate as well as reducing acidification and pesticides while improving the management of nitrogen should receive close attention. The journey is ongoing, but the message is clear: by embracing UNEP’s framework, Botswana could apply decoupling more extensively and showcase how a nation can transform its trajectory while preserving the planet for generations to come.



It has been widely reported on all media platforms that Zimbabwean immigrants without papers have been rounded up and deported, ostensibly to participate in the general election held on 23rd August. Is this really the motivation or is it a rouse to expel illegal migrants? Photo Credit: News24

Zimbabwe Elections

Deporting Zimbabweans' to vote

DOUGLAS RASBASH

It has been widely reported on all media platforms that Zimbabwean immigrants without papers have been rounded up and deported, ostensibly to participate in the general election held on 23rd August. Is this really the motivation or is it a rouse to expel illegal migrants?

The Zimbabwe Diaspora refers to the diaspora of immigrants from the State of Zimbabwe and their descendants currently living in other countries. The number of Zimbabweans living outside Zimbabwe varies widely, from four to seven million, but is generally thought to be over five million, or about 30 percent of all Zimbabweans. According to Zimstat's findings, the country with the highest percentage of Zimbabweans is South Africa, where there are 773 246 Zimbabweans (85.07%). Botswana is second with 47 928 Zimbabweans (5%), and the United Kingdom (UK) is third with 23 166 Zimbabweans (3%). With four to seven million people abroad, the Zimbabwean government increasingly sees the diaspora as a critical resource for investment, foreign exchange and remittances.

Documented remittances last year (2022), was US\$1.66 billion – a significant increase from US\$1.4 billion

in 2021. Its noteworthy that FDI was 0.17 Billion in 2021. This means that remittances are by far the largest source of foreign income to Zimbabwe. With GDP of \$29 billion, remittances from Zimbabwe diaspora account for 6.5% of GDP. When undocumented remittances are included – this is cash brought into the country by travellers on behalf of others, the contribution to the economy is much higher. If five billion expats remitted only \$50 per month, the annual

"Time also for the movement of all SADC citizens to be free like in the European Union - for voting to be postal and online and for the electoral system to be proportional representation."

remittance would exceed \$3 Billion.

To suggest such a high level of remittance signals growth of the country's economy – as has been widely report-

ed, mainly in state-controlled media – is nothing short of gaslighting – an attempt at stretching the limits of truth prior to the election. What it must also signal is that without remittances the Zimbabwean economy would be in even worse shape than it is. Yet, despite the massive advantages that expatriate Zimbabweans bring to their home country (as well as the country they ply their labour) they have a very hard time exercising their democratic rights.

In Botswana thousands of Zim brothers and sisters are reported to be rounded up and sent home supposedly to vote. Government agencies are out on the streets with a mandate to detain and deport every illegal immigrant. This rationale, to throw out Zimbabwe-

ans, must be taken with circumspection. If democracy were really taken seriously, ex pat Zimbabweans would be permitted to vote online, by post or at their respective embassy. Except for a few officials, this is not the case – because almost all expat Zimbabweans will vote against the status quo.

It is time for regime changes in many African countries. Like Zambia it brings with it a breath of fresh air – a wind of change. Time also for the movement of all SADC citizens to be free like in the European Union – for voting to be postal and online and for the electoral system to be proportional representation – now that will signal a real change – a change that citizens deserve and have been long waiting for.

TIRED OF SHARING?



Click on the icon
to join our private
Whatsapp group

to receive your
own weekly copy
of The Botswana
Gazette for Free



Glotto Takes to Honour Invite to New York Fashion Week



- Founder Basiami delighted after invite to "The Big Apple" passed due diligence test
- Glotto to use the opportunity for benchmarking because it is due to launch in local retail stores

GOSEGO MOTSUMI

In a historic turn of events, home grown fashion brand Glotto will take to the runway at New York Fashion Week on 10 September at

the Sony Hall in the city nicknamed the "Big Apple."

As the premier fashion event of the year and on the world's most eminent, New York Fashion Week brings together leading fashion designers, en-

tertainers, and producers under one roof to create a truly immersive and transformative experience.

"What a way to celebrate our 5th year of establishment in style," Founder and Creative

Director of Glotto, Mboko Basiami, said in an interview.

Legit opportunity

A month ago, Basiami received an email from organisers of the international fashion extravaganza inviting her brand to join in. At first she was skeptical but after making a thorough background check, she concluded that the invitation was legit.

Glotto has been invited to New York because it has succeeded in catering for the young generation's need for individual expression.

Glotto has been invited to New York because it has succeeded in catering for the young generation's need for individual expression. "It is a once-in-a-lifetime opportunity for me," she told *Time Out*.

"It has honestly been a slow year in terms of consumer spending, but I have always believed in my brand. This is my chance to test if indeed Glotto is a global brand as I

believe it is.

"Weaponise Incompetence"

"Nothing is for free because I am requested to pay \$7000 that will cover the looks, the professional models and the red carpet. We would appreciate any support to give the public the best access on Glotto taking it from Gaborone to New York City."

Glotto intends to showcase seven looks from their latest collection styled "Weaponise Incompetence." The collection pays homage to the seven years of existence of the Glotto brand so far during which it has maintained its classic aesthetic of deep earth tones and love for texture.

Over the years, Glotto collections have successfully harnessed the essence of Botswana's culture from a youthful and creative sense.

Ancestors

Basiami, who is passionate about heritage and the habitual and borderline ritualistic underpinnings of Botswana's culture, explained: "'Weaponise Incompetence' will explore the concept of how our ancestors were hunters and gatherers looking for ways to survive.

"In the modern day, we are still hunting and gathering to live as global citizens. So the collection will speak to the energy of being ready to build as African youth. However, the textures will be a contradiction of what a hunter is expected to wear when out hunting."

Due in retail stores

The fashion creative will have an opportunity to rub shoulders with industry professionals, fashion designers, models and more while experiencing the latest trends in fashion at the New York Fashion Week.

"This will present our brand with an opportunity for benchmarking for quality control because we are about to sell our clothes in local retail stores," she disclosed.

"We will also establish future market reach for the Glotto brand, network and potentially collaborate with trend watchers, buyers and international retailers such as H&M and Zara."

Organisers Plan for a Bigger Batho Fashion Week Next Year

Founder Kayenda says the idea is to tap into the yet unexplored realm of fashion tourism and turn it into an economic powerhouse for Botswana



GOSEGO MOTSUMI

With the second edition of Batho Fashion Week that was held in the vibrant tourist haven of Kasane recently a roaring suc-

cess, the organisers are planning for an even bigger and better show next year.

The fashion week brought a lively display of apparels and haute couture, as well as modelling talent and a focused discus-

sion to fashion enthusiasts and the community of the Chobe District.

"We are making progress and are planning to show something different in every edition," the Founder of the Fashion Week,

Emmanuel Kayenda, told *Time Out*.

Everlasting impact

"For next year we expect more designers, models, collaborations and celebrities for a show that will leave an everlasting impact on the community of Kasane. We are building into the value chain to ensure that every area is catered for."

Batho Fashion Week is not merely a celebration of fashion but an evolution towards economic diversification. Its mission is to tap into the yet unexplored realm of fashion tourism and turn it into an economic powerhouse for Botswana.

The annual event addresses the demand for diverse nightlife experiences that are currently limited to daytime safari activities in the picturesque setting of Kasane.

The brains behind it, Kayenda, is himself a model signed with Boss Models and a fashion director who works out of both Cape Town and Gaborone.

Positive ripple effects

"The event is strategically hosted during the peak tourism season, ensuring increased tourist attraction, extended visitor stays and positive ripple effects for the local economy," he said.

More than 70 people and 7 suppliers were involved in this year's show. It featured a total of 12 designers, 6 of whom were foreigners.

It came to light during the show that Batho Fashion Week has signed a MoU with Windhoek Fashion Week whose director is none other than Luis Munana of the Young, Famous and African

reality TV fame.

Premier fashion destination

Munana was present in Kasane where tourism minister Pilda Kereng urged the organisers to tap into the power of fashion tourism and turn Botswana into a premier destination for fashion enthusiasts from across the globe.

Kayenda explained: "It was a successful two-day event that showcased six designers each day and featured a panel discussion that focused on building sustainable fashion brands."

"The panel featured Munana, BK Proctor of Collections by BK Proctor and Nora Mcaslin of Nora Cosmetics. The highlight of the discussion was the value chain in the creative industry and the challenges we face as creatives."

Igniting passion in the youth

He added that the idea is to help commercialise the talent in young people and ignite their passion for fashion. Students of home economics and art from Chobe Junior Secondary School also participated in the show.

Every year Batho Fashion Week donates stationery worth P10 000 to the school in support of the creative goals of such students. "We are trying to sensitise on the importance of the practical subjects to say they are not options but core subjects," Kayenda noted.

"Our unique approach integrates traditional craftsmanship with contemporary fashion, promoting knowledge transfer and ensuring that our traditional wisdom in textiles is passed on to succeeding generations."

Henrike Grohs Art Award 2024 Open Call: Celebrating Contemporary African Art

- Award supports outstanding works and comes with a 20 000 Euro cash prize
- It honours late advocate of contemporary art in Africa Henrike Grohs

GAZETTE REPORTER

The Goethe-Institut Sub-Sahara Africa announced the launch of the open call for the 2024 edition of the prestigious Henrike Grohs Art Award last week, the fourth since its inception in 2018.

Created in honour of the late Henrike Grohs, a dedicated advocate for contemporary art in Africa, the biennial award comes with a 20 000 Euro cash prize and aims to support and recognise outstanding artistic practices that contribute to the cultural dialogue on the African continent.

Conceived by the Goethe-Institut and the Grohs family, the Henrike Grohs Art Award is in memory of the former Head of Goethe-Institut in Abidjan, Henrike Grohs.

Challenging conditions

Since its inception in 2018, it has established itself as a prominent opportunity fostering distinguished contemporary arts practices.

Said Dr Asma Diakité, Regional Head of Programmes at the Goethe-Institut Sub-Sahara Africa, in a statement: "We are excited to launch the open call for the 4th Henrike Grohs Art Award."

"This award is not only a celebration of the incredible talent within the African artistic community, but an acknowledgement of the often-challenging conditions professional artists on the continent have to work with."

"The previous editions of the award have showcased a diverse selection of some of the best talent on the continent and we can't wait to see what the fourth iteration of the award will of-



fer."

Visual artists in Africa

Visual artists living and working on the African continent, from all disciplines and backgrounds, are invited to submit their applications for consideration.

The Henrike Grohs Art Award

committee. The winning individual artist or collective will receive a cash prize of 20.000€ and 10.000€ towards the production of a publication on the winner's work.

Two artists or collectives will be selected as runners up and will be awarded a cash prize of 5.000€ each. Said Gladys Kalichini, winner of the 2022 Henrike

Grohs Art Award. "I am very grateful to have received the Henrike Grohs Art Award. The award has helped in the development of my artistic career and has been quite helpful towards the research processes underlying my artistic practice."

Previous winners

Previous winners are Gladys Kalichini (Zambia), Jackie Karuti (Kenia, winner 2020), and Cameroonian artist Em'kal Eyongakpa, who won the inaugural award in 2018.

All applications must be submitted using the online application form found on the website. By submitting an application, the applicant accepts the conditions of the competition, available for download on the website.

Submissions will close on Thursday 31 August 2023.

encourages artists who engage with a wide range of media, including but not limited to painting, sculpture, photography, video, installation, performance, and new media.

The main prize is awarded by an international jury after a shortlist is compiled by a selection

YTV JUST LAUNCHED ON DSTV

Channel brings more local content to the platform, including news and football

A free-to-air television channel built on the promise of bringing 30 percent local content, Ytv, launched on DSTv Channel 291 last week, joining Btv News, Btv 1, Gabz FM, Duma FM and Yarona FM as the latest local channels to enter the DSTv platform.

"It has always been our mission to ensure that our DSTv Botswana viewers have access to authentic local stories which resonate with them and feed their television viewing appetite for homegrown entertainment," says the Managing Director of MultiChoice Botswana, Stephanie Pillay, in a statement.

"Ytv was an obvious choice for us when investigating where we could enhance our local content offering. The channel is built on the promise to not only tell local stories but to do it with con-

tent that is relevant, current and youthful."

Speaking in an interview on this new development for his channel, Dumi Lopang, Executive Director of YMH Holdings, said: "We are very excited to be joining the DSTv family.

This partnership will benefit the local creative industry as we give local content producers access to the largest entertainment platform on the continent."

Humble beginnings

"This is an important development in the Ytv journey, from our

humble beginnings as Gaborone Broadcasting Corporation (GBC) in 1988 to this momentous occasion. Through skills transfer, we intend to further develop Ytv into a premium entertainment channel worthy of its place on DSTv.

"We also believe that this partnership will benefit the local creative industry as we give local content producers access to the largest entertainment platform on the continent."

As with the other local channels available on DSTv, the partnership involves more than just providing local Botswana content on the platform but affords the channel endless opportunities to grow its content offering through continuous engagement with experts who have worked on international channels and local channels alike.

Local content owners

This provides local content

owners an invaluable experience in developing content that resonates to not only local markets but to regional and international markets as well.

Said Pillay: "We at MultiChoice Botswana have every intention of helping Ytv enhance its content offering, providing viewers quality



DSTv Botswana subscribers are offered value for money television entertainment that meets and exceeds their television entertainment needs that rival those of other channels on the platform."

Ytv is now available on DSTv Channel 291 from its entry-level package, DSTv Pula, making it easy and convenient to access homegrown local entertainment from just P75 per month.

About Ytv

Known as Gaborone Broadcasting Corporation (GBC) when it began in the early 1980s and later eBotswana, Ytv is a free-to-air channel that prides itself in broadcasting local content featuring some of Botswana's leading celebrities across a variety of entertaining content, ranging from the newly launched "The Sekatis," series to youth current affairs talk show, "Youth Plug with Tsabo," and so much more.

The entry of Ytv onto DSTv will also give viewers more local news and football content.

"Call and Response": Written to See Ourselves in the Stories

This year's Gaborone Book Festival's Afternoon Readings featured acclaimed author Gothataone Moeng

GOSEGO MOTSUMI

This year's Gaborone Book Festival's (GBF) afternoon series featured celebrated author, Gothataone Moeng, who wrote "Call and Response" as a collection of relatable short stories that feature some of the strongest and most unforgettable female protagonists.

Held at the National Museum's Little Theatre, the book readings offered a glimpse into communities and life experiences of ordinary families in contemporary Botswana in a rapidly changing world as a hint of what is in the book.

Said the reading moderator, Keemenao Motoma, at the event: "I have been raving about this book. The writer doesn't give every detail and allows a lot of bits to be filled in by the reader."

Richly-drawn stories

Call and Response chronicles richly-drawn stories that were exemplified when Moeng read from one of the chapters



titled "Early Life and Education," which is centred around the life of a young boy called Lereko from his childhood and relationships with his grandmother and uncle to adulthood.

Her second reading was from a chapter headed "A Good Girl" which explores the identity, coming of age, growth and cultural expectations on women.

Said Moeng: "A Good Girl"

tells the story of girl who struggles with wanting to do the right things publicly but has deep desires that contradict who she wants to be. It is more acceptable for men to be who they want to be in society but it's a different story for women."

From stories told

Asked if the stories told in her book were personal or just well

researched, Moeng answered that they are a bit of both; while the stories are not autobiographical, they are written from stories told, personal experiences and personal observations.

The stories collected are strongly anchored in Gaborone and Serowe, which is the author's home. She started writing from a young age but "Call and Response" is her debut work that can be purchased at Exclusive Books and online.

Moeng said: "I am currently working on my second book, which is a novel. This is a different undertaking as I have always been comfortable with writing short stories. More details will be shared soon."

Book readings and conversations

She is a 2023-2024 Carol Houck Smith Fiction Fellow at the University of Wisconsin-Madison. She was a 2022-2023 Fiction Fellow at the Fine Arts Work Centre in Provincetown and a 2018-2020 Stegner Fellow in Fiction at Stanford University. She holds a Masters in Fine Arts

in Creative Writing from the University of Mississippi.

GBF is currently hosting Botswana authors for a monthly series of Book Afternoons. The series began in July and will continue for the rest of the year. The Book Afternoons are curated book readings and conversations that delve into the work of the featured author for the particular month.

The Book Afternoons are curated book conversations and readings that delve into the work of the featured author for a particular month.

"For the month of August, we hosted Moeng whose debut collection of short stories has been widely acclaimed in the literary world," said Kenanao Phele, GBF Co-curator and Co-Founder. "The Book Series was kick-started by award winning and acclaimed poet and author, T.J. Dema, in July."

YAMAs '23 Due In November

- Music awards return to in-person ceremony post-COVID
- Chef Gustos dominates with 7 nominations
- Okavango Diamond Company, Mascom Wireless and Taurus the generous sponsors



GAZETTE REPORTER

The highly-anticipated Yaron FM Music Awards (YAMAs) are set to make a return in 11 November 2023, marking the 8th instalment of the sought-after honours of recognition for artists.

To be held under the theme “Drip Til Infinity,” the awards ceremony is slated for the commodious Molapo Piazza and they are the first in-person YAMAs post-COVID-19.

“The YAMAs recognise and celebrate outstanding contributors within the local music sector,” said the General Manager of Yaron FM, Owen Rampha, at the launch of the awards in Gaborone yesterday (Tuesday). “They also mark a special day for the radio station as we turn 24 today.

In Botswana and beyond

“The awards provide a platform for local musicians to gain recognition within and beyond Botswana, the aim being to buttress local artists’ efforts and showcase their talents.”

Rampha emphasised the importance of local music scene for the YAMAs and

expresses hope that the platform availed through the awards propel winners to even higher achievements on a global scale.

Chef Gustos leads the pack

There is a strong competitive spirit across all categories, with Chef Gustos of “Away” fame garnering 7 nominations while “Sebinki” hitmaker Han C and DJ Ngwazi have 5 each.

The People’s Choice Award features familiar names such as A.T.I, Han C, Jordan Moozy, William Last KRM and Veezo View.

Voting for the YAMAs is now open and will go on until midnight on Tuesday 31st October 2023.

Tickets to the event will be available via Webtickets from Thursday the 24 August 2023. Discounts can be enjoyed when purchasing via Mascom MyZaka. Early bird discounts are also available.

Tickets

General tickets are priced at P200, Golden Circle P350, VIP P1,500 and VVIP P5,000 for two.

This year’s YAMAs are made possible by Okavango Diamond Company, Mascom

and Taurus as generous sponsors.

NOMINEES LIST

PEOPLE’S CHOICE SONG OF THE YEAR

1. Chef Gustos feat Priscilla K - Away
2. DJ Ngwazi & Master KG Feat. Nokwazi, Lowsheen & Caltonic SA - Uthando
3. Ezra Neethings - Danko
4. Han C - Sebinki
5. Team Distant feat Jinger Stone - Ringtone

PEOPLE’S CHOICE ARTIST OF THE YEAR

1. A.T.I
2. Han C
3. Jordan Moozy
4. William Last KRM
5. Veezo View

BEST FEMALE SINGLE

1. Courtney - Blue Skies
2. Dj Kholii feat. Imanii - Khubule
3. Kaysotheenigma - Cherry Bomb
4. Ms Abbey Feat. Melo - Iwe
5. Parmalat Barbie - XoXo
6. Taffiny - Everywhere

BEST MALE SINGLE

1. Chef Gustos feat Priscilla K - Away
2. Danxelle - Distance
3. Ezra Neethings - Danko
4. Han C - Sebinki
5. Jordan Moozy Feat. Veezo View - Ginja
6. Zeus - Kotsi

PRODUCER OF THE YEAR

1. Fella
2. Chef Gustos
3. Buti On The Track
4. Suffocate
5. Way Kay BW

PEOPLE’S CHOICE SONG OF THE YEAR

1. Chef Gustos feat Priscilla K - Away
2. DJ Ngwazi & Master KG Feat. Nokwazi, Lowsheen & Caltonic SA - Uthando
3. Ezra Neethings - Danko
4. Han C - Sebinki
5. Team Distant feat Jinger Stone - Ringtone

PEOPLE’S CHOICE ARTIST OF THE YEAR

1. A.T.I
2. Han C
3. Jordan Moozy
4. William Last KRM
5. Veezo View

BEST NEWCOMER

1. Courtney - Blue Skies
2. Danxelle - Distance
3. Dj Kholii feat. Imanii - Khubule
4. KX Legit - Back 2 Moshate
5. Taffiny - Everywhere
6. Way Kay BW feat Sjuta, Dashing, Rea WMNTA & Ceeka Dubula - O ne O le Kae?

BEST HIP HOP

1. Ban T - Morale
2. MOD (Big Fun) Feat Scar & HT Tautona - Preach
3. Ryan Blaze feat William Last KRM - Lit up.
4. KX Legit - Back 2 Moshate
5. Teddy West feat Dr Dasu - For the Money
6. Zeus - Kotsi

BEST DANCE SINGLE

1. De General & Amantle Brown - Go Monate
2. DeeJay Bengwas x Lerato Modiega x EPIC Mo ft Kiyoshima Edits - Mapevah
3. DJ Ngwazi & Master KG Feat. Nokwazi, Lowsheen & Caltonic SA - Uthando
4. Dj Shwan Lee & Lioness Ratang feat DJ Kuchi - Your Love
5. SIR Diamond-int Feat Sul Q & Thato Tladi - Nkatumele
6. Team Distant feat Jinger Stone - Ringtone

BEST RnB SINGLE

1. Courtney - Blue Skies
2. Danxelle - Distance
3. Jordan Moozy Feat. Veezo View - Ginja
4. Taffiny - Everywhere
5. Thomas Chilume feat Danxelle & Taffiny - All for Me
6. WNDR SZN - Malibu

BEST COLLABO

1. Chef Gustos feat Priscilla K - Away
2. Da Qutness feat DramaBoi, Tefo Bright & Benny Hotkeys - iLevel
3. De General & Amantle Brown - Go Monate
4. DJ Ngwazi & Master KG Feat. Nokwazi, Lowsheen & Caltonic SA - Uthando
5. Team Distant feat Jinger Stone - Ringtone
6. Way Kay BW feat Sjuta, Dashing, Rea WMNTA & Ceeka Dubula - O ne o le Kae?

BEST AMAPIANO

1. Chef Gustos feat Priscilla K - Away
2. Da Qutness feat DramaBoi, Tefo Bright & Benny Hotkeys - iLevel
3. DJ Levels feat Pnm 1505 & ThebeDJn - Asilale
4. DJ Ngwazi & Master KG Feat. Nokwazi, Lowsheen & Caltonic SA - Uthando
5. Way Kay feat Sjuta, Rea WMNTA & Dashing Ceeka Dubula - O ne o le Kae?
6. William Last KRM - Peka Peka

BEST POP

1. Dr. Dasu feat Teddy West - Shake
2. Ezra Neethings - Danko
3. Haitche - What I Like
4. Han C - Sebinki
5. Ms Abbey feat. Melo - Iwe
6. Teddy West feat Thvmi - Gimme Sum Lovin

BEST SOCIAL MEDIA

1. William Last KRM
2. Kiyoshima edits
3. Oska Bora Teachere
4. FME Djs
5. Mdu Tha Party

BEST DJ

1. Chef Gustos
2. FME Djs
3. DJ Luu
4. Dj Earth
5. DJ Millz
6. Dj Kholi
7. Dj Bunny
8. Dj KMG

SPECIAL CATEGORIES (NO NOMINEES)

1. Hall of Fame
2. Icon Award
3. ODC Diamond Award



IN COLLABORATION WITH



REPUBLIC OF BOTSWANA
Financial Intelligence Agency

Proudly present the 2023 National
AML/CFT/CFP Conference

DIAMOND SPONSORS



OKAVANGO
DIAMOND
COMPANY

Sponsorship packages are **AVAILABLE FOR CORPORATES**



Changu/Thabang on 3952493



Boipuso Hall - Fairground Holdings,
Gaborone, Botswana



tshanec@bibf.ac.bw / mothibit@bibf.ac.bw

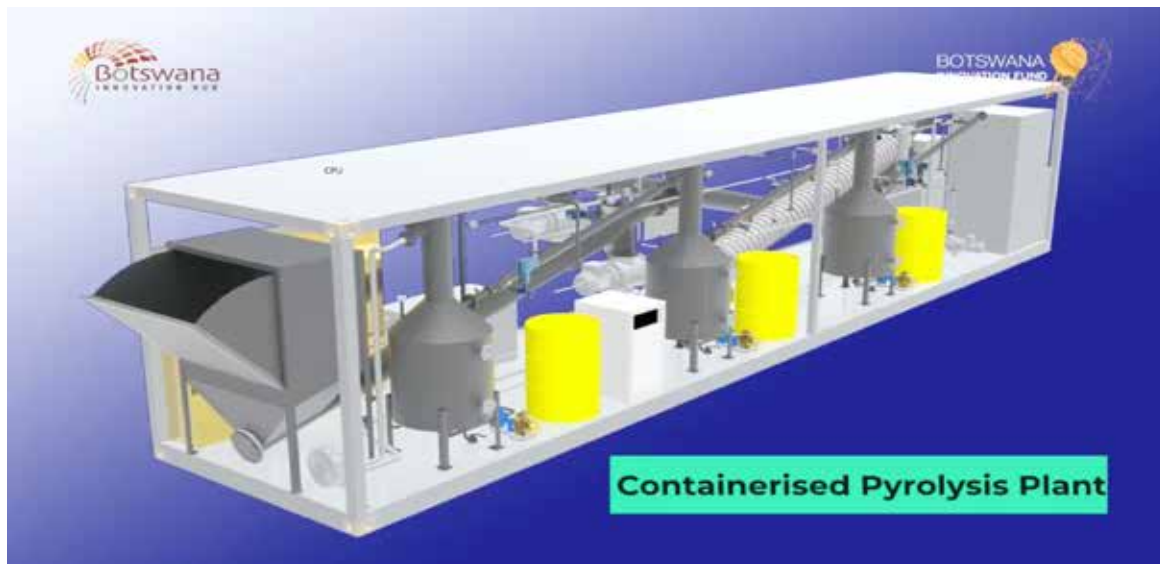


21-22 September 2023
0800hrs - 1630hrs



Funding Innovation: Pyro Carbon Energy - Pioneers in Waste & Energy Innovation

In a quest to revolutionise the energy and waste sector, Michael Mogopa and Daniel Botha the directors and co-founders of Pyro Carbon Energy, have spearheaded a groundbreaking venture that harnesses the power of pyrolysis and energy from waste. Pyro Carbon Energy, a technology company based in Botswana, established in 2014, has been at the forefront of developing cutting-edge solutions.



of possibilities, resulting in remarkable yields and outcomes.

“We have witnessed astonishing results,” Mogopa proudly states. “Our yields have surpassed expectations, and the value we derive from materials that were once disregarded as waste is truly remarkable.”

Non-fossil materials

Driven by the desire to extract maximum value from underutilised resources, Pyro Carbon Energy has shifted its focus to non-fossil materials, particularly those considered waste products or byproducts of various industrial and agricultural processes. This strategic shift has allowed them to transform what others perceive as waste into valuable resources. The company’s updated slogan, “Unlock resource value,” encapsulates their commitment to redefining waste as a valuable resource.

A prime example of Pyro Carbon Energy’s ingenuity lies in their successful development of the Containerised Pyrolysis Unit, which converts poultry litter into fuel oil and gas through pyrolysis. This fuel can be uti-

lised to generate electricity, offering a sustainable alternative to traditional energy sources. Additionally, they have been able to produce an eco-friendly substitute for chemical fertilizers, further promoting sustainable agricultural practices.

Electricity in rural areas

Parallel to these remarkable accomplishments, Botha, co-founder of Pyro Carbon Energy, has embarked on a mission to bring electricity to rural areas, particularly in Botswana and rural Africa. Acknowledging the pressing need for electrification in underserved regions, Pyro Carbon Energy aims to make a tangible difference in the lives of communities that have long been deprived of this essential resource.

Proof-of-concept plant

The team at Pyro Carbon Energy is currently commissioning a proof-of-concept plant that will serve as a testament to their vision and capabilities. This plant, once fully operational, will pave the way for large-scale production, with a projected output of 50 containerized pyrolysis units per week. With an eye towards the fu-

ture, Daniel Botha remains optimistic about expanding production capacity to meet the growing demand for clean and accessible energy.

Pyro Carbon Energy is funded by the Botswana Innovation Fund and is supported by the Botswana Digital & Innovation Hub to achieve its goals. Notably, Pyro Carbon Energy’s partnership with the fund has facilitated the establishment of the country’s first-ever pyrolysis lab. This collaboration has also provided invaluable opportunities for university students to contribute their expertise and gain real-world experience in this rapidly evolving field.

Pioneers in waste and energy sector

Mogopa and Botha, and their team stand as pioneers in the waste and energy sector, driven by innovation and a commitment to sustainability. Their efforts in harnessing the potential of pyrolysis technology and providing energy solutions to underserved communities are setting a new standard for innovation in Botswana.

Pyrolysis
Although pyrolysis has been known for centuries, it has remained largely untapped on a global scale. However, over the past two decades, there has been a significant surge in its popularity and recognition. This surge has provided the impetus for Pyro Carbon Energy’s extensive research and development efforts, with a primary focus on pyrolysis and its potential applica-

tions.
Remarkable yields and income
The cornerstone of Pyro Carbon Energy’s achievements lies in their dedication to transforming biomass, organic waste materials, and non-fossil resources into valuable commodities through pyrolysis. By subjecting these materials to controlled heat and absence of oxygen, Pyro Carbon Energy has unlocked a myriad



GU Optimistic Despite Early Setback in Confederation Cup Campaign

- Goes 1 down in Antananarivo
- Aims to redeem itself in 2nd leg
- Jwaneng Galaxy claims astral position

GAZETTE REPORTER

In its first leg of the preliminary round match of the CAF Confederations Cup

at the National Stadium in Gaborone last Saturday, Gaborone United (GU) suffered a 1-0 defeat against Association Sportive Elgeco Plus (Elgeco Plus) of

Madagascar.

Despite this setback, GU's coach, Pontsho Moloi, remains steadfast in his belief that the team has a viable chance in the competition.

As the contest unfolded, GU found themselves on the losing end due to a well-executed 25th-minute goal by Zola Raveloarison. Despite being the host team, GU was unable to capitalise on several scoring opportunities that might have swung the outcome in their favour.

Heightened task

Looking ahead, GU faces a heightened task in the second leg of the preliminary round that is set to be staged at the Stade Kinanja Barea Mahamasina in Antananarivo, Madagascar where they will once again meet Elgeco Plus on the 27th of this month.

In a post-match interview last Saturday, Moloi emphasised the urgency of the situation. "There is no alternative," he said. "We must travel to Madagascar and get improved results."

"The tie remains wide open because we have an additional 90 minutes to contest on their turf. Just as they secured a victory on our home ground, we can also replicate the feat."

Upper hand

Moloi highlighted a strategic advantage, noting: "Moreover, we hold the upper hand because any goals we score will significantly bolster our position. Our aim now is to secure a goal, even two, exerting pressure on our opponents."

Reflecting on the match, Moloi acknowledged that GU squandered numerous opportunities, causing undue difficulty for themselves. "Regrettably, we failed to convert many chances, needlessly complicating the game," he said.

Meanwhile, another local contender, Jwaneng Galaxy, em-

barked on their CAF Champions League journey with a favourable start.

Galaxy stars

This follows the Jwaneng-based squad's triumph over Vipers SC of Uganda with a commendable 2-0 scoreline in the first leg of the continental tournament preliminary round at Lobatse Sports Complex last weekend.

"We hold the upper hand because any goals we score will significantly bolster our position."

The Galaxy stars secured their goals through the adept efforts of Thabang Sesinyi, who secured a crucial brace. The forthcoming leg of the bout is slated for Uganda on the 26th of this month.

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA
HELD AT LOBATSE

In the matter between:
SITHENI MBAIMBAI
and
TSHEPISO KOPI

CASE NO: CVHGB-000378-23

PLAINTIFF

DEFENDANT

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE that pursuant to the Judgment of the above Honourable Court, the following movable property of the Defendant will be sold by public auction to the highest bidder by the Deputy Sheriff Lotty Manyapetsa as follows:

DATE OF SALE : 08th September 2023;
TIME OF SALE : 10:00hrs;
VENUE : In Front of Broadhurst Magistrate Court;
PROPERTY TO BE SOLD : VW Polo Black in colour of Registration Number: B 233 BHT, 2 X Wall watches; Small round glass table; Brown couch; Floor mat, Supersonic stereo; 3 piece brown room divider; Samsung grey double door refrigerator; White cool master bar fridge, Silver Defy Microwave, Panasonic black stereo tuner, Phillips VCR, Silver Defy dishwasher, Sony Amplifier and a White couch.

TERMS AND CONDITIONS : Details and conditions of sale may be inspected at the Deputy Sheriff's offices and the Plaintiff's Attorneys Offices.

DATED AT GABORONE ON THIS 21ST DAY OF AUGUST 2023.

DEPUTY SHERIFF LOTTY MANYAPETSA
CELL: 71 280 307/71 711 794
C/O: NDADI LAW FIRM
Plaintiff's Attorneys
Plot 10398, White City
Private Bag BO 130
GABORONE

NDADI
LAW FIRM attorneys, notaries
& conveyancers

IN THE MAGISTRATE COURT OF THE DISTRICT OF GABORONE
HELD AT GABORONE

EVERRAIN CAPITAL PTY LTD
AND
JOHND CANOPIES & AUTO PTY LTD
JOHN KAMBAI

CASE NO: CCMEX-000488-23
Plaintiff

1st Defendant
2nd Defendant

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE; that pursuant to the judgment granted by the above Honourable Court the Defendant's property will be sold by public auction by Deputy Sheriff IS Ngakaetsile to the highest bidder as follows:

DATE OF SALE : 15 SEPTEMBER 2023
PLACE OF SALE : BROADHURST POLICE STATION
TIME : 11:00AM

PROPERTY TO BE SOLD : 1 DEEP FREEZER, 4 BURNER STOVE, FLAT TV SCREEN, 1* TV STAND, 2* COUCHES, 2* MICROWAVES, KIC FRIDGE, GARDEN CHAIRS, 1* WALL MIRROR, 1* CHAIN BLOCK, 2* COMPRESSOR, 1* WELDING MACHINE, 1* DRILLING MACHINE.

TERMS OF SALE : cash or bank guaranteed cheque

DATED AT GABORONE THIS 19 JULY 2023

DEPUTY SHERIFF
P O BOX 601847
GABORONE
7240288

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA
HELD AT FRANCISTOWN

In the matter between:
STANBIC BANK BOTSWANA LIMITED
And
SIRIVA PHIRI

CASE NO: CVHFT 000 363-23

PLAINTIFF

DEFENDANT

SUBSTITUTED SERVICE

AND TO: **SIRIVA PHIRI**
P O Box 13
SELEBI PHIKWE

Formerly residing at Plot 32382, Thebe Lane, Tate Rive Plots, Francistown but whose present whereabouts are unknown:

TAKE NOTICE that by Summons issued out of this Honourable Court, you have been called upon to give notice, within Twenty One (21) days after publication hereof, to the Registrar and to STANBIC BANK BOTSWANA LIMITED c/o LOWA ATTORNEYS (Plaintiff's Attorneys) of intention to defend (if any) in an action wherein STANBIC BANK BOTSWANA LIMITED claims:-

- Payment of the sum of P493 809.02 by the Defendant;
- Interest thereon at the rate of prime plus 10% (prime currently at 6.76%) making 16.76% per annum from 22nd day of May 2023 to date of final payment;
- Penalty interest at the rate of 10% on any instalment of principal, arrears outstanding and/or interest not paid when due per annum from the time such sum fell due to the date on which it is actually paid.
- That the Plaintiff shall be entitled to 10% collection commission, on any installments, which may be collected after the grant of judgment; and
- Costs of the suit at attorney and own client scale.
- Further and/alternative relief.

TAKE NOTICE FURTHER that if you fail to give such notice, judgment may be granted against you without further reference to you.

DATED AT FRANCISTOWN THIS 21ST DAY OF AUGUST 2023

LOWA
ATTORNEYS
—ATTORNEYS, NOTARIES & CONVEYANCERS—

LOWA ATTORNEYS
Plaintiff's Attorneys
Plot 469/70, Haskins Building,
Unit 16, Blue Jacket Street
P.O. Box 3537
FRANCISTOWN

REGISTRAR OF THE HIGH COURT

APPLICATION FOR ISSUE OF A CERTIFIED COPY OF LOST TITLE DEED

NOTICE IS HEREBY GIVEN that the undersigned intends to apply for a certified copy of Deed of Transfer No. FT 464/2008 dated the 18th day of June, 2008 registered in favour of FRIDGECO PROPERTIES (PROPRIETARY) LIMITED in respect of the following property:

CERTAIN : piece of land being Lot 1715, Francistown;
SITUATE : in the Francistown Extension 7;
MEASURING : 1499m² (One Thousand Four Hundred and Ninety Nine Square Metres);
SUBJECT : to the conditions and reservations contained in the aforesaid Deed.

All persons having objection to the issue of such copy are hereby required to lodge the same in writing with the Registrar of Deeds within Three weeks (3) weeks of the last publication of this notice.

DATED AT FRANCISTOWN ON THIS 10TH DAY OF AUGUST, 2023.

M. MMOHE ATTORNEYS

Plot No. 3936, Peolwane Street
Minestone
P.O. Box 1860
FRANCISTOWN
Telephone: 2441616



'Tebogo's Skill And Prowess Are Far Beyond His Years' - Analyst

He wins Botswana and Africa's first medal in the 100m at the Senior World Championships in Hungary where he is poised to do well in the 200m, prompting sports scientist Tshepang Tshube to declare Letsile Tebogo's achievements far beyond his age

GAZETTE REPORTER

Letsile Tebogo has secured his place in the annals of athletics history by becoming the first man from Africa to clinch a medal in the men's 100m at the senior World Championships.

This remarkable achievement came when the wing-footed sensation claimed the silver medal, crossing the finish line in a mere 9.88 seconds. While the gold medal was secured by Noah Lyles of the United States, the photo-finish drama saw Tebogo narrowly edge out his competitors for the second-place victory.

His remarkable time is now recorded as his personal best and stands as the national record for Botswana.

World-level accolades

But Tebogo's silver medal is not his first taste of success on the world stage. At just 20 years old, he boasts a collection of world-level accolades, including titles at the Under 18 and Under 20 levels.

His meteoric rise in the world of athletics has captured the admiration of many because his accomplishments outpace his age so far.

Professor Tshepang Tshube, a lecturer in Sports Science at the University of Botswana, commended Tebogo for his awe-inspiring performance. In a recent interview with this publication, Professor Tshube noted that Tebogo had undergone significant improvement in his start, which is

a crucial element in sprint events.

For Country and Continent

The professor's analysis revealed that Letsile's start even surpassed that of the champion, Noah Lyles. The strength and precision of Tebogo's start allowed him to maintain a dominant position throughout the race, leaving even the champion playing catch-up. Professor Tshube's keen observation leads him to declare that Tebogo's skill and prowess are far beyond his years.

Following his victorious race, Tebogo dedicated his medal to the African continent and his native country, Botswana. "This medal isn't for me," he said right away. "It is for Botswana and for Africa because Africa has been short of medals in men's sprints."

"This medal isn't for me. It is for Botswana and for Africa because Africa has been short of medals in men's sprints."

His magnanimous gesture reflects the young man's commitment to raising the profile of African athletics on the global stage, thus bringing glory to a continent that thirsts for such achievements.

Future endeavours: The 200m race

With his astounding performance in the 100m race, anticipation mounts as the turbo-charged athlete gears up for the 200m race that will begin at 12:50hrs today (Wednesday).

Professor Tshube has confidence in Letsile's potential in this event, believing that if he maintains the same level of performance, he has a strong chance of clinching gold in the 200m race. Again, the professor has emphasised the importance of a strong start and consistent drive to secure victory in this event.

A recap of Tebogo's rise to stardom

Tebogo's journey to global recognition began at the 2021 World Athletics U20 Championships in Nairobi, Kenya. Notably, Tebogo made history by becoming the first athlete from Botswana to secure gold in the 100m event on a global platform.

He subsequently demonstrated his versatility by capturing a silver medal in the 200m event.

Botswana's Football League to Kick Off in September

Township Rollers will face Masitaoka at the National Stadium on 16 September while Orapa United will tough it out against Tatic at Francistown Stadium at the same time on the same day, inaugurating new deals with Btv, Vision View TV and VIB Mobile for the widest coverage of football games



GAZETTE REPORTER

As anticipation builds among football enthusiasts, Botswana's Football League (BFL) is gearing up for an exhilarating start on 16 September 2023.

The league is scheduled to run until 1st June 2024, promising months of riveting matches and fierce competition for players and fans of the beautiful game.

According to the CEO of the Botswana Football League, Senzo Mbatha, the commitment to elevating the game is illustrated by his organisation's focus on securing significant sponsorships from the corporate sector.

Headline sponsor

"The overwhelming ambition, this time around, is to kick-start the 2023-24 football season with a headline sponsor," he said in a recent statement.

As things stand, he added, BFL has concluded negotiations with potential partners, among them Botswana Television. "An agreement has been reached with Btv for sponsorship rights to the tune of P 8 million for the 2023-24 season," he said.

"We have also reached an agreement with Vision View TV that entails that an online TV for digital broadcast of our games. The station will air games that Btv cannot access.

Three years

"This is another revenue stream where the league will generate income for its member clubs. The deal shall run for three years."

VIB Mobile has also joined forces with the BFL, establishing themselves as the league's online fan engagement partner. "As the league's online fan engagement partner, they will play a pivotal part in helping the league to engage with football supporters through the usage of mobile value-added services," Mbatha said.

"This season, spectators will play a meaningful role in voting for Man of the Match, Player of the Month and Coach of the Month. The company will create an SMS short code for these categories."

Intriguing encounter

Meanwhile, the league's calendar is already studded with highly-anticipated fixtures, guaranteeing excitement from the first whistle at 4pm on 16 September when Township Rollers clashes with Masitaoka at the National Stadium in Gaborone.

At the same time at the northern end of the country, Tatic will meet Orapa United at Francistown Stadium in an intriguing encounter.

KARATE TEAM BAGS 3 MEDALS AT CONTINENTAL TOURNEY



"It is worth noting that our athletes were first-timers at this level of competition."

GAZETTE REPORTER

In a remarkable display of skill and determination, a trio of young karate practitioners representing Botswana at the Union des Fédérations Africaines de Karaté (UFAK) Junior Championships has clinched a total of three medals.

Botswana's medals were earned through a series of impressive performances. In the team kata discipline for ages 16 to 17, a bronze medal was secured by the trio of Kao Nsala, Lefika Mooketsi, and Gabriel Molefe.

Adding to that, Nsala earned a bronze in the kumite category for the 16-17 age group under the 68kg weight class. The third bronze medal was achieved by Molefe in the kumite (61kg) division, also falling within the 16-17 age category.

The finest karatekas

The championships, hosted in the vibrant city of Casablanca, concluded on 20 August after a week of intense competition and martial artistry.

The event, which had begun on 14 August, showcased team kata discipline from across the African continent, all vying for the highly coveted titles and recognition.

Amidst an atmosphere of camaraderie, the championships brought together athletes who demonstrated their martial prowess on the grand stage.

Commending the team's outstanding achievements, the coach of these rising karate talents, Sensei Ofentse Bakwadi, commented: "They performed remarkably well, considering they were facing tough competition from athletes who have extensive experience in international karate events."

First-timers

"It is worth noting that our athletes were first-timers at this level of competition. Despite the challenges, they not only adapted but excelled, bringing home three medals from their debut continental appearance."

The sensei acknowledged the team's struggles against opponents from Arab nations like Egypt, Morocco, Algeria, Tunisia, and Libya. "To further enhance our performance, we need to expose our athletes to high-calibre opponents more frequently," he said.

"Organising training camps with these experienced fighters would be invaluable. This would enable our athletes to better understand their opponents' fighting styles and develop effective strategies to counter them."

Botswana to Host Triangular Golf Tournament

Tourney to feature women golfers from Zambia, Zimbabwe and Botswana

GAZETTE REPORTER

The Botswana Golf Union (BGU) is making preparations to host Triangular Games involving women golfers from Botswana, Zambia and Zimbabwe.

Scheduled to take place from 28 to 31 August, the tournament will take place at the prestigious Stanbic Bank Golf Club in Gaborone.

According to BGU president, Modiri Phuthego, the Royal and Ancient, an international golf organisation, is providing essential support with a contribution of P89,000 to enhance the experi-

ence of the visiting teams during their stay in Botswana.

Two divisions

The Triangular Games are for amateur women golfers who hold handicaps ranging from 13 to 24, classified into two distinct divisions.

Division A encompasses golfers with handicaps between 13 and 18, while Division B encompasses handicaps from 19 to 24. Each division comprises four primary players, alongside an additional reserve player.

The maximum number of players per nation is set at 10. The tournament will employ a



match play format, with doubles matches taking place on the first day, followed by singles on the subsequent day.

Rotational

Operating on a rotational host pattern, this multinational tournament sees Botswana, Zambia and Zimbabwe taking turns as hosts annually.

Directly after the Triangular Games, BGU is all set to host the esteemed Botswana Ladies Open golf tournament.

This prestigious event is sched-

uled to transpire from 2 and 3 September 2023 at the Stanbic Bank Golf Club.

Debswana Diamond Company is generously supporting the tournament with a notable contribution of P153,000.

"This sponsorship arrives at an opportune moment as we are actively encouraging Botswana women to engage in golf," Phuthego said in a telephone interview. "We extend our appreciation to Debswana for their assistance in this endeavour."

Women golfers across the globe

The Botswana Ladies Open is extending an invitation to women golfers from across the globe, regardless of age, as long as their handicaps range from 0 to 36.

Debswana Diamond Company is generously supporting the tournament with a notable contribution of P153,000.

The tournament format encompasses strokeplay for golfers with handicaps of 0 to 18, while those with handicaps ranging from 19 to 36 will compete under the stableford format.

Over the years, this competition has consistently attracted the participation of over 80 women players hailing from various corners of the African continent, solidifying its reputation as a prominent and eagerly anticipated event.



**STORY ON
PAGE 32**

KARATE TEAM BAGS 3 MEDALS AT CONTINENTAL TOURNEY

Kao Nsala and Gabriel Molefe added individual bronze medals for kumite to the bronze they earned together with Lefika Mooketsi for team kata and bring the three medals home

NEW

**SPICY
RICE
BUCKET**



39⁹⁰

