



(Pic Credit: YOBE SHONGA)



# GOVT TAKES TROPHY BAN FIGHT TO EUROPE

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# Govt Takes Trophy Ban Fight To Europe

- Mthimkhulu delegation to meet UK, French, German lawmakers
- Some UK legislators not in support of the Bill to banish trophies



GAZETTE REPORTER

President Mokgweetsi Masisi this week despatched a high level delegation to Europe as Botswana sought to go on the offensive in the battle

over banning importation of trophies into European countries.

Led by the Minister of Tourism Dumetzeni Mthimkhulu and Kgosi Tawana Moremi of BaTawana, the delegation has the United Kingdom, France and Germa-

ny on its working tour of Europe.

It is expected to hold several high consultative meetings with European leaders. "The purpose of this trip is to present our story as a country," Mthimkhulu told this publication. "We have done very well as a country on issues of conservation."

## Divided

According to information reaching *The Botswana Gazette*, the European Union (EU) is pushing for its member states to ban hunting trophies. A second reading of the Hunting Trophies (Import Prohibition) Bill is expected to reach the British Parliament on Friday.

Although this publication understands that the Bill is likely to be passed, British MPs are said to be divided on the matter.

"In October, 68 of us wrote to our Prime Minister (Rishi Sunak) not to introduce the Bill," Lord Benjamin Mancroft, who is a Tory MP and Member of the House of Lords, told journalists from Botswana in London this week.

## 'Playing politics'

"As far as we are aware, the government is not supporting the Bill. It is a Private Members Bill. I do not know what could have motivated the Bill, but we suspect that he (the sponsors of the Bill) could be playing politics."

The Bill was supported by John Speller who is an MP of the Labour Party.

Lord Mancroft used strong language in reference to the Bill, saying it is "dis-

graceful and racist" of the British government to dictate to African countries on issues of conservation.

"Most of these people do not understand the impact of the Bill," he said. "It is very complex. The Bill is about animal rights, not conservation. Animals do not have rights because they do not have responsibilities. It is humans that have the responsibility to take care of the wildlife."

**"As far as we are aware, the government is not supporting the Bill. It is a Private Members Bill. I do not know what could have motivated the Bill but we suspect that he (the sponsors of the Bill) could be playing politics." - Lord Benjamin Mancroft, Tory MP and Member of the House of Lords**

## Livelihoods

Meanwhile, *The Botswana Gazette* is informed that other Southern African countries, among them South Africa, Namibia, Zimbabwe and Tanzania, are also lobbying British MPs against the Bill or to at least modify it with suitable amendments.

The controversial Bill is expected to include an exemption of countries that have demonstrated a clear conservation case.

France and Germany are said to be considering imposing a similar ban on trophies before the end of this year. Botswana's argument is that a ban would impact heavily on the livelihoods of communities that depend on proceeds from trophy hunting.

## Masisi Warns of Potential Escalation of Veggies Import Ban

Says govt has reduced fruits and veggies import bill by 71 percent

GAZETTE REPORTER

President Mokgweetsi Masisi has warned of potential escalation of the existing ban on importation of fruits and vegetables because of the significant reductions in Botswana's import bill that are being recorded since the ban was implemented on New Year's Day 2022.

"The government has managed to slash the import bill for fruits and vegetables by a staggering 71 percent," he said highlighting the drastic decrease in import expenditure that has plummeted from P247 million to P178 million per year.

Speaking at the inauguration of the P65 million Safe Pro Cold Storage fa-

cility at Jan Pierre Roos Seleka Ranch in Sherwood recently, President Masisi iterated the government's commitment to fostering self-sufficiency among local commercial farmers.

**"The initial decision to impose restrictions on certain fruits and vegetables aimed to empower local farmers, transforming Botswana's self-sufficiency from a mere 10 percent to an impressive 75 percent within a short timeframe."**



## Shortages

"The initial decision to impose restrictions on certain fruits and vegetables aimed to empower local farmers, transforming Botswana's self-sufficiency from a mere 10 percent to an impressive 75 percent within a short timeframe," he said.

Despite shortages in the market and other challenges emanating from the ban, the President disclosed that the government is considering broadening the list of items banned for importa-

tion mainly from neighbouring South Africa.

Extension of the ban has not been without friction in the past. The existing one was recently extended and will remain in force until December 2025 in spite of South Africa's failed attempts at dialogue.

At one stage, South Africa's Minister of Agriculture, Land Reform and Rural Development, Thoko Didiza, also sought discussions with Botswana to address the ban but failed.

# Namibian Army to Remain in Chobe River

- Namibia refutes purported agreement with Botswana on border security
- Botswana newspaper cited KAZA TFCA-driven agreement on border security
- Agreement was allegedly on both countries armies keeping "a low profile" on Chobe riparian boundary



The Namibian Defence Force (NDF) is set to continue its occupation of the Chobe River.

BONGANI MALUNGA

**T**he Namibian Defence Force (NDF) is set to continue its occupation of the Chobe River.

The river forms a natural boundary between Botswana and Namibia through the latter's Caprivi Strip. However, this is now an infamous site after Namibian brothers Tommy Nchindo, Martin Nchindo and Wamunyima Nchindo and their Zambian cousin Sinvula Munyeme were killed by an anti-poaching unit of the Botswana Defence Force at approximately 11pm on 4 November 2020.

#### Harassment

The incident resulted in tensions between the two SADC neighbours and has seen both countries' armed forces deployed to the area on a more permanent basis than routine border patrols long after détente and the amity that marks their relations were restored.

Even so, ordinary Namibians remain critical of the BDF and have continued to accuse it of harassment in the aftermath of the deadly incident of the fishermen that the BDF has said it had mistaken them for poachers.

**Ordinary Namibians remain critical of the BDF and have continued to accuse it of harassment in the aftermath of the deadly incident of the fishermen that the BDF has said it had mistaken them for poachers.**

According to a recent article in *The Namibian* newspaper, the country's Ministry of Defence and Veterans Affairs has denied reports that Botswana and Namibia were working on an agreement to withdraw soldiers from the Chobe River border.

#### Unchanged

According to the publication, the ministry was reacting to an article published by Botswana's *Sunday Standard* that referenced a document prepared by the secretariat of the Kavango-Zambezi Transfrontier Conservation Area (KAZA TFCA) as having recommended that both countries' armed forces should "keep a low profile" in the area.

A spokesperson of the Namibian defence ministry, Petrus Shilumbu, denied reports of the alleged agreement.

"The Namibian Defence Force does not have the alleged agreement as reported in the article, and NDF deployment in the Zambezi Region remains unchanged," Shilumbu was quoted by *The Namibian* as saying.

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# Over P150m in Receiver's Account - Shamukuni

- Minister says this is in assets taken from people suspected of criminal involvement
- Funds forfeited to the state stand at P6.4m compared to P2.8m a year ago
- Minister extols DPS for effectiveness in securing proceeds and instruments of crime



## GAZETTE REPORTER

Since the end of January 2024, the Office of the Receiver is safeguard-

ing assets and properties valued at approximately P165 million, the Minister of Justice, Ronald Shamukuni, has said.

Speaking at Parliament before

the Committee of Supply for Office of the Receiver last week, the minister said these assets were acquired from individuals suspected of criminal involvement in activities such as money laundering and corruption and are in the form of various items such as real estate, livestock, vehicles and bank accounts.

"This represents a noticeable increase from the previous year's figure of P136.8 million, indicating the Directorate of Public Prosecution's effectiveness in securing proceeds and instruments of crime," he said.

### Prolonged litigation

However, the minister acknowledged persistent challenges of storage and the high cost of maintaining restrained properties under receivership due to prolonged litigation, hindering their disposal.

Minister Shamukuni also noted an increase in total funds forfeited to the state within the Confiscated Assets Trust Fund, which now stand at P6.4 million compared to the previous year's P2.8 million.

"The Confiscated Assets Trust Fund may be used to compensate and rehabilitate victims of crime and for capacity-building and training programmes for law enforcement agencies involved in combating crimes such as money laundering, racketeering, and terrorism financing," he said.

Shamukuni stated that P754,000 was disbursed from the Confiscated Assets Trust Fund to compensate a victim of the offence of obtaining by false pretences.

### UN Office on Drugs and Crime

Regarding management strategies, Shamukuni said the Office of the Receiver, in collaboration with the United Nations Office on Drugs and Crime (UNODC) and other law enforcement agencies, has developed a Manual and Guide for the management and disposal of frozen, seized, and confiscated properties declared by the courts as proceeds of crime and terrorist assets in Botswana.

"The manual is expected to provide guidance on the efficient management of the proceeds and instruments of crime and terrorist assets," he noted.



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# Union Appeals to Govt to Rescue Mining Company and Save Jobs

- Hawks Mining faces closure due to financial distress
- Over 200 jobs could be lost if govt does not intervene

SESUPO RANTSIMAKO

The Botswana Mine Workers Union (BMWU) has called on the government to act swiftly to save Hawks Mining from closure due to financial distress.

Formerly Mupane Gold Mine, the citizen-owned mining company is in serious financial dire straits.

The union has urged the government to rescue the company and jobs by acquiring shareholding of in it through Minerals Development Company Botswana (MDCB), thus recapitalising Hawks Mining.

**Unpaid utility bills**

BMWU has also appealed to the government to write off the company's burdensome electricity and water bills debts that have resulted in disconnection.

Says a press release from the union: "Mupane Gold Mine, which was acquired by Hawks Mining, a citizen owned company in 2023, is on the verge of closure and shutdown due to the financial mismanagement of its citizen directors.

"Hawks Mining is under serious financial distress to the extent that it has not been consistently paying its employees basic wages since September 2023, and the operation has been temporarily shut down due to the company's failure to pay service providers, including Botswana Power Corporation and Water Utilities Corporation.

**Halted**

"Hawks Mining sub-contractors have equally abandoned work on site claiming non-payment for services rendered. As of this week, operations have been halted.

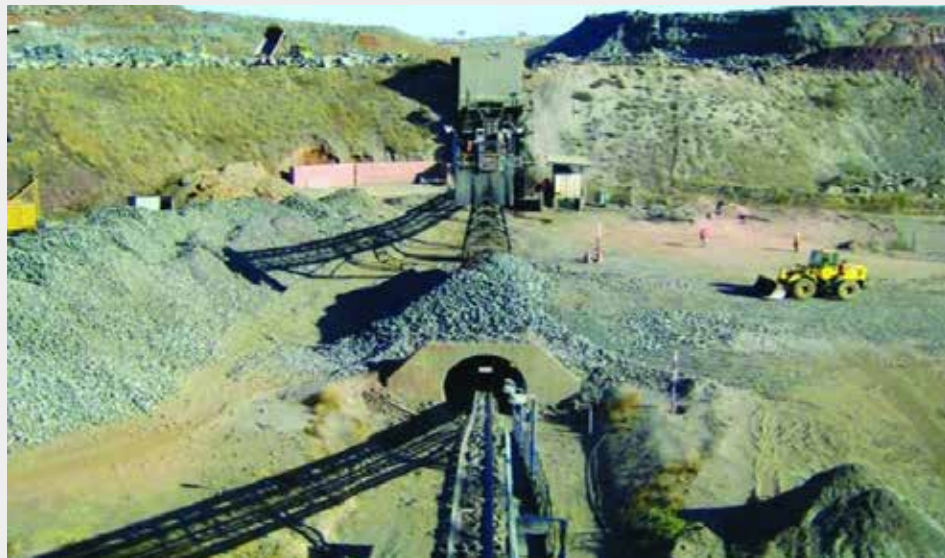
"We therefore call on the government to make a swift intervention to save job losses."

The union says it fears that failure by the government to intervene could result in over 200 jobs being lost. According to BMWU, attempts by Hawks Mining to engage with the government have so far failed.

**High unemployment rate**

"Given the high unemployment rate in Botswana, Hawks Mining's failure to pay its workers and run a sustainable business is concerning," says the statement.

Upon being contacted, the General Manager of Hawks Mining, Koketso Jackson, said he would issue a comment later but did not take calls from *The Botswana Gazette* afterwards.



The Botswana Mine Workers Union (BMWU) has called on the government to act swiftly to save Hawks Mining from closure due to financial distress.



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# UB Union Tormented By Delayed Retrenchments

- Union leader says staff morale has hit rock-bottom
- Points out "injustice" of employees' unguaranteed jobs



SESUPO RANTSIMAKO



Association of Consulting Engineers Botswana

## Bribery and Kickbacks in Botswana's Construction/Consulting Industry

Ever since Transparency International included Botswana in the list of countries it is monitoring, the country has been reported as one of the least corrupt countries for a long time. It held the number one spot for the least corrupt countries in Africa, also for a long time. Within the last decade, a seesaw performance has been witnessed. Transparency International's Corruption Perceptions Index of 2023 shows that Botswana has dropped a point to score 59 out of 100 and is ranked number 39 of the 180 countries that are being monitored. In July last year, one of the news publications had an article in which corruption was reported as a major impediment to business operations in the country (36% as a severe obstacle).

The construction industry in Botswana is unfortunately vulnerable to corrupt practices such as bribery and kickbacks due to its intricate supply chains, high-value projects, and frequent interactions between public and private entities. These illicit activities distort competition, erode trust, and hinder progress. When illegitimate offerings influence officials, bribery can lead to contracts being awarded to unqualified bidders, compromising the safety and quality of finished projects. Kickbacks, conversely, often involve a portion of the contract value being returned to the official after the award, which incentivizes inflated costs, squeezes public budgets, and diverts funds away from essential infrastructure and services. The far-reaching consequences of these practices impact communities by delaying vital projects, jeopardizing public safety, and undermining the integrity of the entire industry. To combat these issues, stricter regulations, enhanced transparency, and robust enforcement mechanisms are necessary to ensure that the construction sector fulfills its intended purpose of building a better future free from the shadow of corruption.

Construction/Consulting companies play a critical role in enabling and perpetuating corruption. We, as Association of Consulting Engineers Botswana (ACEB), call upon businesses and the construction/Consulting industry to:

- develop and implement comprehensive anti-corruption policies and compliance programs.
- conduct thorough due diligence on partners and suppliers.
- implement transparency measures across their operations, including disclosure of beneficial ownership and financial information.
- adopt ethical sourcing practices and ensure adherence to human rights standards.
- support and participate in collective action initiatives to combat corruption.

Businesses that uphold ethical standards and promote responsible business conduct can contribute to a more sustainable and equitable future.

The presence of corruption in the Construction/Consulting industry doesn't have to be accepted as a given. Instead, it presents an opportunity for collaboration and collective action. Association of Consulting Engineers Botswana (ACEB) is playing a vital role in promoting ethical practices, advocating for industry-wide reform, and fostering transparency throughout the supply chain. By highlighting instances of corruption and encouraging ethical conduct, we can contribute to a future where every project is built on a foundation of quality, safety, and integrity.

The fight against corruption requires a collective effort. We urge all stakeholders in the construction industry, from consulting engineers and contractors to suppliers and government agencies, to join forces in this critical endeavor. By embracing ethical practices, supporting transparency initiatives, and holding each other accountable, we can create an industry that serves its intended purpose – building a better future for all Botswana, free from the shadows of corruption. Let us join hands and collectively illuminate a path toward a more ethical and sustainable construction industry, brick by ethical brick.

**To be continued...**

Staff morale at the University of Botswana (UB) has hit rock-bottom and livelihoods have stalled because of delayed retrenchment at the institution.

Speaking in an interview with *The Botswana Gazette*, the president of the University of Botswana Academic Support Staff Union (UBASSU), Professor Motsumi Marobela, said while the end of 2023 was given as the deadline for completion of the planned retrenchment, employees are in a state of longstanding despair because the scheduled time has long passed.

"Early last year, immediately after our long salary dispute strike, the institution issued a notice to retrenched staff amid the planned restructuring," he said.

### Unguaranteed employment

"In the letters, the management indicated that the institution would embark on restructuring, with possible retrenchment expected.

"It was further indicated that the exercise of retrenchment would be completed by the end of 2023. The issuance of the letters meant that we could no longer find financial assistance from financial institutions because of the looming job losses.

"However, the institution has failed to meet this scheduled timeframe of retrenchment. This alone is an injustice to the employees because they cannot be assisted because of unguaranteed employment.

"Our lives have stalled because financial assistance is impossible because of this notice to retrench."

### Facility status

In addition of staff morale and livelihoods, the UBASSU leader said the facility status has also been affected negatively.

"It is worth noting that the primary purpose of the planned restructuring, according to the university, is to align it with its corporate strategy and make it a high performance centre," said Professor Marobela.

"Surprisingly, what the institution is doing is contradictory to what they want to achieve. How do you achieve a high performance learning centre with low staff morale and a collapsed institution?"

Meanwhile, answering a question from the MP for Nkange, Dr Never Tshabang, on the matter, the Assistant Minister of Education and Skills Development Nanki Makwinja said the retrenchment will be concluded in October this year.

### Two phases

"UB intends to carry out the retrenchment exercise in two phases, the first one being voluntary and is expected to be concluded in April 2024," she said.

"The second one will be involuntary and this takes place if enough employees did not apply for voluntary exit."

According to Professor Marobela, approximately 400 staff members will be affected.

# BMC Records Over a Billion in Losses

- Minister says BMC is technically insolvent
- Has accumulated P98m in debt to creditors
- Expects improvement premised on 4-year turnaround strategy

SESUPO RANTSIMAKO

The government has declared the Botswana Meat Commission (BMC) insolvent.

This follows the BMC racking up losses of P1 549 016 000.00 for the financial year that ended in December 2023.

Responding to a Parliamentary question from the MP for Nkange, Dr Never Tshabang, the Assistant Minister of Agriculture Molebatsi Molebatsi, said the BMC is technically insolvent as per the audited financial statements of the parastatal for the year ended 2022.

“The commission has recorded an accumulated loss of P1 549 016 000.00,” he told the House. “Audited results for the year ended December 2023 are yet to be released but are expected to show a favourable trend.

## Improved performance

“While the BMC has not yet returned to profitability, there has been improved performance in terms of revenue, gross profit and throughput between 2022 and 2023 financial years.”

Molebatsi was answering on behalf of the Minister of Entrepreneurship, Karabo Gare.

He indicated that the BMC does not have outstanding balances owed to its creditors for the period of 2019 to 2022. However, he added, since then there is a total outstanding balance of P98,950 000.00 owed to creditors through to the current month, March 2024.

“Out of this, P67,750,000.00 is owed to the farmers while P31,200,000.00 is owed to a variety of suppliers, including utilities and packaging materials.

## Turnaround strategy

Molebatsi said despite its financial distress that the BMC has been grappling with since 2019, its performance seems to be improving since implementation of the 2022/25 turnaround strategy.

“The improvement is expected to continue in the current financial year 2024 and beyond,” he told the House. “The improvement will further be boosted by the recent penetration of the United Arab Emirates market.

“Worth noting as well is the recent contract signed with Ethiopian Airlines to move our products to external markets more quickly.”

The BMC is among parastatals known for running at a loss and being rescued by the government. The last bailout entailed a staggering P100 million in 2020.



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# Majaga's Rival Returns To The Race

Says party elders in the constituency have prevailed upon him to return to the race

SESUPO RANTSIMAKO

The main rival of the incumbent MP for Nata/Gweta, Mompoti Seitiso, has changed his mind about not running in BDP primaries.

Seitiso says he is back due to popular demand after his supporters prevailed upon him to challenge the sitting MP, Polson Majaga, to become the candidate of the Botswana Democratic Party in the general elections later this year.

Seitiso recently cited business commitments and withdrew from the race.

"I had a meeting with some party elders in the constituency over the weekend and they shared their disapproval of my decision to withdraw from the race," he said in an interview on Monday this week.

#### Confirmed

"They told me that they did



MP, Polson Majaga

not accept my decision and that I must reconsider it. That is why I have decided to re-enter the primary elections. I have completed the Expression of Interest form and will pay my candidacy fee tomorrow (Tuesday)."

Reached for comment, the

Secretary of the BDP's Nata/Gweta branch, Ntebalang John, confirmed Seitiso's change of mind but said he had not informed the branch of his withdrawal formally.

"Seitiso told us only verbally that he had withdrawn his pri-

maries candidacy," said John. "However, while waiting for his formal letter, he came back and told us that he had changed his mind."

#### Credible

Seitiso has been a thorn in the side of the incumbent MP since he surfaced in active politics immediately after the 2019 general elections.

He was seen by many as a credible replacement for Majaga whose reputation was dented by allegations of sexual misconduct a few years ago.

**PULL QUOTE:** "They told me that they did not accept my decision and that I must reconsider it. That is why I have decided to re-enter the primary elections."

## P34m Party Funding Should be Partial to Women and the Youth - Prof Maundeni

- Says empowering women and the youth in thus is essential for inclusive democracy
- Holds that involving marginalised groups in decision-making would add more vibrancy to Botswana's democracy

GAZETTE REPORTER

Professor Zibani Maundeni has advised that that the P34 million set aside for political party funding should prioritise and actively encourage involvement of women and the youth in the electoral process.

The recommendations of Professor Maundeni - who teaches political science at the University of Botswana - come at a time when the government is preparing assess proposals submitted by registered political parties on how the funding should be distributed.

"Prioritising the inclusion of marginalised groups like women and the youth in the political sphere is essential for nurturing a robust and inclusive democracy," said the UB don in an interview.

#### Strategic imperative

He asserted that empowering women and the youth in the political arena is not just a matter of fairness but "a strategic imperative for the long-term health of our democracy".

"To truly enhance the vibrancy and inclusivity of our political landscape, the youth and women must feature at the decision-making table," he said. "Their voices are essential for shaping policies that reflect the diverse needs and aspirations of our society."

"By directing resources towards empowering these groups, we can lay the foundation for a more equitable and representative democracy."

#### New dimensions

According to the political scientist, it is imperative to recognise the invaluable contributions of women and the

youth to the political discourse. "Their fresh perspectives and unique experiences bring new dimensions to policymaking and governance," he said.

"Investing in their participation not only strengthens our democracy but also fosters a sense of ownership and belonging among all citizens. We must therefore ensure that no voice goes unheard in the shaping of our nation's future."

Professor Maundeni expressed his satisfaction with a multitude of ongoing developments on Government Enclave. Although he linked the developments to the general elections later this year, he noted that such developments eventually contribute positively to societal advancement and well-being.

#### Underrepresentation

"It's truly gratifying to witness the myriad of ongoing developments, many of which I think are a manifestation of electoral period pressure," he said. "This is not just beneficial but is crucial for the betterment of society."

Professor Maundeni's stance resonates with the broader sentiment among civil society organisations and advocacy groups that have long called for measures to address the underrepresentation of women and the youth in Botswana in the political arena.

The government has said its decision to earmark P34.6 million for political party funding was prompted by a desire to enhance the country's democratic landscape further.

With the government poised to make crucial decisions on allocation of the funds, it remains to be seen what form of equity will be adopted.



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# Selibe-Phikwe Citrus Project Set for Historic First Harvest

- Project to fill citrus fruit lacuna caused by global warming in Europe and North America
- Botswana meets EU, Canada, China, the Philippines, UAE and Saudi Arabian market requirements



The P500-million Selibe-Phikwe Citrus Project is set for a monumental first harvest at Mannaesi Farm in Mmadinare beginning tomorrow (Thursday).

BONGANI MALUNGA

The P500-million Selibe-Phikwe Citrus Project is set for a monumental first harvest at Mannaesi Farm in Mmadinare beginning tomorrow (Thursday).

The project's official launch will see Botswana diversify its revenue streams and position itself as one of Africa's citrus fruit production hubs.

The country has long established itself as a leader in the global diamond and beef markets. Botswana's latest export project is set to address a huge global warming-related citrus fruit shortage that has hit North America and Europe.

**First consignment in the UAE**

The official first harvest of the citrus project has been preceded by the first consignment of the produce that has already hit the market in the United Arab Emirates (UAE) and Saudi Arabia.

This was confirmed by the Minister of Trade and Industry, Mmusi Kgafela in Parliament last week. "A flagship citrus project successfully planted 840 000 seedlings in Phase One with a 17 000-square metre pack house completed," he

said.

"Botswana has met the European Union (EU), Canada, China, the Philippines, the United Arab Emirates and Saudi Arabia market access requirements.

**Botswana's latest export project is set to address a huge global warming-related citrus fruit shortage that has hit North America and Europe.**

**70% for export**

"I am happy to report that our desire to export has been actualised as the first consignment was despatched last week to the UAE and Saudi Arabia."

Botswana is set to export 70 percent of the citrus fruit produce to the international market with areas such as Europe, Asia and North America.

Botswana will also benefit from the harvest as 30 percent of the produce will be available to the local market.

The project will see availability of an array of citrus produce such as Valencia oranges, Eureka lemons, Mandarins and grapefruit grown and harvested.

**Weekly export consignments**

According to the Minister of Agriculture, Fidelis Molao, 2400kg of lemon fruit will be exported to the Middle East on a weekly basis from next week while 3600 kg will be sold in the local market.

April will see 9000 kg sold in the local and international markets. Mandarins are also set for the international market in June and July with Valencia oranges set to be the last produce of the year to be exported in September.

**How the nearby commu-**

**nity will benefit**

Although a bulk of the harvest is meant for the international market, Selibe-Phikwe and surrounding areas are set to benefit.

**More than 1000 employees**

The Assistant Minister of Trade and Industry, Beauty Manake, has stated that the Selibe-Phikwe Citrus Project sits on 1500 hectares of land that is leased from the Mmadinare Cooperative Society.

She added that once fully operational, the project will employ over 1000 people.

She was speaking in Gaborone at a joint press conference of the Ministry of Trade and Industry and the Ministry of Agriculture called for a preview of the imminent launch of the project recently.



**BAMB**  
BOTSWANA AGRICULTURAL  
MARKETING BOARD



## RECRUITMENT COMMUNICATION & PUBLIC RELATIONS OFFICER

Botswana Agricultural Marketing Board (BAMB) seeks the services of a qualified, innovative, results oriented and self-driven individual for the position of Communication and Public Relations Officer.

### JOB SUMMARY:

To perform BAMB's internal and external communication activities to proactively promote awareness and positive image on the goals, objectives and activities of the Board to enhance brand of the organization.

### KEY PERFORMANCE AREA

- High visibility of the BAMB activities.
- Active engagement with all stakeholders of the BAMB.
- Positive feedback on the BAMB activities.
- Community project coverage
- Achievement of work targets

### POSITION REQUIREMENTS

**Education:** Degree in Marketing, Public Relations and Communication, Media Studies, or related field.

**Experience:** At least two (2) years post qualification working experience

### Competencies:

- Interpersonal and Communication Skills
- Organizational and coordinating skills
- Initiative
- Accuracy and Attention to detail
- Results focused

### SALARY

BAMB will offer a highly competitive remuneration package to the right candidate, commensurate with qualifications and experience.

Applications with detailed CVs and certified copies of certificates should be submitted not later than the **29<sup>th</sup> March 2024** and addressed to:

**Head of Human Resources**  
Private Bag 0053  
Gaborone

Or email to;

**recruitment@bamb.co.bw**

**NB. We will only respond to shortlisted candidates**

**TIRED OF  
SHARING?**





## WHAT IS A VIRTUAL ASSET BUSINESS?

### Unlock the World of Virtual Asset Businesses

Ever wondered what constitutes a Virtual Asset business? Look no further! A virtual asset business encompasses various activities such as:

1. Providing payment services using virtual assets;
2. Acting as Virtual Asset Service Providers (VASP) offering ledger platforms that:
  - (a) Enable the exchange between virtual assets and fiat currency;
  - (b) Facilitate exchanges between different virtual asset forms;
  - (c) Facilitate virtual asset transfers;
  - (d) Provide financial services associated with the offer or sale of virtual assets as prescribed.
3. Issuing initial token offerings and offering services related to virtual token exchanges.

**Secure your peace of mind - choose licensed entities under the Authority's supervision.**

#MindsetChange #AreChen Cheng

NBFIRA... Working Towards Financial Stability



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 Plot: 54351 New CBD, Off PG Motante Road,  
 Postal: Private Bag 00314, Gaborone, Botswana  
 Email: info@nbfirm.org.bw  
 Website: www.nbfirm.org.bw



# Magosi Gives Encouraging Update on Mozambique and DRC

- Describes situation in both countries as "stable at the moment"
- SADC has deployed military missions to curb violence in both countries
- Says SADC is committed to resolving post-election problems in Zim
- Urges members to sign and ratify SADC Protocols and Legal Instruments



BONGANI MALUNGA

The Executive Secretary of the Southern African Development Community (SADC), Elias Magosi has given an encouraging update on security situations in Mozambique and the Democratic Republic of the Congo (DRC).

The Cabo Delgado province of Mozambique is under threat from terrorists who have occupied the region since 2020 while the eastern part of DRC is in the midst of a violent clash between the country's armed forces and the M23 Tutsi-led rebels.

SADC has deployed military missions backed by regional support from member countries to curb the previously escalating acts of violence in both countries.

#### "Stable"

Addressing the SADC Council of Ministers in Luanda, Angola earlier this month, Magosi stated that although the threats continue to linger, the situations in both countries "remain stable at the moment".

The SADC executive secretary added that they will continue to "work with the governments and the people of the DRC and Mozambique to bring lasting solutions to the security concerns in eastern DRC and the northern part of the DRC."

The Council of Ministers is a structure which makes follow-ups on policies and decisions taken by SADC to ensure that they are implemented correctly.

#### Zimbabwean situation

Magosi travelled to the DRC in January this year to observe progress made by the SADC Mission in the DRC (SAMIDRC). SAMIDRC was deployed on 15 December 2023 to help the DRC

government restore peace to the country.

The Council of Ministers also discussed the political problems that continue to dominate headlines in Zimbabwe and other parts of the world after last year's controversial elections in that country.

The Council is reportedly growing frustrated by the time it has taken the SADC Secretariat to draw conclusions on their fact finding investigations into the contested election results.

#### Informed conclusions

Magosi took the opportunity to assure the Council and Zimbabweans that SADC is fully committed to resolving the political problems in the country.

The SADC Secretariat as a whole calmed impatience in the SADC community by stating that it is following due processes in order to make informed conclusions on the matter.

The Council then concluded by expressing hope for the SADC due processes to move expeditiously in order to bring an end to the situation in Zimbabwe.

#### Share objectives

The Executive Secretary of SADC also urged the regional body's members to sign and ratify SADC Protocols and Legal Instruments which provide codes of procedure and practice on various issues as agreed by member states.

"The SADC Protocols and Legal Instruments provide a framework for fostering cooperation and collaboration towards the attainment of the shared objectives and aspirations of the region and helps to attract the much-needed development resources from international cooperating partners," Magosi stated.



BAMB  
BOTSWANA AGRICULTURAL  
MARKETING BOARD



## RECRUITMENT

### SENIOR RECORDS & AMINISTRATION OFFICER

Botswana Agricultural Marketing Board (BAMB) seeks the services of a qualified, innovative, results oriented and self-driven individual for the position of Senior Records Officer.

#### JOB SUMMARY

To coordinate, supervise and execute the collection, filing, archiving, monitoring, and controlling of manual records of the Board including facilitating digitalisation of records from their creation through to their eventual disposal. To also coordinate office administration activities across BAMB, ensuring maintenance of buildings, management of office lease agreements and rentals, acquiring and recommending for disposal office furniture and management of utilities.

#### KEY RESULTS AREAS

- Effective security of records
- Availability of records
- Cost containment
- Effective office administration
- Effective property and facilities management

#### POSITION REQUIREMENTS

**Education:** bachelor's degree in Archives and Records Management or Bachelor of Social Sciences or equivalent from a recognized institution

- Experience :**
- A minimum of five (5) years post qualification experience in records management and general administration
  - Experience with digital records management will be an added advantage.
  - Experience at Supervisor level will be an added advantage

#### Competencies:

- Attention to details
- Organizational and planning skills
- Communication and interpersonal skills
- Business orientation
- Assertiveness
- Customer Service Orientation
- Professionalism and Confidentiality

#### SALARY

BAMB will offer a highly competitive remuneration package to the right candidate, commensurate with qualifications and experience.

Applications with detailed CVs and certified copies of certificates should be submitted not later than the **29<sup>th</sup> March 2024** and addressed to:

Head of Human Resources  
Private Bag 0053  
Gaborone

Or email to:  
recruitment@bamb.co.bw  
NB. We will only respond to shortlisted candidates



## BHC USED MOTOR VEHICLES LIVE AUCTION

PLACE OF VIEWING: BHC Property Sales Office, Plot 1211 Molosiwa Rd Gaborone (Opposite Motor Holdings Gaborone Office)

FRIDAY 22 MARCH 2024

TIME: 10:00AM

REGISTRATION: REFUNDABLE P5, 000.00

**THE RULES OF THE AUCTION ARE AS FOLLOWS:**

- The auction will take place on Friday the 22<sup>nd</sup> March 2024 at 10:00am at the BHC Property Sales Office.
  - The vehicles are sold "as is" without warranties or guarantees.
  - Bidders are encouraged to come inspect the vehicles before bidding. If a bidder does not view the vehicles and places a bid, they shall be deemed to have inspected and familiarized themselves with the goods which he/she bids.
  - Viewing for the auction is open on weekdays from Monday 4<sup>th</sup> of March 2024 8:00am to 4:00pm, until the day of auction on the 22<sup>nd</sup> of March 2024 at 9:45am.
  - Registration deposit is P5, 000.00 and is refundable a day after the auction if not a winning bidder. Refund of deposits to unsuccessful bidders will be processed from 23 March 2024.
  - To be added to and participate in the auction, please deposit the registration fee to the bank account stated below and email a proof of payment to [skututa@bhc.bw](mailto:skututa@bhc.bw) and copy [jtselayakhumo@bhc.bw](mailto:jtselayakhumo@bhc.bw)
- First National Bank of Botswana**  
 Account Number: 62372575765  
 Account Type: BWP Business  
 Branch Name: RMB Corporate  
 Branch Code: 287867  
 SWIFT Code: FIRNBWGX
- Payment: Once the bid price is paid in full, the proof of payment is to be presented at BHC Head office reception or emailed to [skututa@bhc.bw](mailto:skututa@bhc.bw) and a receipt will be issued that will be used for collection
  - If the full bid price is not paid within the stipulated time, then the registration deposit will be forfeited in its entirety.
  - Bids must be higher than the reserve price as well as higher than the previous bidder.
  - Winning bidders will be given five (5) days from the auction day, to pay and collect the vehicles from the BHC Property Sales office.
  - All purchasers are responsible for any fines on the vehicles they purchase.
  - Collection time closes at 4:00pm.
  - BHC shall not be responsible for the safe custody of sold vehicles therefore all vehicles must be removed from BHC premises immediately after payment has been made.
  - Only citizens and 100% citizen-owned companies may participate in this bid.
  - Certified copies of Omang in case of citizens must be produced.
  - Certified copies of the following documents must be produced in case of 100% citizen-owned companies: Certificate of Incorporation; Share Certificate(s), Omang /Identity documents for the Directors of the company.
  - The second highest bidder will be considered next for the offer if the highest bidder fails to honour their bid.
  - BHC reserves the right to accept any offer it deems suitable, or not accept any offer at all. The Corporation's decision is final, and no correspondence shall be entered into.

For any questions please contact the following:  
 Kututa/Tselayakhumo  
 Landline: 3605100

**Vehicles Details are as follows:**

(A)	(B)	(C)	(D)	(E)	(F)
S/NO	Reg. No.	Make and Model	Year	Reserve Price (VAT Incl.)	Mileage (Km)
1	B890BAK	Toyota Hilux 2.5L 4*4	2015	115,000.00	278348
2	B157BAK	Toyota Hilux 2.5L 4*4	2015	140,000.00	161603
3	B905BAR	Fortuner 3.0L 4*4	2015	195,000.00	181721
4	B689ARB	Compactor Refuse Truck	2010	200,000.00	179885
5	B735AZE	Toyota Hilux Double Cab	2014	185,000.00	227580
6	B733AZE	Fortuner 3.0L 4*4	2014	195,000.00	223694

PLEASE NOTE THAT THE BANK TRANSFERS TAKE 2-3 DAYS TO BE PROCESSED BY THE BANK,

PAYMENTS OF ALL WINNING BIDDERS WILL BE DONE FROM FRIDAY 22<sup>ND</sup> OF MARCH 2024 UNTIL FRIDAY 29<sup>TH</sup> MARCH 2024.

INVOICES WILL BE ISSUED AFTER THE PAYMENT HAS BEEN CREDITED INTO OUR ACCOUNT

WINNING BIDDERS WILL BE GIVEN UNTIL FRIDAY 29<sup>TH</sup> OF MARCH 2024 TO COLLECT THEIR VEHICLES

AFTER DEPOSITING REGISTRATION FEE, SEND PROOF OF PAYMENT TO [skututa@bhc.bw](mailto:skututa@bhc.bw) and [jtselayakhumo@bhc.bw](mailto:jtselayakhumo@bhc.bw)



# There Is No Planned Electoral Visit From Zim To Botswana - IEC

- IEC spokesman says concerns are "unfounded"
- BOCONGO among organisations that expressed concern



**GAZETTE REPORTER**

The Independent Electoral Commission (IEC) has vehemently denied any planned visit by a Zimbabwean electoral team ahead of the general elections in Botswana later this year.

"There is no planned visit by our Zimbabwean counterparts," the official spokesman of the IEC, Osupile Maroba, said in an interview. "I can confidently state that we will not be hosting any Zimbabwean delegation for electoral purposes."

He described the concerns and allegations as "unfounded".

**Endorsement**

The rebuttal comes in the midst of concerns and rife speculation among Botswana's opposition parties about purported IEC plans to host the Zimbabwean Electoral Commission (ZEC).

These claims arose following the IEC's controversial trip to ZEC recently that ZEC described as endorsement of its electoral management systems.

Criticism of the trip came from several quarters, including the Botswana Council of Non-Governmental Organisations (BOCONGO) that said such engagements may undermine public trust in Botswana's electoral process.

**Voter apathy**

BOCONGO stressed the paramount importance of maintaining public trust, confidence, and integrity in the electoral process, especially considering existing challenges such as voter apathy in Botswana.

"As BOCONGO, we would like to emphasise that it is of utmost importance for the IEC to closely safeguard and maintain public trust, confidence, and integrity, particularly given the already high voter apathy in Botswana," it said in a statement.

"In this regard, any partnerships, collaborations, and engagements that may erode public trust and confidence, would only serve to weaken the country's democracy.

**"I can confidently state that we will not be hosting any Zimbabwean delegation for electoral purposes."**

**Electoral integrity**

"We urge and encourage the IEC to take note of the concerns raised and do all that is possible to ensure that Botswana go to the polls on Election Day assured of free and fair elections based on the important value of electoral integrity."

In response, the IEC said visits to other countries in the region are made under the purview of the SADC Electoral Advisory Council.

# Accelerating Regional Integration in the SADC REC

## A Path to Sustainable Development

Although commonly referred to as landlocked, Botswana actually is a land-linked country. This is much better because it captures the essence of our regional foreign policy, which is predicated on working closely and amicably with our neighbours towards regional integration and ultimately becoming one borderless socio-economic region. Special Correspondent **DOUGLAS RASBASH** makes the case for Botswana leading the way



The recent passing away of the President of Namibia, Hage Geingob, brought under sharp relief the immense importance of the alliance between Botswana and Namibia that is characterised by the amity between the two nations and of regional integration in general.

The recent passing away of the President of Namibia, Hage Geingob, brought under sharp relief the immense importance of the alliance between Botswana and Namibia that is characterised by the amity between the two nations and of regional integration in general.

Yet, despite the politically correct policy of land-linking, there remains profound distrust particularly regarding freedom of movement. The relatively more affluent Botswana has fears of an immigration deluge, climbing crime rates and overstretched public services. But the benefits of regional integration surely outweigh the detriments.

The pressing needs for global responses to security, climate change and collapsing biodiversity serve to remind us that not only must Botswana be land-linked to facilitate trade or the movement of people, but it also shares common problems that can only be solved collectively. What is also clear in this election year, as all previous elections, regionalisation will certainly be low on the list of issues addressed in political party manifestos.

Yet regional integration holds the key to our future. Botswana, as a land-linked nation, has embraced the concept of regional integration within the Southern African Development Com-

munity (SADC) Regional Economic Community (REC).

### SADC REC

This feature item argues that accelerating regionalisation within the SADC REC is crucial for fostering socio-economic development, addressing shared challenges, and securing a prosperous future for member states.

Regional integration offers numerous benefits for SADC member states, including Botswana and Namibia. By breaking down barriers to trade, investment and movement of people, countries can harness collective resources and expertise to stimulate economic growth. This leads to the creation of larger markets, economies of scale, and increased competitiveness on the global stage. Moreover, regional integration facilitates infrastructure development, such as transportation networks and energy grids, which are essential for enhancing connectivity and promoting sustainable development.

**Regional integration offers numerous benefits for SADC member states, including Botswana and Namibia. By breaking down barriers to trade, investment and movement of people, countries can harness collective resources and expertise to stimulate economic growth.**

By pooling resources and coordinating policies, member states can overcome challenges that transcend national borders, such as poverty, inequality, and underdevelopment. Botswana's alliance with Namibia underscores the significance of collaboration with neighbouring countries. Through joint efforts in areas such as trade, security, and environmental conservation, both

nations can leverage their strengths to address common challenges and pursue shared opportunities.

### Comprehensive strategies

However, despite the politically correct policy of land-linking, there remains profound distrust regarding freedom of movement. This apprehension, often fuelled by concerns about immigration, crime rates, and public services, highlights the need for comprehensive strategies to manage cross-border movements effectively. Enhanced cooperation in areas such as border security, law enforcement, and social services can mitigate these challenges and promote mutual trust and understanding among member states.

In addition to promoting economic development, regional integration is essential for addressing global challenges such as security threats, climate change, and biodiversity loss. As Botswana and other SADC member states grapple with these pressing issues, a coordinated approach is needed to achieve meaningful progress. For instance, by collaborating on security initiatives, member states can enhance their collective capacity to combat transnational crime, terrorism, and illicit trafficking. Similarly, through joint efforts to mitigate climate change and preserve biodiversity, countries can protect their natural resources and promote sustainable development for future generations.

### Botswana's election year

In the context of this being Botswana's election year, it is essential to recognise the importance of regional integration in national politics. While regionalisation may not be a top priority in electoral manifestos, its significance cannot be overstated. By advancing regional integration agendas, political leaders can demonstrate their commitment to promoting long-term prosperity, stability, and cooperation within the SADC REC. Furthermore, regional integration holds the key to unlocking new opportunities for economic growth, job creation, and social development. By fostering closer ties with neighbouring countries and embracing a shared vision of regional cooperation, Botswana can position itself as a leading advocate of integration and a catalyst for positive change in the SADC region.

In keeping with *The Gazette* tradition of providing constructive commentary we give 10 strategies that could advance the cause of regional integration.

**Harmonisation of Immigration Policies:** SADC member states should work towards harmonising immigration policies to facilitate freedom of movement within the region. This involves streamlining visa requirements, residence permits and border controls to promote seamless travel for citizens across borders.

**Establishment of a Regional Visa-Free Travel Zone:** SADC should explore creation of a visa-free travel zone similar to the Schengen Area in Europe. This initiative would enhance mobility and foster closer ties among member



SADC member states should consider adopting a common currency to facilitate trade and investment within the region. A unified currency would reduce transaction costs, exchange rate risks, and barriers to trade, thereby promoting economic integration and stability.

# Accelerating Regional Integration in the SADC REC

From Page 12

states while promoting tourism, trade and cultural exchange, ultimately leading to freedom of movement.

**Development of Cross-Border Infrastructure:** Investment in cross-border infrastructure, including roads, railways, and airports, is essential for improving connectivity and facilitating movement of goods and people within the region. SADC should prioritise infrastructure projects that promote regional integration and economic development.

**Implementation of a Common Currency:** SADC member states should consider adopting a common currency to facilitate trade and investment within the region. A unified currency would reduce transaction costs, exchange rate risks, and barriers to trade, thereby promoting economic integration and stability.

**Creation of Regional Financial Institutions:** SADC should establish regional financial institutions, such as a central bank and monetary authority, to oversee implementation of a common currency and coordinate monetary policies among member states. These institutions would promote financial stability, facilitate currency conversion, and support economic growth within the region.

**Promotion of Trade Facilitation Measures:** SADC should implement trade facilitation measures, such as customs harmonisation, electronic documentation systems, and border clearance procedures, to simplify and expedite cross-border trade. These initiatives would reduce trade barriers, enhance competitiveness, and stimulate economic integration.

**Enhancement of Regional Cooperation in Security:** Strengthening regional cooperation in security, includ-

ing intelligence sharing, joint military exercises and counter-terrorism initiatives is essential for maintaining peace, stability and security within the SADC region. Collaborative efforts in security will create a conducive environment for economic development and integration.

## By fostering closer ties with neighbouring countries and embracing a shared vision of regional cooperation, Botswana can position itself as a leading advocate of integration and a catalyst for positive change in the SADC region.

**Promotion of Regional Education and Skills Development:** SADC member states should prioritise investments in education and skills development to build a skilled workforce capable of driving economic growth and innovation. Regional cooperation in education, research and technology transfer would promote human capital development and enhance the region's competitiveness in the global economy.

**Fostering of People-to-People Exchanges and Cultural Integration:** SADC should promote people-to-people exchanges, cultural events, and ed-

ucational programmes to foster mutual understanding, respect and solidarity among member states. Cultural integration initiatives would promote social cohesion, diversity and inclusivity within the region.

**Advancement of Political Dialogue and Institutional Reform:** SADC member states should engage in political dialogue and institutional reform to strengthen governance, democracy, and the rule of law within the region. Enhanced political cooperation and institutional capacity-building would create an enabling environment for regional integration and cooperation.

Botswana and SADC have plenty of successful examples of regional integration to benchmark with. Here are three of the best.

**The European Union (EU):** The EU is one of the most successful examples of regional integration, leading to significant economic benefits for its member states. Since its inception, the EU has facilitated the free movement of goods, services, capital and people among member countries.

Spain offers a good case study. After joining the EU, Spain experienced a substantial increase in GDP. For instance, between 1986 (the year Spain joined the EU) and 2007, Spain's GDP per capita more than doubled largely due to increased trade, foreign investment, and access to EU funding for infrastructure projects.

The EU's single market and common currency (Eurozone) have also contributed to economic growth and stability, enabling member states to pool resources, access larger markets, and benefit from economies of scale.

**The Association of Southeast Asian Nations (ASEAN):** ASEAN is a regional organisation comprising 10 Southeast Asian countries aimed at promoting economic integration and political cooperation among its members.

Singapore offers a good case in point. A founding member of ASEAN, Singapore has significantly benefitted

from regional integration initiatives. As a small, open economy, Singapore has leveraged its membership in ASEAN to expand its trade and investment networks within the region.

The ASEAN Free Trade Area (AFTA), established in 1992, has facilitated tariff reductions and trade liberalisation among member states, leading to increased intra-regional trade and investment flows. Singapore's GDP has steadily grown since joining ASEAN, driven in part by its deepening economic ties with neighbouring countries.

**The East African Community (EAC):** The EAC is an intergovernmental organisation comprising six countries in East Africa aimed at promoting economic integration and development in the region.

Rwanda is a good example of the advantages and benefits of regional integration, Rwanda a member of the EAC, has experienced robust economic growth following its integration into the regional bloc. Since joining the EAC in 2007, Rwanda has benefitted from increased trade and investment opportunities, infrastructure development projects, and regional cooperation initiatives. In particular, Rwanda's GDP has seen steady growth, with an average annual GDP growth rate of over 7% in recent years.

The EAC's common market protocol, which allows for the free movement of goods, services and people within the region, has contributed to Rwanda's economic expansion and integration into the global economy.

These case studies demonstrate how regional integration initiatives such as the EU, ASEAN, and the EAC have significantly benefitted their members by promoting economic growth, increasing trade and investment flows, and enhancing regional cooperation and stability.

By implementing such key actions, SADC can advance the cause of integration, including freedom of movement and establishment of a common currency, to promote peace, prosperity, and sustainable development within the region. The strategy would increase GDP by 60% of all countries in SADC over a period of say 20 years and create millions of new jobs.

In conclusion, accelerating regionalisation within the SADC REC is essential for advancing socio-economic development, enhancing collaboration with neighbouring countries, and addressing global challenges. As Botswana and other member states navigate the complexities of regional integration, they must prioritise collective action, mutual trust and shared prosperity.

By strengthening regional institutions, promoting inclusive dialogue and implementing coordinated policies, Botswana can play a leading role in shaping the future of the SADC region. Ultimately, regional integration offers a pathway to a more prosperous, secure, and sustainable future for all member states.

# ARSO Technical Committees Urged to Prioritise Product Quality for African Trade Advancement

Minister Mmusi Kgafela says institutionalisation of the Botswana Bureau of Standards in 2007 and the recent launch of the National Quality Policy signify Botswana's commitment to enhancing quality standards

PHENYO MOLEFE

The Minister of Trade and Industry, Mmusi Kgafela, has urged ARSO technical committees to prioritise the quality of their goods to align with the objectives of the African Continental Free Trade Area.

He was speaking at the African Organisation for Standardisation (ARSO) Technical Meeting in Gaborone on 12 March 2024 where the role of technical gatherings in harmonising African quality standards was

emphasised.

Minister Kgafela underscored Botswana's dedication to quality standardisation of goods and services, noting the country's adoption of a National Quality Policy last year.

Major drivers

With ARSO comprising 43 member states, the organisation aims to lead the development of quality standards for essential products, fostering social, industrial and economic growth through standardisation.

Addressing the importance of Technical Committees, Min-

ister Kgafela emphasised their role as major drivers for the harmonisation of African quality standards. Without their efforts, he said, achieving intra-Africa trade would be difficult.

Botswana's commitment to enhancing quality standards was further underscored by the institutionalisation of the Botswana Bureau of Standards in 2007 and the recent launch of the National Quality Policy.

Paramount

Minister Kgafela stressed the broader commitment of ARSO to promoting conformity and

assessment practices across Africa.

He said ensuring the safety, quality and reliability of products and services is paramount to facilitating trade and driving innovation, ultimately assuring consumers of product integrity.

The Secretary of ARSO, Hermogene Nsegimana, emphasised the ongoing nature of the work, urging committee members to continue efforts beyond the meeting. He encouraged them to report back to their Bureaux of Standards and called for adoption of recommended standards.

Continuous improvement

Nsegimana emphasised the importance of integrating these standards into ARSO's catalogue to align with an upcoming technical framework.

The directives from Minister Kgafela and Secretary Nsegimana highlight ARSO's commitment to elevating African trade standards, emphasising collaboration and continuous improvement in achieving regional economic objectives.

Through concerted efforts, ARSO aims to facilitate smoother trade relations and foster sustainable economic growth across Africa.

## Botswana Advances Cybersecurity and Nuclear Technology Initiatives

- National Computer Incident Response Team established and is operational
- Nuclear technology in use for cancer treatment and detection of illicit materials at ports of entry
- Segokgo extols IAEA for support in Botswana's pursuit of peaceful nuclear technology development

GAZETTE REPORTER

The Minister of Communications, Knowledge and Technology, Thulagano Segokgo, has emphasised his ministry's commitment to safeguarding citizens, businesses and government entities in the digital sphere.

Speaking in Parliament recently, Segokgo highlighted the importance of implementing the National Cybersecurity Strategy to ensure protection of online transactions.

"In the 2023/2024 financial year, the establishment of the National Computer Incident Response Team was completed and the structure is operational," he said. "Other initiatives are planned in the 2024/25 financial year to further protect our interests."

**Agricultural research**

Emphasising the need for public awareness and responsible online behavior, Minister Segokgo urged Botswana to familiarise themselves with cybersecurity practices to mitigate risks.

Turning to technological advancements, he spoke of significant progress in Botswana's utilisation of nuclear technologies across various sectors. "Botswana is doing very well in the exploitation of nuclear technologies," he told the House.

The communications minister cited applications in healthcare, including diagnostic and curative technologies for cancer treatment, as well as in mining,

road construction, and detection of illicit materials at international ports of entry.

**Radiation**

Segokgo highlighted the role of nuclear technologies in agricultural research, leading to the development of high-yielding, disease-resistant crops adapted to arid climates.

"While economic benefits accrue as a result of using nuclear technologies, my ministry keeps watch and administers a strong regulatory framework," he said.

He underscored the importance of environmental monitoring to protect citizens from elevated radiation levels, announcing collaboration with the Botswana International University of Science and Technology (BIUST) to establish a National Storage and Management facility for radiation sources.

**Research scientists**

Minister Segokgo expressed gratitude for the support received from the International Atomic Energy Agency (IAEA), a United Nations world nuclear safety agency, in Botswana's pursuit of peaceful nuclear technology development.

Through targeted projects and training programmes, the IAEA empowers Botswana's regulators, legal experts and research scientists.

"I am happy to announce to this Honourable Committee that the Agency has pledged a total of Euro 763,380.00 or approximately P10.5 million to support these projects," he disclosed.

"We are very thankful for the partnership and collaborative work with the agency."



**BAMB**  
BOTSWANA AGRICULTURAL  
MARKETING BOARD



### RECRUITMENT MILLING SPECIALIST

Botswana Agricultural Marketing Board (BAMB) seeks the services of a qualified, innovative, results oriented and self-driven individual for the position of Milling Specialist.

#### JOB SUMMARY:

To manage and plan the milling operations and the distribution of processed products to all BAMB branches to achieve business objectives. To also ensure strict adherence and compliance to regulations and standards set by the various governing statutes.

#### KEY PERFORMANCE AREA

- Quality products availability
- Available operating machinery
- Compliance with regulations
- On time delivery
- Cost Control
- Stakeholder management

#### POSITION REQUIREMENTS

**Education:** bachelor's degree in business administration or bachelor's degree in food science & Nutrition or equivalent from a recognized institution

**Experience:** At least five (5) years' post qualification experience, of which at least two (2) should have been at supervisory level in a milling/food manufacturing, warehousing, and distribution environment.

#### Competencies:

- Organizational and planning skills
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# BIDPA Calls for Audit of Constituency Community Projects

- Recommends introduction of project management staff at MPs' offices
- Calls for assessment to determine the extent of wastage and leakages
- Says name may promote notion that CCPs are delivered by MPs
- Some tenders awarded to inexperienced youth companies

## GAZETTE REPORTER

The Botswana Institute for Development Policy Analysis (BIDPA) has raised concerns about Constituency Community Projects (CCP) and called for investigation into projects that have stalled due to unexplained circumstances.

The government introduced a development fund at constituency level in order to transform the economy and develop lives in 2016.

The development fund would total P570 million in 2017 with each of the 57 constituencies receiving P10 million.

### Participatory approaches

In a recently released report on an evaluation that it conducted, BIDPA says the programme must be audited to ensure that public funds are fully accounted for at input, activity, output and outcome levels.

To this end, both quantitative and qualitative impacts should be assessed to determine the extent of wastage and leakages often associated with CCPs.

According to BIDPA, this will ensure value for money for both the government and the intended beneficiaries.

Among key findings of the BIDPA evaluation is that while CCP is consistent with the national objectives and was designed following participatory approaches, involvement of communities appears token as they are excluded in the more substantive design, supervision and monitoring of the projects.

### Controversy

It says construction projects under CCP are poorly conceived, implemented and managed. Concerns raised are that many projects under CCP are often embroiled in controversy.

"This often results in conflicts leading to legal disputes between MPs, local councillors and the Village Development Committee (VDC)," says the report. "This has the effect of undermining the effectiveness and efficiency of CCP."

Notably, the report says the programme does not have a results framework, making implementation, monitoring, evaluation and reporting difficult. Without a results matrix, it notes, it is also difficult to measure programme effectiveness, efficiency, sustainability and impact.

### Poor leadership

"Many projects are abandoned and left incomplete due to contractors fail-

ing on their obligations, poor leadership and mismanagement of allocated funds," the reports asserts.

"This has been attributed to the awarding of CCP tenders to young inexperienced entrepreneurs under the banner of 'citizen economic empowerment' or '#Pusha BW'."

Another finding is that CCPs are not adequately funded and do not come with a maintenance budget. They rely on end-users for maintenance, making them unsustainable.

The report says there is no criteria used to allocate funds to constituencies and that all are given equal amounts when constituencies differ in spatial and population sizes, level of development, distances from the nearest urban centre, levels of poverty, and related characteristics.

### People with disabilities

"CCPs are not allocated staff to implement and monitor the programme," says the report. "This undermines CCP efficiency and effectiveness. The name of the programme seems to promote the notion that CCP projects are delivered by MPs, which has been the source of controversy between MPs and other stakeholders."

A significant finding is that the programme does not specifically target and

give voice to the marginalised and vulnerable population groups such as the youth, people with disabilities and women.

This runs counter to the spirit and letter of the Vision 206 Principles "Leave no one Behind and Achieving Prosperity for All".

### Neutral name

BIDPA calls for introduction of project management personnel at the offices of MPs for purposes of project monitoring, evaluation and supervision.

To resolve the confusion emanating from the naming of the programme, it is suggested that a neutral name replace CCP to convey the message that these are local community-oriented and initiated projects that are funded by the government.

## CAREER OPPORTUNITIES



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Botho University is a dynamic University implementing new programs that are new and relevant to the Country. The University's mission is to provide quality education and produce globally employable and entrepreneurial graduates. The University is looking for suitable candidates to fill the following positions at its Gaborone Campus

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NB: Kindly cite the Vacancy title and reference number when you send your application.  
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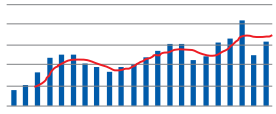
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The CEO of De Beers, Al Cook, expressed satisfaction with the upward trend in rough diamond demand, albeit tempered by the realities of a global economy shadowed by uncertainty, particularly in the United States. Photo Credit: Social Media

**28 countries**

De Beers, with a storied history and a global footprint that spans 28 countries, is a major player in the diamond industry, responsible for the employment of over 20,000 individuals.

The company's operations in Botswana, Canada, South Africa and Namibia are pivotal to its supply chain, underscoring its international influence and the broad economic implications of its market performance.

**The CEO of De Beers, Al Cook, expressed satisfaction with the upward trend in rough diamond demand, albeit tempered by the realities of a global economy shadowed by uncertainty, particularly in the United States.**

The distribution model of De Beers – which is the leading name in diamond exploration, mining, and marketing - is equally noteworthy, with the relocation of its Sightholder Sales team from London to Gaborone, Botswana in 2013 marking a significant shift in its operational strategy.

**10,000 distinct categories**

This move facilitated closer proximity to key sources of diamond production and a more streamlined sales process. De Beers categorises its rough diamonds into over 10,000 distinct categories, a testament to the complexity and sophistication of the global diamond market.

The company hosts 10 sales events annually known as 'sights' where customers, including sightholders and accredited buyers have the opportunity to inspect and select diamonds.

This tiered customer structure allows De Beers to cater for a diverse range of market needs and preferences, from long-term contractual buyers to those with more sporadic purchasing patterns.

# De Beers Sees Increased Demand in Second Sales Cycle of 2024

- But company remains cautiously optimistic due to global economic uncertainty
- Notes unusually conservative restocking behaviour of US retailers post-2023 holiday season
- Reports India's rising diamond jewellery demand in contrast to China's more lethargic market

**GAZETTE REPORTER**

De Beers has reported a notable increase in demand during its second sales cycle of 2024, with sales reaching \$430 million.

This was announced by Anglo American, the parent company of De Beers, signalling a cautiously optimistic outlook for the diamond industry in the face of ongoing economic challenges.

The CEO of De Beers, Al Cook, expressed satisfaction with the upward trend in rough diamond demand, albeit tempered by the realities of a global economy shadowed by uncertainty, particularly in the United States.

**Mixed picture**

"I'm pleased to see a further increase in demand for De Beers rough diamonds during the second sales cycle of 2024," Cook stated. He also noted the conservative restocking behaviour of US retailers following the 2023 holiday season, a period traditionally buoyed by robust consumer spending.

The landscape of diamond consumption shows a mixed picture, with India's demand for diamond jewellery on the rise, contrasting with a more lethargic market in China.

Cook remains cautiously hopeful about the trajectory of recovery for rough diamond demand, anticipating a gradual rebound over the course of the year.

# Botswana's Diamond-Driven Economy Steadfast Despite Global Challenges – S&P

- Botswana's sovereign credit rating attracts stable outlook
- Currently at 'BBB+' for long-term and 'A-2' for short-term forex and BWP
- S&P notes vulnerability to external shocks due to narrow economic base
- Forecasts brighter outlook for 2024-2027 from global diamond demand

## GAZETTE REPORTER

A recent update by S&P Global Ratings shows that Botswana's sovereign credit rating remains resilient at 'BBB+' for long-term and 'A-2' for short-term foreign and local currency sovereign credit ratings, with a stable outlook.

This affirmation underscores Botswana's robust institutional framework, prudent management of natural resources, strong external balance sheet, and minimal government debt burden.

However, S&P acknowledges vulnerability stemming from Botswana's narrow economic base that is heavily reliant on the diamond sector, which exposes the nation to external shocks.

### G7 sanctions on Russia

Despite this, S&P assumes a degree of stability, asserting that global demand for diamonds will remain resilient, with any potential impact from G7 sanctions on Russia's diamond exports deemed manageable.

"The diamond sector represents just under one-third of Botswana's GDP, about one-third of its fiscal receipts, and more than two-thirds of exports," S&P highlighted in its report, emphasising the pivotal role that diamonds play in Botswana's economic landscape.

The report reveals a slight downturn in real GDP growth to 3.5 percent in 2023, down from 5.5 percent in 2022. This decline was partially attributed to India's Gem and Jewellery Export Promotion Council's ban on importing rough diamonds, aimed at addressing oversupply issues within India's midstream sector.

### Optimism

The subsequent weakening of Botswana's diamond sector in the fourth quarter of 2023 led to a noticeable decrease in sales at rough diamond auctions and a 25 percent reduction in the global price of rough diamonds.

However, optimism persists as India lifted its import ban in late December 2023, signalling a potential rebound for Botswana's diamond sector. S&P forecasts a brighter outlook for 2024-2027, anticipating improved performance driven by stronger global demand for diamonds and fiscal stimulus measures.

"In 2024, we predict real GDP growth of 4.2 percent in Botswana, with growth averaging 4.7 percent in 2025-2027," S&P projected, citing expectations of increased household discretionary spending in major markets such as the U.S. and Europe, further bolstering diamond sector growth.

### New diamond deal

A pivotal agreement between the Government of Botswana and global diamond mining firm DeBeers in October 2023 solidifies confidence in Botswana's economic prospects.

The agreement extends their 50-50 mining joint venture, Debswana, while affirming the continuation of value-added services within Botswana, such as diamond aggregation and sales to sightholders.

"Production at Debswana, the country's largest diamond producer, is forecast to remain around 24 million carats per year over 2024-2027," S&P says. "DeBeers and the government have a long-standing relationship, which we now expect will continue."

### Private investment

The Okavango Diamond Co., a state-owned entity, will also market a portion of the diamonds produced by Debswana. DeBeers will market the rest, but the portion marketed by Okavango will increase over time."

Meanwhile, S&P says Botswana's non-diamond mining sectors have also benefitted from significant private investment in recent years, and it expects these investments to support further growth in the mining sector over the next few years.



Botala Energy has announced the successful completion of crucial funding initiatives in December 2023.

# Botala Energy's Funding Success Illuminates Path to Sustainable Energy

- Company says funding demonstrates robust support from institutional investors and own board
- Has embarked on 5-Pilot Well programme hinged on Serowe 3 known as Project Pitse

## GAZETTE REPORTER

Botala Energy has announced the successful completion of crucial funding initiatives in December 2023.

The company's recently released 2023 interim report highlights milestones achieved through strategic investments, including institutional placements and commencement of a pioneering commercial pilot programme.

According to the report, Botala Energy secured essential funding through various channels, demonstrating robust support from both institutional investors and the company's board.

### Drilling and flow-testing

In September 2023, the company concluded an A\$805,000 Institutional Placement, primarily aimed at advancing its drilling and flow-testing programmes. Notably, the company's board exhibited confidence in its initiatives by participating in this placement with an investment totalling A\$525,000 in November 2023.

Furthermore, Botala Energy successfully secured A\$2.4 million through an oversubscribed placement in December 2023, marking a significant milestone in its financial endeavours.

This funding, with an issue price reflecting an 8.4 percent premium to the 10-day VWAP, is earmarked to bolster the completion of the commercial pilot programme and the planning of renewable energy projects, including the establishment of a Solar Panel Manufacturing Plant in Botswana.

### Dual listing

Encouragingly, the company's board further demonstrated its commitment by contributing A\$775,000 to the second placement, pending shareholder approval.

In addition to its financial achievements, Botala Energy, which is an Australian company specialising in exploration and development of natural gas and renewable energy in

Botswana, executed a strategic move by completing a dual listing on the Botswana Stock Exchange (BSE) in November 2023.

This listing, achieved through introduction to the BSE Foreign Main Board, underscores the company's efforts to broaden its investor base and enhance liquidity.

### Project Pitse

Botala Energy affirms its adherence to the ASX Listing Rules for all announcements on both the ASX and BSE, thereby ensuring transparency and consistency in its operations across exchanges.

On the operational front, Botala Energy embarked on its inaugural Commercial Pilot Programme, named Project Pitse, during the review period.

Project Pitse encompasses a 5-Pilot Well programme centred around the Serowe 3-1 well, known formally as Serowe-3.

The decision to proceed with drilling additional wells was informed by the accumulation of gas at Serowe 3-1, which was subsequently flared, indicating promising prospects for commercial production.

### Expansive tenement area

Notably, the successful completion of three out of four planned pilot wells underscores Botala Energy's operational efficiency and the high potential of the Serowe CBM gas project.

Highlighting the achievements of Project Pitse, Botala Energy notes significant coal intercepts in three wells, with Serowe 3-2, 3-3, and 3-5 intercepting substantial net coal sections across targeted seams.

These findings, coupled with promising initial flaring results from Serowe 3-1, affirm the company's confidence in achieving the target commercial flow rate from the 5-well cluster.

Furthermore, logging results extend the area of targeted coals within Botala Energy's expansive tenement area, further solidifying the project's viability and potential for long-term success.

# First National Bank Botswana and TheNeoHub Join Forces to Launch The FirstPreneur, An entrepreneurship development program in Botswana

"Entrepreneurship is a vital driver of economic growth and innovation, and we are committed to supporting the next generation of business leaders in Botswana hence our decision to get into this strategic department," said The Neo Hub Founder and Director, Ms Zindzi Letsididi.



FNBB) and TheNeoHub announced their partnership in launching a groundbreaking entrepreneurship development program called The FirstPreneur, aimed at fostering growth and innovation within the small, medium, and micro-enterprises (SMMEs) sector in Botswana.

First National Bank Botswana (FNBB) and TheNeoHub announced their partnership in launching a groundbreaking entrepreneurship development program called The FirstPreneur, aimed at foster-

ing growth and innovation within the small, medium, and micro-enterprises (SMMEs) sector in Botswana.

TheNeoHub is an incubator, accelerator, entrepreneurship, and enterprise development center that supports start-

ups and entrepreneurs in Botswana and across Africa. One of the main goals of TheNeoHub is to support and empower the next generation of African entrepreneurs and innovators to build sustainable businesses that can create positive social

and economic impact in their communities.

The FirstPreneur is a comprehensive two-year program aimed at nurturing, supporting, and accelerating entrepreneurs in building sustainable businesses. A first of its kind, The FirstPreneur represents a collaborative effort between First National Bank Botswana and TheNeoHub to empower existing SMMEs with the tools, resources, and support needed to succeed in today's competitive business landscape.

FirstPreneur is open exclusively to 100% citizen-owned entities that have been in operation for at least two years. It is an intentional program designed to provide an extra push to entrepreneurs who have already demonstrated resilience and staying power but need additional support to accelerate their growth journey.

"We are delighted to announce our participation in this partnership, demonstrating our unwavering dedication to assisting businesses in their start, run, and grow endeavours. This initiative signifies our commitment to providing additional support to small, medium, and micro enterprises (SMMEs). It is important to note that our program extends its benefits to all eligible businesses, irrespective of their existing banking affiliations" said FNB Director of Commercial, Ms Jennifer Makgabanyane.

"Entrepreneurship is a vital driver of economic growth and innovation, and we are committed to supporting the next generation of business leaders in Botswana hence our decision to get into this strategic department," said The Neo Hub Founder and Director, Ms Zindzi Letsididi.

## Botswana's Financial Safety Net in Need of Overhaul – IMF

- Says BoB lacks essential emergency liquidity support mechanisms for commercial banks
- Urges expanded supervisory MOUs with home countries of foreign-owned banks
- Notes significant improvements in the Financial Safety Net (FSN) and Crisis Management framework

### GAZETTE REPORTER

The International Monetary Fund (IMF) has highlighted significant deficiencies in Botswana's financial safety net framework, especially its crisis preparedness and management structures.

In a recent report titled Financial Sector Assessment Programme (FSAP)- Financial Sector Safety Nets, Crisis Management, and Bank Resolution Framework, the IMF underlines the inadequacies within Botswana's banking sector.

The report reveals a stark reality: the Bank of Botswana (BoB) lacks essential emergency liquidity support mechanisms for commercial banks, and bank resolution and liquidation procedures remain outdated under the Companies Act.

#### Vulnerable

Furthermore, the absence of a deposit insurance system exacerbates the fragility of the financial system, leaving it vulnerable to potential crises.

According to the IMF, a Technical Assistance (TA) mission in 2016 identified

numerous deficiencies in Botswana's banking sector safety net and crisis management strategies. Despite this, progress in implementing recommended reforms has been slow, with limited advancement made to date.

**The IMF underscores the importance of addressing deficiencies and developing policies and procedures for effective crisis management and resolution.**

However, there is hope on the horizon. The IMF notes that Botswana's authorities are poised to enact significant improvements in the Financial Safety Net (FSN) and Crisis Management frame-

work.

Key legal reforms, such as the Bank of Botswana Amendment Act 2022 (BoBAA), aim to empower BoB to provide liquidity assistance to banks and establish a deposit insurance scheme. Additionally, the Draft Revised Banking Act (DRBA) seeks to establish a specialised bank resolution regime with expanded resolution powers.

#### Deposit insurance scheme

The IMF also highlights the near-completion of the draft Deposit Insurance Scheme of Botswana Regulation (DISBR), which aims to establish a "paybox plus" deposit insurance scheme.

However, further improvements are deemed necessary to ensure the effectiveness of these legal instruments. Advancing these reforms and operationalising safety nets are deemed achievable by the IMF, provided that BoBAA, DRBA, and DISBR align with international best practices.

The IMF underscores the importance of addressing deficiencies and developing policies and procedures for effective

crisis management and resolution.

One crucial aspect highlighted by the IMF is prioritisation of the "sale of assets and transfer of liabilities," commonly known as a Purchase and Assumption (P&A) transaction. This method is touted as the preferred resolution tool for non-systemic banks, aiming to minimise disruptions to depositor services and mitigate financial costs.

#### Operational manuals

To facilitate effective crisis resolution, the IMF recommends development of operational manuals and procedures for timely enactment of resolution measures, including P&A transactions. Additionally, the implementation of recovery plans for all banks and resolution plans for systemic banks is advised.

Importantly, the IMF stresses the need for expanded supervisory Memorandums of Understanding (MOUs) with foreign-owned banks' home countries to include alternative options for bank resolution. This is particularly relevant given the prevalence of foreign-owned banks in Botswana's financial landscape.



On 9 March 2024, Kelly and Gaba from Children in the Wilderness Botswana (CITW), together with Wilderness Botswana Community Liaison Officer, Sam Kavindama, embarked on a trip to Gunotsoga Primary School to meet the Altmans, a group of eight Wilderness guests.

## Gunotsoga Primary School Hosts CITW Botswana & Wilderness Guests

*Kelebogile "Kelly" Baitshoki, Children in the Wilderness (CITW) Botswana Assistant Administrator*

On 9 March 2024, Kelly and Gaba from Children in the Wilderness Botswana (CITW), together with Wilderness Botswana Community Liaison Officer, Sam Kavindama, embarked on a trip to Gunotsoga Primary School to meet the Altmans, a group of eight Wilderness guests. The guests had expressed an interest in visiting the school, and flew into Gunotsoga by helicopter from Wilderness Vumbura Plains, accompanied by Wesley Hartmann from our Botswana Environmental Office.

Gunotsoga Primary School is set in Gunotsoga village, in the Eastern Pan-

handle of the Okavango Delta, between Eretsha and Seronga villages – and with the latter villages, forms part of the Okavango Community Trust. The school has 266 learners and 15 teachers.

The guests were welcomed by the children and teachers with songs of joy. Their visit was also graced by the presence of the village chief, Mr Gakegane Sauquo. During the visit, some of the children, who had attended the CITW Botswana year-end camp in late 2023, shared their experience with the guests, and how the camp helped change the way they perceive and now live their lives in the Delta. They also mentioned all their Eco-Club meetings which they

attend every Wednesday after school.

The Head Teacher also made an articulate presentation about the school needs, which impressed the guests who enquired about a sustainable project they could assist with.

The guests appreciated the school's efforts and commitment towards the education of the children. In closing, the Chief gave a vote of thanks, appreciating Wilderness Botswana and CITW for the support they offer to his village and the school. He mentioned that they are now more familiar with cultural diversity thanks to the guests' visit.

After the chief's speech, the guests

presented gifts of stationery and toys to the teachers and children. After all the presentations, the guests joined the children as they performed a modern dance. The interaction between the children and the guests was heartwarming to watch. The guests, together with school management, then had a school tour, where they visited the school's cultural house to see the artefacts that are displayed to reinforce the school curriculum.

Kelly, Gaba and Sam would like to express their appreciation to the Ministry of Basic Education for their continuous support of the school activities and events. Special gratitude is also directed to the group of Wilderness guests and Wesley for their impactful visit and contribution to the schools' needs, which will go a very long way. CITW also appreciates the Gunotsoga Primary School management and the village chief for making this event such a success.

## Stanbic Bank Structured Solutions and Products Engineered to Deliver Client Growth

Stanbic Bank Botswana last week welcomed key stakeholders, clients and members of the media, for an insightful morning dubbed 'Connected Conversations - Structured Solutions', a platform at which the Bank presented a strong portfolio of Global Markets (GM) Forex (FX) Structured Solutions and Products, part of the Head of Corporate & Investment Banking (CIB) offering. The platform was designed to give a deeper understanding of the Bank's GM and FX products and solutions, and with keen insight into market developments, landscape and risk management provisions.

This collective of solutions was engineered to appeal to a wide spectrum of clientele, including Personal & Private Banking (PPB) Business & Commercial Banking (BCB), and Corporate & Investment Banking (CIB), supporting clients and customers in their growth journeys in a myriad of ways. This includes but is not limited to Foreign Exchange (FX)



**Lebea Sephuma,**  
Head, Global Markets - Corporate  
and Investment Banking

Hedging Solutions, Interest Rate Hedging Solutions, and Yield Enhancement Solutions.

"This can often feel like a complex space, and having the right partner to navigate it is crucial; we understand that.

Ultimately, as we look to design and shape our growth as individuals and as businesses, we must recognise the different scenarios and influences we each face, and this applies to our clients too. This requires confidence in structured

solutions and products that are flexible, relevant, cost-effective, and risk-tolerant. This is what our focus has been as Stanbic Bank, because that is what influences growth. Our Structured Solutions now comes as a value-add to clients as we work to shape their growth journeys, leveraging our expertise, experience and networks to do so," says Stanbic Bank Botswana Head of Global Markets, Lebea Sephuma.

The suite of solutions presented by the Bank have all been developed not only with the nuanced experience and understanding of local and global markets, but with a firm appreciation of the evolving social-economic landscape clients operate within. This is the power behind solutions designed to create meaningful value and sustainable impact.

"Our product and structuring expertise, the breadth and depth of our domestic and international market access, as well as our unrivalled capabilities truly set us apart as a Partner for Growth for our clients. Through these Structured Solutions and Products, we are steadfast about elevating clients' banking experience, and improving their returns. This is our focus, and our resolve to do so is unwavering," said Morufhi Masikara, Stanbic Bank Botswana Head of CIB

## Botswana's Financial Sector Faces Vulnerabilities - IMF

- But stress tests suggest resilience to a range of adverse scenarios
- Several measures aimed at enhancing the resilience recommended
- Improving data granularity and quality, more capital buffers advised

### GAZETTE REPORTER

Botswana's financial sector is depicted as vulnerable to a trio of significant risks, primarily stemming from both global and domestic economic factors, a recent report by the International Monetary Fund (IMF) has concluded.

Titled "Financial Sector Assessment Program (FSAP) - Assessment of Systemic Risks and Vulnerabilities for Banks," the report underscores the potential threats posed by geopolitical developments, sustained food and energy cost pressures, and the tightening of global financial conditions.

According to the IMF, these risks could exacerbate existing challenges, potentially delaying economic recovery and prolonging periods of high inflation. Notably, Botswana's diamond-dependent economy faces the threat of reduced demand due to global geopolitical shifts, which could further impact economic performance.

#### Systemic risks

"The combination of shocks could delay economic recovery and prolong the period of high inflation leading to tighter domestic monetary policy - potentially impacting financial institutions," the report states.

Furthermore, the IMF highlights the importance of stress tests in assessing systemic risks within Botswana's banking sector. These stress tests simulate the health of banks under adverse scenarios, incorporating factors such as inflationary pressures,



monetary policy changes and economic slowdowns.

"Three types of stress test exercises were performed: a top-down solvency stress test, a liquidity stress test, and a contagion and interconnectedness stress test," the report explains.

#### Potential liquidity shortfalls

Despite the identified vulnerabilities, the IMF's stress tests suggest that Botswana's

financial system exhibits resilience to a range of adverse scenarios. However, the report notes potential liquidity shortfalls in certain banks, particularly those reliant on short-term wholesale funding sources.

"Under an adverse scenario, five banks would face a liquidity shortfall due to their susceptibility to short-term wholesale funding sources," the report reveals.

To address these vulnerabilities, the

IMF's FSAP recommends several measures aimed at enhancing the resilience of Botswana's financial sector. These include improving data granularity and quality, implementing macro and micro-level stress tests, and introducing additional capital buffers.

#### Macroprudential tools

"The FSAP recommends that the Bank of Botswana (BoB) and Non-Bank Financial Institutions Regulatory Authority (NBFIRA) improve the granularity and quality of certain datasets to enhance vulnerability assessments," the report states.

Furthermore, the IMF suggests that BoB implement additional capital buffers and enhance the use of macroprudential tools to limit risk build-up and strengthen financial sector resilience.

"The FSAP recommends that the BoB implements additional capital buffers to improve banks' resilience to adverse economic shocks," the report advises.

IMF says Botswana is a small, open economy with a highly concentrated financial sector comprising banks and sizeable non-bank financial institutions (NBFIs). It notes that financial institutions hold adequate capital and liquidity and show moderate profitability.

#### Interconnectedness

The report states that interconnectedness between banks and NBFIs, and banks' large exposures to unsecured household debt could increase financial sector vulnerability.

Significantly, the IMF notes that the systemic risk analysis was conducted in the aftermath of the COVID-19 pandemic. "The financial sector withstood the pandemic well, given the sectors' strong financial position and owing, in part, to policy measures," it says.

"Bank capital appears adequate, and although liquidity is ample, banks' balance sheets reflect a high concentration of lumpy short-term deposits from the non-bank sector, including NBFIs and corporates."

## Beyond slogans: Brand repositioning as a strategic business pivot

**Dennis Mambure, Head of Marketing and Corporate Affairs- Absa Bank Botswana**

In the face of everchanging market conditions, customer demands and cutthroat competitive pressures, the concept of brand repositioning has emerged as a vital strategy for businesses seeking to adapt and remain relevant. Brand repositioning refers to the process of altering a brand's identity, image, or positioning in the market to better align with changing consumer preferences, market dynamics, or business objectives. Companies undertake brand repositioning for various reasons, including shifting market trends, competitive pressures, changes in consumer behaviour, or the need to rejuvenate a brand's image and relevance.

At the core of brand repositioning lies the brand essence, which encapsulates the fundamental attributes, values, and promise that define a brand's identity and resonate with its target audience. It represents the emotional and psychological connection between a brand and its customers, serving as the guiding light for all brand-related



Dennis Mambure

activities. By repositioning a brand, companies aim to refine or redefine its essence to better resonate with evolving consumer needs and market dynamics.

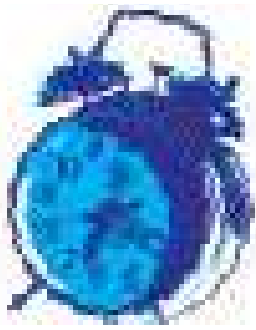
Brand repositioning plays a crucial role in brand strategy development and execution, fitting into the broader framework of brand management. It involves a comprehensive analysis of market trends, consumer insights, competitive landscape, and internal capabilities to identify opportunities for differentiation and growth. This process encompasses strategic decisions related to product offerings, pricing, distribution channels, communication strategies, and customer experience among others.

Absa is a recent case in point of one such business that has repositioned its brand. There is clear evidence of a systematic approach that the bank took in landing the new positioning in the market. In the first half of 2023 the bank recalibrated its purpose and with clarity announced it to the market. The purpose of "Empowering Africa's tomorrow together, one story at a time" serves as the cornerstone of its brand essence. This purpose reflects Absa's reason of existence, the *raison d'être* as the French would put it, to driving positive change

across the continent, one individual narrative at a time. Through brand repositioning, Absa seeks to realign its brand identity and positioning to better embody this purpose and connect with its target audience on a deeper, more meaningful level.

"Your Story Matters" Absa's new expression or tagline is a bold and unequivocal statement of intent. It shows that the Absa strives to knit together all aspects of its brand strategy, from product development to marketing communications. This ensures a coherent and consistent seamless brand experience across all touchpoints, reinforcing the bank's value proposition and strengthening its relationship with customers. Ultimately, brand repositioning becomes not just a strategic imperative but a transformative journey towards realizing the full potential of the brand and its impact on society.

Brand repositioning is not about refreshing logos or taglines; it's about redefining the very essence of a business and its relationship with its customers and society at large. It is an important element in the toolbox that organisations can use to pivot their businesses. Absa's journey towards empowering Africa's tomorrow is a testament to the transformative power of purpose-driven branding. By recognizing the importance of each individual's story and taking concrete steps to support their aspirations, Absa is paving the way for a more inclusive and prosperous future for Africa and its people.



# Wilderness Safaris Local Supplies Expo Unlocks Opportunities

Long time in the making, the expo is a long-term commitment to inspire a movement towards more citizen participation in the procurement side of the tourism industry. StaffWriter **GOSEGO MOTSUMI** reports

With the aim to unlock opportunities for local businesses, the Okavango Wilderness Safaris Local Supplies Expo has ensured that the company does not only contribute to Botswana's GDP, industry training, employment and conservation but positions Botswana businesses as potential suppliers and vendors of fresh produce, curios, beverages, clothing and more to the Wilderness camps.

Hosted last week at Botswana's famous tourism capital of Maun, the inaugural expo hosted exhibitors from across the country for possible future collaboration and supply of Wilderness camps in Botswana with their products.

Said OWS Caretaker MD, Joe Matome, at the expo: "Over 110 local vendors registered met the basic criteria in terms of focus areas, citizen shareholding and values alignment."

**"P1.3 billion was purchased from local suppliers in 2023, being 85% of all purchased goods. The desire is to see this increase over time."**

#### Quality standards

"This was from submission of over 200 interested applicants who wished to showcase. They are not here because the products and services they sell did not fit into the items needed for this inaugural expo."

"It doesn't end here. This expo will be followed by workshops for eligible suppliers to help align on expectations and quality standards, as well as to support collaborative growth."

"P1.3 billion was purchased from local suppliers in 2023, be-

ing 85% of all purchased goods. The desire is to see this increase over time."

The expo was more than a one-day engagement with an overarching and long-term commitment to inspiring a movement towards more citizen participation in the procurement side of the tourism industry.

#### Cultural heritage

Also speaking at the expo, the Permanent Secretary in the Ministry of Entrepreneurship, Kabelo Ebineng, said the government recognises the vital role that local producers and suppliers play in driving economic growth and

fostering community resilience.

Supporting local businesses will not only stimulate economic activity but contribute to preservation of Botswana's cultural heritage and the sustainability of the environment, he added.

"One key component of a good entrepreneurial ecosystem is to have efficient and resilient value chains in key sectors of the economy," Ebineng asserted.

"I urge participants to be part of the export-led Botswana economy, take up the value chain opportunities and leave with a business idea and work on it. We can even go ahead and

build cooperatives to increase production, using technology to improve efficiency and productivity."

#### Funding challenges

Among other partners, the expo featured Stanbic Bank, NDB, LEA and CEDA, which were present to affirm their support to help the exhibitors grow and scale their businesses to serve other markets beyond Wilderness and Botswana.

Kushatha Chilisa of Stanbic Bank noted that entrepreneurs traditionally face challenges of funding, capacity and access to markets. Stanbic, she

said, believes in partnering for growth and provides training and mentorship for entities in need through its Accelerate Incubator programme.

"We know access to finance is a challenge because we ask for audited financials," Chilisa said. "We ask for ITC/CRB clearing and security, which are big barriers for most. We have also looked at this, given the Citizen Economic Inclusion Act, and positioned ourselves to partner with entrepreneurs for growth where there is need for funding."

#### To get bigger and better

The Chairman of the OWS Board, Kabelo Binns, revealed that the expo has been years in the making and will get bigger and better with more impact each year. Confirming contracts of up to P1 million, he added that Wilderness Safaris has been working on enhancing the company's local procurement.

"These are all majority citizen-owned businesses employing Batswana who work hard to contribute to our economy," said Binns. "Their products range from yoghurts to beverages, cleaning chemicals to preservatives and transport to upholstery. We are proud to welcome them into our fold."



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# LOCAL IS LEKKER: A Peak into Local Business Offerings at Wilderness Expo

Government departments, parastatals and financial institutions were on hand to guide the businesses participating in the expo. StaffWriter **GOSEGO MOTSUMI** reports

It was a bustling scene at the offices of Okavango Wilderness Safaris in Maun last Wednesday when 110 local businesses displayed their products and services in ceramics (tableware and decorative), uniform, linen, towels, engine lubricants, curios, food and beverage, tyres, light bulbs, toilet paper and cleaning materials for possible future collaboration with Wilderness camps in Botswana.

The inaugural Wilderness Local Suppliers Expo was about reaffirming and enhancing the company's commitment to the local value chain and procurement ecosystem.

## Overdue

Local businesses have lauded the opportunity to penetrate the tourism market through such an expo where government departments, parastatals and financial institutions were on hand to guide the businesses.

Founded in 2018 by Kealeboga Mosinyi, the Maun-based youth-owned House of Moremi was one of the exhibitors providing inter-

rior styling and products to clients across Botswana and neighbouring countries. Mosinyi's emphasis is to supply handmade products sourced from across Africa through collaborating with individual artisans and craft co-operatives to create both classic and contemporary designs.

"Our emphasis is on African crafts," said Mosinyi. "We are a love letter to travel and collected objects that become treasured memories in the home and on your table."

## A great initiative

Founded by Ipeleng Chabata, Gold Breeze is a three-year old procurement company based in Gaborone that supplies lodges in the Okavango Delta with products that include morula fruit jam and aachaar, among others.

Chabata told *Time Out* that the expo was a great initiative as it shows that Wilderness is in with local enterprises. "The response to our products has been positive and there was a lot of exposure for us who are exhibiting," she said. "We also got to learn about

the safari business, which is useful for supplying what is in demand. We have the capability."

Sele le Sele, which loosely translates into "This and That," is a local store that stocks 100% Botswana-made products from jewellery and clothes to scented candles, fine art, raw honey, leather goods and woven baskets. Established in 2022, the platform supports local brands that struggle with business operations and market side dynamics of the creative industry.

## Rural Botswana

Tjipo Keaikitse described the store as a great opportunity for artists to share and sell their stories. "Most of our artists are from very poor and rural parts of Botswana using their creativity to feed their families," she said. "So each time you buy a piece of craft, you are contributing to the well-being of a family."

Founded by Doembie Seymour and Yolandi van Rensburg, Okavango Essence is an amenities business based in Maun's Boseja neighbourhood that manufactures



all their products from scratch. The products are a range of natural shampoos, conditioners, body washes, hand washes, room sprays, and hand and body mists.

## Recycling

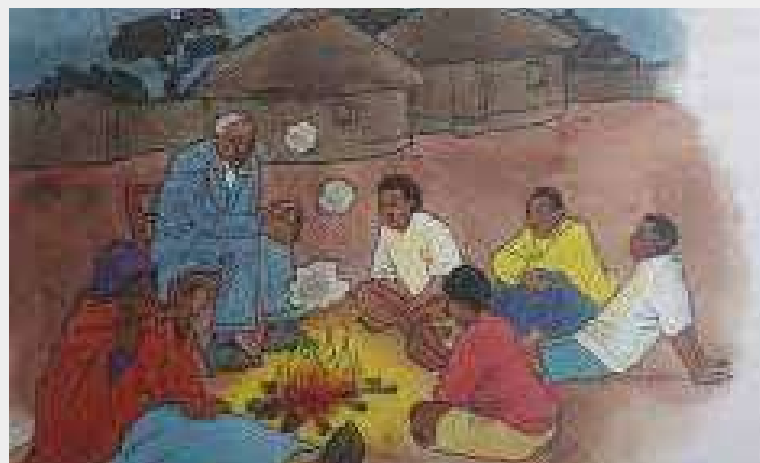
Said Seymour: "The products are all natural, which means that they can be washed down the

drain and are safe for the environment.

"The idea is to sell 200ml bottles so that you can buy a 2lt or 5lt bottle to refill which can be returned to us for refilling, thus helping with recycling. We have the morula range and hope to develop other ranges such as the Kalahari melon."

# "Gatwe e rile ..." An afternoon of Mainane in the Offing

The idea is to bring back the age old art of storytelling and mainane for children to learn from the moral lessons in every story and emphasis on respect



the age old art form of storytelling through the "Mainane Event" that is scheduled for 2<sup>nd</sup> April 2024 at Thapong Visual Arts Centre in Gaborone. Many young people are of the notion that Setswana is hard to navigate, use or comprehend in comparison to their adopted European or modern ways/use of language," Phetthe told *Time Out*.

## Future generations

"This is disheartening because

a fair balance is necessary in all things pertaining communication. We need to keep Setswana culture alive in order to preserve it for future generations."

In the past, ESTeRES Agency hosted Kids Holiday Camps in order to give parents and children something different to do over school holidays.

For the children it was personal development and independence, while interacting with peers outside of school and reducing

screen time.

For the parents, it was an opportunity to have children spend time away from home learning things and activities that they do not ordinarily find at school.

## Family-oriented

The Director at ESTeRES, Phetthe, is a mother of two boys and an Arts & Crafts teacher at TTPG, and so has a natural way with children and activities that engage their imaginations.

Personally, she only vaguely remembers leinane la ga Chuele. And so when her children came home excited to narrate it to her after hearing it on a holiday excursion with their grandmother a year or so ago, she was inspired to host a family-oriented event where parents such as herself could come and listen to folklore stories and learn from them.

## Engaging with culture

"For the children, this will be an opportunity for them to en-

gage with their culture in an afternoon and evening of traditional games and mainane (folklore stories)," Phetthe said.

She added that Setswana culture was always renowned for its emphasis on being respectful, adhering to moral standards and upholding social cohesion.

"So it is important that our children grow up understanding the importance of one of the language's key values of botho," she noted. "It is evident that nowadays it is an ephemeral concept with daily reports of incidents before elders, parents, teachers and peers."

## 3pm till 7.30pm

Rhodes, Pepsi, S24 Water are the official beverage sponsors who are encouraging the preservation of the culture of Botswana by sponsoring the initiative.

The mainane told on the day will have English translations available.

Tickets are priced at P100 and P50 for children and will include a small mid-afternoon meal, beverages and all activities. They are available directly from Michelle on 71 619 565.

Event times are 3pm till 7.30pm.

## GAZETTE REPORTER

In the advent of technology, young people are not much interested in preservation of cultural teachings that were once a part of children's upbringing for years.

This is according to Michelle Phetthe of ESTeRES Agency, who is bringing back

# Womanhood Celebrated with Bernini Purple Rain Soiree

The organiser expressed the hope that many more will follow after this first-ever event of its kind

GOSEGO MOTSUMI

Hosted at the National Museum and Art Gallery in Gaborone over the weekend, the first-ever Bernini Purple Rain Soiree was aimed at bringing women from different walks of life under one roof to share stories and celebrate life as a woman navigating through life in this day and age.

The soiree is the brainchild of media personality Boineelo Hardy, who partnered with Bernini, which is a range of sparkling spritzers made from wine and designed for women who are innovative, confident and empowered.

## Around Women's Day

"I saw it fit as a woman in Botswana to have an event around Women's Day that is not a high tea but a fun night to celebrate our womanhood," Hardy said at the

intimate soiree.

"This is the first event of its kind and hopefully the first of many to come for decades. The event provides a safe space to share our views and have fun."

**"Proverbs 31 tells us that the ideal woman is virtuous, strong and a selfless woman who does not wait to be served but rises early, even before sunrise, to delegate tasks and engage in business."**

While most women in attendance expressed how they practice self-love, keynote speaker

Linda Keloneilwe, who is a lawyer and mother, shared some nuggets of wisdom on how women can strike a balance as homemakers, community members and every role that is demanded of them and still be expected to be active in the economy.

## Proverbs 31

"When we were young, my grandmother used to come into our room at the crack of dawn and open wide the curtains, saying a girl is not supposed to sleep until the sun rises," she said. "I

grew up with this lesson, and as a Christian woman, my favourite scripture is Proverbs 31, which relates to what my grandmother used to say."

"Proverbs 31 tells us that the ideal woman is virtuous, strong and a selfless woman who does not wait to be served but rises early, even before sunrise, to delegate tasks and engage in business.

"So a woman was created for all this and what I want to highlight is that it is okay to delegate because what burns us out is that

we want to be everything and not ask for help."

## A side hustle

Keloneilwe advised women to engage in business with a side hustle, to buy themselves flowers as a form of self-love and to learn to say no.

As the sun set over the venue, patrons were invited to raise their glasses to a day filled with elegance, fun and the exhilaration of belonging to a safe space that celebrates womanhood.



# Samaje Wins First Prize in First No.1 Art Awards

- Inaugural awards a collaboration with acclaimed author Alexander McCall Smith
- Graffiti and tattoo artist "Sick O" bags 2nd prize, Boitshupo Maaramele receives impromptu Special Award

GOSEGO MOTSUMI

In an exciting turn of events, Boifang Samaje recently won the first prize of the inaugural No.1 Art Award from The Space Botswana Art Gallery and Creative Hub in collaboration with acclaimed author Alexander McCall Smith.

Samaje is a wildlife and landscape artist from Kajaja in the Okavango Panhandle.

Graffiti and tattoo artist, Odigile "Sick O" Setshwantsho, was awarded the second prize while indigenous artist Boitshupo Maaramele bagged the Special Award.

The award ceremony was hosted at The Space Botswana Art Gallery and Creative Hub last week in Maun.

## Outstanding artists

"The award aims to recognise

outstanding artists who not only demonstrate exceptional talent but also actively contribute to the arts community through their engagement and participation," the founder of The Space Botswana Art Gallery and Creative Hub, Atang L.S. Arnold, told *Time Out*.

"At The Space Botswana Art Gallery and Creative Hub, we believe in the transformative power of art and the importance of fostering a community that values creativity and innovation.

"The No.1 Art Award reflects our commitment to recognising artists who not only produces exceptional work but also actively contributes to the cultural life of our society."

## Collaborative efforts

Renowned author and patron of the arts, McCall Smith, teamed up with The Space Botswana to

establish the No.1 Art Award as a testament to the importance of supporting and nurturing artistic talent.

Speaking about the award, Smith expressed his enthusiasm for recognising artists who not only excel in their craft but also give back to their communities.

"The No.1 Art Award is about more than just celebrating artistic excellence," he said "It's about honouring artists who are actively engaged in enriching the arts community.

## Self-taught

"I am delighted to collaborate with The Space Botswana Art Gallery and Creative Hub in recognising these talented individuals and their contributions to the cultural landscape."

As the recipient of the award, Samaje will receive recognition and support from The Space Bo-

tswana Art Gallery and Creative Hub, including opportunities for exhibitions, mentorship, and professional development.

## UK children's book

This is a self-taught mixed media artist who uses mostly water colour and acrylics. Samaje has won awards at the annual Presidents Art Competitions from 2012 to 2018 in the Ngamiland District and has illustrated a children's book for an NGO in the United Kingdom called SPANA.

The winner of the second prize award, Sick O, specialises in graffiti and tattoo art, creating portraits and old school inspired characters fused with graffiti letterings and African fabric patterns.

He paints on canvas, recycled

spray paint tins and creates sceneries depicting the culture, history, lifestyles and landscapes of the Okavango Delta.

## Special Award

Arnold shared that Maaramele's Special Award was not planned for but happened when McCall Smith was blown away by the indigenous artist's determination and style of work.

Hailing from Francistown, Maaramele once exhibited at the US Embassy last year and the Ministry of Youth has collected her works.

Said Arnold: "She is new on the arts scene in terms of showcasing. She won \$100 and a signed certificate."

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# Pansiri's Latest EP is An Ode to Setswana Sounds in Opera Music

- Songbird set to release Molodi 'Etong La Kopelo' EP
- Pansiri to premiere two new singles at Francophone celebrations

GOSEGO MOTSUMI

Hot off the heels of her highly anticipated performance at the Francophone week celebrations at Alliance Française on Saturday, songbird Chedza Lyt Pansiri will release an innovative EP full of native rhythms and dialects.

Styled Molodi 'Etong La Kopelo,' Pansiri - whose interests are to promote Botswana's native dialects, rhythms and storylines through a Tswanopera - does infuse the dialects, rhythmic patterns and storylines with opera style of music.

She told *Time Out*: "The experience has been a great joy. So far I have made a song titled 'Ndzimu Waka Shata,' which is a celebration, and 'Nda'.

**Woman of African descent**

"All these titles are meant to

be enlarged to bigger operatic works. My goal is to showcase the experiment on any platform, hence the proposal to be at yours whenever I can."

Following her opera music training, Pansiri developed an interest in Botswana sounds, which explains her quest to find a place for Setswana music in the opera space.

"I am also inspired by my experiences as a woman of African descent who is also in tune with her spirituality and roots. With themes around culture in tourism, African heritage is preserved."

**"God is pleased"**

The new EP features songs such as Nda, which is a greeting in chiVenda and is a multi-lingual song of greetings in African languages. Nda is basically an introduction of Tswanopera to Africa and the world - a greeting featur-

ing song writer, poet and bass vocal,

**PoemTheAnsa.**

Ndzimu Waka Shata is another featured thanksgiving song that communicates that God is pleased because the artist believes God is happy every time people do good, especially when they sing. "My spirit is happy when I sing." Pansiri said, "It gives me everything that my soul needs."

**Motherhood**

The Tswanopera - Molodi 'Etong La Kopelo EP will be played on radio and available on all streaming platforms on a date to be announced soon.

In addition to singles Nda and Ndzimu Waka Shata, there will be other songs like "Gamxhi," which is a Sesarwa/SeKhwana musical piece that promotes motherhood. The dream is to enlarge



the "Gamxhi" storyline in short opera in SeKhwana.

"I also worked on "Kanyi ku no Zipa," which is a Kalanga musical piece that promotes Botswana as a tourist destination," said Pansiri

**Francophone week**

Pansiri will be a part of the francophone cultures for Semaine de la Francophonie/ Francophone

week celebrations at Alliance Française on Saturday 23 March.

She will share the stage with Thefleeckband and DJ Bertango from France in a free concert by Les Sœurs Hié from Burkina Faso from 6.30pm.

Significantly, she will use the Francophone celebrations as an opportunity to premiere performances of Nda and Ndzimu Waka Shata.

**IN THE INDUSTRIAL COURT OF THE REPUBLIC OF BOTSWANA HELD AT GABORONE**

**Case No. IC EX 151/23**

In the matter between:  
**GOITSEONE MOTLHANKA**  
And  
**MAILING SERVICES**

**APPLICANT**  
**RESPONDENT**

---

**NOTICE OF SALE IN EXECUTION**

**BE PLEASED TO TAKE NOTICE** that pursuant to the judgment of the above Honourable Court the following property of the above named Defendant will be sold by Public auction by Deputy Sheriff **D.J MOYO** to the highest bidder as follows:

**DATE OF SALE** : 28<sup>TH</sup> March 2024  
**TIME** : 10:00 hours  
**VENUE** : BROADHURST POLICE STATION, GABORONE

**PROPERTY TO BE SOLD** : 1 x 1 reception desk, 1 x 1 LG computer, 1 x 1 HP laptop, 1 x 1 office desk and computer for the Managers offices

**DATED AT GABORONE THIS 12<sup>TH</sup> DAY OF MARCH 2024**

**DEPUTY SHERIFF D.J MOYO**  
C/o GOITSEONE MOTLHANKA  
P.O Box 20572  
Gaborone  
Cell: No. 72192666/3914511

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT GABORONE**

**Case No. MAHGB 000931/21**

In the matter between:  
**GREGORY MAKGABENYANA**  
And  
**OLORATO MADI**

**APPLICANT**  
**RESPONDENT**

In Re:  
**OLORATO MADI**  
And  
**GREGORY MAKGABENYANA**

**PLANTIFF**  
**DEFENDANT**

---

**NOTICE OF SALE IN EXECUTION**

**BE PLEASED TO TAKE NOTICE** that pursuant to the judgment of the above Honourable Court the following property of the above named Defendant will be sold by Public auction by Deputy Sheriff **D.J MOYO** to the highest bidder as follows:

**DATE OF SALE** : 28<sup>TH</sup> March 2024  
**TIME** : 10:00 hours  
**VENUE** : BROADHURST POLICE STATION, GABORONE  
**PROPERTY TO BE SOLD** : 1 X 1 AUDI A4 SALON CAR REG. B 154 ALR

**DATED AT GABORONE THIS 12<sup>TH</sup> DAY OF MARCH 202**

**DEPUTY SHERIFF D.J MOYO**  
C/o MOTUMISE ATTORNEYS  
P.O Box 20572 Gaborone  
Cell: No. 72192666/3914511

**NOTICE OF PROPOSED CHANGE OF PROPERTY REGIME**  
(In terms of Section 8 of Married Persons Property Act,2014)

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**NOTICE TO CREDITORS**

**BE PLEASED TO TAKE NOTICE THAT, Mr. Tebogo Ishmael Ryan Nzala and Mrs. Josephine Khumo Nzala (nee Badabili),** currently married in Community of Property wish to apply to the High Court to be granted leave to change their property regime to that of Out of Community of Property. Creditors likely to be affected by the said intended application are required to notify the under mentioned Attorneys of such likelihood within 30 days of publication of this notice.

**DATED AT GABORONE ON THIS THE \_\_\_ DAY OF MARCH 2024**

Gaborone International Commerce Park  
Plot 158, Unit 6  
P.O. Box 201140, Bontleng  
**GABORONE**  
Tel: (+267) 3115465  
Fax: (+267) 3115464

 **RIMA ATTORNEYS**  
Attorneys | Notaries | Conveyancers

**IN THE INDUSTRIAL COURT OF THE REPUBLIC OF BOTSWANA HELD AT GABORONE**

**Case No. IC EX 378/23**

In the matter between:  
**UNA NGWENYA & PETER OUTLULE**  
And  
**BOTSWANA FAMILY WELFARE ASSOCIATION**

**APPLICANT**  
**RESPONDENT**

---

**NOTICE OF SALE IN EXECUTION**

**BE PLEASED TO TAKE NOTICE** that pursuant to the judgment of the above Honourable Court the following property of the above named Defendant will be sold by Public auction by Deputy Sheriff **D.J MOYO** to the highest bidder as follows:

**DATE OF SALE** : 28<sup>th</sup> FEBRUARY 2024  
**TIME** : 10:00 hours  
**VENUE** : BROADHURST POLICE STATION

**PROPERTY TO BE SOLD** : 1 x 1 Toyota Double Cab Reg. No. B 550 AIO, 1 x 1 Nissan Double Cab Reg. No. B 442 ARP, 1 x 1 LG Computer SN. 701NTDV 3V162, 1 x 1 HP Computer SN.45440101, 1 x 1 Lap top SN. CND6207M3Q, 1 x 1 HP 450786PTM002, 1 x 1 HP Computer SN. TRF5070CSB, 1 x 1 CPU CZC2160NB, 1 x 1 HP Computer SN. CZC6378PPN, 1 x 1 MONITOR LG. SN.607NTRL9R838

**CONDITIONS OF SALE** : Cash or Bank guaranteed cheques

**DATED AT GABORONE THIS 5<sup>th</sup> DAY OF FEBRUARY 2024**

**DEPUTY SHERIFF D.J MOYO**  
C/o UNA NGWENYA & PETER OUTLULE (APPLICANT)  
P.O Box 20572 Gaborone  
Cell: No. 72192666/3914511

## Vacancy Alert – Marketing Intern

We are looking for a vibrant and enthusiastic individual to join our team as a Marketing Intern for an initial period of four months, which may be made indefinite if the intern brings results.

### Duties

Day-to-day marketing of the firm's services to clients; Developing and implementing marketing strategies for the firm's services and related services.

### Qualifications

The ideal candidate must have: a Diploma or degree in marketing, business or relevant field, 1-2 years relevant experience, Undeniable passion for marketing, Good communication skills (written and spoken), A valid driver's license (Class B)

### Remuneration

P4,000 per month plus commission on successful leads. The commission increases if the position becomes permanent.

### Applications

Applications must be sent via email to [info@aupracontax.co.bw](mailto:info@aupracontax.co.bw) cc: [tax1@aupracontax.co.bw](mailto:tax1@aupracontax.co.bw) on or before the **22<sup>nd</sup> of March 2024**. The application documents **must** include: application letter, updated CV, copy of driver's license, certified copies of ID and certificates.

**Only shortlisted candidates will be contacted.**

# ODIRILE KABOMO TAKES HOME THE TITLE OF MASTER GRILLER AT THE 2024 NANDO'S NATIONAL GRILLERS' CHALLENGE



## LABOUR & PAYE UPDATE 2024 CPD Workshop

Labour issues have over the years become a massive concern in Botswana. Proper interpretation and comprehension of the labour law is the leading cause. On the other hand, the Income Tax Act has been amended to cater for its alignment with the newly commenced Retirement Funds Act. In a bid to keep you updated, Aupracon HR Specialists in conjunction with Aupracon Tax Specialists bring you the two-day Labour & PAYE Update 2024.

Below is an elaboration of the topics of discussion:

### Topics

- The newly commenced Retirement Funds Act and how it affects pensions on retirement as well as its fresh early withdrawals window (sickness and loans)
- The new and generous tax exemptions on terminal payments and pensions
- The most unknown PAYE matters which affect employees and directors
- 2021 to 2023 court rulings on labour matters
- The concept of quite quitting and what HR practitioners can do to circumvent such scourge
- Common HR errors to be avoided by employers to avert legal backlashes
- Common challenges faced by HR practitioners as well as those affecting accountants handling PAYE
- Detailed outlook on employment law in Botswana

**Who must attend:** HR practitioners, Accountants, Tax practitioners and any interested persons.

### SPEAKERS



**Tumisang Bagidi**  
Lead HR Consultant  
Aupracon HR Specialists



**Jonathan Hore**  
Managing Tax Consultant  
Aupracon Tax Specialists



**Tshenolo Ratshosa**  
Industrial Relations Expert



**Marinda Rudman-Fouché**  
Business Unit Administrator  
DLR Fiduciary Botswana

**Date:** 18 - 19 April 2024  
**Venue:** Woodlane Hotel - Gaborone  
**Time:** 09:00hrs - 16:00hrs  
**Investment:** P 3 550/person (VAT incl)

### SPEAKERS

NB: The cost of this training is not eligible for HRDC claims. CPD certificates will be issued on request.

E: [tax5@aupracontax.co.bw](mailto:tax5@aupracontax.co.bw) cc [info@aupracontax.co.bw](mailto:info@aupracontax.co.bw) C: 39 39 435/ 31 16 269

Nando's Botswana, renowned for its flame-grilled PERi-PERi chicken, hosted an exhilarating showcase of culinary talent at the 2024 National Grillers Challenge. The competition brought together the country's top grillers in a sizzling showdown.

The semi-finals, held at Nando's African Mall, saw the top 10 grillers from across Botswana demonstrate their mastery on the grill, dazzling judges and spectators alike by preparing a variety of Nando's flame-grilled chicken cuts with different bastings. After an intense and fiery display of talent, 6 grillers emerged victorious, earning their spot in the highly anticipated finals.

The finals were held at Nando's Main Mall where the top 6 battled it out for the prestigious title of Botswana's Master Griller. With enthusiasm and determination, the grillers showcased their skills, each striving to outperform the competition and secure the coveted title.

In a thrilling finale, Odirile Kabomo from Nando's Game City Drive-Thru came out on top, with Keadiretse Sontaga from Nando's Maun taking second & Mmuso Mogaalemang from Nando's CBD, third.

The event was attended by regional support teams from around Botswana, the media and Nando's restaurant managers who enthusiastically cheered the grillers on.

'The Grillers' Challenge is a platform for Nandocas to demonstrate their skills on the grill and to push themselves to be the best that they can be. We are proud to witness such remarkable talent and look forward to showcasing our finest grillers on the international stage' said the Head of



Marketing Ms. Kiki Mahupela.

She continued by mentioning that this year for the first time in 37 years, Botswana is hosting the International Grillers Challenge & the top candidates from around the world will meet in Kasane to grill it out. 'It gives us great pride to not only be the hosts but know that our very own Odirile & Keadiretse will have the honour of representing Botswana at the 2024 International Grillers' Challenge!'

Nando's Botswana reaffirmed its commitment to community impact by visiting the Ramotswa Centre for Deaf Education to donate some food items and necessities. This annual contribution supports over 100 children and it's one of the ways Nando's gives back to the community.

**H/W KAPEKO  
IN THE MAGISTRATE COURT FOR THE DISTRICT OF GABORONE  
HELD AT EXTENSION II**

**CASE NO: CCMEX-001560-23**

In the matter between;  
**RETAIL AFRIQUE (PTY) LTD**  
and  
**CORNELIUS MODISENYANE  
t/a MARKETING FUNDAMENTALS**

**Plaintiff**  
  
**Defendant**

**SUBSTITUTED SERVICE**

TO: **CORNELIUS MODISENYANE t/a MARKETING FUNDAMENTALS** an adult male of full legal capacity, residing in Selibe Phikwe, whose full and better particulars are otherwise to the Plaintiff unknown.  
**TAKE NOTICE THAT** by summons issued out of this Court, you have been called upon to give notice, within 10 days after publication hereof, to the Clerk and to the Applicant/Plaintiff attorney of your intention to defend (if any) in an action wherein the Applicant/Plaintiff claims;  
a) Payment of the sum of **P7,100.00**;  
b) Interest thereon at the rate of 10% per annum from 15 March 2023, calculated from date of final payment;  
c) Costs of suit;  
d) Further and/or alternative relief.

**TAKE NOTICE FURTHER THAT** if you fail to give such notice, judgment may be granted against you without further reference to you.

**DATED AT GABORONE ON THIS DAY OF 2024.**

**OLSEN LEGAL, APPLICANT/PLAINTIFF'S ATTORNEYS, PLOT 7828, MARUAPULA,  
(OPP CONSTITUENCY OFFICE) GABORONE, P.O BOX 1605, GABORONE (REF: RTL.PO-002)**

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA  
HELD AT FRANCISTOWN  
CASE No. CVHFT 000 400/23**  
In the matter between  
**BUY 'N' BUILD (PTY) LTD PLAINTIFF**  
And  
**EXPRESSO ENTERPRISES (PTY) LTD FIRST DEFENDANT  
MANHARBHAI MANIBHAI MAISURIYA SECOND DEFENDANT**

**NOTICE OF SALE IN EXECUTION**

**BE PLEASSED TO TAKE NOTICE** that pursuant to a judgment of the above Honourable Court, the following property will be sold by Public Auction by Deputy Sheriff **OBAKENG KGWAKGWE** to the Highest Bidder:

**DATE OF SALE** : 18<sup>th</sup> April 2024  
**TIME** : 10:00 a.m.  
**VENUE** : in front of Ntshe House, Francistown

**PROPERTY TO BE SOLD** : 1 x Samsung television, 2 x astrum led monitor, cashtill, 1 x pantum printer, mecca backup, 2 x HP CPU, 1 x pos lab, 2 x steel doors, 16 x burglar doors, 16 x white pipes, 9 x soil poison, 5 x 20L plascon paint, 14 x 5L paint, 1x KIC fridge, 1 x cooler hood, 17 x rubber rakes, 5 x leaf rakes, 5 x car batteries, 1 x gysers, 23 (boxes) x floor tile, 1 x samsung monitor 1 x keyboard, 37 x cylinders, 20 x window frames, 4 x door frames, 2 x 50L tank, 2 x 500L jojo floter, 1 x 1000L jojo floter, 1x stand fan, 1 x water heating bucket, 5 x bowls, 27 x UC pipes, 28 x teapots, 2 x shovels, 10 x mowbold, 20 x opriv bowl, 9 x Y-junction plain, 17 x bend access, 5 x tee reducing, 5 x elbow pipes, 5 x turpentine, 2 x pancorn, 4 x offset bend, 7 x floter junction – single plain, 5 x tap cover, 2 x flushing, 2 x M1, 13 x DB box, 40 x 140 S trap, 1 x 40 x 40 P trap, 1 x 32 x 38 P trap, 17 x female adapter, 2 x 2LB axe wooden handle, 2 x replacement flusher, 2 x gas connector, 8 x DPC plastics, 5 x 100% soil poison, 60 x IBR, 10 x mash wire, 88 x round bar, 46 x square tube

**CONDITIONS OF SALE** : Detailed conditions of sale may be inspected with Deputy Sheriff Obakeng Kgwakgwe on cell No. 75604170

**CONDITION OF SALE** : Cash or Bank guarantee cheques

**DATED AT FRANCISTOWN ON THIS 11<sup>TH</sup> DAY OF MARCH, 2024**

**MMMOHE**  
**ATTORNEYS**  
ATTORNEYS, NOTARIES & CONVEYANCERS

**DEPUTY SHERIFF OBAKENG KGWAKGWE  
C/O M MMOHE ATTORNEYS**  
Plot No. 3936, Peolwane Street  
Minestone, P.O. Box 1860  
**FRANCISTOWN**

**H/W MMESI  
IN THE MAGISTRATE COURT FOR THE DISTRICT OF GABORONE  
HELD AT EXTENSION II**

**CASE NO: CCMEX-001558-23**

In the matter between;  
**RETAIL AFRIQUE (PTY) LTD**  
And  
**MOSES BOBBY POUNTWA**

**Plaintiff**  
  
**Defendant**

**SUBSTITUTED SERVICE**

TO: **MOSES BOBBY POUNTWA** an adult male of full legal capacity, residing in Kanye, whose full and better particulars are otherwise to the Plaintiff unknown.  
**TAKE NOTICE THAT** by summons issued out of this Court, you have been called upon to give notice, within 10 days after publication hereof, to the Clerk and to the Applicant/Plaintiff attorney of your intention to defend (if any) in an action wherein the Applicant/Plaintiff claims;  
a) Payment of the sum of **P 53, 636.36**;  
b) Interest thereon at the rate of 10% per annum from 21<sup>st</sup> December, calculated from date of judgement to date of final payment;  
c) Costs of suit;  
d) Further and/or alternative relief.

**TAKE NOTICE FURTHER THAT** if you fail to give such notice, judgment may be granted against you without further reference to you.

**DATED AT GABORONE ON THIS DAY OF 2024.**

**OLSEN LEGAL, APPLICANT/PLAINTIFF'S ATTORNEYS, PLOT 7828, MARUAPULA,  
(OPP CONSTITUENCY OFFICE) GABORONE, P.O BOX 1605, GABORONE (REF: RTL.PO-001)**

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA  
HELD AT LOBATSE (Before Garekwe J.)**

**CASE NO. CVHGB-000016-21**

In the matter between:  
**FIRST NATIONAL BANK OF BOTSWANA LIMITED**  
and  
**EMMANUEL RATSOLA NAKEDI  
EXCEEDING EXPECTATIONS (PTY) LTD**

**PLAINTIFF**  
  
**1<sup>ST</sup> DEFENDANT  
2<sup>ND</sup> DEFENDANT**

**NOTICE OF SALE IN EXECUTION**

**BE PLEASSED TO TAKE NOTICE THAT** pursuant to a Judgement granted by the above Honourable Court on the 28<sup>th</sup> day of July 2020, the following immovable property of the above-mentioned Defendant will be sold by means of public auction to the highest bidder by Deputy Sheriff **DITIRO PRIGER GABOBAKWE** as follows:

**DATE OF SALE** : 7<sup>th</sup> May 2024  
**TIME OF SALE** : 1030 hours  
**PLACE OF SALE** : Tribal Lot 4782, Tlokweg

**PROPERTY TO BE SOLD** : Piece of land being Tribal Lot 4782, Tlokweg in the Batlokwa Tribal Territory, measuring 869 m<sup>2</sup> (Eight Hundred and Sixty-Nine Square Metres) held under Memorandum of Agreement of Lease No. TL 1396 / 2010 dated 29<sup>th</sup> day of October, 2010 made in favour of **EMMANUEL RATSOLA NAKEDI**, situate in the Tlokweg Tribal Territory together with some developments comprising of 3 bedroomed house with master in-suites, 2 bedroomed house both bath, sitting room, fitted kitchen, both with aircons, paved, screen wall, electric fence and motorised gate and garage.

**TERMS AND CONDITIONS** : Cash or bank guaranteed cheque otherwise details and conditions of sale may be inspected at the Deputy Sheriff's office situated at Plot 6193, Unit 4 Broadhurst Industrial, Gaborone, contact No. 72409161 / 73095125.

**DATED AT GABORONE ON THIS 26<sup>TH</sup> DAY OF FEBRUARY 2024.**

**DEPUTY SHERIFF DITIRO PRIGER GABOBAKWE  
C/O MOTSUMI ATTORNEYS**  
Plaintiff's Attorneys  
Plot 64268/9, Block 3 Industrial  
Gaborone  
P O Box 550370  
MOGODITSHANE  
TEL: 3113863  
FAX: 3113865  
Email: admin@motsumiattorneys.co.bw

**APPLICATION FOR LOST TITLE DEED**

**NOTICE** is hereby given that the undersigned intends applying for a certified copy of the Deed of Transfer No. **67/86** dated **14<sup>th</sup> day of February 1986** passed in favour of **DELEGATION OF THE COMMISSION OF THE EUROPEAN COMMUNITIES IN THE REPUBLIC OF BOTSWANA** in respect of the following:

**CERTAIN** : piece of land being Lot 4979, Gaborone;  
**SITUATE** : in the Gaborone Extension 15;  
**MEASURING** : 3546m<sup>2</sup> (Three Thousand Five Hundred and Forty Six Square Metres);

Any person having objection to the issue of such copy is hereby required to lodge same in writing with the Registrar of Deeds within three (3) weeks from the last publication of this notice.

**PAUL & PARTNERS**

The Courtyard, Plot 54513, unit 6  
P.O. Box 885 ABG

**GABORONE**

**Tel: +267 311 3186**

**Fax: + 267 311 3187**

**APPLICATION FOR LOST TITLE DEED**

**NOTICE** is hereby given that the undersigned intends applying for a certified copy of the Deed of Transfer No. **66/86** dated **14<sup>th</sup> day of February 1986** passed in favour of **DELEGATION OF THE COMMISSION OF THE EUROPEAN COMMISSION OF THE EUROPEAN COMMUNITIES IN THE REPUBLIC OF BOTSWANA** in respect of the following:

**CERTAIN** : piece of land being Lot 2516, Gaborone;  
**SITUATE** : in the Gaborone Extension 9;  
**MEASURING** : 2564m<sup>2</sup> (Two Thousand Five Hundred and Sixty Four Square Metres);

Any person having objection to the issue of such copy is hereby required to lodge same in writing with the Registrar of Deeds within three (3) weeks from the last publication of this notice.

**PAUL & PARTNERS**

The Courtyard, Plot 54513, unit 6  
P.O. Box 885 ABG

**GABORONE**

**Tel: +267 311 3186**

**Fax: + 267 311 3187**

**5 FREEHOLD PLOTS  
FOR SALE IN G NORTH**

Buy one of these plots for sale and develop your dream house as and when you wish.

**4 plots on the fourth turn:** 518 square meters each with electricity, water and sewerage services currently in progress. Priced at **P399 990.00** VAT Inclusive each and no transfer duty.

**1 plot on the tarred road fifth turn:** 564 square meters with electricity, water and sewerage already installed, paved internal road to be constructed soon. Priced at **P469 990.00** VAT Inclusive and no transfer duty.

**Contacts** - 7187 0023 or 3939 435 or email: [tax1@aupracontax.co.bw](mailto:tax1@aupracontax.co.bw) cc [finance@aupracontax.co.bw](mailto:finance@aupracontax.co.bw) and [research@easternman.co.bw](mailto:research@easternman.co.bw)

**Oprah-Kon  
PROPERTIES**

Plots| Accommodation| Built Spaces  
Adivision of Aupracon PL

**APPLICATION FOR LOST TITLE DEED**

**NOTICE** is hereby given that the undersigned intends applying for a certified copy of the Deed of Transfer No. **69/86** dated **14<sup>th</sup> day of February 1986** passed in favour of **DELEGATION OF THE COMMISSION OF THE EUROPEAN COMMUNITIES IN THE REPUBLIC OF BOTSWANA** in respect of the following:

**CERTAIN** : piece of land being Lot 266, Gaborone;  
**SITUATE** : in Gaborone Extension 5;  
**MEASURING** : 2686m<sup>2</sup> (Two Thousand Six Hundred and Eighty Six Square Metres);

Any person having objection to the issue of such copy is hereby required to lodge same in writing with the Registrar of Deeds within three (3) weeks from the last publication of this notice.

**PAUL & PARTNERS**

The Courtyard, Plot 54513, unit 6  
P.O. Box 885 ABG

**GABORONE**

**Tel: +267 311 3186**

**Fax: + 267 311 3187**

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN**

**CASE NO. CVHFT 000 324-20**

In the matter between:  
**STANBIC BANK BOTSWANA LIMITED**  
 And  
**ONALETHATA APADILE**

**Plaintiff**  
**Defendant**

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**NOTICE OF SALE EXECUTION**


**BE PLEASED TO TAKE NOTICE** that pursuant to a judgment of the above Honourable Court, the following property of the Defendant shall be sold by Public Auction to the Highest Bidder by Deputy Sheriff Keitseng Lethlogela:

**DATE OF SALE** : 10<sup>th</sup> May 2024  
**TIME** : 10:00a.m.  
**VENUE** : Lot 6745, Selebi Phikwe

**PROPERTY TO BE SOLD** : The Defendant's rights, title and interest to Lot 6745 situated in Selebi Phikwe Township Extension 14, Measuring 444 m<sup>2</sup>, held under deed of transfer No. FT 564/2013 dated the 11<sup>th</sup> July 2013 registered in favour of the said Onalethata Apadile, a house comprised of 3 bedroomed housed, kitchen, sitting room, toilet & shower, fenced, electricity & water and some improvements therein.

**CONDITIONS OF SALE** : detailed conditions of sale may be inspected with Deputy Sheriff Keitseng Lethlogela on cell 73966100 / 74 704 347 or Plaintiff's Attorneys' Office

**DATED AT FRANCISTOWN ON THIS 13<sup>TH</sup> DAY OF MARCH, 2024.**



**LOWA ATTORNEYS**  
 Plaintiff's Attorneys  
 Unit 16, Haskins Building  
 Plot No. 469/70, Blue Jacket Street  
 P.O. Box 3537  
**FRANCISTOWN**  
 Tel: 2412300/73966100

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN**

**CASE NO. CVHFT 0000 412-17**

In the matter between:  
**STANBIC BANK BOTSWANA LIMITED**  
 And  
**APARANG LAPOLOGANG LAETSANG**

**Plaintiff**  
**Defendant**

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**NOTICE OF SALE EXECUTION**


**BE PLEASED TO TAKE NOTICE** that pursuant to a judgment of the above Honourable Court, the following property of the Defendant shall be sold by Public Auction to the Highest Bidder by Deputy Sheriff Stanley Keitseng Lethlogela :

**DATE OF SALE** : 7<sup>th</sup> May 2024  
**TIME** : 14:30 p.m.  
**VENUE** : Lot 21027, Phase 5, Francistown

**PROPERTY TO BE SOLD** : The Defendant's rights, title and interest to Lot 21027 Phase 5 Location, Francistown, situated in the Francistown Administrative District, Measuring 540 m<sup>2</sup>, held under deed of transfer No. FT 381/2013 dated the 3<sup>rd</sup> May 2013 registered in favour of the said Aparang Lapologang Laetsang, a house comprised of sitting room, kitchen, bedrooms, toilet+ bath fitted, seventhquarter, electrified screenwall and some improvements therein.

**CONDITIONS OF SALE** : detailed conditions of sale may be inspected with Deputy Sheriff Keitseng Lethlogela on cell 73966100 / 74 704 347 or Plaintiff's Attorneys' Office

**DATED AT FRANCISTOWN ON THIS 13<sup>TH</sup> DAY OF MARCH, 2024.**



**LOWA ATTORNEYS**  
 Plaintiff's Attorneys  
 Unit 16, Haskins Building  
 Plot No. 469/70, Blue Jacket Street  
 P.O. Box 3537  
**FRANCISTOWN**  
 Tel: 2412300/73966100

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN**

**CASE NO. CCMFT 000 227-16**

In the matter between:  
**STANBIC BANK BOTSWANA LIMITED**  
 And  
**YVONNE NGWACA**  
**ENOCK NGWACA**

**Plaintiff**  
**1<sup>st</sup> Defendant**  
**2<sup>nd</sup> Defendant**

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**NOTICE OF SALE IN EXECUTION**


**BE PLEASED TO TAKE NOTICE** that pursuant to a judgment of the above Honourable Court, the following property will be sold by Public Auction by Deputy Sheriff Keitseng Lethlogela to the Highest Bidder:

**DATE OF SALE** : 8<sup>th</sup> May 2024  
**TIME** : 10.00a.m.  
**VENUE** : Satellite Extension Location, Francistown Lot 14994, Satellite Extension, Francistown

**PROPERTY TO BE SOLD** : The Defendant's rights, title and interest to Lot 14994, situate in the Francistown Administrative District, measuring 405 m<sup>2</sup>, held under Period State Grant No. FT 498/2004 dated 20<sup>th</sup> August 2004 registered in favour of **ENOCK NGWACA** the property comprised of house with 5 bedrooms, sitting room, kitchen with fitted zink, 1 bath room, fitted toilet, 1x shower, 1x toilet fitted, erected tuckshop, seven squatter with 3 bedrooms, kitchen, screen wall, and some improvements thereon.

**CONDITIONS OF SALE** : detailed conditions of sale may be inspected with Deputy Sheriff Keitseng Lethlogela on cell 73966100 / 74 704 347 or Plaintiff's Attorneys' Office

**DATED AT FRANCISTOWN ON THIS 23<sup>RD</sup> DAY OF MAY 2023**



**LOWA ATTORNEYS**  
 Plaintiff's Attorneys  
 Unit 16, Haskins Building  
 Plot No. 469/70, Blue Jacket Street  
 P.O. Box 3537  
**FRANCISTOWN**  
 Tel: 2412300/73966100

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN**

**CASE NO. CVHFT 000 870-18**

In the matter between:  
**STANBIC BANK BOTSWANA LIMITED**  
 And  
**KHUMO WELCOME LEKAU**

**PLAINTIFF**  
**DEFENDANT**

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**NOTICE OF SALE IN EXECUTION**


**BE PLEASED TO TAKE NOTICE** that pursuant to a judgment of the above Honourable Court, the following property will be sold by Public Auction by Deputy Sheriff Keitseng Lethlogela to the highest bidder as follows:

**DATE OF SALE** : 8<sup>th</sup> MAY 2024  
**TIME** : 10.00a.m.  
**VENUE** : Lot 23571, Gerald, Francistown

**PROPERTY TO BE SOLD** : The Defendant's rights, title and interest to Lot 23571, Francistown Extension, situated in the Francistown Extension 37 Measuring 382 m<sup>2</sup>, held under Deed of Transfer No. FT 1009/2012 dated 17<sup>th</sup> December 2012 registered in favor of **KHUMO WELCOME LEKAU** with some improvements thereon, comprised of house with 3 bedroomed house (master bedroom ensuite), 1 x bathroom and toilet, sitting room, dining room, kitchen, 1 x room separately, Pit Latrine Toilet, Fenced.

**TERMS AND CONDITIONS** : Cash and Bank guaranteed cheque otherwise detailed conditions of sale may be inspected with Deputy Sheriff Keitseng Lethlogela on Cellphone No. 74704347

**DATED AT FRANCISTOWN ON THIS 13<sup>TH</sup> DAY OF MARCH, 2024.**



**LOWA ATTORNEYS**  
 Plaintiff's Attorneys  
 Unit 16, Haskins Building  
 Plot No. 469/70, Blue Jacket Street  
 P.O. Box 3537  
**FRANCISTOWN**  
 Tel: 2412300/73966100

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN**

**CASE NO. CVFHT 000 262-22**

In the matter between:  
**STANBIC BANK BOTSWANA LIMITED**  
 And  
**MMASHORO COOL SPOT PROPRIETARY LIMITED**  
**MOFFAT MODIRIEMANG KGWANENG**

**Plaintiff**  
**1<sup>st</sup> Defendant**  
**2<sup>nd</sup> Defendant**

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**NOTICE OF SALE EXECUTION**


**BE PLEASED TO TAKE NOTICE** that pursuant to a judgment of the above Honourable Court, the following property of the Defendant shall be sold by Public Auction to the Highest Bidder by Deputy Sheriff Stanley Keitseng Lethlogela :

**DATE OF SALE** : 17<sup>th</sup> May 2024  
**TIME** : 14:30 p.m.  
**VENUE** : Lot 24877, SEROWE

**PROPERTY TO BE SOLD** : The Defendant's rights, title and interest to Lot 24877, Serowe, situated at Serowe in the Bangwato Tribal Territory, Measuring 2712 m<sup>2</sup>, held under Memorandum of Agreement of Grant Lease under No. FT TL 398/2015 dated the 16<sup>th</sup> April 2015 registered in favour of the said Moffat Modiriemang Kgwaneng, with developments therein being 3bedroomed house, sitting room, kitchen, toilet, bathroom, screen wall.

**CONDITIONS OF SALE** : detailed conditions of sale may be inspected with Deputy Sheriff Keitseng Lethlogela on cell 73966100 / 74 704 347 or Plaintiff's Attorneys' Office

**DATED AT FRANCISTOWN ON THIS 13<sup>TH</sup> DAY OF MARCH, 2024.**



**LOWA ATTORNEYS**  
 Plaintiff's Attorneys  
 Unit 16, Haskins Building  
 Plot No. 469/70, Blue Jacket Street  
 P.O. Box 3537  
**FRANCISTOWN**  
 Tel: 2412300/73966100

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN**

**CASE NO. CVHFT 0000 257-22**

In the matter between:  
**STANBIC BANK BOTSWANA LIMITED**  
 And  
**LUKE TAWANA**

**PLAINTIFF**  
**DEFENDANT**

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**NOTICE OF SALE EXECUTION**

**BE PLEASED TO TAKE NOTICE** that pursuant to a judgment of the above Honourable Court, the following property of the Defendant shall be sold by Public Auction to the Highest Bidder by Deputy Sheriff Keitseng Lethlogela :

**DATE OF SALE** : 16<sup>th</sup> May 2024  
**TIME** : 10:00 Hours  
**VENUE** : Tribal Lot 2191, Maaloswana Ward, Serowe Village

**PROPERTY TO BE SOLD** : The Defendant's rights, title and interest to Tribal Lot 2191, Serowe, situated at Serowe in the Bangwato Tribal Territory, Measuring 1604 m<sup>2</sup>, held under memorandum of agreement of lease No. TL 301/2001 dated the 29<sup>th</sup> June 2001 registered in favour of the said Luke Tawana, 3 bedroomed house with master bedroom with a toilet and bathroom, kitchen, sitting room, bathroom and toilet, separate 2 roomed house and some improvements therein.

**CONDITIONS OF SALE** : detailed conditions of sale may be inspected with Deputy Sheriff Keitseng Lethlogela on cell 73966100 / 74 704 347 or Plaintiff's Attorneys' Office

**DATED AT FRANCISTOWN ON THIS 13<sup>TH</sup> DAY OF MARCH 2024**



**LOWA ATTORNEYS**  
 Plaintiff's Attorneys  
 Unit 16, Haskins Building  
 Plot No. 469/70, Blue Jacket Street  
 P.O. Box 3537  
**FRANCISTOWN**  
 Tel: 2412300/73966100

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN**

**CASE NO. CVHFT 000 434-19**

In the matter between:  
**STANBIC BANK BOTSWANA LIMITED**  
 And  
**PARCEL TALIA ENTERPRISES (PTY) LTD**  
**GAOKGAKALA LEKGOWA**

**Plaintiff**  
**1<sup>st</sup> Defendant**  
**2<sup>nd</sup> Defendant**

---

**NOTICE OF EXECUTION**


**BE PLEASED TO TAKE NOTICE** that pursuant to a judgment of the above Honourable Court, the following property will be sold by Public Auction by Deputy Sheriff Keitseng Lethlogela to the Highest Bidder:

**DATE OF SALE** : 9<sup>th</sup> May 2024  
**TIME** : 10:00 a.m.  
**VENUE** : Tribal Lot 2731, Tonota

**PROPERTY TO BE SOLD** : The Defendant's rights, title and interest on a certain piece of land being Tribal Lot 2731, Tonota, situate at Tonota in the Bangwato Tribal Territory, Measuring 1853 m<sup>2</sup>, held under Memorandum of Agreement of Lease No. FT TL 2139/2005 dated the 13<sup>th</sup> April 2005 registered in favour of the said Gaokgakala Lekgowa, a plot comprised of liquor restaurant, supermarket, butchery and equipped saloon, 6 x plastic chairs, butchery display fridge, cold room, bend saw machine, 3 x display shelf, cash unit, HP/CPU, Aox computer monitor, scanner, 7x wooden chairs, 2 x wooden bench, 2x metal table, 2x speakers, jeep red in colour, registered B 927 ATH and some improvements therein.

**CONDITIONS OF SALE** : detailed conditions of sale may be inspected with Deputy Sheriff Keitseng Lethlogela on cell 73966100 / 74 704 347 or Plaintiff's Attorneys' Office

**DATED AT FRANCISTOWN ON THIS 13<sup>TH</sup> DAY OF MARCH, 2024.**



**LOWA ATTORNEYS**  
 Plaintiff's Attorneys  
 Unit 16, Haskins Building  
 Plot No. 469/70, Blue Jacket Street  
 P.O. Box 3537  
**FRANCISTOWN**  
 Tel: 2412300/73966100

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN**

**CASE NO. CVHFT 000 332-22**

In the matter between:  
**STANBIC BANK BOTSWANA LIMITED**  
 And  
**SANJAY BHARGAVA**

**Plaintiff**  
**Defendant**

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**NOTICE OF EXECUTION**


**BE PLEASED TO TAKE NOTICE** that pursuant to a judgment of the above Honourable Court, the following property will be sold by Public Auction by Deputy Sheriff Keitseng Lethlogela to the Highest Bidder:

**DATE OF SALE** : 7<sup>th</sup> May 2024  
**TIME** : 10:00 a.m.  
**VENUE** : Lot 10393, Francistown

**PROPERTY TO BE SOLD** : The Defendant's rights, title and interest on a certain piece of land being Lot 10393, Francistown, situate in the Francistown Administrative District, Measuring 1026 m<sup>2</sup>, held under Deed of Transfer FT 173/2003 dated the 15<sup>th</sup> April 2003 registered in favour of the said Sanjay Bhargava, a plot comprised of an erected 3 bedroomed house with master bed room including toilet and bathroom, dinning room, sitting room and kitchen, bathroom and toilet, servant quarters, swimming pool, screen wall and some improvements therein.

**CONDITIONS OF SALE** : detailed conditions of sale may be inspected with Deputy Sheriff Keitseng Lethlogela on cell 73966100 / 74 704 347 or Plaintiff's Attorneys' Office

**DATED AT FRANCISTOWN ON THIS 13<sup>TH</sup> DAY OF MARCH, 2024.**



**LOWA ATTORNEYS**  
 Plaintiff's Attorneys  
 Unit 16, Haskins Building  
 Plot No. 469/70, Blue Jacket Street  
 P.O. Box 3537  
**FRANCISTOWN**  
 Tel: 2412300/73966100



# BSSA Impressed by Swimmers' Performance At African Games

- Budapest-based Adrian Robinson brings home two bronzes
- Financial constraints restricted Botswana team to 4 swimmers

GAZETTE REPORTER

Botswana's swimming team emerged with pride from the African Games

that were held in Accra, Ghana from the 9<sup>th</sup> to 13<sup>th</sup> of this month.

Led by Matshelo Radimo, the Treasurer of Botswana Swimming Sport Association (BSSA)

who served as Team Manager at the competition, the contingent showcased exceptional talent despite the stiff competition from established swimming power-

houses.

"We are happy with the performance of our swimming team at the African Games," Radimo stated in a telephone interview. "Our swimmers showed resilience and positivity throughout the competition, proving that we are not underdogs."

## Immense pride

The standout performer for Botswana was Adrian Robinson, a beneficiary of the Botswana National Sport Commission's elite scholarship programme currently based in Budapest, Hungary.

Robinson's stellar performance saw him clinch two bronze medals, first in the men's 100m breaststroke and then in the 50m breaststroke events.

Radimo expressed immense pride in Robinson's achievements, highlighting his dedication and talent.

Despite fielding a small team, Botswana made its mark on the competition, prompting Radimo to emphasise the team's collective effort.

## Presence of Olympians

"Even though we were aware of the presence of Olympians from countries like South Africa and Egypt, our swimmers gave their best to represent their country admirably," he said. "We were not underdogs. We took serious competition to them."

The Botswana team's success extended beyond individual performances, with Radimo highlighting their participation in mixed relays.

"Despite our limited numbers, we managed to field two mixed relay teams," he noted. "I am

pleased to announce that one of these relays, the 4x100m mixed medley, made it to the finals," he said.

## Personal best times

Additionally, Botswana's swimmers achieved personal best times in their individual events, further underlining their dedication and progress.

The Botswana contingent comprised four swimmers, with Robinson and Andile Bekker in the men's category and Kyra Harry and Maxine Egnar in the women's category.

In addition to Radimo as the Team Manager, another BSSA official who accompanied team was Coach Israel Keitumele.

"Each country was allowed to register 52 swimmers," Radimo said to explain their constraints further. "However, due to budgetary limitations, we could only send four swimmers and two officials."

## Olympic-size pools

Reflecting on lessons learned from the competition, Radimo emphasised the need for improved infrastructure and expanded opportunities for Botswana's swimmers.

"The swimming facility at the African Games was world-class, highlighting the importance of access to Olympic-size pools for training," he observed.

"We also recognise the need for a larger team to enable participation in relay events and to enhance our competitive edge in continental competitions."

# BCA Embarks on Transformation

- Board reviews image and takes bold steps to optimise output
- Says visit of women's team to India was successful
- Indian team of experts here to enhance BCA coaching capacity

GAZETTE REPORTER

Botswana Cricket Association (BCA) has initiated a series of transformative measures in a bid to revamp its strategies and bolster performance.

According to a statement released by the Vice Chairman of BCA, Sumod Damodar, the Board has reviewed the image of the organisation and taken bold steps to optimise output, both on and off the field.

In the review, the Board gave much attention to aspects relating to all departments of BCA and all the necessary facets of on-field activities.

Meanwhile, the visit of the

BCA women's team to India has been described as "successful".

## The Herons

Said Damodar: "After the successful tour of the BCA Women's team, dubbed The Herons, to Bengaluru in November 2023 at the invitation of the Karnataka State Cricket Association (KSCA), it is now time for KSCA to reciprocate.

"Continuing our partnership with KSCA, a technical team comprising three experts has arrived in Gaborone on March 14<sup>th</sup> and will depart on the 31<sup>st</sup>."

The visiting team consists of Rajesh Kamath, Head Coach of KSCA, Mukunda Galappa, Senior Coach of KSCA, and Kiran



Kudtarkar, Analyst at KSCA.

Damodar noted that the mandate of this visit will predominantly focus on empowering the BCA coaching staff/development team and a few hand-picked support coaches with a view to enhancing the coaching capabilities and capacity of the BCA development team.

## Intense programme

"The KSCA team will work very closely with our coaches around an intense programme encompassing theoretical and practical components of the game,

which will continue even after their return, through digital platforms," he stated.

"The duration of this visit will also enable BCA national coach, Stanley Timoni, to work closely with the KSCA and his team, with the four national squads."

Additionally, practice games and training sessions will be organised for Men, Women, and U-19 Girls/Women, focusing on the T20 format, while the U-19 Boys/Men will engage in 50 Overs matches.

## The utmost seriousness

"These formats align with the ICC pathway events in which our teams will participate," said Damodar. "However, it is important to note that the U-19 squads for both genders participating in this programme will not be the final selection as selection camps will be held next month."

Damodar urged both players and coaches to approach this opportunity with the utmost seriousness, emphasising the importance of absorbing, learning, and implementing the knowledge imparted during this period of collaboration.

# Galaxy are Regaining Control of Title Race



"We were playing against a very competitive team. We knew that they would have Onkabetse Makgantai supporting the main striker, but they played more of a 4-5-1 formation."

- They fell two opponents in a row to reclaim the apex position in BPL title race
- Their tight fixtures resulted from Galaxy's unrewarded campaign in CAF champions league

**GAZETTE REPORTER**

Jwaneng Galaxy have regained control of the Botswana Football League title race after recording two important victories in the space of four days to return to the top of the table.

Galaxy currently lead second placed Township Rollers with a single point but also have a game in hand that could see them command a four-point lead if they win it.

The reigning league champions are aiming to become the third team to successfully defend

the league title in the last 12 seasons, following in the footsteps of Township Rollers and Mochudi Centre Chiefs, if they win this season's league title.

**Playing catch-up**

The Jwaneng outfit are currently playing catch-up with the rest

of the league in terms of matches played after their participation in the CAF Champions League presented them with a tight fixture schedule.

Galaxy had to play a rescheduled game against BDF XI last Wednesday and a game against TAFIC on Saturday.

Morena Ramoreboli's side beat BDF XI 1-0 with Thabang Sesinyi scoring the deciding goal. They followed their narrow victory with a more comfortable 2-0 win over TAFIC at the Galaxy Stadium, again with Sesinyi's talented toes and Thero Setsile adding the second goal last Saturday.

**Rollers pressure**

Galaxy had to win the TAFIC game as title-chasing Rollers had won their encounter against Police XI a day earlier (Friday) to pile pressure on their rivals. The clubs are separated by a point with up to 12 games left until the season ends.

Although the 2-0 victory over TAFIC looked like a routine win on paper, Ramoreboli suggested that his team had to work extra hard to thwart the threat posed by the Francistown side on the day.

The South African coach lauded TAFIC for their unpredictable approach and complex tactical set-up. He reasoned that after TAFIC recently defeated a top three club in Gaborone United, underestimating them would have been a huge mistake.

**Very tall**

"We knew that it was not going to be an easy match," he noted in a post-match interview. "We were playing against a very competitive team. We knew that they would have Onkabetse Makgantai supporting the main striker, but they played more of a 4-5-1 formation."

"They made sure that they connected quickly with their main striker. They played good football, especially with two centre-backs who could keep the ball."

"They were always aiming to win every second ball, going wide and hoping for a set-piece because they are very tall. They had their moments and threatened us most of the time."

# Metropolitan Botswana Extends Long-Standing Support for BCF

Injects 152K into national chess championships

**GAZETTE REPORTER**

Metropolitan Botswana has once again extended its partnership with Botswana Chess Federation (BCF), this time by sponsoring the na-

tional chess championship tournament to the tune of P152,800.

"We feel honoured for the continued support that is being given by Metropolitan to us," said Goitsemodimo



Makgatle, spokesperson for BCF, in a brief telephone interview with *Gazette Sports* following the commencement of the Metropolitan National Chess Championships over the weekend.

She highlighted the enduring nature of their relationship that goes back 17 years. "Despite the economic crunch, Metropolitan continues to ensure that they sponsor without fail us every year," she added.

Makgatle emphasised the

profound impact of Metropolitan's consistent support on development of chess in Botswana.

"Their generosity is truly inspiring and we are so thankful for all that they do," she said. "The support of Metropolitan has made a real difference in our chess development in the country."

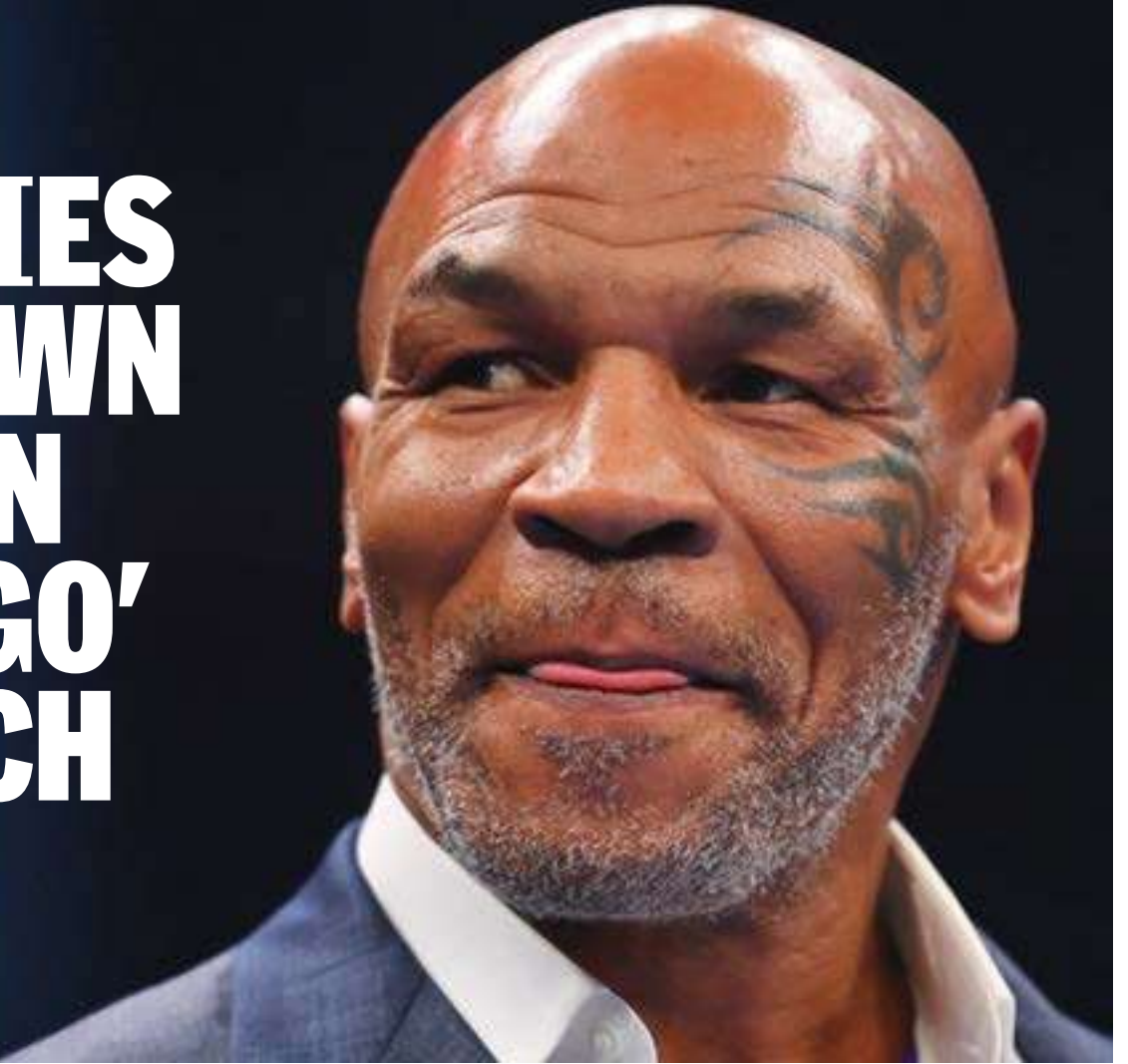
The Metropolitan National Chess Championships commenced over the weekend with the first round witnessing

the participation of 23 players in the open section and 17 in the women's section.

These skilled contenders demonstrated their strategic prowess, vying for victory and advancement to the next round.

As the competition progresses, anticipation builds for the next round scheduled for the end of this month when the top performers will continue to showcase their talent and dedication to chess.

# NGAKA READIES FOR SHOWDOWN IN 'RUMBLE IN THE OKAVANGO' BOXING MATCH



- The baddest man on the planet "Iron Fist" Mike Tyson to be in attendance
- The marquee bout will decide the next WBF Super Featherweight Champion

## GAZETTE REPORTER

Anticipation is swelling to the climax as the countdown to the Rumble in the Okavango boxing match between Botswana's Moabi Ngaka and Mark John Yap of the Philippines is scheduled for 30 March at Maun Sports Complex.

This spectacular promises to be a defining moment in the

chronicles of Botswana boxing history, not least because of the presence of "the baddest man on the planet", the multiple time heavyweight boxing champion "Iron Fist" Mike Tyson.

The marquee bout will decide the winner of the World Boxing Foundation's Super Featherweight Title.

### Boxing in the Global South

Organised under the auspices of the Okavango Consortium in collaboration with Botswana Tourism Organisation, the African Tourism Board, VSP Promotions, the Professional Boxing Association of Botswana, and The Perfect Punch, this event stands as a notable mark of the burgeoning talent and fervour for boxing in the Global South.

Drawing pugilists from far-

flung corners of the globe, including Botswana, South Africa, Zimbabwe, Zambia, Namibia, the Philippines, China, India and Vietnam, it epitomises the universal allure of the sweet science of bruising.

In a brief telephone interview with this publication, Moabi Ngaka came across as the sonic equivalence of confidence ahead of the imminent showdown.

### Tyson's electrifying energy

"My preparations for the event are going well," he said, underscoring the mean approach that he is honing in the crucible of training alongside stalwarts like Kutlwano Okagetse, Kagiso Bagwasi, Steven Bagwasi and Aratwa Kes-

emang.

Adding a compelling allure to the event is the confirmed presence of boxing legend Mike Tyson as spectator. Renowned for his ferocious style and indomitable reign as the undisputed world heavyweight champion from 1987 to 1990, Tyson's attendance promises to infuse the proceedings with an electrifying energy.

In speaking about Tyson's attendance, Ngaka remarked that the icon's interest and presence underscores the event's capacity to not only captivate audiences but also to serve as a catalyst for promoting Botswana's burgeoning tourism sector.

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