The Botswana
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10.

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BDP APOLOGISES OVER P100BN SAGA

The BDP has apologised for the P100 billion saga while also calling for personal accountability over those responsible for the fabrication

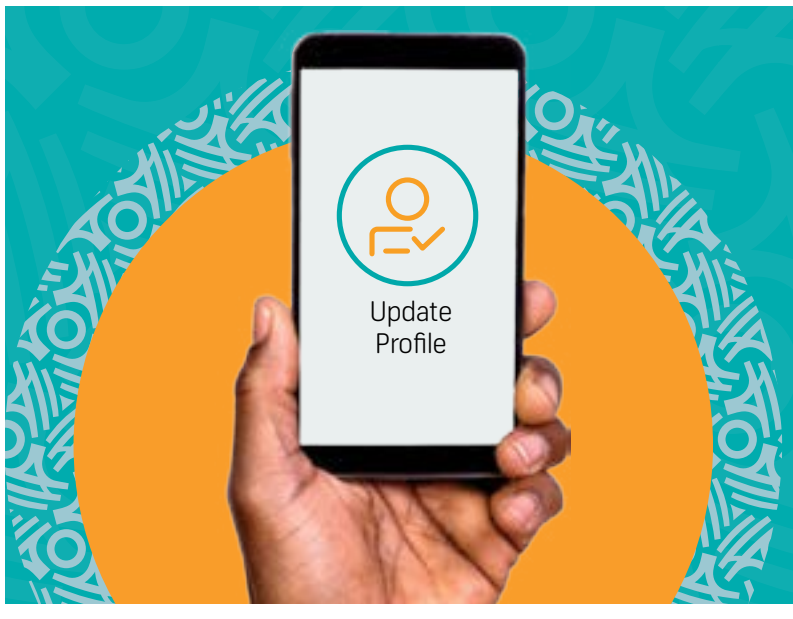
2.

Did Ramogapi Sack BHC Board Over Probing Questions?

3.

BHC board allegedly dissolved after warning Ramogapi about governance, leadership and procurement concern





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BDP APOLOGISES OVER P100BN SAGA

The BDP has apologised for the P100 billion saga while also calling for personal accountability over those responsible for the fabrication

SESUPO RANTSIMAKO

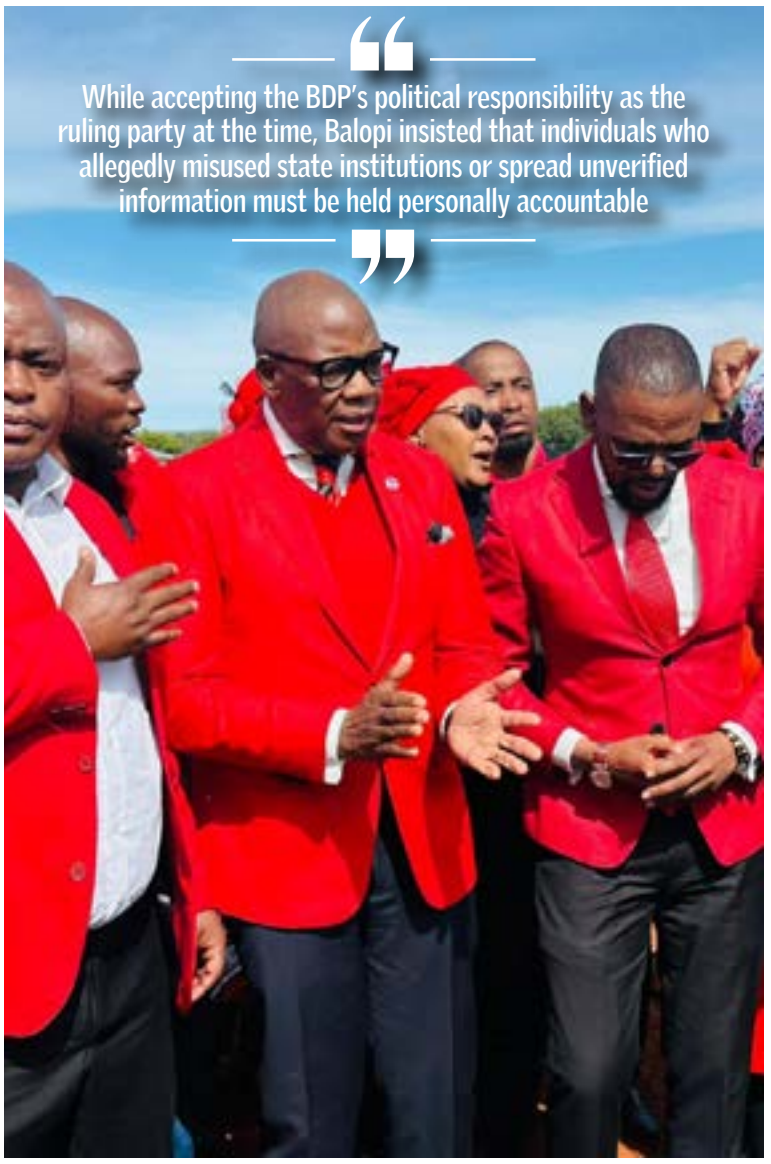
The Botswana Democratic Party (BDP) has issued a public apology to Batswana over the controversial P100 billion saga, acknowledging that the matter, which unfolded during its time in government, misled the nation and caused serious reputational harm to several individuals.

Speaking at a media briefing this week, BDP president Mpho Balopi said the party felt obliged to apologise because the controversy occurred under its administration, even though subsequent investigations found no evidence of a prosecutable case.

Balopi said it was unfortunate that state institutions were allegedly used in a manner that contributed to misleading the public over the existence of missing funds from the Bank of Botswana. He said the fallout from the allegations had far-reaching consequences, affecting not only those directly named but also others indirectly linked to the claims.

He added that several individuals continue to suffer reputational damage despite the fact that no evidence has been established to support the allegations that dominated public discourse for years.

The remarks come after Director of Public Prosecutions (DPP) Kgosietsile Ngakayagae discontinued all matters linked to the P100 billion claims, concluding that there was no basis for criminal prosecution. The allegations had suggested that P100 billion had gone missing from the Bank of Botswana and implicated several high-profile individuals, sparking widespread political and public debate.



Balopi said the DPP's decision confirmed that the case should never have proceeded in the manner it did, and called for accountability from those responsible for initiating and sustaining the claims.

CALL FOR ACCOUNTABILITY

While accepting the BDP's political responsibility as the ruling party at the time, Balopi insisted that individuals who allegedly misused state institutions or spread unverified information must be held personally accountable.

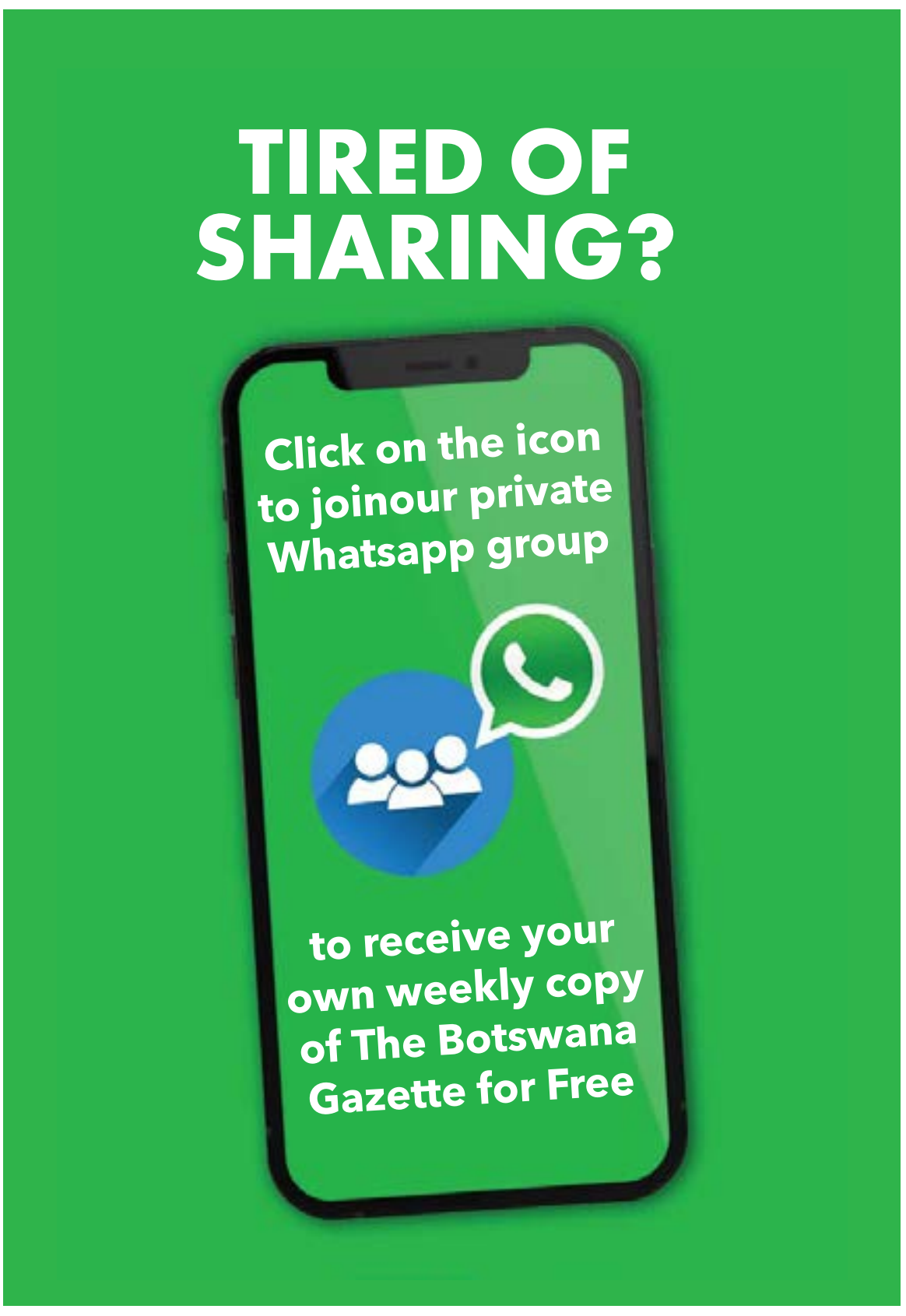
He said accountability was necessary to restore public trust in institutions and to prevent similar incidents in future.

Balopi also argued that those responsible should bear the financial consequences of the public apology issued to Bridgette Motsepe, which was published after the allegations against her were found to be unsustainable.

He said it would be unfair for taxpayers to cover costs arising from what he described as the actions of individuals who misled the public and caused unnecessary reputational and financial harm.

> Balopi also argued that those responsible should bear the financial consequences of the public apology issued to Bridgette Motsepe, which was published after the allegations against her were found to be unsustainable.

According to Balopi, while the BDP accepts responsibility as the governing party during the period in question, there must be a clear distinction between political accountability and personal liability for those who allegedly abused public office or propagated unfounded claims.



Did Ramogapi Sack BHC Board Over Probing Questions?

BHC board allegedly dissolved after warning Ramogapi about governance, leadership and procurement concerns.



GAZETTE REPORTER

A letter intended to update the Minister of Water and Human Settlement, Onneetse Ramogapi, on governance, procurement and leadership matters at the Botswana Housing Corporation (BHC) instead became the final communication before the board was dissolved, according to documents before the High Court.

The correspondence, written on 4 June by Board Chairperson Boitsheko Ntshingane, detailed progress on issues discussed during a 1 June meeting with ministry officials, including the Kgale Project, corporate governance concerns, recruitment of a substantive chief executive, and implementation of ministerial directives.

However, by the following day, BHC announced that the minister had dissolved the board with immediate effect, ending its tenure abruptly. The provisions allow the minister to remove board members when reasons appear to warrant such action. However, no specific reasons for the dissolution were disclosed in the announcement.

GOVERNANCE TENSIONS EMERGE

In the letter, the board raised concerns over what it described as frequent directives issued to management without adherence to established governance structures.

"Management is often issued at times with directives for implementation by the Corporation without following the established BHC governance structures," the letter stated.

The board said this approach risked undermining statutory processes and requested a meeting with Ramogapi to establish a clearer reporting framework that would preserve its independence while ensuring accountability to the ministry.

"The Board would therefore like to meet the Minister to agree on an arrangement that would fulfil the Corporation's reporting obligations without compromising established governance principles and structures," the correspondence added.

DEFENDING ITS WORK AND MANDATE

The board also responded to perceptions that it was ineffective, or only attending meetings to earn sitting allowances. Ntshingane rejected this characterization, saying it misrepresented the board's workload and commitment.

He noted that the board had held five ordinary meetings and 22 special meetings, averaging two meetings per month, many of which did not attract sitting allowances. The board argued this demonstrated its dedication to the corporation's mandate.

LEADERSHIP VACUUM AND RECRUITMENT DISPUTE

A major point of contention was the delay in appointing a substantive General Manager. The board warned that the prolonged vacancy had created a leadership gap, weakened strategic direction and slowed decision-making within the corporation.

According to the letter, the board had completed a recruitment process and recommended a candidate, but the minister rejected the proposal. It later sought approval to headhunt a new candidate, while also noting instructions for the appointment of Dr Selinah Busang as Acting CEO.

INVESTMENT DECISIONS AND PROJECT OVERSIGHT

The board also outlined decisions taken on infrastructure financing and investor engagement, including approval of RIC Development Botswana and the Bothakl-China Jingsau International Joint Venture as preferred investors for bulk services.

It said approvals were subject to strict conditions, including cash-flow analysis, repayment stress-testing and clarity on collateral arrangements before any final commitments.



Botswana Fights Motsepe-Radebe's R83M Bill

Botswana will challenge an R83 million legal bill as Bridgette Motsepe-Radebe considers fresh court action, the Attorney General Dick Bayford has vowed



BONGANI MALUNGA

A fresh legal confrontation is brewing between the Botswana government and South African businesswoman Bridgette Motsepe-Radebe, with Botswana preparing to challenge an R83 million legal costs bill even as the mining entrepreneur's lawyers consider further action for alleged contempt of court.

The latest developments signal a renewed clash in a long-running dispute that has already carried significant financial, diplomatic and reputational implications for Botswana.

According to South African media reports, Motsepe-Radebe's legal representatives from Webber Wentzel have accused the Botswana government of failing to honour court-ordered obligations relating to legal costs and public apologies, insisting that there has been no communication regarding payment of the substantial bill.

COSTLY EPISODE

"It has been a very costly episode for her financially and emotionally. The respondent is in contempt and she (the plaintiff) will be taking legal advice on the next step," her legal team was quoted as saying. The remarks suggest that Motsepe-Radebe is weighing additional legal pressure against Botswana, potentially escalating a matter that many had expected would gradually move toward closure following earlier court rulings.

However, Botswana has made it clear that it has no intention of accepting the R83 million claim without further judicial review. Attorney General Dick Bayford told Parliament's Public Accounts Committee (PAC) last week that government lawyers have resolved to return to court to challenge what they consider an excessive figure.

FAIRNESS OF THE VALUE

"They are seeking a lot of money worth over R83 million. We cannot accede to the fairness of such a value. To determine the exact value of legal and incidental costs we have taken a decision at the Attorney General's Chambers to go to court and determine the exact value of legal costs to be paid," he told the PAC.

The government's position effectively sets the stage for another legal battle, with Bayford arguing that while the government remains bound by court directives, the quantum of the costs being demanded must first be independently assessed.

The dispute stems from the high-profile legal saga involving Motsepe-Radebe, a prominent mining executive and sister-in-law to South African President Cyril Ramaphosa.

COURT ORDERED APOLOGIES

Beyond the contested legal bill, another source of tension concerns court-ordered apologies that were to be published in leading international media platforms, including CNN, the Wall Street Journal and the Financial Times.

South African reports indicate that Motsepe-Radebe's legal team believes Botswana has yet to comply with most of those directives, some of which are over 10 months overdue. The Botswana government, however, maintains that implementation is underway but has encountered financial constraints.

Bayford disclosed to legislators that an apology already aired on the South African Broadcasting Corporation (SABC) cost Botswana more than P500 000, highlighting the significant expense associated with fulfilling the court's requirements.



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Business Botswana CEO, Tumi Mbaakanyi

Business Botswana Raises Alarm Over Labour Act

Business Botswana has raised concern over the readiness of the new Employment and Labour Relations Act, warning of missing regulations, guidelines and limited communication from government ahead of the planned commencement date

BONGANI MALUNGA

Just one day before the proposed commencement of the Employment and Labour Relations Act (ELRA) of 2025, Business Botswana has raised serious concerns about the government's lack of preparation and communication.

The advisory, dated June 30th, 2026, strongly advises employers that crucial steps are missing. "No official written communication has been received confirming the commencement of the Act on 1st July 2026," Business Botswana stated.

DEEPER ANXIETY

Beyond the lack of a final green light, the business representative body expressed deeper anxiety regarding the necessary infrastructure. They stressed the importance of supporting regulations which would provide practical guidance to understand and implement the provisions of the Act and allow businesses to review workplace policies, update internal procedures, train staff and prepare their organisations for compliance.

According to the statement, the vital draft regulations required to operationalise the Act are yet to be shared with Business Botswana, and in turn the private sector at large, for review and consultation.

JULY 1 DATE NOT FEASIBLE

The advisory reveals that in recent high-level talks between Business Botswana and the Ministry of Labour and Home Affairs, it was agreed that the implementation of the Act on the 1st July 2026 would not be feasible, considering this critical outstanding matter.

"Employers have not been provided with implementation guidelines or transitional arrangements to support compliance," Business Botswana highlighted.

Despite the 11th-hour challenges, the organisation affirms it remains actively engaged with the Government to seek clarity on the implementation process and is pushing for a "timely finalisation of the regulations to ensure that Employers are afforded a reasonable opportunity to prepare."



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6 months	1.40% - 1.75%	1.41% - 1.76%	1,000.00
12 months	1.85% - 2.20%	1.87% - 2.22%	1,000.00
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LENDING RATES

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Eezi Auto	Prime +3.50% to Prime +8.0%	Prime +3.56% to Prime +8.30%
Lease Loans	N/A	N/A
Unsecured Personal Loans (excluding overdraft, mortgage and credits cards)	Prime +12% to Prime +22%	Prime +12.68% to Prime +24.36%
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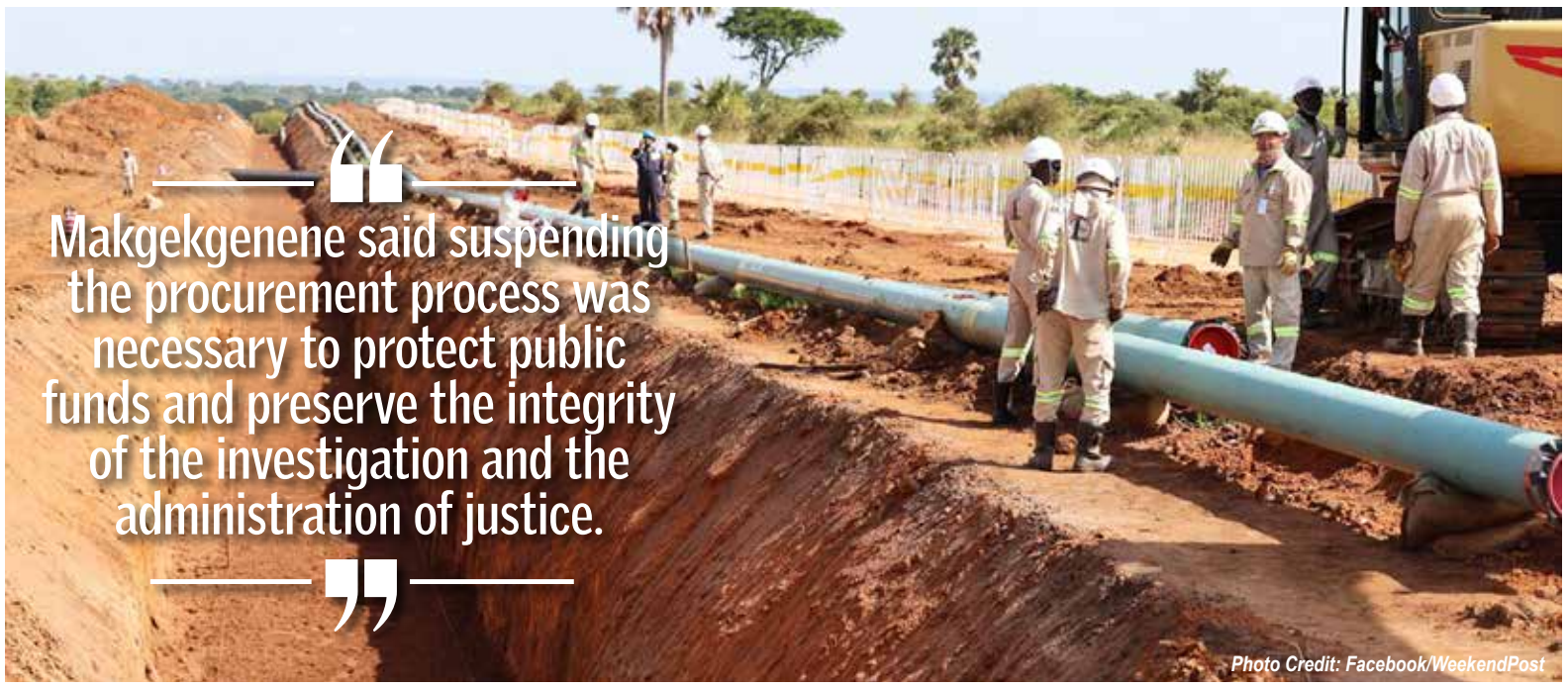
DCEC Probes Fraud Claims in P1.5bn Water Tender

The DCEC has suspended the P1.5 billion Ncojane Water Supply tender as it investigates allegations of abuse of office and forgery, with Tawana JV challenging the secrecy surrounding the probe



GAZETTE REPORTER

The Directorate on Corruption and Economic Crime (DCEC) has intensified investigations into the controversial P1.5 billion Ncojane Water Supply tender, probing allegations of abuse of office, fraud and forgery that have complicated one of Botswana's most fiercely contested public procurement battles.

Court documents containing correspondence between lawyers for the parties, the Attorney General's Chambers, the DCEC and the Public Procurement Regulatory Authority (PPRA) reveal that anti-corruption investigators successfully sought authority to suspend the procurement process pending completion of their investigations.

The latest developments come months after the Court of Appeal dismissed an appeal by China Civil Engineering Construction Corporation Botswana and Zhong Gan Engineering & Construction Corporation Botswana, effectively upholding an earlier High Court ruling in favour of Tawana Joint Venture (JV).

DCEC SEEKS SUSPENSION

In a letter to the PPRA, DCEC Director General Bothale Makgekgenene said the investigation was being conducted pursuant to a Procurement Tribunal order issued on 18 November 2024.

She said investigators had uncovered evidence pointing to two separate lines of inquiry.

According to Makgekgenene, the DCEC is investigating possible abuse of office relating to the award of the tender to China Civil Engineering Construction Corporation Botswana and Zhong Gan Engineering & Construction Corporation Botswana, alleging the two companies should have been disqualified during the technical evaluation stage.

The agency is also probing allegations of possible forgery involving returnable documents submitted by Tawana JV, the consortium comprising G4 Civils, Landmark Projects and Asphalt Botswana, which was subsequently awarded the tender through court orders.

Makgekgenene said suspending the procurement process was necessary to protect public funds and preserve the integrity of the investigation and the administration of justice.

PPRA APPROVES FREEZE

In response, PPRA CEO Tumelo Motsumi confirmed that the regulator had approved suspension of the procurement proceedings under the law.

The approval effectively halted implementation of the tender while investigations continue.

The procurement has been the subject of prolonged litigation after Tawana JV successfully challenged the original award before the Public Procurement Tribunal, which found serious irregularities and cancelled the award. The High Court later ordered that the contract be awarded to Tawana JV, a decision that was subsequently upheld by the Court of Appeal.

TAWANA DEMANDS INVESTIGATION RECORDS

Lawyers representing Tawana JV have, however, challenged the manner in which the investigation has been handled.

In correspondence addressed to the Attorney General, the lawyers say they only became aware through a letter dated 12 May 2026 that the DCEC had sought PPRA approval before suspending the procurement process. They argue that the DCEC and PPRA have refused to disclose the material relied upon.

The consortium is seeking access to investigative reports, legal opinions, briefing notes, meeting minutes, preliminary findings, suspension notices and correspondence exchanged between the two institutions. The lawyers further contend forgery allegations.

BOTSWANA POWER CORPORATION
STAFF PENSION FUND

**INVITATION TO TENDER
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FOR THE BOTSWANA POWER CORPORATION STAFF PENSION FUND**

Botswana Power Corporation Staff Pension Fund (BPCSPF) invites reputable, qualified, and experienced companies, to submit proposals for the provision of Asset Consultancy services.

1. Tender documents containing details of the requirements are available from the following address:

   Botswana Power Corporation
   Supply Chain - Procurement Office
   Plot 1222 Nkrumah Road, Light Industrial Sites
   Gaborone
   Botswana

2. Tenders must be structured in the same way as detailed in the ITT document.

3. Telegraphic, telephone, facsimile and email tender submissions will not be considered.

4. Notwithstanding anything contained above and in the tender document, the Client is not bound to accept the lowest or any tender nor to incur any expenses in the preparation thereof.

5. The Proposals shall be labelled **"Technical Proposal: BPCSPF ASSET CONSULTANCY SERVICES 7712/26" and "Financial Proposal: BPCSPF ASSET CONSULTANCY SERVICES 7712/26".** All Tender Proposals shall be presented as two separate envelopes, the Technical and Financial Proposal, and then enclosed in one envelope marked tender number:

BPCSPF ASSET CONSULTANCY SERVICES 7712/26;

and the envelopes must be hand delivered to the following address:

   Botswana Power Corporation
   Supply Chain, Procurement Office
   Plot 1222 Nkrumah Road, Light Industrial Sites
   Gaborone
   Botswana

6. For eligibility the bidder must be registered under;
   a. **Non-Bank Financial Institutions Regulatory Authority (NBFIRA) or any other relevant Regulatory Authority**
   b. **All Bidders to provide a letter of good standing from their Regulators**

7. The Tenderer shall submit the Technical and Financial Proposal not later than 10:00 hours on 15 July 2026 at the abovementioned address.

8. A non-refundable deposit of BWP 500.00 will be required upon collection of the Tender documents, and all such payments shall be made payable to the Botswana Power Corporation. However, the youth may purchase the tender for BWP250.00 (Proof or documentation should be provided). The method of payment may be Electronic Fund Transfer (EFT). Requests for bank details for EFT payments shall be made to:

Lebogang Makgekgenene at Botswana Power Corporation Staff Pension Fund on 3603525 or 71481419 or (makgekgenenel@bpc.bw).

TIRED OF SHARING?

Minister Defends Boko on Death Row Delays

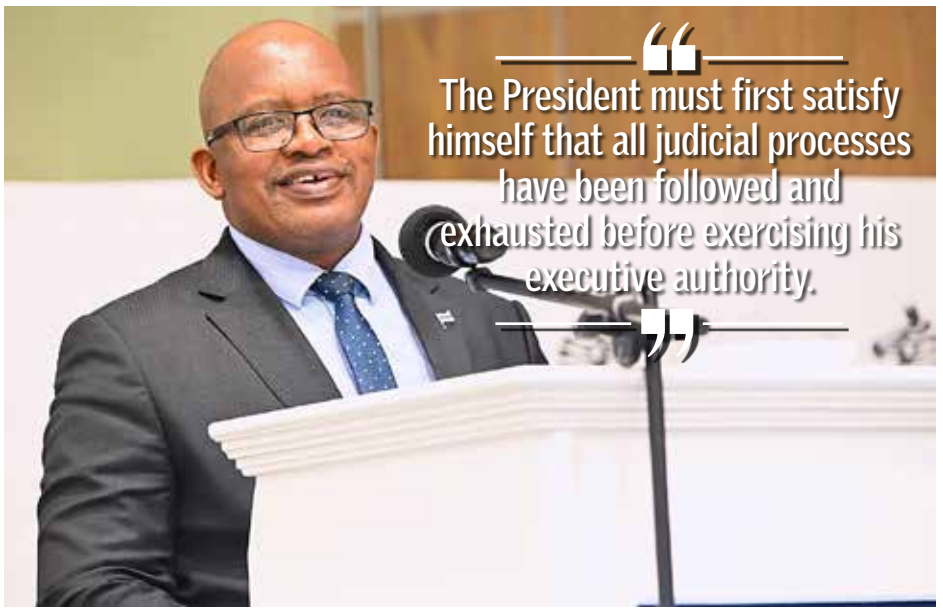
The Minister of Justice says delays in executions are due to ongoing appeals and mercy petitions, and not President Boko's reluctance

SESUPO RANTSIMAKO

The Minister of Justice and Correctional Services, Nelson Ramaotwana has moved to shield President Duma Boko from mounting criticism over Botswana's apparent freeze on executions, insisting that the fate of the country's 21 death row inmates lies in the hands of the courts and not the President.

GOV'T DEFENDS PRESIDENT

Facing growing accusations that his administration is quietly abandoning capital punishment, Ramaotwana recently told Ntlo ya Dikgosi that no condemned prisoner can be executed until every legal process, including appeals and petitions for presidential mercy, has been exhausted.



Responding to a question from Kgosi Motlotlegi Kachana of North East on the prolonged delay in concluding death row cases, Ramaotwana said the law leaves the President with no room to act until the judiciary has completed its work.

'ALL LEGAL PROCESSES MUST BE EXHAUSTED'

"The President must first satisfy himself that all judicial processes have been followed and exhausted before exercising his executive authority," Ramaotwana said. "No convicted inmate can be executed before that process has been completed."

His remarks amount to the government's strongest defence yet of President Boko, who has come under increasing pressure from critics questioning why no executions have been carried out since he assumed office.

MERCY PETITIONS STALL THE NOOSE

Ramaotwana disclosed that Botswana currently has 21 prisoners on death row, with only six having exhausted the Court of Appeal process.

Of those six, four had their appeals dismissed before October 2024, while two lost their appeals in 2025. All six subsequently filed petitions for presidential mercy, applications that are still awaiting the President's determination.

PRESIDENT YET TO DECIDE

The Minister said Boko cannot determine those mercy petitions until he is fully satisfied that every constitutional and judicial requirement has been complied with.

The disclosure suggests that despite mounting public pressure for executions to resume, it is the legal process—not presidential reluctance—that continues to keep the gallows idle.

POLITICAL PRESSURE MOUNTS

The issue has become increasingly political because Boko has long been one of Botswana's most outspoken critics of the death penalty.

Since taking office, critics have accused him of deliberately allowing executions to stall while allegedly laying the groundwork for constitutional reforms to abolish capital punishment altogether.

DEATH PENALTY DEBATE FAR FROM OVER

The President has repeatedly dismissed those allegations, insisting that his administration is not pursuing constitutional amendments to abolish the death penalty.

Even so, with 21 condemned prisoners still awaiting their ultimate fate and no execution date in sight, the debate over whether Botswana is quietly retreating from capital punishment is unlikely to disappear anytime soon.

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Minimum Requirements
- BGCSE or equivalent qualification.
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- Previous experience in conservation, anti-poaching, law enforcement, military service, or related fields will be an added advantage.
- Physically fit, disciplined, and able to work in remote wilderness environments.
- Good communication and teamwork skills.
- No criminal record and willing to undergo vetting.

Interested candidates should submit a cover letter, CV, and certified copies of qualifications and certificates to **careers@unchartedafrica.com** by **11 July 2026**.

Only shortlisted candidates will be contacted.

Uncharted Africa Safari Co. is an equal opportunity employer committed to wildlife conservation and environmental sustainability.

Palapye Council Chair War Shifts to Lobatse Court

David Ikanyeng has withdrawn his urgent High Court case in Gaborone and will instead pursue a judicial review in the Lobatse High Court challenging Minister Motshegwa's decision to reinstate Kabo Ketshogile as Palapye District Council chairman



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a) A minimum of a Diploma in Accounting and Business Studies or Association of Accounting Technician level 4 (AAT).
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c) At least three years (3) post qualification experience in an equivalent position.

Remuneration
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- Time management

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b) **Maintaining records**: Organizing and filing documents, reports, and records to ensure accessibility and accuracy.
c) **Organizing office activities**: Coordinating and organizing departmental activities and functions, such as meetings and events.
d) **Providing secretarial support**: Assisting office managers and executives with preparing documents, organizing files, and managing existing documents.
e) **Administrative tasks**: Performing various clerical duties, including data entry, photocopying, and scanning.
f) **Customer service**: Answering phone calls, responding to emails, and addressing customer inquiries or concerns.
g) **Event planning**: Coordinating and assisting with event planning tasks, such as scheduling meetings and managing event logistics.

QUALIFICATIONS AND EXPERIENCE REQUIRED
a) A minimum of a Diploma in Office Administration or equivalent.
b) At least three years (3) post qualification experience in an equivalent position.

SKILLS
c) Good communication skills
d) Good customer service skills
e) Strong attention to detail
f) Ability to multi-task efficiently
g) Must recognize, retain, and preserve confidential information
h) Knowledge and experience working with general office equipment (phones, copiers, etc)

Remuneration
We offer a competitive salary.

How to apply:

Interested candidates are invited to submit their applications to info@btsaccos.co.bw or to

Botswana Teachers SACCOS
Private Bag BO 78,
Bontleng,
Gaborone

Application deadline: Close of Business Day 24th July 2026.

SESUPO RANTSIMAKO

The legal fight over the Palapye District Council chairmanship has taken a new twist after ousted chairman David Ikanyeng withdrew his urgent High Court application in Gaborone, which challenged both his removal and the reinstatement of Kabo Ketshogile.

Ikanyeng has now opted to pursue the matter through judicial review proceedings in the Lobatse High Court, effectively resetting the legal battle but keeping the core dispute alive.

WHY THE GABORONE CASE WAS WITHDRAWN

Ikanyeng said the decision to abandon the urgent application followed indications that the court could not grant the type of relief he was seeking at that stage of the proceedings.

He told The Botswana Gazette that the withdrawal was procedural rather than an admission of defeat, insisting that the matter would return to court under a different legal approach.

FOCUS SHIFTS TO MINISTER'S POWERS

At the heart of the upcoming judicial review is the decision by the Minister of Local Government and Traditional Affairs, Ketlhalefile Motshegwa, to overturn Ikanyeng's election as council chairman and reinstate Ketshogile.

Ikanyeng wants the Lobatse High Court to determine whether the minister acted lawfully and followed correct procedure when reversing the council's decision.

"The issue now is whether the Minister's decision to reinstate Ketshogile was procedurally correct. That is what we want the court to determine," Ikanyeng said.

COSTS AND PROCEDURAL DEVELOPMENTS

As part of the withdrawal in Gaborone, Ikanyeng agreed to pay legal costs for the fourth respondent, Kabo Ketshogile.

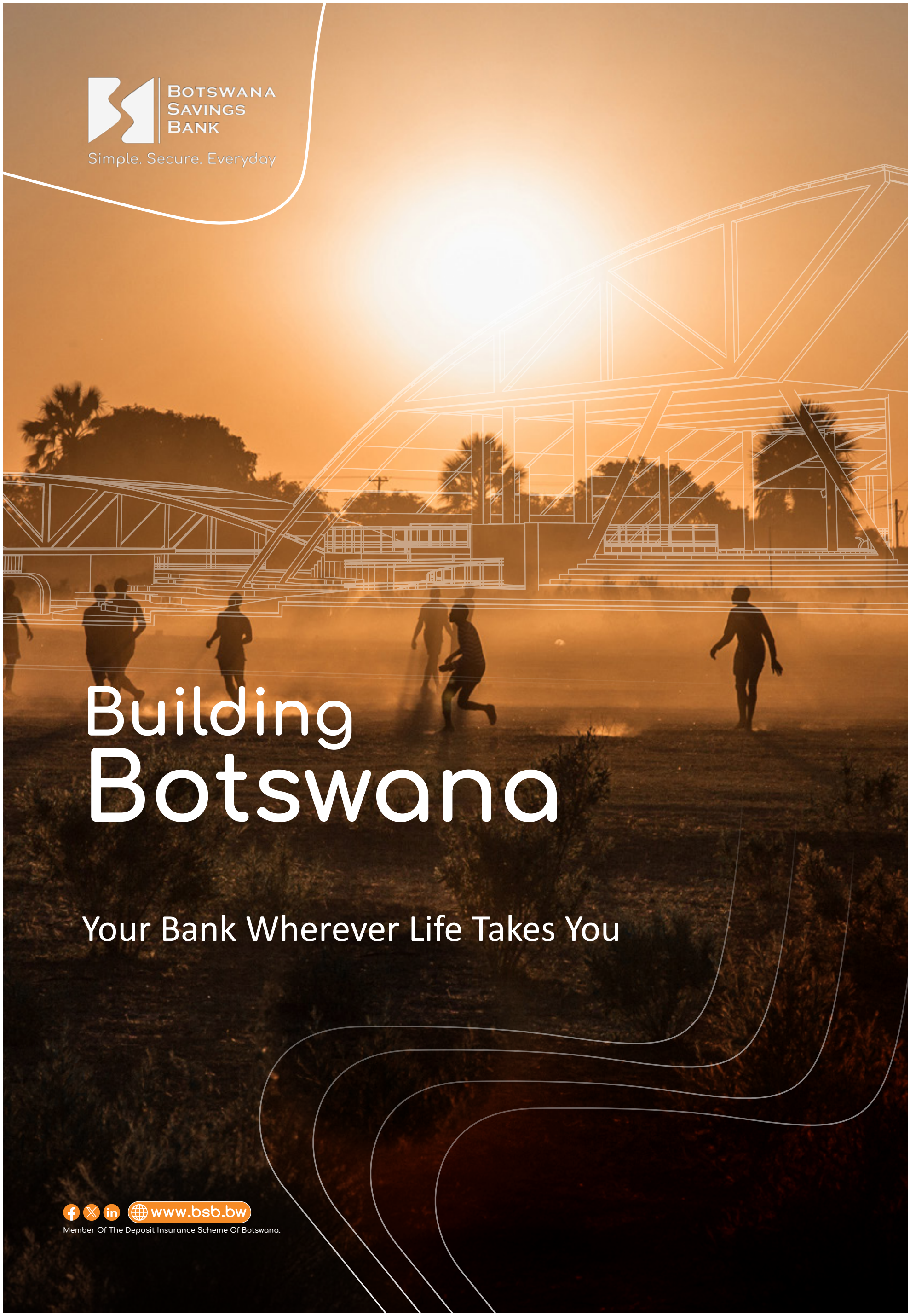
However, he indicated that costs relating to the other respondents will be argued in the Lobatse High Court once the judicial review is formally filed.

BACKGROUND TO THE DISPUTE

The conflict stems from a motion of no confidence passed by councillors, through which Ikanyeng had initially succeeded in removing Ketshogile from office.

That decision was later overturned by the Minister, who reinstated Ketshogile—triggering a legal and political contest over the extent of ministerial powers in local government affairs.

Although he has withdrawn the urgent application, Ikanyeng maintains that the dispute is far from settled.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Mining Needs More Than Mines

Standard Chartered says Botswana's next mining opportunity will be unlocked not only by extraction, but by financing the energy, rail, water, logistics and industrial platforms that turn mineral wealth into broader economic growth.



GAZETTE REPORTER

Botswana's mining future will not be decided only by what lies beneath the ground. It will be shaped by whether the country can finance the infrastructure needed to move minerals from remote deposits into global markets.

That was the message from Chamu Mugangavari, Standard Chartered Botswana Executive Director, Corporate and Investment Banking, whose presentation at the Future of Mining Summit focused on financing energy and infrastructure beyond the mine gate. The summit, held from 29 to 30 June 2026 at Boipuso Hall, brought together mining executives, financiers and policymakers around the theme of mining-led transformation, diversification and shared prosperity.

BEYOND EXTRACTION

For Mugangavari, "beyond the mine gate" is where mining projects either become competitive or remain stranded.

Botswana's deposits are often located in remote areas where water, rail, power, roads and digital systems are either limited or require major investment. Without that supporting base, even promising projects can struggle to reach bankability.

"Going beyond the mining gate is where we say that for these projects to be attractive and bankable, we also need to look at the bedrock upon which these projects operate," he said, pointing to water, rail, energy and digitalisation as critical enablers.

CAPITAL THAT UNLOCKS

Standard Chartered's role in that conversation is not accidental. Its Corporate and Investment Banking business is built around cross-border capital, transaction banking, global markets, strategic advisory and sustainable finance. Its metals and mining platform also places critical minerals at the centre of the energy transition, a space where capital structure, risk management and long-term funding matter as much as geology.

In Botswana, the bank has already been visible in mining finance. In 2024, Reuters reported that Okavango Diamond Company had appointed Standard Chartered Bank to structure and coordinate a proposed US$300 million syndicated revolving working capital facility to support larger diamond purchases.

BLENDED FINANCE

The challenge, Mugangavari said, is that mining is a long-term business, while commercial banking often favours shorter-tenor assets. That mismatch makes blended finance critical.

Guarantees, development finance institutions, multilaterals, export credit agencies, green financing and sustainability-linked instruments can help improve project credit profiles, reduce risk and make capital more affordable.

"Without blended finance, a lot of these projects would remain extremely unattractive and unbankable," he said.

CORRIDORS OF GROWTH

That argument fits Botswana's wider push to move beyond a diamond-heavy mining model into copper, manganese and other minerals, while using Special Economic Zones to connect mining with manufacturing, logistics, beneficiation and exports.

For Botswana, the next mining boom will not belong only to those who extract ore. It will belong to those who can finance the systems around it.

Source notes for newsroom reference

Chamu Mugangavari interview response supplied to The Botswana Gazette.

Future of Mining Summit 2026 website: event dates, venue and summit framing.

Standard Chartered Corporate & Investment Banking and Metals & Mining pages: bank positioning and sector expertise.

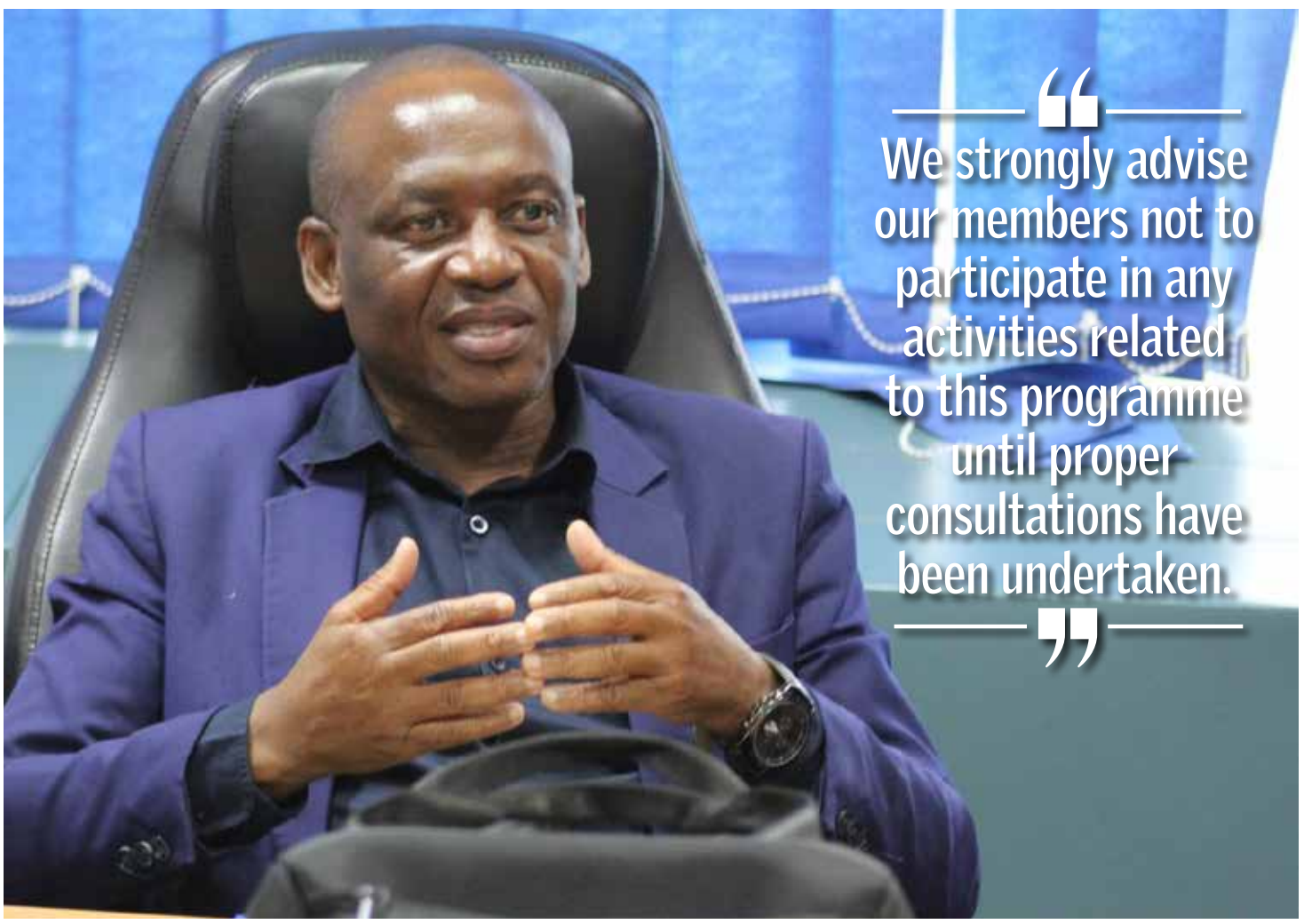
Reuters, 29 August 2024: Okavango Diamond Company proposed US$300 million syndicated working capital facility, with Standard Chartered appointed to structure and coordinate it.





Govt's Music Competition Plan Triggers Union Revolt

..As BTU urges teachers to boycott the proposed national schools music festival, citing lack of consultation, remuneration agreements and fair working conditions



BONGANI MALUNGA

Botswana's teachers have been urged to withdraw from the proposed National Schools Music Eisteddfod, escalating tensions between educators and the Ministry of Child Welfare and Basic Education over what unions describe as a lack of consultation and unfair labour practices.

The Botswana Teachers Union (BTU) has publicly distanced itself from the initiative, insisting that teachers cannot be compelled to take on additional responsibilities without a negotiated agreement on remuneration and working conditions.

In a strongly worded media statement released last week, BTU Secretary General Norman Baraedi said the ministry had moved ahead with plans to introduce the national choral music programme without engaging teachers or their representatives.

"The Botswana Teachers Union (BTU) has noted with serious concern the Ministry of Child Welfare and Basic Education's decision to launch a National Schools Music Eisteddfod without any consultation and agreement on teachers' remuneration for preparing learners and attending these competitions," Baraedi stated.

EXTENSIVE RESPONSIBILITIES

The union argues that the success of co-curricular activities depends heavily on teachers, who already shoulder extensive responsibilities beyond classroom instruction. It warned that imposing further obligations without compensation risks undermining established labour relations practices.

"As the legitimate representative body of teachers in Botswana, we view this unilateral approach as a disregard for established industrial relations practices and the critical role teachers play in the successful implementation of any co-curricular programmes," the statement reads.

BTU stressed that no agreement currently exists between the ministry and the union regarding compensation for educators expected to organise, supervise and participate in the music competitions.

ADDITIONAL WORKLOAD

"Teachers cannot be expected to shoulder additional workload outside their normal duties without clear, negotiated terms of engagement and fair compensation," Baraedi said. The union has consequently instructed its members to refrain from taking part in any activities linked to the programme until consultations are concluded.

"We strongly advise our members not to participate in any activities related to this programme until proper consultations have been undertaken and a binding agreement on their remuneration and working conditions has been concluded," the statement added.

While opposing the current arrangement, BTU maintained that it supports learners' participation in cultural and artistic development. The union called for immediate engagement with government officials to reach an amicable settlement.

"BTU remains committed to the holistic development of learners, including participation in cultural and artistic activities such as music. However, this commitment must not come at the expense of teachers' rights, welfare and fair labour practices," Baraedi concluded.

Former BCL Miners Demand Liquidator to be Fired

Former BCL Mine workers have petitioned the presidency calling for the liquidator's contract to be scrapped over alleged opacity in the mine's drawn-out wind-down

BONGANI MALUNGA

Former BCL Mine workers have petitioned the Office of the President, urging the highest office in the land to terminate the contract of the liquidator overseeing the collapsed mine's affairs. The ex-employees delivered their petition through a peaceful protest, handing it over to the Office of the District Commissioner in Selibe Phikwe last week.

The protesters say they have lost all confidence in the liquidator, citing a lack of transparency in the liquidation process and an unclear timeframe for its completion. They are demanding the publication of a written policy governing the sale of assets, settlement periods, extensions and unresolved transactions, insisting the public has a right to this information for accounting purposes.

The group has warned that if they receive no response within a month, they will resume their demonstrations.

WITHOUT DELAY

Receiving the petition on behalf of the District Commissioner, Selibe Phikwe Town Clerk Lawrence Mokotedi confirmed it would be forwarded to the Presidency without delay. "The District Commissioner has received your petition. As per your request he will forward it to the Office of the President. Your request for the timely delivery of this petition to the Presidency will be honoured," said Mokotedi.

The protest action revives long-simmering frustrations over the fate of BCL Mine, which has remained in limbo since its sudden closure in 2016. On March 20 last year, President Duma Boko told Phikwe residents he would institute a Judicial Commission of Inquiry into the mine's closure and the liquidation process that followed.



Boko announced that former South African Supreme Court Judge Malcolm Wallace would lead the inquiry, comparing its scope and ambition to South Africa's celebrated Zondo Commission, which probed state capture under the previous administration.

PATIENCE WEARING THIN

Momentum on the promised inquiry appeared to pick up in October last year, when the Minister of Minerals and Energy Bogolo Kenewendo confirmed government's intention to formalise proceedings from November 2025. Months on, with the commission's work still to visibly materialise, former BCL employees say their patience is wearing thin and they are no longer willing to wait quietly for answers about how the liquidation of their former employer is being handled.

Govt to Monitor Use of P300 Child Grant

The government will closely monitor the new P300 Child Support Grant to ensure every pula is spent on its intended use

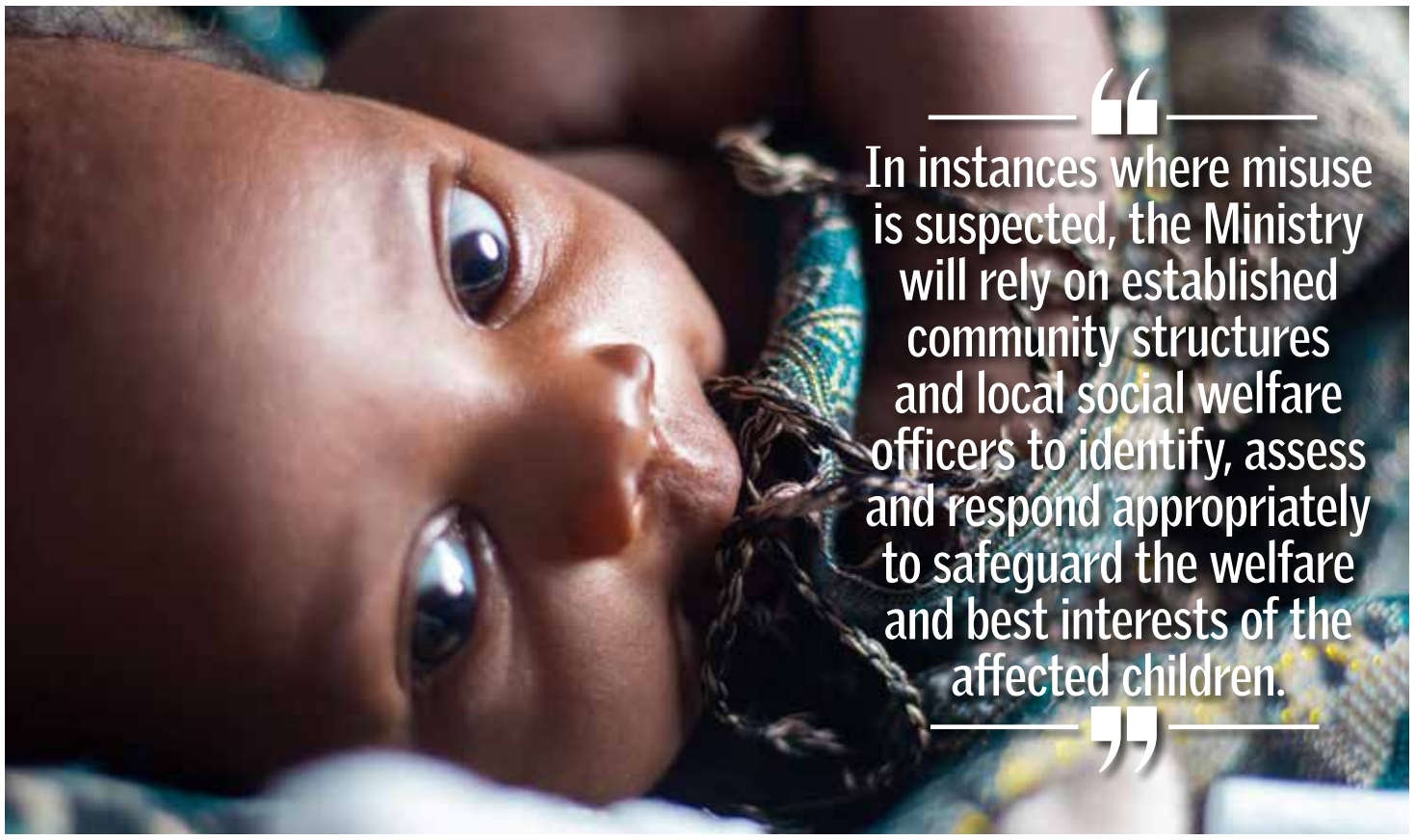


Photo Credit: Pexels.com

BONGANI MALUNGA

The Ministry of Local Government and Traditional Affairs has issued a stern warning to mothers and primary caregivers that the newly introduced P300 Child Support Grant must be used exclusively for the welfare of infants, with authorities preparing monitoring mechanisms to detect and address any misuse.

The one-year intervention, aimed at supporting children during the critical first 12 months of life, is intended to ease the burden on low-income families while combating malnutrition and promoting healthy early childhood development. Government officials insist that the money is not discretionary income but a targeted investment in essentials such as baby formula, nappies and nutritious food.

Responding to a question before Ntlo Ya Dikgosi last Thursday, Assistant Minister Ignatius Moswaane revealed that the ministry will rely on community structures and social welfare officers to ensure the programme achieves its intended purpose.

SAFEGUARDING CHILDREN'S WELFARE

"In instances where misuse is suspected, the Ministry will rely on established community structures and local social welfare officers to identify, assess and respond appropriately to safeguard the welfare and best interests of the affected children," Moswaane announced.

The warning comes as the government rolls out the social protection initiative designed to improve infant nutrition outcomes among vulnerable households. According to Moswaane, the programme forms part of broader efforts to tackle child poverty and ensure that children receive adequate support during the formative stages of growth, when proper nutrition is crucial to physical and cognitive development.

Moswaane stressed that "caregivers have a responsibility to prioritise the needs of the child above all else in the use of the money".

ELIGIBILITY RESTRICTED

Eligibility for the grant will be restricted to households whose parental income does not exceed P4000 per month, ensuring that support reaches families most in need. The government has earmarked more than P108 million for the initiative, a budget expected to cover as many as 40 000 beneficiaries across the country.

The grant will be paid directly to mothers or designated primary caregivers, with recipients given the option of receiving the funds through their personal bank accounts or a contracted payment service provider.

Moswaane said the direct transfer model is intended to simplify access while preserving dignity and convenience for beneficiaries. The ministry has made it clear that increased accessibility will be matched by accountability measures. By working with local leaders, social welfare personnel and community networks, authorities hope to quickly identify cases where the funds are diverted away from the needs of infants.

BPF Unity Talks Collapse

..As factions trade sabotage accusations

SESUPO RANTSIMAKO

Fresh efforts to reunite the Botswana Patriotic Front (BPF) have hit a brick wall, with the party's rival factions once again trading accusations over the collapse of a reconciliation process intended to end the bitter leadership dispute.

GALEBOTSWE POINTS FINGER

Interim BPF president Lieutenant General (rtd) Gaolatlhe Galebotswe has accused the faction led by Lawrence Ookeditse of frustrating the reconciliation initiative by failing to honor key commitments agreed upon by both camps.

In a letter addressed to regional, constituency and ward secretaries, Galebotswe said the two factions had agreed to a reconciliation process facilitated by Olebile Gaborone and Mogomotsi Kaboyamodimo.

RECONCILIATION STALLS

However, he claimed the process has ground to a halt because the Ookeditse faction has failed to implement its part of the agreement.

According to Galebotswe, the first step in the reconciliation roadmap was the establishment of a joint National Executive Committee (NEC) that would steer the party towards its July elective congress and ultimately resolve the leadership dispute.



Interim BPF president Lieutenant General (rtd) Gaolatlhe Galebotswe

'FAILURE TO NOMINATE MEMBERS'

Galebotswe alleged that the Ookeditse camp has failed to nominate six members to serve on the proposed interim NEC, effectively bringing the reconciliation process to a standstill.

He argued that without the agreed transitional leadership structure, the party cannot proceed with preparations for the elective congress.

"The reconciliation process has stalled because the agreed obligations have not been fulfilled," Galebotswe said in the letter, accusing the rival faction of deliberately delaying progress.

OOKEDITSE HITS BACK

But in a separate letter, Lawrence Ookeditse rejected both Galebotswe's claim to the interim presidency and the allegations that his faction is responsible for derailing the reconciliation process.

Ookeditse described Galebotswe as an "imposter" and dismissed the accusations as "untruthful and misguided propaganda."

DEMAND FOR EQUAL REPRESENTATION

He maintained that his faction had written several letters to the reconciliation facilitators stressing the need for equal representation in any committee established to lead the party to congress.

According to Ookeditse, his camp is still awaiting responses to those letters and therefore cannot be blamed for the impasse.

He further instructed his supporters to disregard any directives issued by Galebotswe or his faction until there is formal communication confirming that both sides have reached a joint agreement on the reconciliation process.

Economic Despair Grips Batswana-Survey

A new Afrobarometer survey reveals growing public dissatisfaction by Batswana on soaring unemployment, rising living costs and widespread financial hardship

GAZETTE REPORTER

A new Afrobarometer survey has painted a bleak picture of public sentiment in Botswana, with unemployment, the rising cost of living and widening inequality emerging as the country's biggest concerns as a majority of citizens believe the nation is moving in the wrong direction.

The report, titled Most Africans Continue to Experience Economic Hardship Despite Signs of Recovery, indicates that despite broader signs of economic recovery across the continent, many Batswana say they are yet to feel any improvement in their daily lives.

According to the survey, 60 percent of respondents believe Botswana is heading in the wrong direction, while only 35 percent say the country is on the right path, highlighting growing public dissatisfaction with the country's economic trajectory.



(Pic:Monirul Bhuiyan/PRESS PHOTO)

JOBS AND COST OF LIVING DRAW HARSHEST CRITICISM

Government received its lowest approval rating on job creation, with 76 percent of respondents saying it is performing badly in tackling unemployment. Keeping prices under control was the second worst-rated area, with 73 percent expressing dissatisfaction, while 71 percent criticised government's efforts to reduce income inequality.

Respondents also expressed concern over the broader management of the economy. Forty-five percent said government is handling the economy poorly, while 44 percent were unhappy with efforts to improve the living standards of poor citizens.

The findings suggest that economic concerns continue to dominate public opinion as households grapple with rising financial pressures.

CITIZENS SEE ECONOMY IN DECLINE

More than half of respondents (55 percent) described Botswana's current economic condition as either "fairly bad" or "very bad," compared to just 26 percent who viewed it positively. The remaining 19 percent were neutral.

Public perception has also worsened over the past year. Half of those surveyed said economic conditions are worse than they were 12 months ago, while only 23 percent believe the economy has improved. Another 26 percent felt conditions have remained unchanged.

The survey also reflects growing pessimism about personal wellbeing, with 60 percent describing their own living conditions as poor, while only 24 percent said they were living comfortably.

UNEMPLOYMENT AND HARDSHIP PERSIST

The report identifies unemployment as one of Botswana's most pressing challenges. Among adults aged 18 to 65, 55 percent said they were unemployed but actively seeking work, placing Botswana among the African countries with the highest proportion of job seekers, alongside Mozambique, Angola and Lesotho.

Afrobarometer notes that unemployment is particularly severe among young people and low-income households, with young Africans continuing to bear the greatest burden of weak labour markets.

> Afrobarometer notes that unemployment is particularly severe among young people and low-income households, with young Africans continuing to bear the greatest burden of weak labour markets.

Economic hardship extends well beyond employment. The survey found that 82 percent of respondents had gone without a cash income at least once during the previous year. More than half (55 percent) said they had lacked medicines or medical treatment, while 47 percent experienced shortages of food or clean water. A further 44 percent reported going without cooking fuel.

NAHPHA Sends Condom Debate Back to Prisons

The health agency says Botswana Prison Service must initiate policy if it wants inmates to access condoms

SESUPO RANTSIMAKO

The National AIDS and Health Promotion Agency (NAHPHA) has challenged the Botswana Prison Service (BPS) to spearhead the development of a policy framework permitting the distribution of condoms to inmates, saying it is ready to support such an initiative if prison authorities determine there is a need.

FRESH HIV FIGURES RAISE ALARM

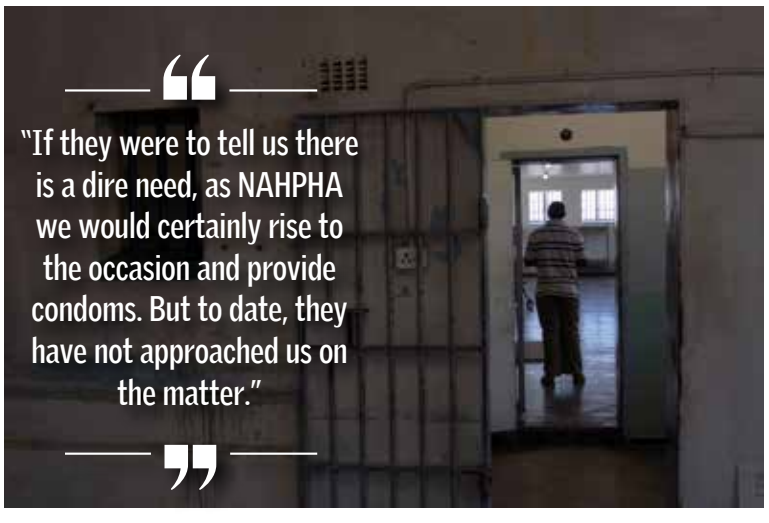
The intervention comes as fresh figures presented to Parliament reveal that 15 of the 211 inmates tested for HIV during the 2024/25 financial year were found to be HIV-positive, intensifying debate over HIV prevention measures in Botswana's correctional facilities.

Appearing before Parliament's Public Accounts Committee (PAC), BPS Commissioner Anthony Mokento said the prison service could not implement the committee's recommendation to distribute condoms because there is currently no national policy authorizing their provision in prisons.

POSITIVE CASES RECORDED

Mokento told the committee that despite 15 testing positive, until a policy is developed and approved, the prison service has no legal basis to provide condoms to inmates.

Responding to Mokento's remarks in an interview with *The Botswana Gazette*, NAHPHA coordinator Ontiretse Letlhare said the agency would have no difficulty supplying condoms if the prison service initiated the policy process and formally requested assistance.



PREVENTION STRATEGY

He said expanding access to condoms remains one of NAHPHA's primary HIV prevention strategies and the agency is committed to extending that intervention wherever there is a demonstrated need.

Letlhare said any intervention within a prison environment must be driven by correctional authorities because they are best placed to assess conditions on the ground and determine whether such a programme is necessary.

'WE WILL RISE TO THE OCCASION'

"For an intervention of this nature to succeed in prisons, it has to be facilitated by the prison authorities because they are on the ground and understand the concerns and needs of inmates," he said.

He revealed that NAHPHA has never been approached by the prison service regarding the provision of condoms or informed that there is an urgent need for such an intervention.

OFFER STILL STANDS

"If they were to tell us there is a dire need, as NAHPHA we would certainly rise to the occasion and provide condoms. But to date, they have not approached us on the matter," Letlhare said.

The debate follows last year's recommendation by the PAC that condoms be distributed in prisons as part of efforts to curb HIV transmission among inmates. However, the recommendation remains unimplemented, leaving prison authorities and public health officials divided over who should take the first step toward introducing the policy.

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ABRIDGED CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2026

Basis Of Preparation And Accounting Policies

The abridged consolidated financial statements have been prepared on the historical cost basis and are presented in Botswana Pula, which is the bank's functional currency. Amounts are rounded to the nearest thousand, unless otherwise stated.

The abridged consolidated financial statements for the year ended 31 March 2026 have been prepared by applying the recognition and measurement criteria of International Financial Reporting Standards ("IFRS"), including applicable interpretations issued by the International Financial Reporting Interpretations Committee ("IFRIC"), and in compliance with the Botswana Savings Bank Act of 1992.

In preparing the abridged consolidated financial statements, management applied sound business principles and reviewed key assumptions and inherent uncertainties associated with the recognition and measurement of assets and liabilities. These assumptions were applied consistently and assessed by management to ensure their appropriateness.

The critical accounting estimates and areas of judgements are:

- Measurement of Expected Credit Losses (ECL)
- Lessee's incremental borrowing rate
- Deferred Tax
- Residual values and useful lives of intangible assets and Property and Equipment

The abridged consolidated financial statements comprise the financial statements of the bank and its subsidiary as at 31 March 2026. The Group consolidates a subsidiary when it controls it. Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee.

The Directors have reviewed the bank's funding position and available sources of funding and concluded that these are adequate to support the bank's funding requirements. The Directors are satisfied that the bank has adequate resources to continue operating for the foreseeable future. Accordingly, the going concern basis has been adopted in preparing the abridged consolidated financial statements.

Economic Environment

The continued slowdown within the diamond sector, constrained liquidity within the domestic market, elevated cost pressures and subdued business activity created a complex operating environment for both businesses and consumers. Financial institutions were required to balance growth ambitions with prudent risk management while navigating increasingly competitive funding markets.

On the monetory policy front, Bank of Botswana increased the Monetary Policy Rate (MoPR) by 200 basis points to 5.5% at its 30 April 2026 meeting. The decision was aimed at strengthening policy transmission in an environment of heightened global uncertainty and rising inflationary pressures.

Headline inflation rose to 10.7% in May 2026, above the medium-term objective range of 3% to 6%, mainly due to supply-side factors, including higher energy prices and associated cost-push pressures. Inflation is expected to remain elevated in the near term before easing over the medium term.

For the bank, the current economic environment continues to place pressure on liquidity, deposit mobilisation, credit demand, and margins. Nevertheless, a recovery in the diamond market and the gradual impact of economic diversification efforts are expected to support economic growth and create opportunities for business expansion over the medium term.

Financial Performance - Commentary

Following the successful completion of the Lesedi Strategy (2022–2025), the Board approved a strategic transition year aimed at consolidating the gains achieved during the transformation journey and ensuring that the significant investments made translate into sustainable and enduring institutional capability. The transition year was intended to embed the capabilities developed during the strategy period optimise the benefits of the bank's transformation initiatives and position the institution for its next phase of strategic growth.

The year under review was characterised by significant liquidity pressures across the financial sector, increased competition for funding and elevated funding costs. These challenging market conditions reinforced the importance of the transition year, as the bank focused on strengthening operational resilience, enhancing efficiency and preserving financial sustainability while navigating a demanding operating environment.

Against this backdrop, Botswana Savings Bank delivered a resilient financial performance, underpinned by prudent balance sheet management, while maintaining sound capital adequacy and liquidity positions.

The bank recorded a profit after tax of BWP 0.4 million for the current financial year compared to BWP 76.8 million in the prior year. The decline in profitability was primarily attributable to elevated funding costs arising from persistent liquidity pressures, which compressed margins and weighed on overall financial performance.

Net Interest Income (NII) declined to BWP 234 million, down from BWP 312 million in the prior year. This reduction reflects the combined impact of higher funding costs and a moderate contraction in the loan book. Net loans and advances decreased to BWP 4.0 billion from BWP 4.4 billion, consistent with subdued credit demand and prudent risk management in the prevailing economic environment.

Non-funded income softened to BWP 12.7 million from BWP 60.3 million in the previous year, reflecting lower transactional volumes, reduced fee-based activity, and weaker subsidiary performance. The subsidiary's commission revenue, which is derived from credit life premiums, was adversely affected by the limited growth in the loan book during the year.

The bank's funding base contracted during the period, with customer deposits declining to BWP 3.96 billion from BWP 4.08 billion. Despite the contraction in deposits, the liquidity asset ratio improved to 20% from 11% in the prior year, reflecting deliberate liquidity preservation and prudent balance sheet management.

The capital adequacy ratio stood at 15.9%, reflecting continued commitment to regulatory compliance and prudent risk management.

Overall, while the year's financial results were constrained by liquidity challenges and rising funding costs, the bank remained focused on preserving financial stability, enhancing operational efficiency, and positioning itself to capitalise on future growth opportunities as economic conditions improve.

Outlook

As the bank enters a new strategic cycle, management remains focused on resilience, disciplined execution and long-term sustainability. The challenges experienced during the year reinforced the importance of prudent risk management, operational efficiency and sustained stakeholder confidence.

Guided by Pinagare Strategy, the bank remains committed to delivering sustainable value to its shareholder, creating meaningful impact for customers and communities, and strengthening its position as a trusted financial institution.

By order of the Board

Emmanuel Kgantumo
Deputy Chairperson

Dr. Wabo Moswate
Chief Executive Officer (Ag)

Independent Auditors

Grant Thornton

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Pinagare 2029

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ABRIDGED CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2026

Consolidated Statements of Profit or Loss and Other Comprehensive Income for the period ended 31 March 2026

	2026 Actual P'000	2025 Actual P'000
Interest income	701 096	569 004
Interest expense	(467 280)	(283 700)
Net interest income	**233 816**	**312 304**
Fees and commission income	18 768	53 650
Fees and commission expense	(18 805)	(17 409)
Net fee and commission income	**(37)**	**36 241**
Net operating income	**233 779**	**348 545**
Other income	6 011	7 284
Amortisation of government grant income	6 733	16 748
Total income	**246 523**	**372 577**
Net impairment of financial assets	(14 391)	(21 634)
Net income	**232 132**	**350 943**
Employee benefits	(119 636)	(126 573)
Depreciation and amortisation	(19 467)	(27 030)
Administrative and general expenses	(92 392)	(95 150)
Profit before tax	**637**	**102 190**
Taxation	(232)	(25 400)
Profit for the year	**405**	**76 790**
Other comprehensive income for the year		
Gains (losses) on property revaluation	48 197	
Total Comprehensive income for the year	48 602	76 790

Consolidated Statements of Financial Position for the period ended 31 March 2026

	2026 Actual P'000	2025 Actual P'000
Assets		
Cash and cash equivalents	285 635	183 843
Investment in financial assets	497 891	275 298
Other assets	18 243	21 297
Loans and advances to customers	4 021 759	4 393 055
Current tax receivable	4 820	849
Property, plant and equipment	117 362	53 824
Right-of-use assets	33 266	33 824
Intangible assets	34 317	37 982
Deferred tax	0	8 615
Total Assets	**5 013 293**	**5 008 587**
Equity and Liabilities		
Liabilities		
Deposits due to customers	3 955 489	4 083 995
Current tax payable	235	1 920
Other liabilities	26 191	28 050
Borrowings	529 591	440 104
Deferred tax	4 978	
Dormancy account liability	28 156	28 304
Government grant	30 904	37 637
Lease liabilities	42 637	42 067
Total Liabilities	**4 618 181**	**4 662 077**
Equity		
Unrecallable capital	19,721	19,721
Statutory Reserves	85 882	85 882
Revaluation Reserve	48 197	
Retained earnings	241 313	240 907
	395 112	346 510
Total Equity and Liabilities	5 013 293	5 008 587

Consolidated Statements of Changes in Equity for the period ended 31 March 2026

	Unrecallable Capital P'000	Revaluation Reserve P'000	Statutory Reserve P'000	Retained Earnings P'000	Total Equity P'000
Group					
Balance at 01 April 2024	**19 721**		**72 789**	**177 210**	**269 720**
Profit for the year				76 790	76 790
Transfer between reserves			13 093	(13,093)	-
Balance at 01 April 2025	**19 721**		**85 882**	**240 908**	**346 510**
Profit for the year				405	405
Other comprehensive income		48 197			48 197
Balance at 31 March 2026	19 721	48 197	85 882	241 312	395 112

Consolidated Statements of Cash Flows for the period ended 31 March 2026

	March 2026 P'000	March 2025 P'00
Cash flows from operating activities		
Interest receipts	687 400	592 508
Interest payments	(350 679)	(169 555)
Fees and commission receipts	18 768	53 650
Fees and commission expense	(18 805)	(17 409)
Rent and other income received	6 011	7 284
Cash payments to employees and suppliers	(215 167)	(208 016)
Cash flows from operating activities before changes in operating assets and liabilities	127 528	258 462
Changes in operating assets and liabilities		
Movement in loans and advances to customers	373 737	(1 726 357)
Movement in amounts due to customers	(200 346)	1 511 455
Movements in other assets	3 054	(1 077)
Movements in other liabilities	(1 856)	(9 630)
Movement in dormancy account liability	(148)	1 574
Tax paid	(5 898)	(13 173)
Net cash generated from/(used in) operating activities	296 071	21 254
Cash flows (to)/ from financing activities		
Purchase of property, plant and equipment	(11 493)	(2 466)
Purchase of other intangible assets	(1 624)	(6 466)
Withdrawals from investment in financial assets	1 951 337	500 018
Deposits in financial assets	(2 173 930)	(619 838)
Net cash (used in)/generated from generated from investing activities	(235 710)	(128 932)
Cash flows from financing activities		
Borrowings raised	115 000	50 000
Repayment of principal - long term borrowings	(28 386)	(56 720)
Repayment of interest - long term borrowings	(38 077)	(37 325)
Lease liability payments - principal	(3 294)	(1 555)
Lease liability payments - interest	(3 812)	(3 116)
Net cash generated from financing activities	41 431	(48 715)
Net movement in cash and cash equivalents for the year	101 792	(156 393)
Cash and cash equivalents at the beginning of the year	183 843	340 236
Total cash and cash equivalents	285 635	183 843

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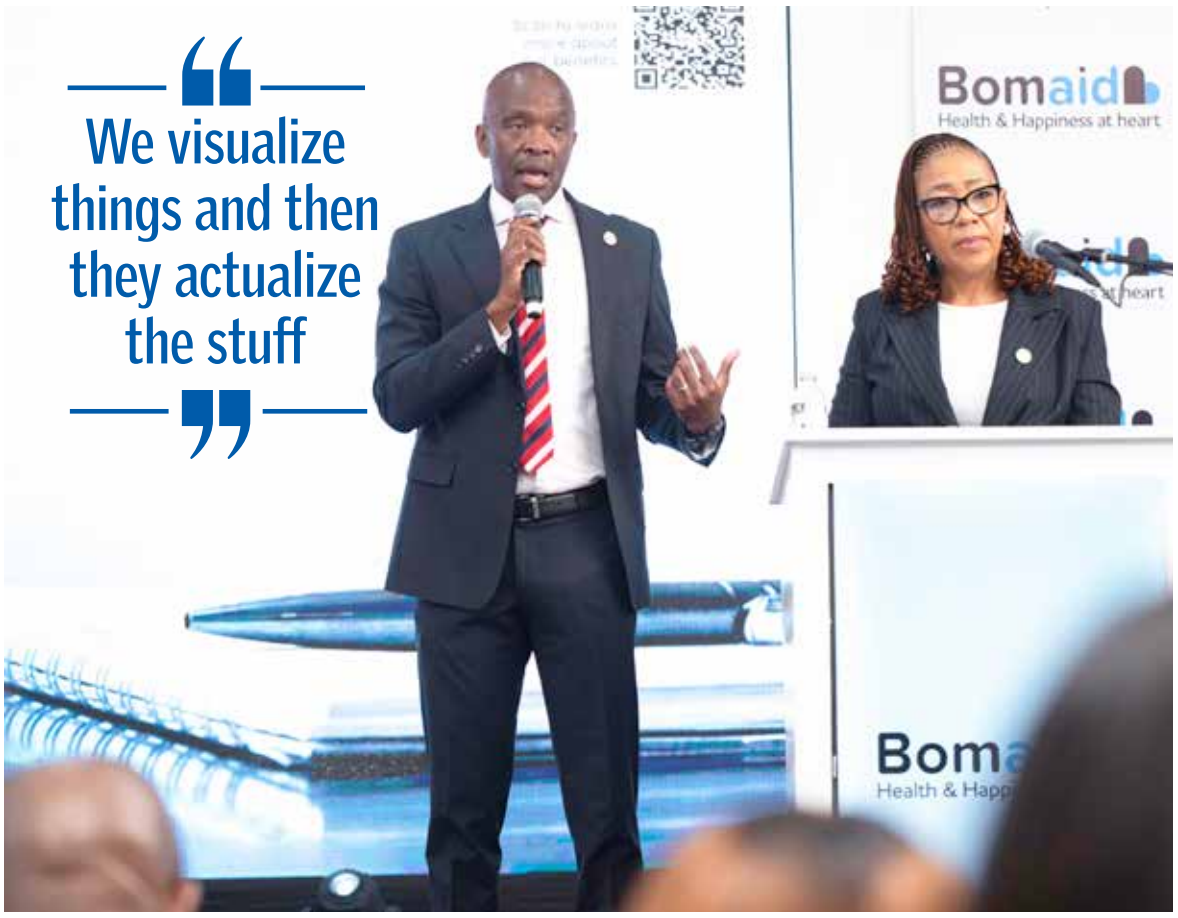
Pinagare 2029

Bomaid AGM55 Affirms Member Trust

Bomaid's 55th AGM became more than a statutory meeting. It was a moment of reflection, accountability and renewed trust, as members heard how their concerns had shaped real changes across the medical aid fund.





GAZETTE REPORTER

Bomaid's 55th Annual General Meeting in Gaborone closed on a note of renewed confidence, with the medical aid fund presenting a story of resilience, listening and steady transformation in a healthcare environment that remains under pressure.

For Board Chairperson Dr Refeletswe Lebelonyane, the AGM was an opportunity to speak honestly about the difficult balance facing medical aid schemes, especially as households continue to feel the effects of inflation, high interest rates and rising healthcare costs.

"Like many organisations across Botswana and the broader region, Bomaid has had to navigate a highly demanding economic environment," she said.

She noted that the private healthcare sector is dealing with a difficult paradox: medical claims and clinical costs are rising at the same time that members expect affordable, high-value health cover.

"How do we balance this? That's the biggest challenge that we are facing," she said.

MEMBERS HEARD

Yet the tone of this year's AGM was markedly different from the tension of previous engagements. For Bomaid Chief Executive Officer Moraki Mokgosana, the day reflected the value of taking criticism seriously.

"Today was actually quite a good AGM," he said after the meeting. "We spent a lot of time talking to our members last year. Sometimes we get a lot of very aggressive and negative feedback because sometimes we do things that we think are in the best interest of our clients, but we overcook sometimes."

Mokgosana said the organisation had spent the past 18 months addressing issues raised by members, particularly around access, restrictions and the feeling among some long-serving members that they had been forgotten.

"If there's a hashtag that you could take out of this, there's this hashtag: you spoke, we listened," he said.



That message was echoed by Chief Customer Experience Officer Segolame Macheng, who said last year's concerns around access to healthcare, providers, hospitals and pharmacies had been taken back into the business and acted upon.

"Last year we had customers talking back to us to tell us that they were not happy with certain elements to do with customer experience," she said. "We went back, we took the feedback and we changed a few things."

One of the clearest examples was the lifting of some restrictions that members felt limited access to doctors and healthcare facilities.

"Illness doesn't have an appointment," Macheng said, recalling the message from members. "When I'm sick I want to see a doctor."

TRUST REBUILT

Bomaid told members that it had maintained its position as Botswana's premier open medical aid scheme, with a 54 percent market share, 92,945 lives covered and 40,932 principal members. The fund also reported a 76.1 percent customer satisfaction score, a Net Promoter Score of 10.6 percent and a 36.9 percent solvency ratio.

Dr Lebelonyane said Bomaid is now focused on shifting from being "a passive insurer that pays claims to an active manager of healthcare outcomes."

She said 2026 marks the final chapter of the Isago Strategy, which was designed to move Bomaid from "a reactive funder of illness into a proactive partner in your wellness journey."

The AGM also highlighted the fund's growing focus on prevention, digital tools and member wellness. Macheng pointed to the Thrive app, telehealth and AI-powered health interactions as examples of how Bomaid is responding to cost pressures with innovation. She said about 37 percent of customers had made lifestyle changes after engaging with these wellness tools.

"Our customers are gobbling it up. They love it," she said.

FUTURE READY

Mokgosana also used the AGM to prepare members for changes in the wider health sector, including growing competition, the coming enforcement of the Medical Aid Funds Act, the National Health Insurance debate and possible tax changes that could affect medical aid affordability.

He said competitors were "knocking on doors" and trying to take "a slice of the action," but added that Bomaid remains strategically positioned, partly because it is still Botswana's only self-administered medical aid fund.

Despite the headwinds, the AGM ended with a strong sense that the relationship between Bomaid and its members had strengthened.

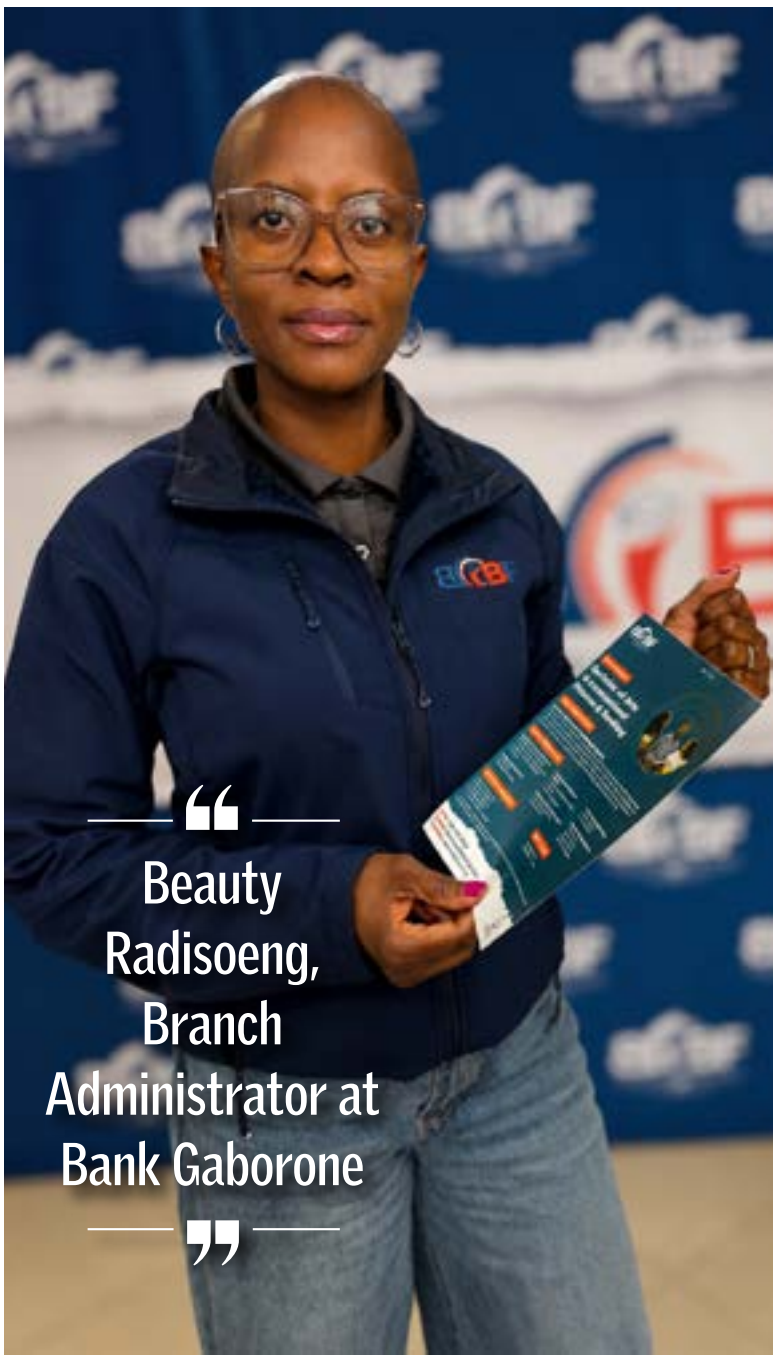
Macheng described the meeting as "phenomenal," saying AGMs help Bomaid discover "the things we did not know we did not know."

For Mokgosana, the day belonged to the members, the board and the team behind the scenes.

"We get paid to talk and they get paid to do the work," he said of the Bomaid team. "We visualize things and then they actualize the stuff."

His message to members was one of gratitude and humility.

"They hold us to the highest standards," he said. "Sometimes we think they're a bit hard on us, but we obviously appreciate the guidance."



BIBF OPENS DOORS TO FUTURE BANKERS

As banking becomes more digital, regulated and skills-driven, BIBF is taking recruitment beyond the classroom through intimate coffee sessions that connect prospective students and career changers with the realities of a fast-changing financial sector.

LEATILE ZACHARIAH

The Botswana Institute for Banking and Finance (BIBF) is reimagining student engagement through interactive coffee sessions designed to bridge the gap between academic learning and a banking industry being reshaped by technology, regulation and new skills demands.

Held in Gaborone last Friday, the latest session brought together prospective students, industry professionals and career changers eager to understand the opportunities opening up across the financial sector. The initiative forms part of BIBF’s recruitment drive, but with a warmer and more personal approach to engaging future learners.

“We wanted to move away from traditional recruitment methods and create a warm, intimate environment where students can interact freely,” said Bakani Thote, Director of Academics at BIBF. “This is about helping them make informed decisions about their future careers.”

FUTURE SKILLS

At the heart of the session was BIBF’s new Bachelor of Arts in International Finance and Banking, a programme designed in close collaboration with the banking industry. The course integrates emerging trends such as financial technology, environmental, social and governance principles, and compliance, areas increasingly shaping the future of global finance.

The banking sector, both globally and in Botswana, is undergoing significant transformation driven by digitalisation, rising regulatory demands and changing customer expectations. Financial institutions are now prioritising not only technical expertise, but also soft skills such as adaptability, communication and problem solving.



INDUSTRY READY

Beauty Radisoeng, a Branch Administrator at Bank Gaborone, emphasised the importance of aligning education with industry needs. “Banking is no longer what it used to be. It’s now highly digital, and we are looking for individuals with the right skills and knowledge to remain competitive,” she said. “That is why collaborations like this are important to ensure graduates are industry-ready.”

For attendees, the session offered both inspiration and practical guidance. Katlo Tlhaudi, a prospective student from Serowe, said the experience broadened her view of what a career in banking could look like.

“I learned that you should never limit yourself to one position. You can keep applying and growing until you reach where you want to be,” she said.



CAREER GROWTH

The session also attracted professionals looking to transition into banking. Andrea Richter, an administration professional with seven years of experience, attended to explore opportunities for career growth in a sector increasingly defined by technology and transformation.

“I’ve seen how the banking industry is evolving in terms of technology and transformation,” she said. “This session helped me understand how I can upskill and position myself better for the industry.”

A key takeaway for many participants was the importance of continuous learning and transferable skills. As the financial sector evolves, professionals are increasingly required to adapt, reskill and move across different roles within the industry.

PRACTICAL EXPOSURE

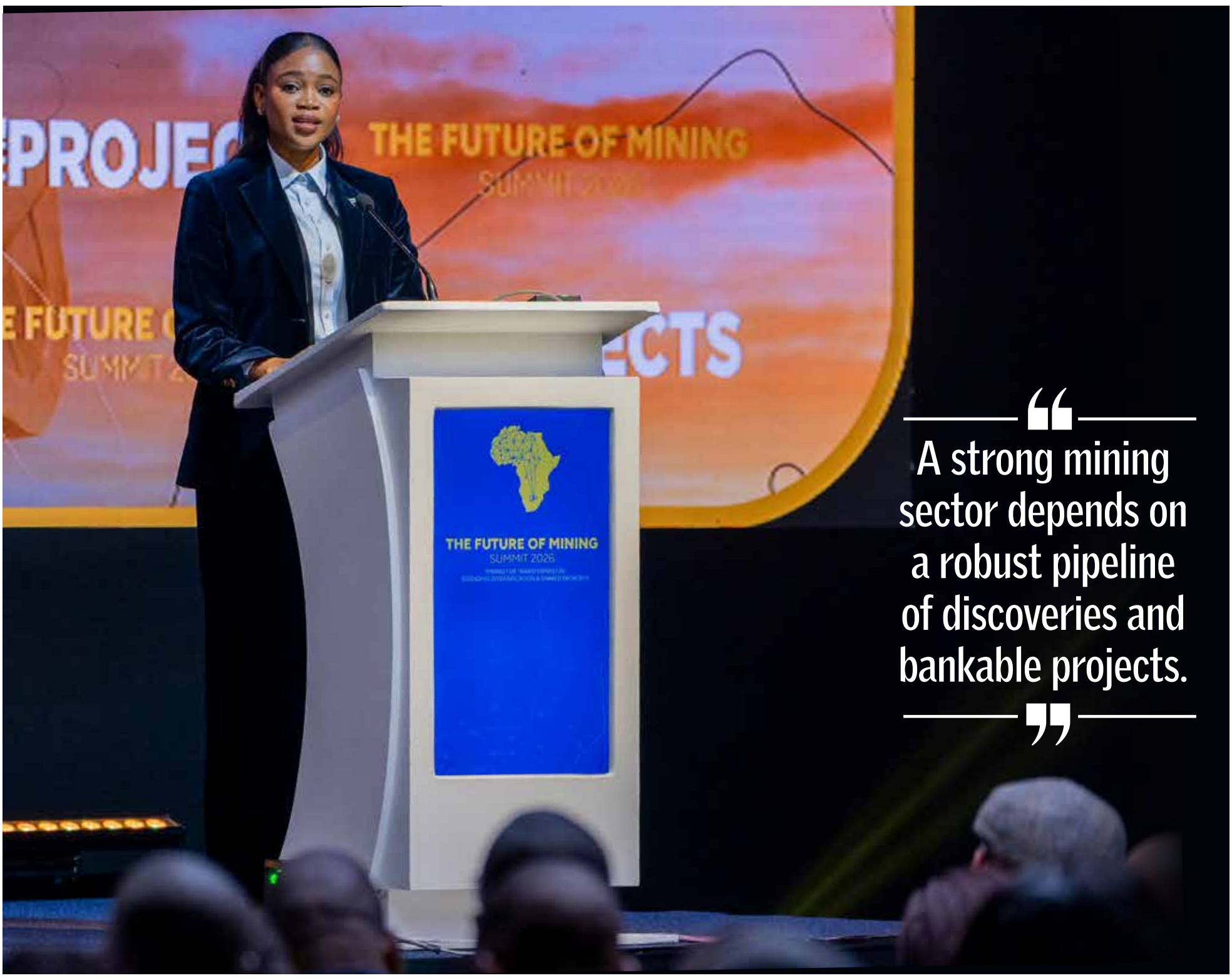
BIBF’s industry-linked approach gives students a competitive advantage by offering opportunities for internships within banks and exposure to experienced practitioners who contribute directly to teaching. This model is intended to ensure that graduates leave with both theoretical knowledge and practical insight.

As Botswana continues to position itself within a modern and diversified financial landscape, initiatives like the BIBF coffee sessions highlight the growing importance of collaboration between education providers and industry.

“Banking is no longer what it used to be. It’s now highly digital, and we are looking for individuals with the right skills and knowledge to remain competitive.”

With more sessions planned in the coming weeks, BIBF is inviting prospective students to engage, learn and prepare for a future in a sector no longer defined by tradition alone, but by innovation, adaptability and lifelong learning.

CLICK HERE
To Join our private Whatsapp Goup



"A strong mining sector depends on a robust pipeline of discoveries and bankable projects."

New Hunt For Botswana's Mining Future

Botswana is backing the Future of Mining agenda with a sharper exploration push, higher spending targets and a plan to build a stronger pipeline beyond diamonds.

BONGANI MALUNGA

Botswana is sharpening its bid to become one of the world's leading mining exploration destinations, with government committing new resources to unlock discoveries beyond diamonds and secure the country's next generation of mineral wealth.

Addressing delegates at the Future of Mining Summit in Gaborone on Monday, Minister of Minerals and Energy Bogolo Kenewendo outlined a strategy aimed at building a sustainable pipeline of mining projects, anchored on aggressive investment in exploration and improved geological intelligence.

At the centre of the plan is government's intention to increase non-diamond exploration expenditure to P150 million by 2029, a move designed to widen Botswana's mineral base and reduce long-standing dependence on diamonds.

EXPLORATION PUSH

The renewed focus comes as Botswana seeks to diversify its mineral portfolio amid fluctuating global diamond demand, with government identifying exploration as the critical first step in creating long-term mining opportunities and attracting fresh investment.

"We are working to increase investment in exploration, this is not just an ambition, it is something that we are actively working on. A strong mining sector depends on a robust pipeline of discoveries and bankable projects. Yet exploration remains one of the most capital intensive and high risk stages of the value chain. We haven't invested as we needed to in this space," Kenewendo declared.

Her remarks underscore growing recognition within government that without sustained exploration activity, future mining growth could be constrained by a shortage of new commercially viable projects.

INVESTMENT SITES

To address this challenge, government is leveraging the Exploration Investment Company of Botswana (EICB) to identify and package prospective sites that can attract both local and international investors. The initiative is expected to lower barriers to entry and give companies greater confidence to venture into early-stage exploration activities.

Kenewendo stated that in order to stimulate more investment, government has, through the Exploration Investment Company of Botswana, identified various sites that will be used to attract and stimulate investment in those spaces.

DE-RISKING PROJECTS

The strategy also places considerable emphasis on improving access to geological information, a factor widely regarded as essential in reducing exploration risks and improving investment decisions. "We are placing renewed emphasis on strengthening exploration, improving access to geological data, enhancing resource mapping and creating mechanisms that attract and de-risk investment into early stage projects. By so doing, we aim to unlock underexplored mineral potential and build a sustainable pipeline of future mining developments," she added.

According to Kenewendo's submission, the programme could mark a significant shift in Botswana's mining trajectory, positioning the country not merely as a leading diamond producer but as a diversified and globally competitive hub for mineral exploration and future resource development.

New Board To Steer BERA

A newly appointed BERA board is expected to strengthen energy regulation, licensing oversight, tariffsetting, compliance enforcement and consumer protection.



BONGANI MALUNGA

The Botswana Energy Regulatory Authority (BERA) has announced a new Board of Directors appointed by Minister of Energy and Minerals Bogolo Kenewendo, placing fresh leadership at the centre of the country's evolving energy regulatory agenda.

In a statement released last Friday, BERA said the newly constituted board will provide strategic leadership to support the authority's mandate of regulating Botswana's energy industry through effective licensing, tariff determination, compliance monitoring, enforcement measures and consumer protection initiatives.

The appointments come at a critical time for Botswana's energy landscape, which is undergoing significant transformation amid efforts to improve energy security, expand renewable energy generation and attract greater private sector participation in power projects.

REGULATORY MANDATE

The regulator said the board's role will be central to ensuring that BERA continues to deliver on its statutory responsibilities while promoting a transparent, efficient and sustainable energy market.

The new board is expected to guide policy implementation and provide oversight on strategic initiatives aimed at enhancing service delivery and strengthening confidence in Botswana's energy regulatory framework.

BERA said the newly appointed board brings together a broad mix of expertise spanning governance, energy regulation, economics, engineering, digital transformation and corporate strategy. The board is chaired by Tidimalo Poonyane, a governance and compliance specialist with extensive experience in risk management and legal strategy, while Kesetsenao Molosiwa, an energy regulation and corporate governance expert, will serve as the vice chairperson.

BOARD MIX

Other members include strategic management professional Kelesitse Gilika, economist and business development strategist Nicola Montle Phuthego, policy and economics specialist Zibanani Kahaka, digital transformation expert Mr. Kabo Bothole and engineering and research leader Dr. Sebusang Sebusang. BERA Chief Executive Officer Dr. Never Tshabang will serve as an ex-officio member of the board.

> "The new board is expected to guide Botswana's evolving energy regulatory framework."

In announcing the appointments, BERA said the collective expertise of the team would strengthen the authority's ability to regulate the sector effectively and advance its mission of "regulating for energy security," adding that the board will provide the strategic guidance necessary to deliver efficient licensing, sound tariff-setting, robust compliance enforcement and enhanced consumer protection across Botswana's evolving energy landscape.

BERA's announcement signals a renewed commitment to reinforcing institutional governance in the energy space as Botswana pursues broader economic diversification and energy transition objectives.

Diamonds Lift April Exports

Botswana's exports rebounded sharply in April as diamonds, copper and stronger Asian demand lifted outbound trade, although imports kept the country in deficit.

BONGANI MALUNGA

Botswana's export earnings staged a powerful rebound in April 2026, rising by 50 percent month-on-month to P5.91 billion as strong diamond sales restored momentum to the country's external trade performance.

According to the latest International Merchandise Trade Statistics (IMTS) monthly digest released by Statistics Botswana, exports increased from a revised P3.94 billion recorded in March 2026, underlining a significant recovery after months of subdued activity in key sectors.

Diamonds remained the dominant force behind Botswana's export basket, accounting for 59.4 percent of total exports during the period under review. Copper emerged as the second-largest export commodity, contributing 28 percent, highlighting the continued importance of mining in sustaining foreign exchange earnings.

ASIA LEADS

Statistics Botswana noted that Asian markets absorbed the largest share of Botswana's exports, receiving 48.8 percent of all goods shipped abroad in April. The European Union followed with a 21.1 percent share, while the Southern African Customs Union (SACU) accounted for 13.5 percent of exports.

At country level, the United Arab Emirates remained Botswana's single biggest export destination, taking in 21.1 percent of total exports. Belgium closely followed with 19 percent, reflecting its long-standing role in the global diamond trade. China accounted for 15.7 percent of exports, underscoring the growing importance of Asian demand for Botswana's mineral products.

Other notable export markets included India, which received 11.7 percent of total exports, South Africa at 10.9 percent, and Australia at 10.5 percent.

AIR ROUTES

The report further showed that air transport continued to play a crucial role in the movement of Botswana's exports. Goods transported by air represented 59.7 percent of all exports, a reflection of the high-value and time-sensitive nature of diamond shipments. Road transport accounted for 39.3 percent, while rail contributed a marginal 0.8 percent.

While export performance strengthened considerably in April, imports also surged, increasing by 55.4 percent to P8.22 billion. This left Botswana with a trade deficit for the month despite the impressive growth in outbound trade.

Nevertheless, the latest figures from Statistics Botswana provide a positive signal for the economy, with renewed momentum in mineral exports offering hope for stronger economic activity and improved foreign exchange inflows in the months ahead.

VACANCY ANNOUNCEMENT



The University is looking for qualified and experienced individual for the below stated position:

SCHOOL OF PURE AND APPLIED SCIENCES, DEPARTMENT OF MATHEMATICS AND STATISTICAL SCIENCES

PROFESSOR/ ASSOCIATE PROFESSOR

MAIN PURPOSE OF THE JOB:

a) Associate Professor

- Teach undergraduate and postgraduate students in Statistics
- Build the knowledge base in Statistics through research and publication
- Lead and manage certain teaching and research activities in Statistics in the department
- Manage the efforts and performance of a research team in Statistics.
- Be active in some form of professional service.

b) Professor

- Demonstrate and foster excellence in research, teaching, and service.
- Advance the image of the University in the community locally, national and internationally through quality teaching, research and scholarly pursuits.
- Manage the efforts and performance of a research team in Statistics.

QUALIFICATIONS/REQUIREMENTS:

a) Associate Professor

- A PhD in Statistics or closely related field from a recognized Institution, specializing in at least one of the following research areas: Biostatistics or Medical Statistics; Statistical Modelling; Reliability, Survival Analysis, or Risk Modelling; Data Science, Machine Learning, or AI-Driven Statistics; Spatial Statistics; Probability Theory; Time Series; Actuarial Statistics; Bayesian Statistics; Computational Statistics; Official Statistics or Survey Methodology; Econometrics or Development Statistics.
- At least 6 years post-doctoral experience in either teaching/ lecturing/research or industry experience in the relevant field or discipline, at least 4 of which must be in Graduate supervision including successful doctoral students.
- Experience in teaching at tertiary level for at least 3 years
- A sustained and recent record of peer-reviewed publications and other research output over at least a six-year period (min. of 16 peer-reviewed publications of ISI/SCOPUS indexed journals).
- Experience of obtaining external research funding.
- The candidate must be registered with the Botswana Qualifications Authority (BQA) as an Assessor and Moderator at the time of assumption of duties.

b) Professor

- A PhD in Statistics or closely related field from a recognized Institution, specializing in at least one of the following research areas: Biostatistics or Medical Statistics; Statistical Modelling; Reliability, Survival Analysis, or Risk Modelling; Data Science, Machine Learning, or AI-Driven Statistics; Spatial Statistics; Probability Theory; Time Series; Actuarial Statistics; Bayesian Statistics; Computational Statistics; Official Statistics or Survey Methodology; Econometrics or Development Statistics.
- At least 10 years post-doctoral experience in either teaching/ lecturing or industry in Statistics and at least 5 of which must be in teaching at tertiary level and graduate supervision or developing and mentoring junior academic staff
- A track record of successful research supervision at all levels including doctorate.
- A record of recent / continuing publications with a minimum of 30 peer-reviewed journal articles in ISI/Scopus indexed journals
- Experience of obtaining substantial research funding, of conducting administrative duties efficiently and effectively and the development or revision of teaching curricula, learning programmes and qualifications.
- The candidate must be registered with the Botswana Qualifications Authority (BQA) as an Assessor and Moderator at the time of assumption of duties.

COMPETENCIES/SKILLS:

a) KEY COMPETENCIES (Associate Professor)

- Maintain confidentiality and be aware of sensitive situations.
- Personal value system (personal integrity, conscientiousness, and strong moral character).
- Professionalism and adherence to good work ethics.
- Negotiation, persuasion, advocacy, networking, relationship building and stakeholder management.
- Organizational (planning, budgeting, time management, work prioritization)
- Research, critical thinking, analytical and problem-solving.
- Strategy and policy development.
- Team player with strong dedication to the Institution's purpose and mission.

b) KEY COMPETENCIES (Professor)

- Apply interpersonal styles/methods to develop, motivate and empower individuals to achieve their goals.
- Maintain confidentiality and be aware of sensitive situations.
- Personal value system (personal integrity, conscientiousness, and strong moral character.
- Professionalism and adherence to good work ethics.
- Maintain quality whilst working under pressure and adhering to deadlines.
- Conceptual and practical thinking.
- Customer focused.
- Results and performance driven.
- Team player with strong dedication to the Institution's purpose and mission.

If you meet the requirements of the above stated position, please send your application letter, educational certificates and transcripts and a detailed Curriculum Vitae including at least two (2) recent professional referees to:

Director, Human Capital at the email address below.
recruitment.mathstats@biust.ac.bw

SCHOOL OF PURE AND APPLIED SCIENCES/ DEPARTMENT OF CHEMICAL AND FORENSIC SCIENCES

SENIOR LECTURER

MAIN PURPOSE OF THE JOB:

- Provide and facilitate teaching and learning, and assessment in Analytical Chemistry, including Instrumental Analysis especially Spectroscopy and Electroanalytical Chemistry, and Environmental Chemistry modules.
- Undertake Analytical Chemistry curriculum design and development, planning of modules and innovative teaching and learning methods
- Participate in the regular review of the undergraduate and graduate programmes in the department
- Conduct individual research or work on collaborative research/ projects aligned to BIUST research focus areas
- Participate in community engagements activities
- Source external and internal research funding from national and international organizations.

KEY PERFORMANCE AREAS:

- Teaching and student learning outcomes.
- Research and scholarly activity.
- Student supervision.
- Service and professional development.
- Community and professional impact

COMPETENCIES/SKILLS:

- Good communication skills, both orally and written
- Ability to teach and facilitate learning of Analytical Chemistry
- Proficient in the use of computers and computer software relevant to the discipline
- Excellent written and verbal communication skill including presentation skills
- Excellent interpersonal skills, communication styles and team working
- Good personal and organisational skills

QUALIFICATIONS/REQUIREMENTS:

- A PhD in Chemistry with specialization in Analytical Chemistry
- Familiar with a core curriculum of relevant subject areas
- Experience in teaching Analytical Chemistry Modules at BSc/ MSc/PhD levels

EXPERIENCE:

- Good research record or industry experience with at least Eight (8) research publications in reputable refereed journals.
- Evidence of successful supervision of graduate students.
- Experience of obtaining substantial research funding, of conducting administrative duties efficiently and effectively and the development or revision of teaching curricula, learning programmes and qualifications.
- Two years of post-doctoral experience in either teaching/ research or industry in the relevant field or discipline. However, two years post-doctoral relevant industrial/professional experience shall be equivalent to one year teaching experience.
- Experience of teaching at the Undergraduate level.
- Experience in Postgraduate teaching is an added advantage.
- Evidence of registration as Assessor and Moderator with the Botswana Qualifications Authority (BQA)

REQUIRED DOCUMENTS:

- PhD certificate and transcripts
- Master's degree or equivalent certificate and transcripts
- CV

Note: If the certificates and transcripts are not in English a translated version should be provided.

If you meet the requirements of the above stated position, please send your application letter, educational certificates and transcripts and a detailed Curriculum Vitae including at least two (2) recent professional referees to:

Director, Human Capital at the email address below.
recruitment.chemforensic@biust.ac.bw

SCHOOL OF PURE AND APPLIED SCIENCES - DEPARTMENT OF COMPUTING AND INFORMATICS

LECTURER/ SENIOR LECTURER

MAIN PURPOSE OF THE JOB

- Contribute to teaching within the department/School which includes curriculum development, course design, module planning and innovation in content delivery and lecturing.
- Prepare and coordinate various teaching and examination schedule as assigned by supervisor.
- Participate in regular review of both undergraduate and graduate programmes.
- Pursue multi-disciplinary research and innovation research programmes and involving junior staff and graduate students in these programmes
- Develop and maintain an active research programme, evidenced by developing research funding proposals, publications in peer reviewed ISI (or equivalent) journals, presenting research results at national and international academic forums and seeking research collaboration and partnership with other Universities.
- Supervise research projects of undergraduate and postgraduate students including doctoral students and supervise post-doctoral researchers.
- Promote and develop social responsibility and awareness among students through community service programmes and implementing community engagement programmes
- Develop and maintain an international profile and promote the work of the department at a national and international level.
- Participate in the development and review of academic processes, systems and procedures as well as short-and-long term plans and budget of the department.
- Serve in Departmental, School and University statutory boards and committees as appointed by the relevant authorities

QUALIFICATIONS/REQUIREMENTS

- A PhD or equivalent in Computer Science, Digital Forensics, Cyber Security, Data Science, Software Engineering or Artificial Intelligence (AI).
- Preferred Areas: Cyber Security; Network Security; Web Application Security; Cryptography; Digital Forensics (including Mobile, Multimedia & Cloud Forensics); IoT Security & Privacy; Secure Software Development / Security by Design; Cloud Computing & Cloud Security; Data Analytics & Machine Learning (incl. Pattern Recognition); Databases & Data Management; Statistics & Probability.
- At least 2 years' experience in either teaching/lecturing/ research or industry experience in the relevant field or discipline is an added advantage
- Good research record or evidence of research potential or industry experience or at least two research papers – one of the research publications must be in reputable refereed journal
- Registration with the Botswana Qualifications Authority as an Assessor and Moderator

Additional Requirements for Senior Lecturer

- At least two (2) years of post-doctoral experience in either teaching/lecturing/research or industry in the relevant field or discipline.
- Evidence of successful supervision of Masters graduate students or equivalent junior staff.
- Record of 8 publications in Scopus/SCI indexed peer-reviewed journals.

SPECIALISED KNOWLEDGE AND TECHNICAL SKILLS

- Own specialisation to enable the development of new knowledge, innovation and understanding within the field
- Prepare and submit research proposals and supervise research projects and graduate students
- Synthesise information to design learning experiences
- Innovative teaching and delivery methods
- Academic discipline and Higher Education environment
- Research Methodology

SKILLS

- Communication
- Organizational (planning, budgeting, time management, work prioritization)
- Mentoring and coaching
- Research, critical thinking, analytical and problem-solving
- Negotiation, networking and relationship building and stakeholder management
- Supervisory
- Team building
- Project/ contract / procurement management
- Strategy and policy development
- Decision making
- Conflict management

KEY COMPETENCIES

- Complete multiple assignments, maintain quality, work under pressure and adhere to deadlines
- Organizational awareness with an understanding of how to engage the organization to get things done
- Adhere to HR policies, practices and procedures, and conform to professional standards and ethics
- Personal value system (personal integrity, conscientiousness, and strong moral character)
- Apply interpersonal styles/methods to develop and motivate staff
- Conceptual and practical thinking
- Professionalism and adherence to good work ethics
- Customer focused
- Decisive and assertive
- Critically evaluate conventional approaches and foster new ideas and innovation
- Demonstrate the ability to work independently largely unsupervised
- Maintain confidentiality and respectful of sensitive situations
- Resilience and personal drive, self-motivation
- Methodical and organized, with a high level of attention to details
- Results oriented and performance driven Team player

Remuneration

The University offers an attractive package, commensurate with qualification and experience.

If you meet the requirements of the above stated position, please send your application letter and a detailed Curriculum Vitae including at least two (2) recent professional referees to:

Director, Human Resources at the email address below.

recruitment.infotec@biust.ac.bw

For any further enquiries, you may call Ms Taolo @ 4931305 or Ms Jobe @ 4931317

Disclaimer: **Only citizens will be considered for this position**.
By submitting your application, you authorize the Botswana University of Science and Technology (BIUST) to collect, process, and retain your personal information for purposes related to recruitment and selection, including verification and background checks where applicable, in compliance with relevant data protection laws. All information provided will be handled in strict confidence and may be disclosed to authorized individuals directly involved in the recruitment process.

ONLY CITIZENS WILL BE CONSIDERED

CLOSING DATE: July 15, 2026

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BoB Posts P5.2bn Profit

Realised investment gains and foreign exchange sales helped the Bank of Botswana post P5.2 billion in net income despite major unrealised market losses.

BONGANI MALUNGA

The Bank of Botswana (BoB) navigated global market turbulence and significant unrealised losses to post a strong net income of P5.2 billion in 2025, up from P3.9 billion recorded in 2024.

The performance, unveiled during the Bank of Botswana Economic Media Briefing in Gaborone last week, underscores the central bank's ability to withstand volatile financial markets while maintaining a disciplined investment and accounting strategy.

The P5.2 billion net income was driven primarily by realised investment gains and strong foreign exchange transactions, with earnings comprising P5.2 billion in realised investment profits and a further P1.5 billion generated through foreign exchange sales. The figure also incorporates dividends, interest income received by the central bank, movements in exchange rates, and market-related gains and losses.

GAIN DRIVERS

Explaining the drivers behind the improved performance, BoB Chief Financial Officer Dr Daniel Loeto attributed the outcome to strategic investment decisions undertaken during a difficult operating environment.

"The reason we had that income was due to the net realised fair value gains. We transacted and were fortunate to make gains during those transactions. We sold a lot last year to be able to fund our consumption patterns. There was also P1.5 billion that was recognised on the sale of foreign exchange in 2025," Dr Loeto presented.

His remarks suggest that the Bank capitalised on favourable opportunities in financial markets, converting investments into realised gains at a time when many institutions were grappling with heightened uncertainty and fluctuating asset prices.

PAPER LOSSES

However, the strong earnings did not come without setbacks. "We also experienced, as at the end of 2025, a P2.9 billion reduction due to losses that we got from the market but those losses were unrealised, meaning no transactions took place," he added.

The distinction between realised and unrealised losses remains central to understanding the Bank's financial position. Dr Loeto explained that international financial reporting standards require institutions to recognise market movements in their income statements regardless of whether assets have actually been sold.

Yet BoB maintains a more conservative policy when it comes to distributions, recognising only gains that have been genuinely realised through completed transactions.

UNDERLYING STRENGTH

"When we look at that aspect, in this P5.2 billion, there were unrealised market losses, meaning prices have gone against us in the market to the tune of P2.9 billion. However, we still have those assets in our balance sheet. We take that loss of P2.9 billion, by so doing we are increasing that P5.2 billion because it has been depressed by those losses on assets that we are still holding. This P5.2 billion, including unrealised market losses, then takes away the losses because we are still holding the assets, this then takes that P5.2 billion to P8.1 billion," he elaborated.

In essence, the P2.9 billion decline reflects paper losses rather than cash losses. The assets remain in BoB's possession and could recover in value over time. Excluding those temporary market swings, the Bank's underlying operational and investment performance would effectively amount to P8.1 billion.

Dr Loeto underlined that the results highlight not only prudent reserve management but also the resilience of Botswana's central bank in preserving value and generating income amid one of the most unpredictable global financial environments in recent years.

Red Tape Repels Investors

Bank of Botswana Governor Lesego Moseki says slow licensing, excessive paperwork and fragmented approval systems could push investors toward faster rival markets.

BONGANI MALUNGA

Botswana risks surrendering valuable foreign investment opportunities unless government institutions act with urgency to cut bureaucracy, speed up licensing and make it easier for investors to start operations, the Bank of Botswana (BoB) has warned.

Amid growing regional competition for capital, lengthy approval processes, excessive paperwork and bureaucratic bottlenecks are increasingly being viewed as barriers that could undermine the country's attractiveness as an investment destination. Faster and more efficient service delivery, according to the central bank, will be critical if Botswana is to position itself as a preferred hub for business and industrial expansion.

Speaking during the Bank of Botswana Economic Media Briefing in Gaborone, BoB Governor Lesego Moseki called on public institutions to accelerate administrative processes and reduce the number of hurdles investors must navigate before commencing operations.

SLOW APPROVALS

Moseki stressed that delays in issuing licences and processing documentation create an unfavourable business environment at a time when investors have multiple options across the region and beyond.

"When you go to some of the government offices, the quantum of paper that you have to fill and the number of offices that you have to go to until you complete the process or get a licence are cumbersome. When an investor comes here they might call another country and ask 'What are your processes?' If they say it takes one office and one day, they will go there and not come back to Botswana. If Botswana's processes take a month and 10 offices, we will continue to struggle," said the BoB Governor.

Moseki cautioned that if left unchecked, administrative inefficiencies could weaken Botswana's competitiveness in attracting foreign direct investment.

GOVERNANCE EDGE

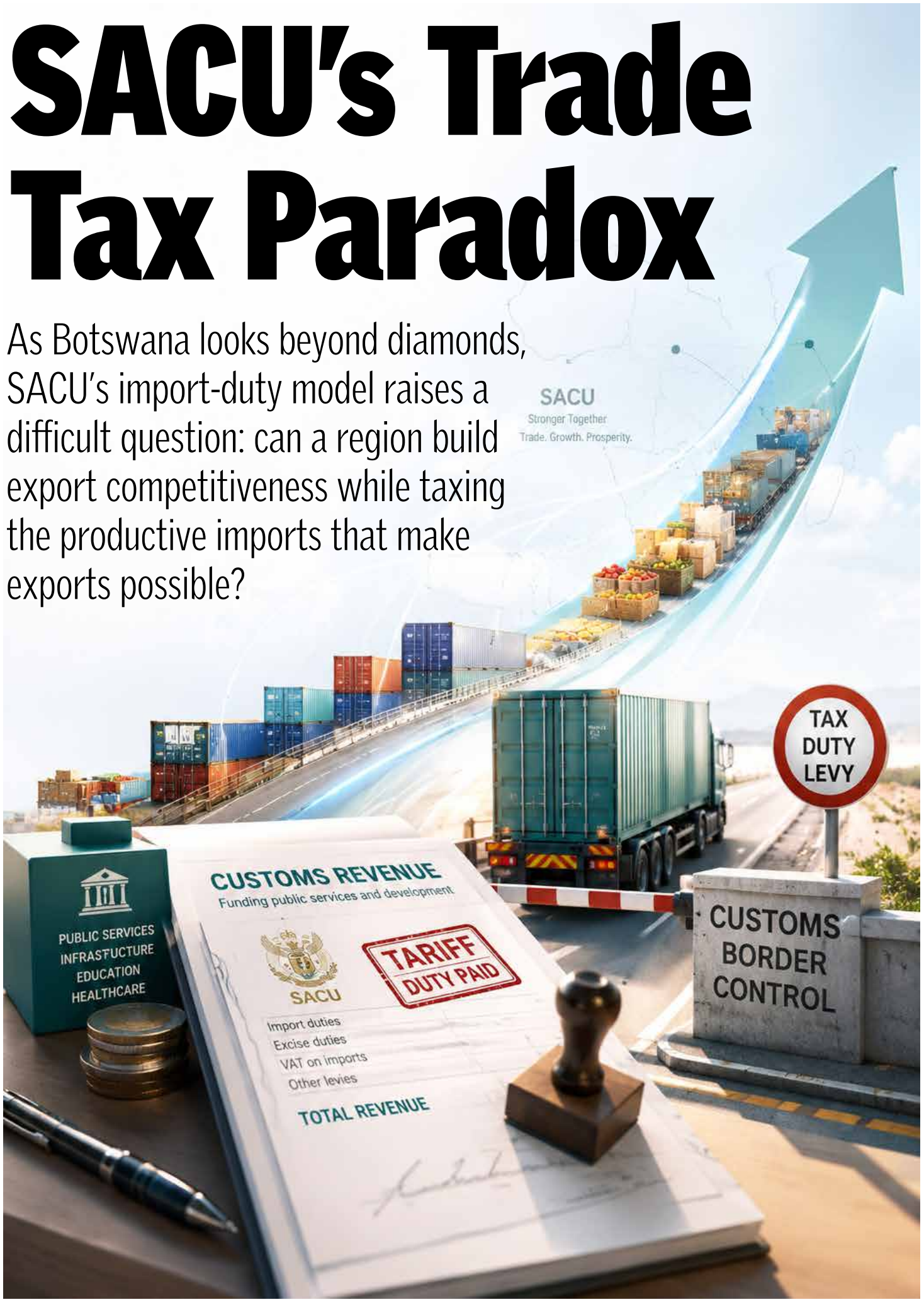
He stressed that Botswana has to adopt prudent macroeconomic management and a strong governance reputation because investors increasingly place equal importance on ease of doing business and the speed with which regulatory approvals are granted.

The central bank believes that simplifying processes through digitisation, one-stop investment centres and harmonised inter-agency coordination could significantly improve investor confidence. Such reforms would reduce transaction costs, cut waiting times and send a strong signal that Botswana is committed to creating a business-friendly environment.

For a country seeking economic diversification beyond diamonds, ensuring that investors can establish operations quickly and efficiently may prove just as important as offering fiscal incentives. Moseki concluded that as regional competition intensifies, the ability to move faster could determine whether Botswana secures new investment opportunities or watches them migrate elsewhere.

SACU's Trade Tax Paradox

As Botswana looks beyond diamonds, SACU's import-duty model raises a difficult question: can a region build export competitiveness while taxing the productive imports that make exports possible?



DR. DOUGLAS RUSBASH

The recent Southern African Customs Union (SACU) Summit in Cape Town was built around a compelling vision for the region's future. Leaders spoke of industrialisation, regional value chains, export competitiveness, economic diversification and deeper regional integration. Few would disagree with these aspirations. For Botswana, where the urgency of diversifying beyond diamonds has never been greater, they are national priorities.

Yet the Summit also prompts a question that has received remarkably little attention. Could SACU's own fiscal architecture be working against its long-term economic ambitions?

TRADE TAX PARADOX

This is a provocative question, but not an ideological one. It emerges from a well-established principle of international economics known as Lerner's Symmetry Theorem, first developed by economist Abba Lerner in 1936. Despite its age, the theorem offers an unexpectedly modern perspective on trade policy and perhaps on SACU itself.

The theorem states something that initially appears counterintuitive: a tariff on imports is economically equivalent to a tax on exports.

At first glance this seems impossible. Import duties are paid by importers, not exporters. The answer lies in the simple fact that imports are ultimately paid for by exports. When a country imposes tariffs, imported goods become more expensive and imports decline. Foreign producers earn less income from selling into that market. Having earned less, they also have fewer resources with which to purchase that country's exports.

In other words, reducing imports indirectly reduces exports. The tariff never appears on an export invoice, yet its economic effect is remarkably similar to imposing an export tax. While economists have debated its precise application for decades, Lerner symmetry's central insight remains influential: policies that discourage imports also tend, through market adjustment, to discourage exports.

EXPORT COST PRESSURE

For Botswana, this raises an important question. Our national strategy increasingly centres on expanding non-diamond exports. Whether those exports are manufactured products, processed foods, business services, digital technologies or tourism, the objective is the same: to create a more diversified and resilient economy.

Yet Botswana also participates in a customs union where a significant proportion of government revenue is derived from taxing imports.

Historically, this arrangement has been extraordinarily successful. For more than a century SACU has provided fiscal stability to its smaller members. Botswana, Namibia, Lesotho and Eswatini have all benefited from the Common Revenue Pool, with customs receipts often representing between one-fifth and one-half of total government revenue depending on the country and the year. Botswana itself has frequently received around one quarter of its government revenue through SACU transfers.

> "Botswana's objective is not to import less. It is to create more value from what it imports."

These revenues have financed roads, schools, hospitals and other essential public services. From a public finance perspective, customs duties possess obvious advantages. They are comparatively easy to collect, difficult to evade and administered at relatively few border posts. Historically, they required far less administrative capacity than comprehensive income or consumption taxes.

When SACU was established in 1910, these advantages were overwhelming. Modern VAT systems did not exist. Electronic tax administration was unimaginable. Corporate taxation was still in its infancy across much of the world. Border taxes were simply one of the most practical ways of financing government. The question is whether that remains true today.

PRODUCTIVE IMPORTS MATTER

The world economy has changed profoundly over the past century. Today's exports are no longer produced entirely within national borders. Modern manufacturing depends on imported machinery, electronic equipment, chemicals, industrial components, software, packaging materials and specialist technologies.

A Botswana food processor imports processing equipment. A furniture manufacturer imports adhesives, machinery and fittings. Mining companies import sophisticated equipment. Digital businesses rely on imported servers, computers and telecommunications infrastructure.

These imports are not signs of economic weakness. They are productive inputs. They are the tools from which exports are created. This changes the economics of tariffs. Every duty imposed on productive imports increases production costs. Those costs reduce competitiveness. According to Lerner symmetry, they also reduce exports.

The implication is subtle but important. If Botswana wishes to maximise non-diamond exports, then reducing the cost of productive imports may be just as important as subsidising exporters. This does not mean imports are inherently good or bad. Nor does it suggest that tariffs should simply be abolished. Governments require revenue.

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SACU CUSTOMS REVENUE DEPENDENCY

Can a border-tax model support an export-led future?

1 WHO DEPENDS ON SACU?

COUNTRY	DEPENDENCE ON SACU	DEPENDENCE LEVEL
Lesotho	40–50%	Very high
Eswatini	35–45%	Very high
Namibia	25–35%	High
Botswana	20–30%	Significant
South Africa	Less than 1%	Low

Smaller SACU members rely far more on customs revenue.

2 HOW TARIFFS HIT EXPORTS



A tariff on imports can act like an indirect tax on exports.

3 HOW EXPORTERS RAISE REVENUE

ECONOMY	RELIANCE ON IMPORT DUTIES
Singapore	Very low (<2%)
South Korea	Low (2–5%)
Ireland	Low (2–5%)
EU average	Low (2–6%)
SACU / BLNS	Relatively high (20–50%)

Successful exporting economies rely more on domestic taxes than trade taxes.

4 HOW THE MODEL EVOLVED

- **1910–1940** — Early customs era
- **1940–1980** — Trade taxes dominate
- **1980–2000** — Modern taxes emerge
- **2000–2026** — Globalisation changes trade
- **2026+** — Rebalance for competitiveness

The fiscal model may need to evolve with today's trade realities.

BIG QUESTION:

Should SACU keep relying so heavily on border taxes if its future depends on export growth?



From Page 22

VALUE OVER VOLUME

The relevant question is not whether imports should be taxed, but whether taxing trade is the most efficient way to finance government in an economy whose future increasingly depends on trade.

> SACU's success gives the region the confidence to ask how it should evolve.

Most economists would argue that, where practical, governments should finance themselves from domestic value creation rather than from the movement of goods across borders. Income taxes rise as employment grows. Corporate taxes rise as businesses become more profitable. VAT grows with domestic consumption. These taxes increase because the economy has created value.

Customs duties, by contrast, are collected before value has necessarily been added within the domestic economy. That distinction matters. Botswana's objective is not to import less. It is to create more value from what it imports.

An imported machine that enables P500 million of manufactured exports is not an economic cost. It is an investment. An imported computer that allows a software company to export digital services is not a weakness. It is productive capital.

The question therefore shifts from "How do we reduce imports?" to "How much Botswana value does each pula of imports create?" This may be one of the most useful indicators that Botswana does not currently measure. Policymakers should perhaps focus less on the trade balance itself and more on import productivity: the amount of domestic GDP generated by every pula of imported productive inputs.

Viewed in this way, imports become catalysts for economic transformation rather than statistics to be minimised.

MODERNISING SACU MODEL

None of this diminishes SACU's achievements. The customs union remains one of Africa's oldest and most successful regional institutions. Its common market has facilitated trade for more than a century. Its revenue-sharing mechanism has provided fiscal stability to smaller economies. Its role in regional integration remains indispensable.

The question is simply whether SACU's fiscal model should evolve alongside its economic ambitions. The Cape Town Summit placed considerable emphasis on industrialisation, regional value chains and export-led growth. Those objectives may now justify asking whether the Common External Tariff should distinguish more clearly between productive imports and final consumption goods.

Should industrial machinery, advanced manufacturing equipment and strategic production inputs face lower tariffs than luxury consumer goods? Should governments gradually derive a greater proportion of their revenue from domestic economic activity rather than border taxation? Could SACU preserve its fiscal solidarity while reducing the tax burden on the productive trade needed to drive future growth?

These are not criticisms of the customs union. They are questions about strategic alignment. Indeed, one might argue that SACU has become a victim of its own success. The Common Revenue Pool has worked so effectively that it is easy to overlook the economic incentives embedded within it.

If governments become dependent on customs revenue, there is an understandable reluctance to reduce tariffs, even where doing so might stimulate investment, productivity and exports. That is the paradox. The very mechanism that has successfully financed development for decades may also deserve reassessment as the region's development strategy changes.

NEXT REGIONAL DEBATE

Ultimately, this is not a debate about free trade versus protectionism. Nor is it an argument against SACU. It is a debate about ensuring that the instruments of public finance reinforce, rather than inadvertently constrain, the objectives of economic policy.

Botswana has rightly identified export diversification as an economic imperative. If Lerner's insight is correct, then trade policy and tax policy cannot be considered separately. Every tariff deserves to be viewed not only as a source of public revenue but also as a potential influence on export competitiveness.

The real world is more complex than any single economic theorem, but Lerner's insight remains a powerful reminder that imports and exports are two sides of the same economic transaction.

> A tariff on imports can quietly become a tax on exports.

The Cape Town Summit challenged Southern Africa to become more outward-looking, more industrialised and more export-driven. That vision deserves broad support. As Botswana assumes the rotating chairmanship of SACU, perhaps the next question is whether a customs union created in 1910 should continue to rely so heavily on taxes levied at the border in an economy where future prosperity increasingly depends on the flow of ideas, technology, capital and trade.

It is a question worth debating, not because SACU has failed, but because its success gives the region the confidence to ask how it should evolve over the next hundred years.



THE PRICE OF CHEAP

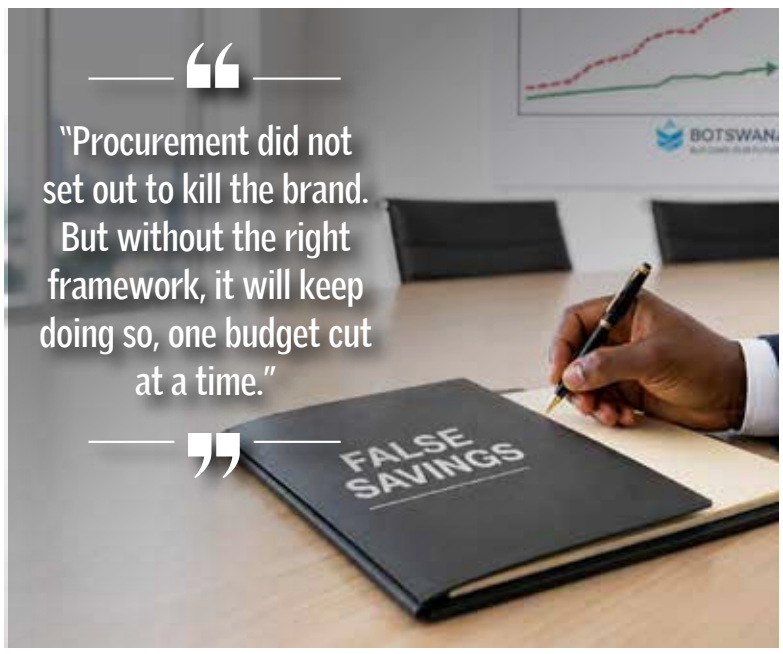
The procurement paradox is this: the lowest quote can become the most expensive decision a brand ever makes. Like perfume, a brand lives in the invisible space between quality, trust and desire. Once procurement begins stripping away craft in the name of savings, what remains may still carry the label, but it no longer carries the power.



The Brand Paradox is a weekly column by Manuel Veiruapi Ruhapo that explores the counterintuitive truths behind building great brands in Botswana and beyond. Manuel Ruhapo is the founder of Blacmarc Group, a brand strategy consultancy Agencies that helps businesses solve their most complex brand challenges. Contact me on: manuel. ruhapo@blacmarc.co.bw/ruhapo@gmail.comContact me on: manuel. ruhapo@blacmarc.co.bw/ruhapo@gmail.com

There is a meeting that happens in organisations across Botswana with remarkable regularity. The marketing team presents a brand campaign. The creative is strong. The strategy is sound. Then procurement opens the budget line and asks the question that ends the conversation before it has properly begun: "Can we get this cheaper?"

The question is not unreasonable. Procurement exists to protect the organisation's financial resources. The problem is not the question. The problem is that it is being applied to the wrong category of expenditure, by people who have not been equipped to understand why it is the wrong question, in a context where the consequences are not visible on any balance sheet for months or years after the damage is done.



This is the Procurement Paradox: the function most responsible for protecting the organisation's financial health is, in many Botswana organisations, the function most responsible for destroying the asset that generates it. And the counter-argument that holds equally true: procurement is not the villain. It is a function operating rationally within a set of incentives that were never designed with brand value in mind. The organisation that blames procurement for killing its brand has misunderstood where the problem actually lives.

WHAT PROCUREMENT OPTIMISES FOR

Procurement's mandate is cost reduction and supplier management. It is measured on savings achieved, compliance maintained, and risk mitigated. In categories like office supplies, IT infrastructure, and logistics, this produces genuine value. A cheaper printer cartridge is a cheaper printer cartridge. The quality differential is measurable and bounded.

Brand investment does not work this way. A P500,000 campaign that builds genuine market differentiation and increases customer acquisition by 12% over 18 months does not look like a P500,000 investment on the day the invoice arrives. It looks like a P500,000 cost. The incremental revenue it eventually generates looks like a sales result, not a brand result, because the attribution chain between brand investment and commercial outcome is long and invisible to a procurement framework built around direct cost-benefit analysis.



"The lowest quote can become the most expensive decision a brand ever makes."

The result is predictable. Procurement benchmarks agency fees against market rates without understanding that the market rate for creative work is not a reliable guide to its value. It selects suppliers on price rather than capability, which in brand work is the equivalent of selecting a surgeon on the basis of their hourly rate.

WHAT GETS CUT AND WHAT IT COSTS

The elements of brand investment that procurement most consistently reduces are precisely the elements most responsible for brand effectiveness.

Strategic brand development is the first casualty. A thorough brand strategy process is expen-

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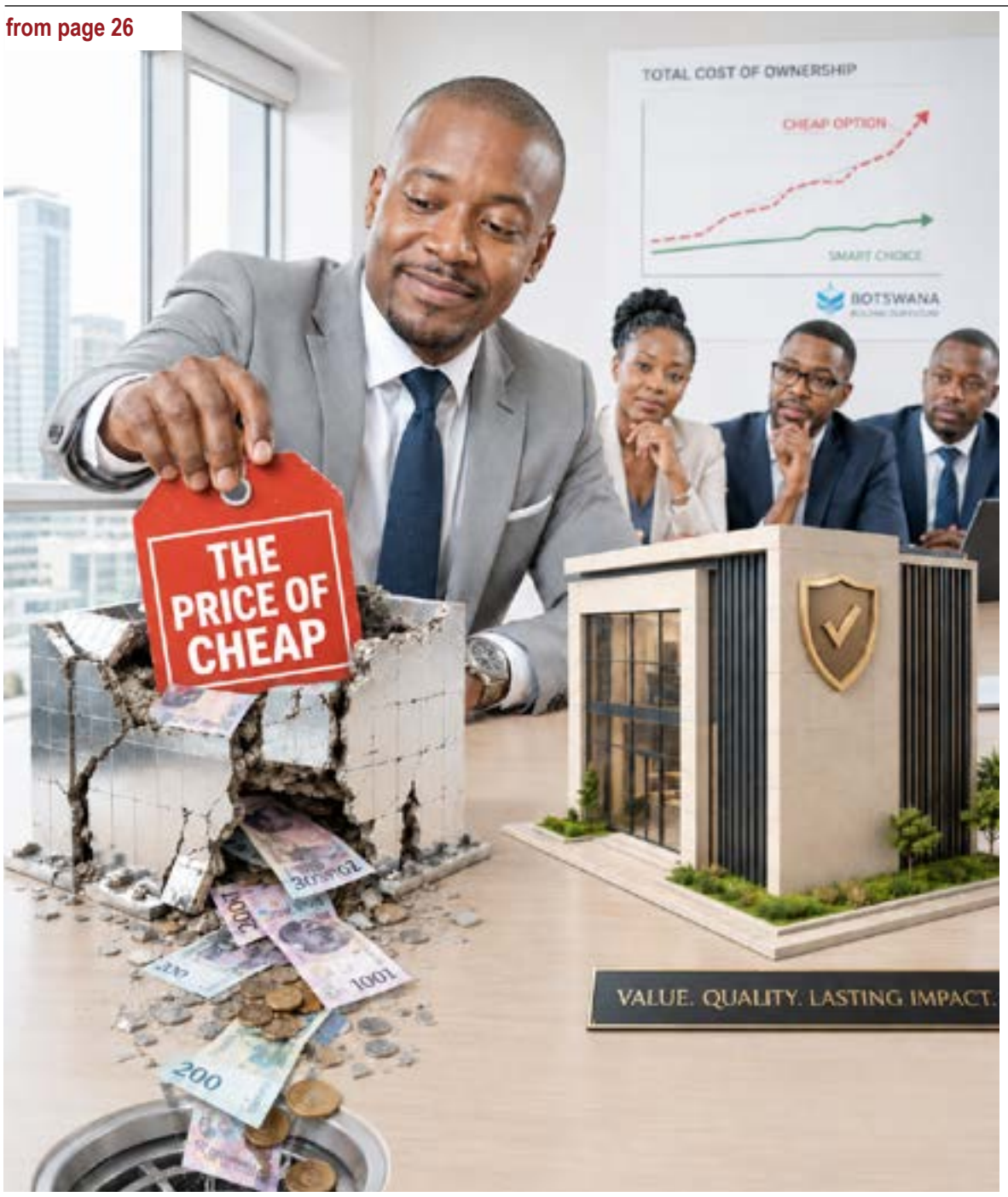


sive and produces a document rather than a visible output. Procurement sees a P180,000 line item and asks whether the organisation can reduce the scope. The answer is usually yes. The result is a brand strategy built on incomplete data and internal assumptions that cannot surface the insights that justify the investment.

Creative quality is the second casualty. The difference between a P80,000 television commercial and a P350,000 one is not always visible to a procurement officer evaluating two proposals. It is, however, visible to the consumer. Production quality, casting, and direction are not cosmetic variables. A P80,000 commercial that no one watches has a cost-per-impression that is effectively infinite. A P350,000 commercial that earns organic distribution through social sharing has a cost-per-impression that procurement's framework cannot calculate because it was not designed to.

THE BOTSWANA CONTEXT

In Botswana's public sector and parastatal environment, the challenge is compounded by regulatory frameworks that were designed to prevent corruption but were not designed with brand investment in mind. The Botswana Public Procurement Authority requires competitive tendering above defined thresholds. This is a legitimate governance requirement. Its application to creative services, however, produces structurally damaging outcomes.

Creative work is not a commodity. The best advertising agency in Botswana and the least capable one can submit proposals at the same price. The quality differential between them is not visible in a tender document. It is visible in the work. A procurement framework that selects on price and administrative completeness will consistently select the wrong supplier for brand work.

The consequence is visible

> "Creative work is not a commodity. The quality differential is not visible in a tender document. It is visible in the work."

across Botswana's public sector brand landscape. Government ministries and parastatals with significant mandates produce communications that are indistinguishable from one another: the same stock photography, the same layout conventions, the same absence of creative ambition. This is not because the people responsible lack desire. It is because the procurement framework makes better work structurally difficult to commission.

In the private sector, the pattern is different but the outcome is similar. The bank that built a premium brand position over a decade and then reduced its branch experience quality to meet a procurement cost target has not saved money. It has spent brand equity that took ten years to accumulate and will take longer to rebuild.

WHAT THE FIX LOOKS LIKE

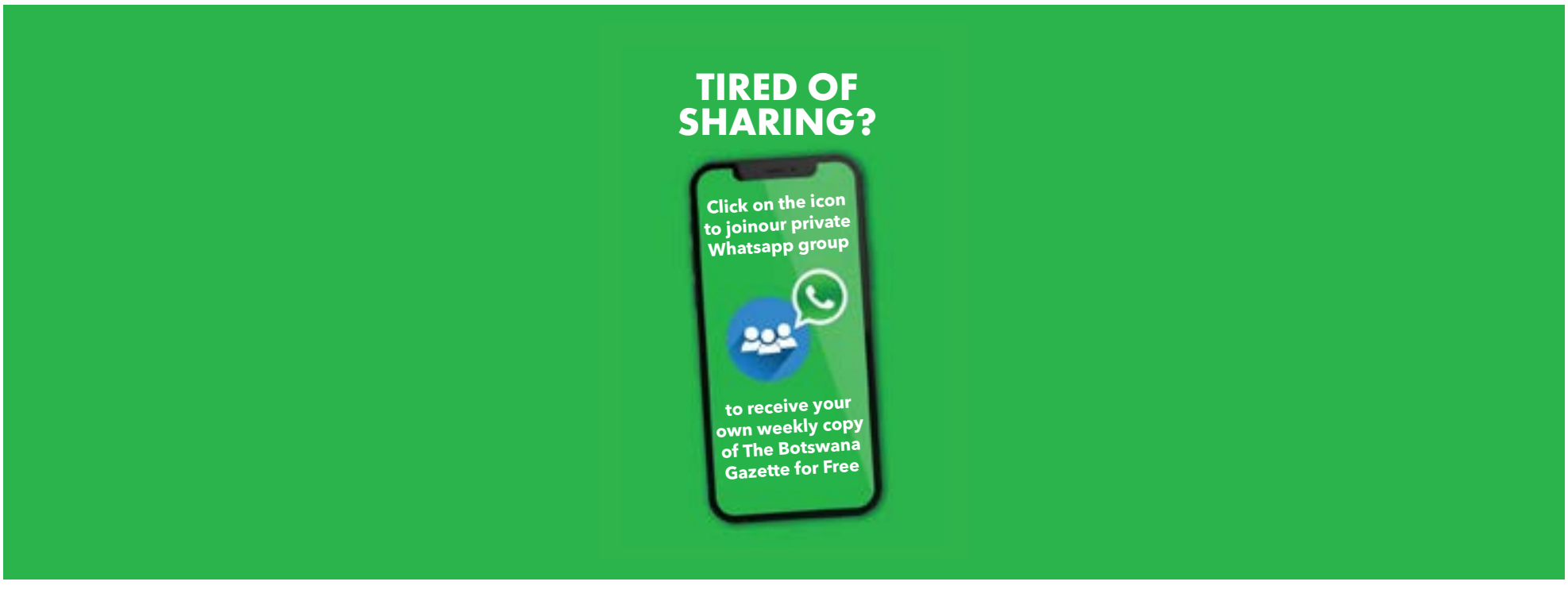
The solution is not to remove procurement from brand investment decisions. It is to equip it with the right frameworks, and to ensure brand strategy has executive-level sponsorship that can hold the line when the pressure is applied.

This means three things. First, evaluate brand investment on effectiveness metrics, not cost metrics alone. The question is not whether the agency is cheapest. The question is whether it is capable of producing work that achieves the brand objective. Second, creative supplier selection must include a quality assessment component that carries genuine weight, not a token score overwhelmed by price. Third, executive committees must be able to articulate the brand's financial value and defend brand investment in the same language they use to defend capital expenditure, because brand investment is capital expenditure. It builds an asset. It should be evaluated as one.

Procurement did not set out to kill the brand. But in the absence of a framework that helps it understand what brand investment actually is, it will keep doing so, one budget cut at a time.



The Brand Paradox is a weekly column by Manuel Veiruapi Ruhapo that explores the counterintuitive truths behind building great brands in Botswana and beyond. Manuel Ruhapo is the founder of Blacmarc Group, a brand strategy consultancy Agencies that helps businesses solve their most complex brand challenges. Contact me on: manuel. ruhapo@blacmarc.co.bw/ruhapo@gmail.comContact me on: manuel. ruhapo@blacmarc.co.bw/ruhapo@gmail.com



Standard Chartered Wins Double

Two international banking awards have placed the spotlight on Standard Chartered Botswana's wealth management and foreign exchange services



Standard Chartered Botswana has received two awards at the 2026 Global Banking & Finance Awards®, being named Best Wealth Management Bank Botswana 2026 and Best Forex Bank Botswana 2026.

The awards recognise performance in financial services and highlight the bank's operations in wealth management and foreign exchange, areas that continue to play a role in supporting clients operating in local and international markets.

RECOGNITION IN FINANCIAL SERVICES

Commenting on the recognition, Standard Chartered Botswana Chief Executive Officer Mpho Masupe said the awards reflected client confidence and internal efforts across the business.

"We are honoured to receive these awards, which reflect the trust our clients place in us and the dedication of our teams," said Masupe.

Masupe added that the bank would continue focusing on combining international capabilities with local market knowledge to support clients in managing and growing wealth, while facilitating cross-border trade and investment.

GLOBAL INDUSTRY AWARDS

The Global Banking & Finance Awards® recognise organisations across the international financial services sector for performance, innovation and leadership. Established in 2011, the awards acknowledge institutions considered to have demonstrated impact within banking and finance.

Standard Chartered Botswana said the recognition aligns with its focus on wealth advisory and foreign exchange services in Botswana's evolving financial landscape.

"These awards are a proud moment for our franchise and a strong endorsement of the value we deliver to our clients," Masupe said.

Article edited for length

Nando's Expands Art Initiative

The restaurant chain has increased prize money for its annual art competition and introduced a new category aimed at junior school learners.



Nando's Botswana has launched the second edition of its Art Initiative Competition, introducing higher prize money and a new youth category as part of its ongoing support for visual arts development. The competition was launched at Nando's Riverwalk on 24 June under the theme, "Celebrating Botswana's Culture and Heritage".

INCREASED PRIZES

Speaking at the launch, Nando's Botswana Finance Director, Dhana Ramasamy, said the overall winner will receive P30,000, while second and third-place winners will receive P20,000 and P10,000 respectively. She added that the winning artworks will be exhibited at selected Nando's outlets for 21 days.

Ramasamy said the initiative is intended to support artists beyond the competition through mentorship, training, and exposure. The overall winner will also participate in a two-week residency programme at the Thapong Visual Arts Centre, while finalists will attend workshops aimed at strengthening their professional development.

YOUTH CATEGORY INTRODUCED

The company also launched a Youth Art Initiative for junior schools across Botswana under the theme, "Botswana at 60: Our Story, Our Future". According to Ramasamy, the programme is intended to encourage learners to express their perspectives on Botswana's development while identifying artistic talent at an early stage.

Prizes for the youth competition include mentorship from previous Art Initiative winners, art supplies, cash awards, and the opportunity for the winning artwork to appear on a limited-edition colouring sheet distributed with Nando's children's meals. The winning school will also receive art supplies and an artist-led workshop.

LONG-TERM INVESTMENT

Ramasamy said Nando's views the initiative as a long-term investment in Botswana's creative sector rather than a one-off competition. She noted that the company holds more than 28,000 contemporary Southern African artworks across its restaurants in 24 countries and continues to support artists through its broader art programme.

Closing the event, Thapong Coordinator Reginald Bakwena said partnerships between the private sector, arts organisations, and educational institutions could help create more opportunities for artists and strengthen the country's creative industry. Entries for the 2026 competition are now open to visual artists across Botswana.

Pull quote: "The initiative is intended to support artists beyond the competition through mentorship, training and exposure."

Conservation Tourism's Economic Footprint

A new impact report outlines how conservation tourism contributed to jobs, education and local economies across Namibia over the past decade



Wilderness Namibia's latest Impact Report outlines the economic, social and conservation outcomes linked to its tourism operations over the last decade, presenting conservation tourism as a contributor to employment, community development and environmental stewardship.

Operating seven camps across Namibia, the company reported that between 2016 and 2025 it paid more than NAD301 million to government, NAD72 million to local communities and more than NAD690 million in employee compensation. The report also states that over NAD1.5 billion was spent on goods and services sourced from Namibian businesses.

LINKING CONSERVATION AND LIVELIHOODS

According to the report, most camps operate in partnership with community-owned conservancies, creating economic links between tourism activities and local development. More than NAD72 million was distributed to neighbouring communities through concession agreements and partnerships.

Managing Director Alex Henderson said many of the company's operating areas have limited alternative economic opportunities. "Conservation tourism helps create value from wildlife and wild places, ensuring that communities, conservation areas and future generations all benefit from keeping these landscapes intact."

Wilderness Namibia currently employs 400 people, with 97 percent of employees identified as Namibian citizens. Nearly 70 percent of those jobs are located in remote rural areas.

EDUCATION AS PART OF IMPACT

Education initiatives also form part of the company's strategy through its Children in the Wilderness programme. Since 2016, more than 1,000 children have participated in activities hosted at Wilderness Namibia camps, while 312 bursaries valued at more than NAD1.8 million were awarded.

Wilderness Namibia Impact Manager Agnes Kerii said: "When young people understand the value of their natural environment and see that there are career opportunities linked to it, conservation becomes something that is relevant to their own futures."

The report states that Wilderness operations influence approximately 1.67 million hectares of land and that NAD81 million has been directed toward protected area fees and community conservation support.

Article edited for length

The Botswana Gazette
TIME OUT
THE BOTSWANA GAZETTE
WEDNESDAY 01 JULY 2026

BOTS TOP 5 RELOADED

Botswana's music videos are no longer just dropping online and disappearing into the algorithm. Bots Top 5 Season 2 is turning reactions into celebration, criticism into growth and local creativity into prime-time continental viewing





GOSEGO MOTSUMI

Botswana's music scene is stepping into brighter lights, louder rooms and far bigger screens.

After a breakout first season, Bots Top 5 returns with a sharper format, bigger ambition and a simple mission: put Botswana's music videos where they belong, in front of Africa.



Premiering on Channel O (DStv Channel 320) last week Friday, the new season transforms from a straightforward countdown into a full-blown music video reaction show meets chart culture spectacle, hosted once again by creative industry force Mdu Tha Party.

And the numbers have grown with the ambition: 20 episodes instead of 10, more creators, more opinions and more eyes on Botswana.

THE REACTION ECONOMY

Forget cold judging panels.

This season gathers musicians, DJs, makeup artists, videographers, broadcasters and creators into one room to react to local music videos and decide the official Bots Top 5 chart.

Guests including EY Brizzy, Freddie Pro, DJ Chabo, Sadi Dikgaka, Katlego Ramphaleng and dozens more bring different lenses to the conversation from performance and cinematography to styling, storytelling and visual execution.

"We upgraded the concept from season one to season two," Mdu Tha Party told Time Out. "Now the new concept is that it's a reaction show and a countdown show."

But the show isn't built for takedowns.

"We communicated vehemently and very clearly that it is a positive sentiment show. In layman's terms, we asked them to talk about what they like, not what they don't like."

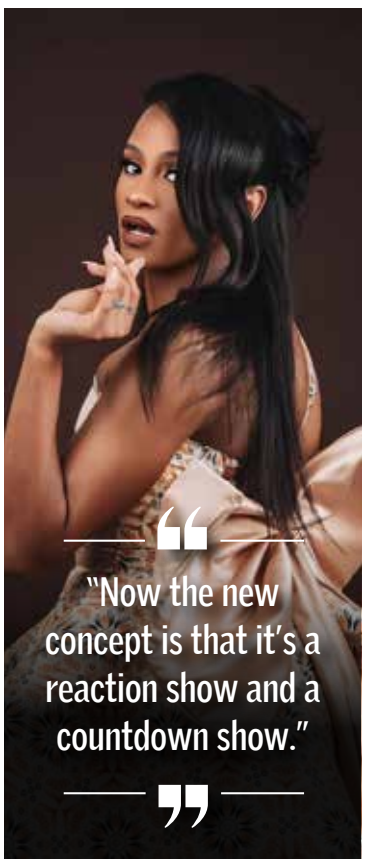
MADE IN BOTSWANA

Season Two only considers music videos released between 2024 and 2026, signalling a shift from catching up to actively documenting Botswana's current creative moment.

Every genre gets invited from hip-hop and amapiano to jazz, folklore, funk and neo-soul.

> "The new season transforms from a straightforward countdown into a full-blown music video reaction show meets chart culture spectacle."

Filmed entirely in Botswana with a high-energy visual style inspired by classic Channel O aesthetics, the production received P960,460.28 through the CIPA Levy on Technical Devices Fund (LTDF), with support helping turn an ambitious idea into a continental showcase.



CIPA Caretaker Registrar General, Godfrey Molefe said: "As CIPA and the LTDF, we remain committed to supporting projects that stimulate creativity and contribute to the growth of Botswana's creative industries."

THE REAL CHART TO WATCH

For Mdu Tha Party, success isn't just views.

The dream is Season Three and getting private sector partners to help move the culture faster.

"The show is going to air to 50 countries in Africa," he says. "We're just trying to get the private sector to hop on the wave."

Bots Top 5 isn't only counting videos. It's counting on Botswana to believe in its own sound.



TAFNAZ'S LATEST DROP IS FOR YOU TO FEEL

No features. No shortcuts. Just emotion turned all the way up. On For You To Feel, Tafnaz trades trends for truth and delivers an R&B album designed not only for streaming but for surviving life

GAZETTE REPORTER

There is something rebellious about releasing a 17-track R&B album in an era obsessed with quick hits and shorter attention spans. But Tafadzwa "Tafnaz" Nazare is not chasing the algorithm. He is chasing feeling.

His third studio album, For You To Feel, arrives like a late-night conversation that goes deeper than expected — intimate, reflective and unafraid to sit with uncomfortable emotions.

Across the project, Tafnaz opens the door to love, heartbreak, nostalgia, healing and self-discovery, creating music that feels less like performance and more like confession.

NO FEATURES, NO DISTRACTIONS

Unlike many modern releases stacked with guest appearances, For You To Feel stands alone.

No featured artists. No borrowed moments.

That decision gives listeners uninterrupted access to Tafnaz's artistic world, one built on smooth vocals, layered storytelling and deliberate vulnerability.

> "Photography taught me to capture moments with a camera. Music has taught me to capture emotions with sound. For You To Feel is where those two worlds meet."

"Instead of writing songs just to entertain people, I wanted to create something that people could genuinely connect with. Every song captures a different emotion or chapter, and together they tell a bigger story," he told Time Out.

Tracks like Pink Diamond, Ghost, Wait For Me and Visa reveal an artist sharpening his identity rather than chasing trends.

WHEN MUSIC BECOMES THERAPY

The album title came from a deceptively simple question: what should people leave with after listening?

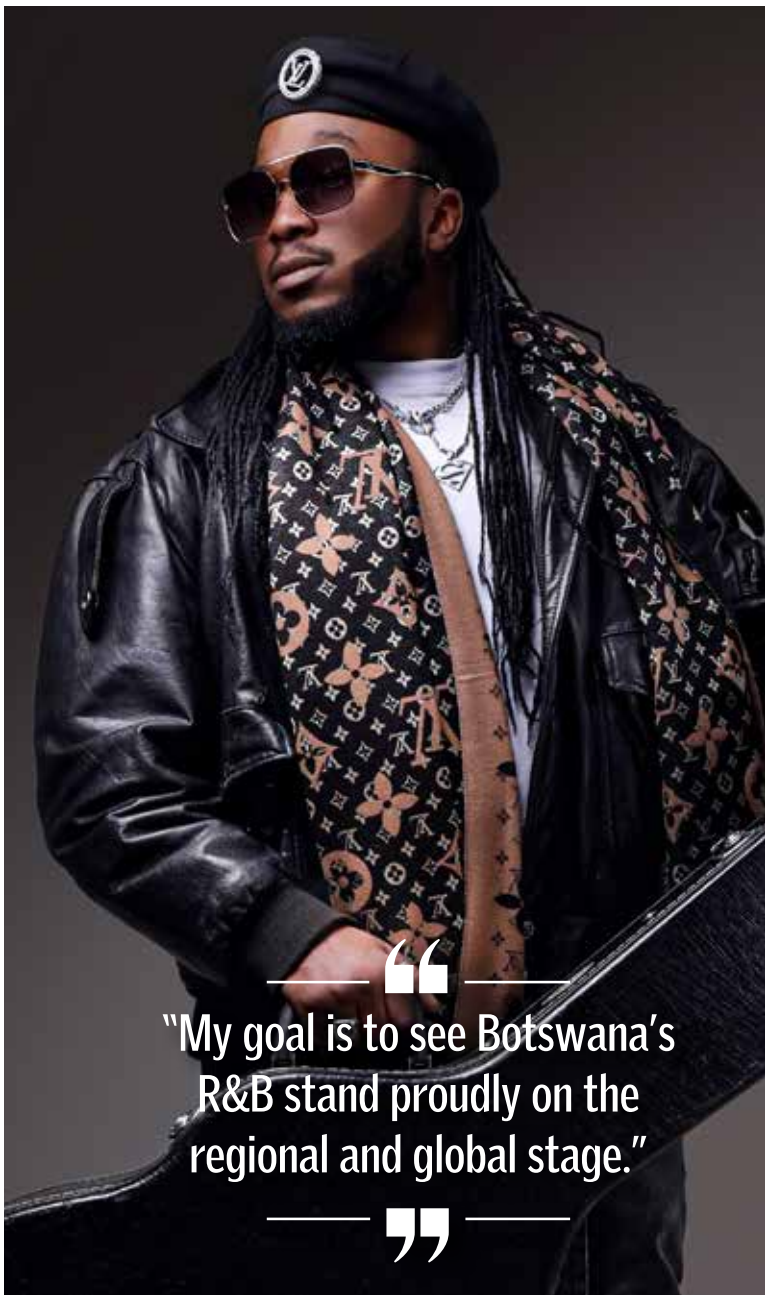
For Tafnaz, the answer was never replay value.

"I wanted them to feel something. Whether it's love, heartbreak, nostalgia, hope or healing, every emotion has value."

That emotional openness extends beyond the lyrics. Tafnaz also plays guitar across multiple songs, adding texture to a project shaped alongside producers Stretch, Royal DJ, KD Bangers, Abitola, Team Distant, Ndabezinhle, Jusbeats and Amo Beats.

His connection between photography and songwriting says everything about where he is creatively.

"Photography taught me to capture moments with a camera. Music has taught me to capture emotions with sound. For You To Feel is where those two worlds meet."



HIGHER THAN THE PLAYLIST

As the follow-up to Situationship I and Situationship II, this project sounds bigger, cleaner and more self-assured.

But Tafnaz's ambition stretches beyond streams.

"My goal is to see Botswana's R&B stand proudly on the regional and global stage."

Tafnaz is preparing for an official album launch event, which will mark another major milestone for the project. From there, he plans to tour the southern region before expanding internationally with a European tour where collaborations with European artists are expected.

Meet the BW Blueprint in Corporate America

Investment banking is usually sold as numbers, suits and impossible hours. But for Edward Johnson, the real currency is something else entirely: perspective. From Botswana to New York's high-stakes financial world, he is proving that global ambition and local identity can occupy the same room

GOSEGO MOTSUMI

You do not represent your country only at pageants, stadiums or diplomatic summits.

Sometimes you represent it in a conference room, discussing infrastructure deals worth billions.

That is the version of patriotism Edward Johnson knows.

Born and raised in Botswana and now based in New York, Johnson works at Morgan Stanley in investment banking advising companies across Infrastructure and Transportation on capital raising and mergers and acquisitions. It is a world built on speed, precision and impossible expectations — and one he has learned to navigate without shrinking himself to fit.

"I'm Edward Johnson, born and raised in Botswana," he said in an interview.

Simple introduction. Heavy statement.



LEARNING THE LANGUAGE OF GLOBAL POWER

With studies across America and China and more than a decade inside finance, Johnson's edge is not just technical excellence, it is perspective.

"The most powerful lesson I can credit my international experience with is probably how humanising it has been," he says.

For him, navigating Corporate America has meant understanding that relationships move markets just as much as numbers do.

Cross-cultural fluency, curiosity and communication have become as valuable as financial modelling.

"Business partners, ideas and advice can come from near and far."

BUILDING A BRIDGE BACK HOME

Johnson speaks about Botswana less like an observer and more like an architect.

He sees untapped potential in mergers and acquisitions, venture capital and public-private partnerships, tools he believes can accelerate growth and unlock local business.

But attracting international capital, he argues, starts internally.

"Capital follows opportunity, and opportunity is spotted and pursued by entrepreneurs."

THE PEOPLE WHO STAY IN THE GAME

Investment banking has a reputation for glamour. Johnson talks about endurance.

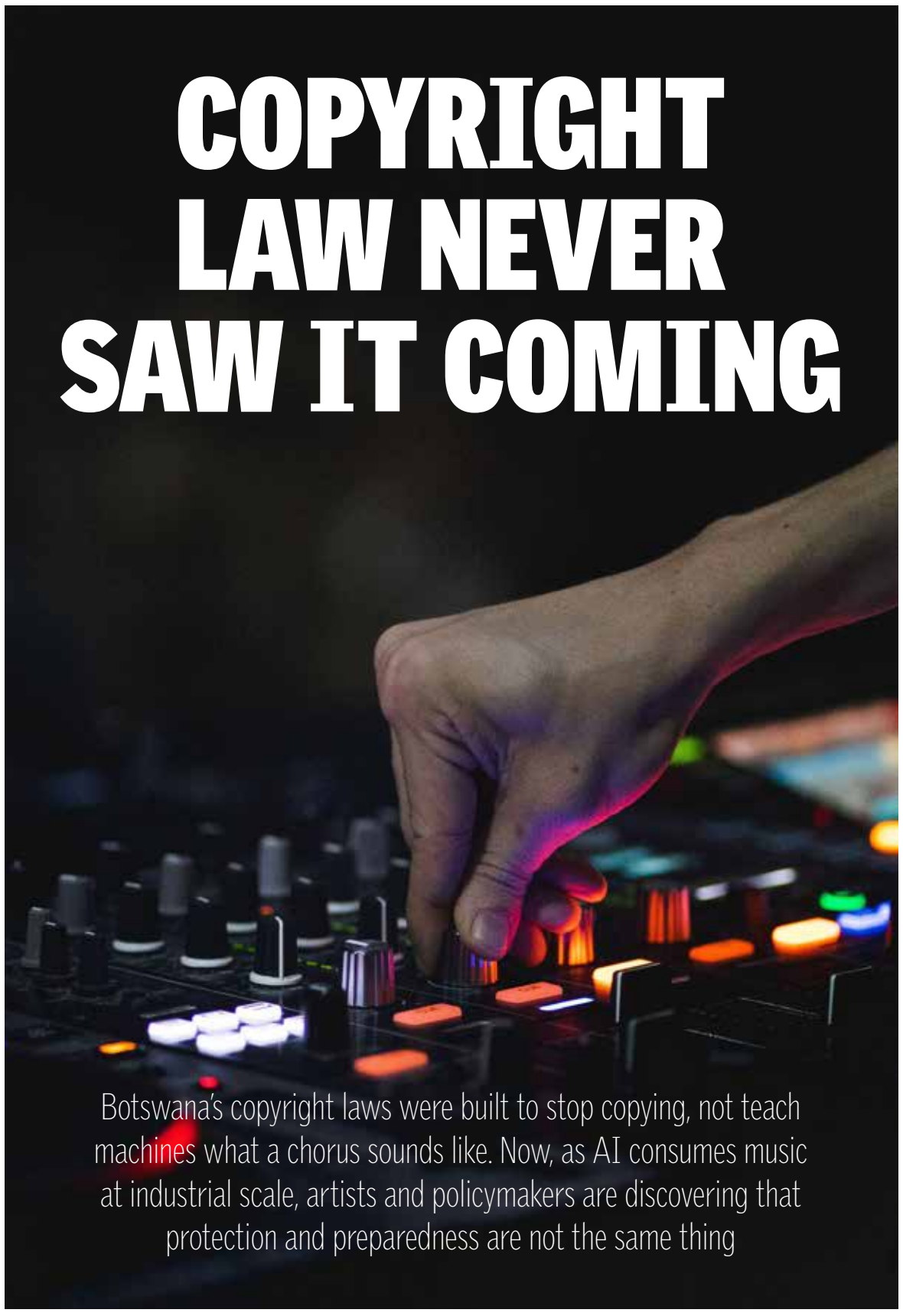
He says: "The things that will separate young professionals are consistency and resilience. The people who last are the ones who show up regardless of the circumstances."

His advice to young Batswana dreaming beyond borders? Work hard. Working smart. Learn globally. Stay grounded.

> "The people who last are the ones who show up regardless of the circumstances."

Academically, Johnson holds an MBA from the Wharton School of Business at the University of Pennsylvania, an MA in International Studies from the University of Pennsylvania, and a Master of Management Science from Tsinghua University in China, as well as an undergraduate degree in Accounting and Finance from the University of Derby.

COPYRIGHT LAW NEVER SAW IT COMING



Botswana's copyright laws were built to stop copying, not teach machines what a chorus sounds like. Now, as AI consumes music at industrial scale, artists and policymakers are discovering that protection and preparedness are not the same thing

GOSEGO MOTSUMI

Botswana's music industry didn't expect its next copyright battle to arrive wearing algorithms.

After an investigation by The Atlantic reportedly uncovered millions of songs — including Botswana musical works — inside datasets circulating in the AI development community, local creatives suddenly found themselves inside a global debate: what happens when your art becomes machine education?

Botswana's Copyright and Neighbouring Rights Act already protects creators against unauthorised reproduction and use. On paper, the law speaks the language of ownership.

But artificial intelligence speaks something else entirely.

According to CIPA Acting Copyright Administrator Vincent Rapoo, the challenge is not the absence of protection, it is that technology has moved into territory the law never specifically named.

"The Act provides authors with exclusive economic rights, including the right to reproduce, distribute, and communicate their works to the public."

Then comes the twist.

"However, the Act does not explicitly address machine learning, data scraping, or AI model training."

THE COPYRIGHT GREY ZONE

That distinction matters.

AI systems do not necessarily reproduce songs in the traditional sense. They analyse, ingest, identify patterns and learn from vast collections of creative work, creating a legal question that copyright legislation around the world is still trying to answer.

Rapoo says this may expose "a legal grey area, rather than a complete absence of protection."

For artists hoping to fight back, the existing toolbox still exists: court action, royalty collection structures, contractual safeguards and evidence-based claims.

But proving that a machine learned from your song?

That's where things get complicated.

BEFORE THE MUSIC CHANGES AGAIN

CIPA says Botswana is monitoring global developments around AI licensing, revenue-sharing and creator remuneration while engaging government to amend copyright laws to integrate the digital environment.

> For artists hoping to fight back, the existing toolbox still exists: court action, royalty collection structures, contractual safeguards and evidence-based claims.

He said: "In conjunction with COTSBOTS, there is need to engage artists, industry stakeholders, and policymakers to understand emerging risks and needs. We continue to educate artists and creators on their rights in the digital environment, including emerging technologies."

Because the future of music may no longer depend only on who creates. It may depend on who gets recognised when machines listen.

PREPARING CHILDREN FOR AN AI-POWERED FUTURE

What if children learned about artificial intelligence without touching a screen? Alliance Française de Gaborone is betting that the future of technology starts with imagination, movement and questions, not tablets

GAZETTE REPORTER

Children usually meet technology through swipes, taps and endless scrolling.

But inside a room in Gaborone, the future arrives differently: through movement, storytelling, games and imagination.

Alliance Française de Gaborone has launched COLORI, an educational programme developed in France that introduces children aged five to eleven to coding logic, artificial intelligence, online safety and digital citizenship without screens.

Yes, no screens.

At a time when conversations around AI often sound futuristic and intimidating, COLORI flips the script. The programme is less interested in producing six-year-old programmers and more invested in raising curious thinkers who understand what technology is doing behind the scenes.

CODE BEFORE CODING

Built around Coding, Logic and Montessori-inspired learning, COLORI invites children to move, play and ask questions before they ever type a command.

The idea is simple but quietly radical: understand technology before consuming it.

"Many children can use a smartphone before they can explain how the internet works," says Anne-Charlotte Monneret, Director of Alliance Française de Gaborone.

"Through COLORI, we want to help them move from passive consumers of technology to curious, informed and responsible digital citizens who understand the world around them."

In a world obsessed with screen time, that feels unexpectedly rebellious.

THE FUTURE SPEAKS MORE THAN ONE LANGUAGE

COLORI does more than decode algorithms.

Through games and activities, children are also introduced to French naturally throughout the workshops, opening doors to wider conversations around culture, business, education and international opportunity.



> "Through COLORI, we want to help them move from passive consumers of technology to curious, informed and responsible digital citizens."

The programme also places emphasis on equal access to digital skills and encourages girls to see themselves inside science and technology spaces early.

With workshops limited to ten children at a time, the experience stays intimate, playful and intentional.

Adventure Awaits At Modipe

What if the next great escape is not across an ocean but across a frost-covered hill? Modipe Frost Adventure is betting that adventure is not something Botswana lacks, only something it has forgotten to look for

GOSEGO MOTSUMI

For years, adventure has been packaged as distance — flights, borders, bucket lists and hashtags. But this winter, Modipe is asking a different question: what if wonder has been sitting in plain sight all along?

From 31 July to 2 August 2026, Modipe Frost Adventure arrives with hiking boots in one hand and folklore in the other at Modipe Hill in Modipane. The three-day outdoor and cultural tourism experience promises guided hikes, a 4x4 mud challenge, camping, local entertainment, food and a bonfire designed for the kind of conversations that only happen under cold skies.

But beneath the itinerary sits a bigger idea.

"The inspiration came from a simple realization: Botswana is blessed with extraordinary landscapes that remain largely undiscovered," event organiser Mandla Mogomotsi told Time Out.



THE WEEKEND THAT REFUSES TO RUSH

This is not adventure as performance.

The campsite, positioned just 1.5 kilometres from Modipe Hill, turns movement into immersion. You climb. You camp. You eat. You meet strangers. You become part of the landscape instead of passing through it.

And then there is the mud.

Thanks to Modipe's black cotton clay soil, the off-road challenge becomes more than entertainment, it becomes proof that nature does not need editing to feel epic.

WHERE FROST MEETS FOLKLORE

What makes Modipe different is not only what happens on the hill, it is what the hill carries. Winter transforms the scenery, but local stories and mythology give the place meaning. Organisers want visitors to leave with more than photos.

"We hope visitors develop a deeper connection with our landscapes, our communities and our shared heritage," Mogomotsi said.

"If people leave saying, 'I never knew Botswana had places like this,' then we will have achieved something meaningful."

REAL SUCCESS

Mogomotsi says the event's real success will be local businesses benefiting from increased tourism, young people discovering opportunities in outdoor recreation, visitors respecting and celebrating the cultural heritage of Modipe, and partnerships that continue growing long after the event ends.

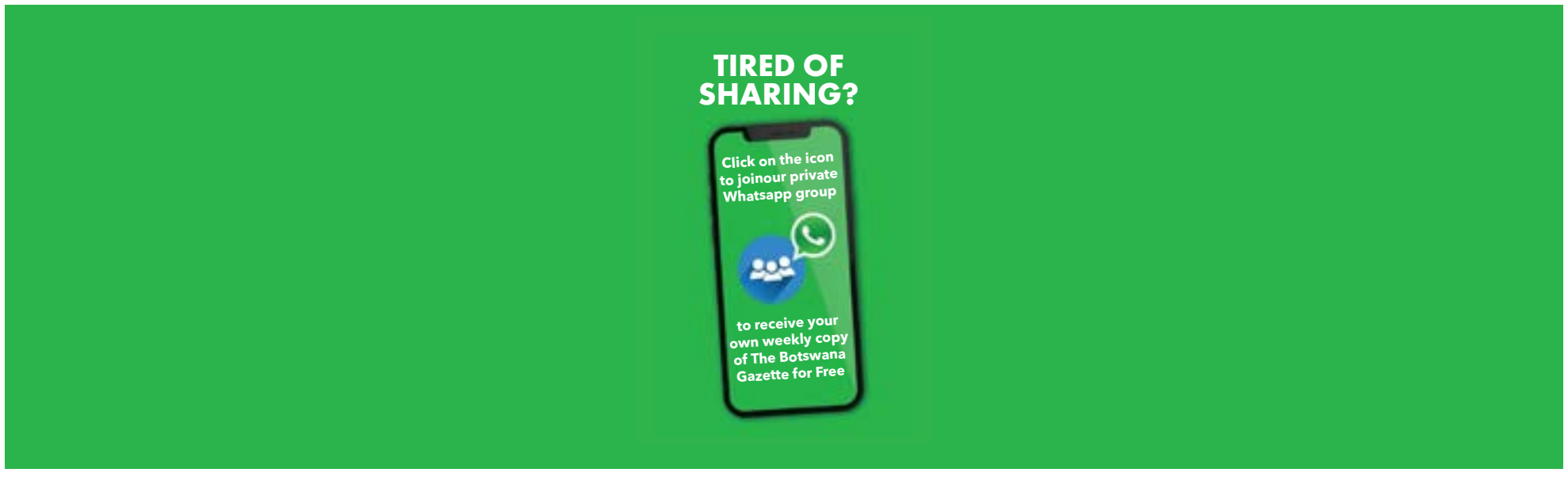
"If people leave saying, 'I never knew Botswana had places like this,' then we will have achieved something meaningful."

"Ultimately, our goal is to build something sustainable, an event that communities are proud to host, businesses are eager to support, and visitors mark on their calendars every winter," he added.

Day hike access starts at P150 (limited to 100 hikers). Weekend access: P350 (Friday–Sunday).

Saturday gate entry: P100. Kids under 12 enter free.

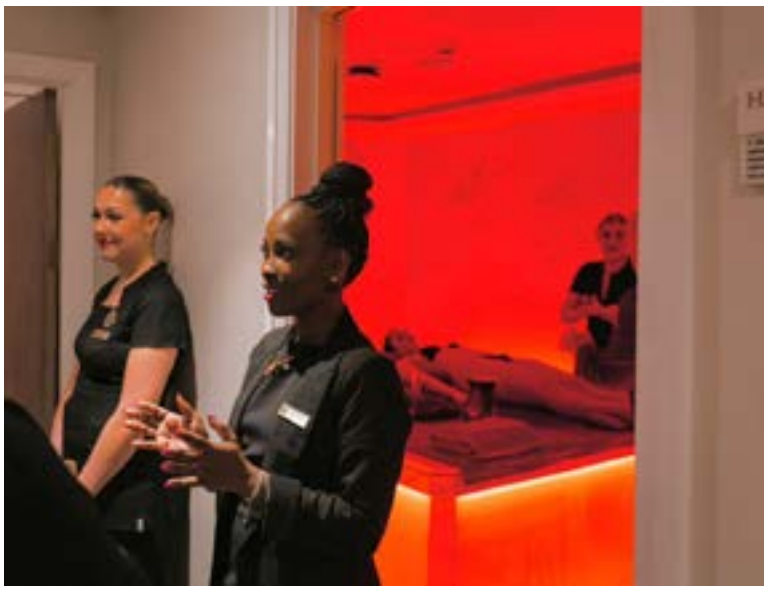




THE SPA STAR BOTSWANA EXPORTED

She started managing spas at 19. Today, Oratile "Lollipop" Tom is carrying Botswana's hospitality and wellness flag onto the world stage, proving that luxury is not about marble floors, but the feeling people carry home







GOSEGO MOTSUMI

There is a certain kind of ambition that doesn't announce itself loudly. It simply keeps moving from spa rooms to boardrooms, from Botswana to Europe, from excellence to influence

Oratile "Lollipop" Tom belongs to that category.

For more than 15 years, she has built a career inside some of the world's most demanding hospitality spaces — moving through luxury spas, safari lodges, wellness retreats and international hotel groups with the precision of someone who never intended to remain average.

Her story started early.

"My journey began at 19 years as Spa Manager fresh from college, driven by a passion for wellness and helping people feel their best," she says.

Today, that journey has evolved into something much bigger: serving as the World Spa Organization Ambassador for Botswana while continuing her international hospitality career across Europe and the United Kingdom.

NO SUCH THING AS A SMALL DREAM

Tom's résumé reads like a luxury traveller's passport.

From Xigera Safari Lodge to Red Carnation Hotels, Ritz Carlton Yacht Collection, Galgorm Collection and Splendid Hospitality Group, she has shaped guest experiences, developed therapists, managed award-winning spa operations and climbed through leadership positions across continents.

But behind the awards and polished environments sits a philosophy she repeats often.

"True luxury is not only about beautiful facilities but about creating meaningful experiences that leave a lasting impact on guests."

That thinking helped place her among internationally recognised spa professionals and earned her multiple global honours making her one of Botswana's standout names in wellness.

> "Her journey has evolved into something much bigger: serving as the World Spa Organization Ambassador for Botswana."

CARRYING BOTSWANA INTO THE ROOM

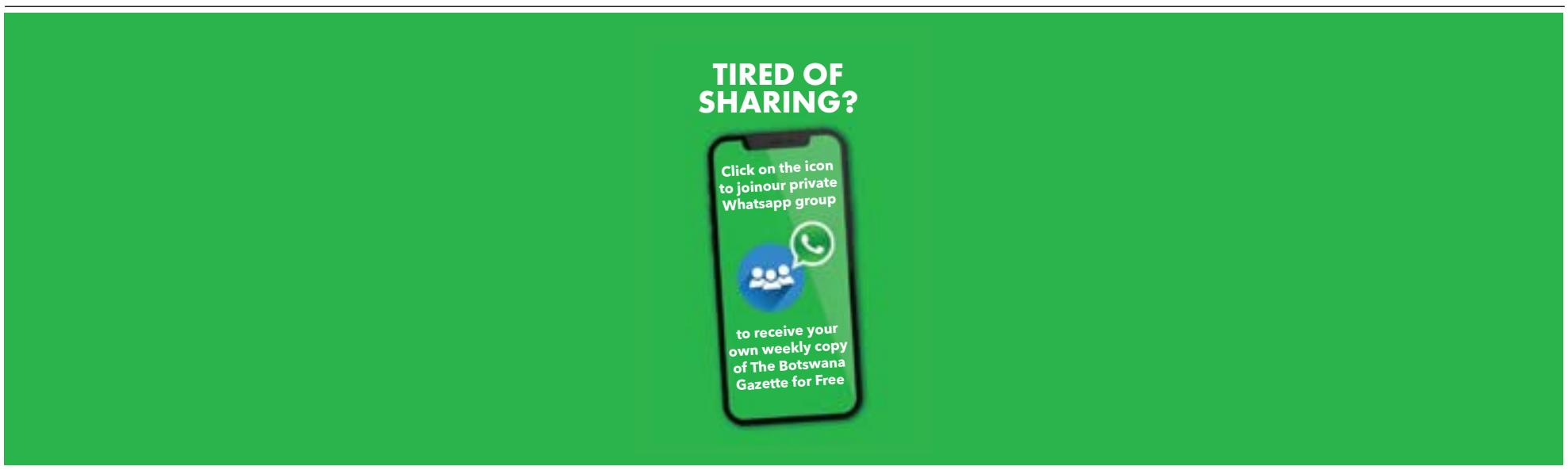
For Tom, representation matters.

Being recognised internationally while serving as Botswana's World Spa Organization Ambassador comes with responsibility, one she wears proudly.

She wants more visibility, stronger training opportunities, mentorship and international access for local wellness professionals.

"My mission has always been to leave every place, team, and guest experience better than I found it."

And maybe that is what makes her one to watch. Not because she entered luxury but because she intends to leave doors open behind her.



Please Break Up With Your Favourite Grape



There are more than 10,000 known grape varieties in the world. Ten thousand. Yet somehow, we've convinced ourselves that life begins and ends with about six of them.

There are more than 10,000 known grape varieties in the world. Ten thousand. Yet somehow, we've convinced ourselves that life begins and ends with about six of them.

Somewhere along the way, "I'm a Chardonnay girlie" or "I only drink Cabernet Sauvignon" stopped being a wine preference and became a personality trait. It's often declared with the confidence of someone announcing their blood type. Now, don't misunderstand me. There's absolutely nothing wrong with loving Chardonnay or Merlot. We all have favourites. But imagine travelling the world and refusing to eat anything except chips. You'd miss out on a lot.

The same is true of wine. We've already spent time in this column getting acquainted with the celebrity grapes. Chardonnay, Sauvignon Blanc, Cabernet Sauvignon, Merlot, Shiraz and Pinot Noir. They're famous for good reason. They're dependable, delicious and found on wine lists from Gaborone to Geneva. But fame isn't the whole story.

If wine were Hollywood, those six would be the A-listers. The rest of the vineyard is filled with brilliant character actors quietly stealing every scene. And lately, they've been stealing mine.

MEETING WINE ROYALTY

At our recent June Gathering of the Gaborone Wine Club, we explored wines from two outstanding South African producers, Diemersfontein and Babylon's Peak. As I introduced the lineup, one bottle in particular caught my attention: a Thokozani Cabernet Franc.

Cabernet Franc doesn't merely make good wine. It's wine royalty. It's one of the parents of Cabernet Sauvignon. In fact, Cabernet Sauvignon exists because Cabernet Franc crossed naturally with Sauvignon Blanc centuries ago. Merlot? That's another of Cabernet Franc's offspring.

Which means many people who proudly declare themselves "Cabernet Sauvignon people" or "Merlot people" are unknowingly in love with one side of the family without ever meeting the parent. Life has a funny way of doing that.

Cabernet Franc, though, is a very different personality. Softer. More aromatic. More elegant. Think cherries instead of blackcurrants. Fresh herbs instead of brute force. Less boardroom executive, more effortlessly stylish creative director. It's not trying to impress you. It simply does.

> "The world's too delicious for 'I only drink...'"

THE DAY I WAS HAPPILY WRONG

Something else happened. I met Carignan for the first time. Yes, you read that correctly. Someone who spends an arguably unhealthy amount of time thinking, talking and writing about fermented grape juice had never knowingly tasted Carignan.

I wish I could tell you I recognised it instantly with the poise of a French sommelier. That I gently nodded, inhaled once and whispered, "Ah yes... old-vine Carignan from warm Mediterranean soils." I did not. My first thought was, "Well, that's a lovely peppery Shiraz." Turns out it wasn't.

Carignan, once dismissed as a workhorse grape, has quietly been enjoying something of a renaissance. Old vines produce beautifully concentrated fruit, spicy notes and an earthy character that make it an exceptional blending partner. No wonder it has become one of the quiet heroes of regions like Swartland in South Africa and Priorat in Spain.

Which, incidentally, is exactly why I love wine. No matter how much you think you know, there's always another surprise waiting in the next bottle.

THE SUPPORTING CAST DESERVES AN ENCORE

That curiosity extends far beyond Carignan. Take Cinsault. Poor Cinsault. One of the hardest-working grapes in South Africa, yet somehow forever overshadowed by louder personalities. Light, juicy and dangerously easy to drink. I once described it as tasting like Kool-Aid. I've chosen to interpret that as a compliment.

Then there's Sangiovese, Italy's most planted grape and arguably one of its moodiest. Ask five winemakers to produce a Sangiovese and you'll receive five completely different personalities. It's the grape equivalent of asking five relatives to cook the same family recipe. Everyone insists theirs is the authentic version.

Or Viognier. Many people think white wine begins and ends with Chardonnay

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From Page 34

and Sauvignon Blanc. Viognier politely disagrees. Rich apricot. Peach. Orange blossom. A wonderfully perfumed nose that completely changes people's expectations of what a white wine can be. It's often the bottle that converts people who thought they didn't enjoy aromatic whites.

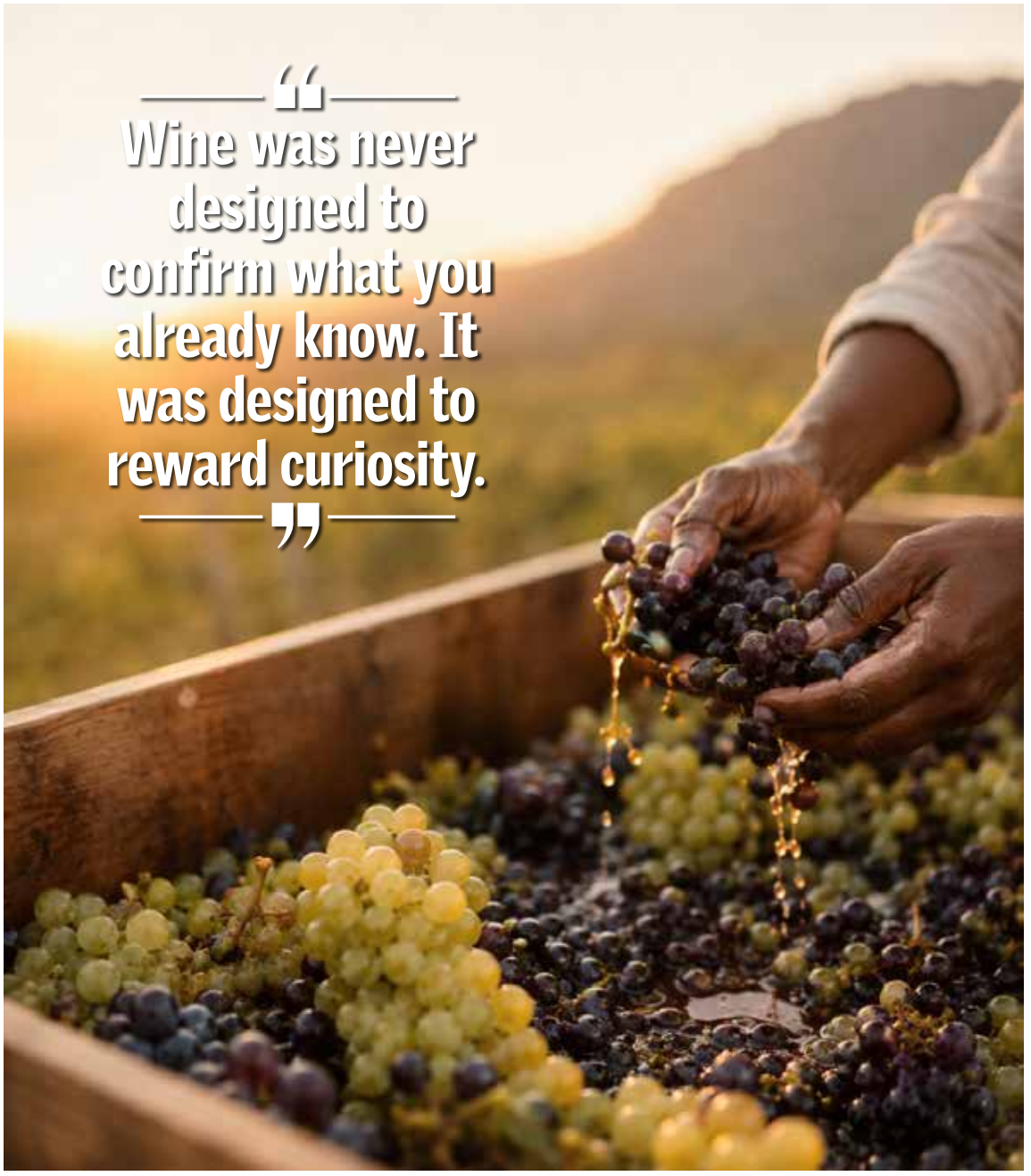
And then there's Grenache, one of the world's most planted grapes, yet rarely the first bottle anyone reaches for. Soft red fruit, spice and remarkable versatility. It shines on its own and brings elegance and warmth to countless blends.

It's remarkable how many extraordinary wines spend their lives sitting quietly on shelves simply because we don't recognise the grape on the label.

CHOOSE CURIOSITY OVER HABIT

Which brings me to my challenge. The next time you're standing in front of a wine shelf, resist muscle memory. Don't automatically reach for your usual suspect. Pick up the bottle you've never heard of.

Worst-case scenario? You spend one evening discovering why it isn't your favourite. Best-case scenario? You discover your new favourite.



Better still, if you're lucky enough to visit a wine estate, don't march confidently up to the tasting counter announcing you're "a Chardonnay girlie." Instead, ask the winemaker one simple question: "What are you excited about?"

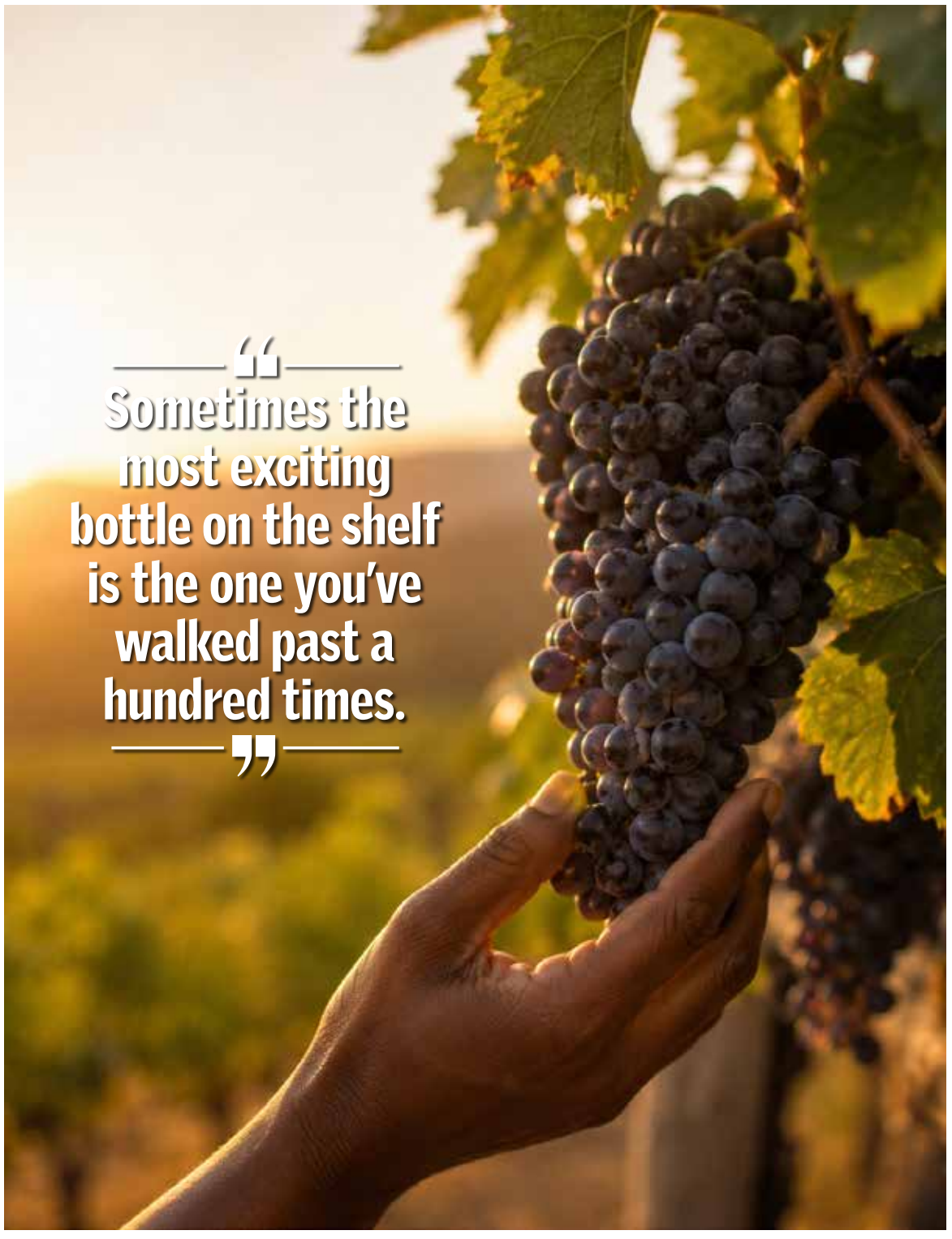
Nobody knows those wines better than the people who grew the grapes, nurtured the vines and watched every vintage unfold. More often than not, they'll pour you something you never intended to try. Let them surprise you. Wine was never designed to confirm what you already know. It was designed to reward curiosity.

A GLASS HALF FULL

Even those of us who spend an unreasonable amount of time swirling glasses, discussing tannins and occasionally pretending to detect "forest floor after autumn rain" still stumble across grapes we've never tasted before.

If the wine geeks are still learning, surely the rest of us can retire the phrase, "I only drink..." The world's too delicious for that.

Until next time, keep your glass half full, your mind wide open and remember: sometimes the most exciting bottle on the shelf is the one you've walked past a hundred times.





Phenyo Motlhagodi formally trained wine enthusiast (trained at the Cape Wine Academy); Chartered PR Practitioner (Chart. PR) with the Chartered Institute of Public Relations; and founder of a pan-African boutique PR, Influence & Reputation Management consultancy. Instagram: @phenyomotlhagodi.
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MOESI J.
IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA
HELD AT FRANCISTOWN

CASE NO: CVHFT 000 164 / 26

In the matter between:
FIRST NATIONAL BANK OF BOTSWANA LIMITED **PLAINTIFF**
And
BLACKSMITH COMMUNICATIONS INC (PTY) LTD **1ST DEFENDANT**
SALIM THABANG KEGODILE **2ND DEFENDANT**

SUBSTITUTED SERVICE

TO: BLACKSMITH COMMUNICATIONS INC (PTY) LTD
P.O Box 301527
FRANCISTOWN

TO: SALIM THABANG KEGODILE
P.O Box 301527
FRANCISTOWN

Formerly residing at Plot 13352, Block 9, Francistown, but whose present whereabouts are unknown:

TAKE NOTICE that by summons issued out of this Honourable Court, you have been called upon to give notice, within **fourteen (14) days** after publication hereof, to the Registrar and to **FIRST NATIONAL BANK OF BOTSWANA LIMITED c/o M MMOHE ATTORNEYS** (Plaintiff's Attorneys) of intention to defend (if any) in an action wherein **FIRST NATIONAL BANK OF BOTSWANA LIMITED** claims:-

a) Payment in the sum of **P65 080.22** jointly and severally, the one paying the other to be absolved;
b) Interest at the rate of at prime lending rate plus 8.00% per annum from 16th day of March 2026 to the date of final payment;
c) 10% collection commission in the event of paying the amount in instalment;
d) Costs of the suit at attorney and own client;

TAKE NOTICE FURTHER that if you fail to give such notice, judgment may be granted against you without further reference to you.

DATED AT FRANCISTOWN THIS 30TH DAY OF JUNE, 2026

M MMOHE ATTORNEYS
Plaintiff 's Attorneys
Plot 3936,Peolwane Street
Minestone
P.O. Box 1860
FRANCISTOWN

DEPUTY REGISTRAR & MASTER

MOESI J.
IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA
HELD AT FRANCISTOWN

CASE NO: CVHFT 000 519/25

In the matter between:
FIRST NATIONAL BANK OF BOTSWANA LIMITED (WESBANK DIVISION) **PLAINTIFF**
And
CONSOLIDATED FOOD INDUSTRIES (PTY) LTD **FIRST DEFENDANT**
LAXON CHIMEDZA **SECOND DEFENDANT**

SUBSTITUTED SERVICE

TO: Consolidated Food Industries (Pty) Ltd
(First Defendant)
P.O Box 348
ORAPA

AND TO: Laxon Chimedza
(Second Defendant)
P.O Box 348
ORAPA

formerly residing at Plot No. 411, Tawana Ward, Letlhakane, whose present whereabouts are unknown

TAKE NOTICE that by summons issued out of this Honourable Court, you have been called upon to give notice, within **Twenty One (21) days** after publication hereof, to the Registrar and to **FIRST NATIONAL BANK OF BOTSWANA LIMITED c/o M MMOHE ATTORNEYS** (Plaintiff's Attorneys) of intention to defend (if any) in an action wherein **FIRST NATIONAL BANK OF BOTSWANA LIMITED** claims:-

a) Payment of the sum of **P209 707.58** by the Defendants, jointly and severally, the one paying the other to be absolved;
b) Directing, ordering and authorizing the Deputy Sheriff to attach and repossess a **Tata LPT 813, Truck, white 2023** with registration letters and numbers B906BTS, from the 1st or 2nd Defendant or any other person(s) claiming title through the Defendants;
c) Interest thereon at prime lending rate per annum plus 4.94% calculated from 30th September 2025 to date of final payment;
d) Costs of the suit at attorney and own client scale.
e) Further and /or alternative relief.

TAKE NOTICE FURTHER that if you fail to give such notice, judgment may be granted against you without further reference to you.

DATED AT FRANCISTOWN THIS 30TH DAY OF JUNE, 2026

M MMOHE ATTORNEYS
Plaintiff 's Attorneys
Plot 3936,Peolwane Street, Minestone
P.O. Box 1860
FRANCISTOWN

DEPUTY REGISTRAR & MASTER

MOESI J.
IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA
HELD AT FRANCISTOWN

CASE NO: CVHFT 000 184/26

In the matter between:
FIRST NATIONAL BANK OF BOTSWANA LIMITED **PLAINTIFF**
And
COLLEN MALUMBELA **DEFENDANT**

SUBSTITUTED SERVICE

TO: **Collen Malumbela**
Defendant
P.O Box 60160
GABORONE

formerly residing at Plot 16689, Phase 1, Gaborone West, but whose present whereabouts are unknown that by summons issued out of this Honourable Court, you have been called upon to give notice, within **Twenty One (21) days** after publication hereof, to the Registrar and to **FIRST NATIONAL BANK OF BOTSWANA LIMITED c/o M MMOHE ATTORNEYS** (Plaintiff's Attorneys) of intention to defend (if any) in an action wherein **FIRST NATIONAL BANK OF BOTSWANA LIMITED** claims:-

a) Payment of the sum of **P44 971.39** by the Defendant;
b) Interest at the rate of 24.51% per annum from the 14th day of April 2026 to the date of payment;
c) 10% collection commission in the event of paying the amount in installment; and
d) Costs of the suit at attorney and own client scale.

TAKE NOTICE FURTHER that if you fail to give such notice, judgment may be granted against you without further reference to you.

DATED AT FRANCISTOWN THIS 30TH DAY OF JUNE, 2026

M MMOHE ATTORNEYS
Plaintiff 's Attorneys
Plot 3936,Peolwane Street
Minestone
P.O. Box 1860
FRANCISTOWN

DEPUTY REGISTRAR & MASTER

MOGOMOTSI J.
IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA
HELD AT FRANCISTOWN

CASE NO: CVHFT 000 185/26

In the matter between:
FIRST NATIONAL BANK OF BOTSWANA LIMITED **PLAINTIFF**
And
MODISHA TSHEPO MARIBE **DEFENDANT**

SUBSTITUTED SERVICE

TO: **Modisha Tshepo Maribe**
Plot 58286, Phakalane
P.O Box 40629
GABORONE

formerly residing at Plot 58286, Phakalane, Gaborone, but whose present whereabouts are unknown that by summons issued out of this Honourable Court, you have been called upon to give notice, within **Twenty One (21) days** after publication hereof, to the Registrar and to **FIRST NATIONAL BANK OF BOTSWANA LIMITED c/o M MMOHE ATTORNEYS** (Plaintiff's Attorneys) of intention to defend (if any) in an action wherein **FIRST NATIONAL BANK OF BOTSWANA LIMITED claims**:-

a) Payment of the sum of **P213 264.48** by the Defendant; 2026;
c) An order declaring Lot 58286, Phakalane, specially executable;
d) 10% collection commission in the event of paying the amount in installments; and
e) Costs of the suit at attorney and own client scale.

TAKE NOTICE FURTHER that if you fail to give such notice, judgment may be granted against you without further reference to you.

DATED AT FRANCISTOWN THIS 30TH DAY OF JUNE, 2026

M MMOHE ATTORNEYS
Plaintiff 's Attorneys
Plot 3936,Peolwane Street
Minestone
P.O. Box 1860
FRANCISTOWN

DEPUTY REGISTRAR & MASTER

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA
HELD AT FRANCISTOWN

CASE NO: CVHFT 000774/2019

In the matter between:
ABSA BANK BOTSWANA LIMITED
formerly BARCLAYS BANK OF BOTSWANA LIMITED **PLAINTIFF**
And
MBAKO NFILA **DEFENDANT**

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE THAT pursuant to a Writ of Execution issued out of the above Honourable Court in the above matter, the following immovable property of the Defendant will be sold by Public Auction by **Deputy Sheriff Stanley Sikalesele Mbolai** to the highest bidder as follows:

DATE OF SALE : 14th August 2026
VENUE : Lot 5786, Francistown
TIME : 1000 Hours

PROPERTY TO BE SOLD : Piece of Land being Lot 5786, Francistown, measuring 432m² (Four Hundred and Thirty Two Square Metres), held under Deed of Transfer No. FT 812/2005 dated the 8th day of November 2005, registered in favour of **MBAKO NFILA**, together with developments thereon, being a walled yard consisting of a fitted three bedroomed house with master bedroom ensuite, common bathroom and toilet, kitchen, dining room and sitting room.

TERMS OF SALE : Cash or Bank transfer only.

CONDITIONS OF SALE may be inspected at the offices of the hereunder mentioned Deputy Sheriff's offices at Plot 1377, Extension 3, Palapye, Palapye. His contact numbers are 4925987/71635200.

DATED AT FRANCISTOWN ON THIS 22ND DAY OF JUNE 2026

VAN NIEKERK ATTORNEYS
Plot 4660, Area G, Ditau Street,
P. O. Box 37, Francistown
Telephone No. 241 3421

SIGWENI J.
IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA
HELD AT FRANCISTOWN

CASE NO: CVHFT 000 046/26

In the matter between:
FIRST NATIONAL BANK OF BOTSWANA LIMITED (WESBANK DIVISION) **PLAINTIFF**
And
BLACKSMITH COMMUNICATIONS INC (PTY) LTD **1ST DEFENDANT**
SALIM THABANG KEGODILE **2ND DEFENDANT**

SUBSTITUTED SERVICE

TO: BLACKSMITH COMMUNICATIONS INC (PTY) LTD
P.O Box 301527
FRANCISTOWN

TO: SALIM THABANG KEGODILE
P.O Box 301527
FRANCISTOWN

Formerly residing at Plot 13352, Block 9, Francistown, but whose present whereabouts are unknown:

TAKE NOTICE that by summons issued out of this Honourable Court, you have been called upon to give notice, within **Twenty-One (21)** days after publication hereof, to the Registrar and to FIRST NATIONAL BANK OF BOTSWANA LIMITED c/o M MMOHE ATTORNEYS (Plaintiff's Attorneys) of intention to defend (if any) in an action wherein FIRST NATIONAL BANK OF BOTSWANA LIMITED (WESBANK DIVISION) claims:-

a) Payment in the sum of **P334 610.88 (Three Hundred and Thirty-Four Thousand Six Hundred and Ten Pula Eighty-Eight Thebe)** jointly and severally, the one paying the other to be absolved and/or;
b) Directing, ordering and authorizing the Deputy Sheriff to attach and repossess an **ISUZU D-MAX, PICK-UP DOUBLE CAB, WHITE, 2023** with registration letters and numbers **B 349 BTC**, from the 1st or 2nd Defendant or any other person(s) claiming title through the Defendants proceeding to the sale thereof for recovery of the sum of **P334 610.88 (Three Hundred and Thirty-Four Thousand Six Hundred and Ten Pula Eighty-Eight Thebe)**;
c) Interest thereon at prime lending rate per annum plus **5.64%** calculated from 3rd day of February 2026 to the date of final payment;
d) Costs of the suit at attorney and own client scale;
e) Further and/or alternative relief.

TAKE NOTICE FURTHER that if you fail to give such notice, judgment may be granted against you without further reference to you.

DATED AT FRANCISTOWN THIS 30TH DAY OF JUNE, 2026

M MMOHE ATTORNEYS
Plaintiff 's Attorneys
Plot 3936,Peolwane Street
Minestone
P.O. Box 1860
FRANCISTOWN

DEPUTY REGISTRAR & MASTER

I Salalenna Bagai of plot 8825 Extension 7 Palapye wishes to change Single -family residential to multi- family residential. For objections contact Physical Planning Office on Numbers +267 4930821/ 4921075 within 14 days of publication

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA
HELD AT FRANCISTOWN

CASE NO: CVHFT 000 324/24

In the matter between:
ABSA BANK BOTSWANA LIMITED
formerly BARCLAYS BANK OF BOTSWANA LIMITED **Plaintiff**
And
SEGAMETSI LEJAGE **Defendant**

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE THAT pursuant to a Writ of Execution issued out of the above Honourable Court in the above matter, the right, title and interest to and in the following immovable property of the Defendant will be sold by Public Auction by **Deputy Sheriff Ookeditse Masolotate** to the highest bidder as follows:

DATE OF SALE : 14th August 2026
VENUE : Tribal Lot 333, Tatisiding
TIME : 1400 Hours

PROPERTY TO BE SOLD : The Defendant's right, title and interest to and in certain piece of Land being Tribal Lot 333, Tatisiding (Cadestre 531), measuring 1000m² (One Thousand Square Metres), held under Memorandum of Agreement of Lease No. FT TL 1059/2019 dated the 4th day of October 2019 and made in favour of **SEGAMETSI LEJAGE** together with developments thereon, being a walled yard consisting of a Three bedroomed house with one Master bedroom ensuite, common bathroom/ toilet, living room, dining room, kitchen, laundry room and a double door garage.

TERMS OF SALE : Cash or bank transfer only.

CONDITIONS OF SALE may be inspected at the offices of the hereunder mentioned Deputy's Sheriff's offices at Lotsane Ward, Palapye, Gampone's Complex, Next to Standard Chartered Bank, Palapye. He can be contacted at 74724543.

DATED AT FRANCISTOWN ON THIS THE 22ND DAY OF JUNE 2026

VAN NIEKERK ATTORNEYS
Plot 4660, Area G, Ditau Street, P.O Box 37, Francistown
Telephone No. 241 3421

SECHELE J.
IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA
HELD AT FRANCISTOWN

CASE NO: CVHFT 000 079/26

In the matter between:
FIRST NATIONAL BANK OF BOTSWANA LIMITED **PLAINTIFF**
And
SIKALAME MODUMO **DEFENDANT**

SUBSTITUTED SERVICE

TO: SIKALAME MODUMO
P.O Box 133
SOJWE

Formerly principal place is at Tshosa ward, Molepolole, but whose present place is unknown:

TAKE NOTICE that by summons issued out of this Honourable Court, you have been called upon to give notice, within **Twenty-One (21) days** after publication hereof, to the Registrar and to FIRST NATIONAL BANK OF BOTSWANA LIMITED c/o M MMOHE ATTORNEYS (Plaintiff's Attorneys) of intention to defend (if any) in an action wherein FIRST NATIONAL BANK OF BOTSWANA LIMITED claims:-

a) Payment of the sum of **P54 224.76**, by the Defendant;
b) Interest at the rate of 23.25% per annum from 20th day of January 2026 to the date of final payment;
c) 10% collection commission in the event of paying the amount in installments; and
d) Costs of the suit at attorney and own client scale.

TAKE NOTICE FURTHER that if you fail to give such notice, judgment may be granted against you without further reference to you.

DATED AT FRANCISTOWN THIS 1st DAY OF JULY, 2026

MMOHE ATTORNEYS

M MMOHE ATTORNEYS
Plaintiff 's Attorneys
Plot 3936,Peolwane Street
Minestone
P.O. Box 1860
FRANCISTOWN

DEPUTY REGISTRAR & MASTER

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA
HELD AT FRANCISTOWN

CASE NO: CVHFT 000274-23

In the matter between:
ABSA BANK BOTSWANA LIMITED
formerly BARCLAYS BANK OF BOTSWANA LIMITED **Plaintiff**
And
DINKWETSI JENNIFER SMITH **Defendant**

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE THAT pursuant to a Writ of Execution issued out of the above Honourable Court in the above matter, the following immovable property of the Defendant will be sold by Public Auction by **Deputy Sheriff Ookeditse Masolotate** to the highest bidder as follows:

DATE OF SALE : 14th August 2026
VENUE : Lot 10367, Francistown
TIME : 1100 Hours

PROPERTY TO BE SOLD : Piece of Land being Lot 10367, Francistown, measuring 675m² (Six Hundred and Seventy Five Square Metres), held under Deed of Transfer No. FT 267/2008 dated the 18th day of April 2008 and made in favour of **DINKWETSI JENNIFER SMITH**, together with developments thereon, being a Three Bedroomed house with master ensuite, bathroom Toilet and open kitchen.

TERMS OF SALE : Cash or bank transfer only.

CONDITIONS OF SALE may be inspected at the offices of the hereunder mentioned Deputy's Sheriff's offices at Lotsane Ward, Palapye, Gampone's Complex, Next to Standard Chartered Bank, Palapye. He can be contacted at 74724543

DATED AT FRANCISTOWN ON THIS 22ND DAY OF JUNE 2026

VAN NIEKERK ATTORNEYS
Plot 4660, Area G, Ditau Street, P.O Box 37, Francistown
Telephone No. 241 3421

NOTICE OF SALE IN EXECUTION

Administration of ESTATES ACT
(CAP. 31:01)

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33: 01), Heirs and next of kin of deceased and all persons having claims against the above Estate, are being called upon to attend before the master of the High Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appoint ment, a person or persons as Executor/ Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of the Deceased Person	Estate Number	Date of meeting	Time	Master
TSHEPO TSITO	ESHMY 000360-26	24.08.26	0900HRS	SARM

P.P
MASTER OF THE HIGH COURT

SENIOR ASSISTANT REGISTRAR & MASTER OF THE HIGH COURT
11 JUN 2026
MAHALAPYE HIGH COURT
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KEBINATSHIPI CHASES DIAMOND

Collen Kebinatshipi's Diamond League dream gathers speed after a blistering Paris win that keeps him firmly in the title hunt.

GAZETTE REPORTER

Reigning world 400m champion Collen Busang Kebinatshipi's quest for a maiden Diamond League title remains firmly on track after another explosive performance at the Paris Diamond League in France over the weekend.

> "I'm not chasing records; my priority is to become fit and better with every race."

PARIS STATEMENT

The 22-year-old sprint sensation stormed to victory in the men's 400m, clocking an astonishing 43.54 seconds to set a new Diamond League record.

The remarkable performance also saw Kebinatshipi become the first athlete in Diamond League history to run such a fast time over 400m, further cementing his status as one of the world's top quarter-milers. South Africa's Zakithi Nene finished second, while American Chris Bailey settled for third, with both athletes recording personal best times in a race widely regarded as one of the fastest 400m contests in Diamond League history.

TITLE CHASE

The Paris triumph marked Kebinatshipi's second Diamond League victory of the season. He opened his campaign on a high note at the Xiamen Diamond League in China in May, where he produced a then world-leading time of 43.92 seconds to claim another convincing victory.

The Hukuntsi-born runner has won almost every major title available to him, including historic double gold in the 400m and 4x400m relay at the 2025 World Championships, gold in the 4x400m at the World Relays and silver in the 4x400m at the Olympics. The Diamond League trophy remains the major prize missing from his cabinet.

FAST LIMITS

Speaking after his victory in Paris, Kebinatshipi admitted that he had not expected such a fast race but was delighted that his hard work was producing outstanding results.

"It's amazing to run that fast. I didn't expect such a fast race, and I certainly wasn't expecting that time this early in the season. This year is all about enjoying myself and challenging my limits so I can bring out the best in myself. I'm happy that my hard work is paying off, and all I want now is consistency as the season progresses," he said.

CALM FOCUS

Kebinatshipi further revealed that his focus remains on getting into the best possible shape ahead of two upcoming major championships.

"I have the World Athletics Ultimate Championships in September and the World Championships early next year, where I will be defending my title. My approach is to take each race as it comes without putting myself under pressure. I'm not chasing records; my priority is to become fit and better with every race," he added.

Kebinatshipi currently sits second in the Diamond League standings after two races, behind Nene, who has competed in four meetings this season. His next race will be the Eugene Diamond League in the United States on 4 July, where he will continue his pursuit of a first Diamond League title.





POLICE LADIES ESCAPE

Police IX Ladies survived a tense qualification scare, edged rivals BDF and kept their Selibe Phikwe title defence alive.

GAZETTE REPORTER

Police IX Ladies Softball Club staged a remarkable comeback to secure qualification for the highly anticipated Selibe Phikwe Softball Extravaganza after surviving a tense weekend of elimination matches at the National Diamond Grounds in Gaborone.

EARLY SURGE

The defending champions made an impressive start to the qualifiers, thrashing UB Giants Ladies 20-2 in their opening Group A fixture.

Drawn in a competitive pool alongside Vikings, Wells and BDF, Police continued their strong run with a hard-fought 6-5 victory over Vikings to strengthen their chances of progressing through the tournament.

QUALIFYING SCARE

However, their campaign suffered a setback when they went down 5-3 to Wells, leaving their qualification hopes hanging in the balance. The defeat meant everything rested on their final group encounter against bitter rivals BDF Ladies in what effectively became a must-win contest for the Queens, as Police are affectionately known in softball circles.

PRESSURE RESPONSE

With the pressure mounting, Police rose to the occasion, producing a stellar performance to edge BDF 6-4 and keep their title defence alive.

The victory saw Police finish level on points with BDF in second place, forcing tournament officials to apply the head-to-head rule to determine the final qualification spot. Having defeated BDF, Police advanced to the prestigious tournament, which will be held in Selibe Phikwe from 17 July.

RELIEF MOMENT

In a post-match interview with Gazette Sport, Police Ladies head coach Tawina Phibion expressed relief at achieving the team's primary objective against the odds.

"Our main goal was to qualify for the Selibe Phikwe Extravaganza, and I am delighted that we managed to do that. It was not an easy elimination tournament because every team wanted to compete in Phikwe. Although qualification had to be decided on the head-to-head rule, I am proud of the character the players showed after their defeat to Wells. They displayed resilience, determination and composure when it mattered most," he said.

WORK AHEAD

Despite sealing their place in the tournament, Phibion admitted that the qualifying campaign exposed areas that require urgent improvement if Police are to successfully defend the title they won last year.

"This tournament was an eye-opener for us. We recently lost to BDF in another competition, and we also struggled in certain aspects of our game during these qualifiers. There is still work to be done and we must return to the drawing board, correct our mistakes and prepare thoroughly before travelling to Selibe Phikwe," he added.

TITLE DEFENCE

Police's qualification keeps their hopes alive of retaining the championship they won last year. They join Titans, Wells and Panthers as the Southern representatives, while Comets, Carats, Ghetto Yankees and Scramblers secured the four qualification spots from the Northern region.



CUCSA GAMES IGNITE

Gaborone takes centre stage as Southern Africa's university athletes launch a week of regional rivalry, talent spotting and sporting pride.

GAZETTE REPORTER

The 22nd Confederation of Universities and Colleges Sports Association (CUCSA) Games kicked off on Monday evening at the University of Botswana Indoor Sports Arena, ushering in a week of intense competition as university athletes from across Southern Africa battle for regional glory.

CITY SHOWCASE

The Games will run until 5 July across various sporting venues in Gaborone, including the University of Botswana Sports Arena, Lekidi Football Grounds, Botho University Sports Hall, Notwane Tennis Grounds and Royal Aria Stadium.

Athletes will compete in several sporting codes, including volleyball, netball, athletics and table tennis, among others.

HOSTING MOMENT

Speaking at the official opening ceremony, Local Organising Committee (LOC) Chairperson Outule Bale expressed confidence in Botswana's readiness to host a memorable edition of the regional championships.

"We are happy to have been trusted with such a big task by our mother body, CUCSA, to host Games of this magnitude in our country. We worked tirelessly to make sure that we deliver the best Games and also give our counterparts the best experience," he said.

Bale said hosting the prestigious tournament further strengthens Botswana's growing reputation as a destination capable of staging major sporting events. He added that the influx of athletes, officials and supporters is also expected to provide a welcome boost to the local economy through increased activity in various sectors.

REGIONAL PRIDE

For his part, CUCSA President Mwape Nshimbi challenged participating athletes to compete with integrity, discipline and respect while embracing the true spirit of sportsmanship.

"The Games should not only be about winning medals, but also about strengthening friendships and fostering unity among universities in the Southern African region as you transition to elite sport. We should always embrace the norms and values of sport at every level we compete in," he stressed.

TALENT PLATFORM

While providing a stage for elite university competition, the CUCSA Games are widely regarded as an avenue for identifying future national team athletes while promoting cultural exchange and regional cooperation through sport.

> "Sport should be recognised as a strategic investment."

Delivering the closing remarks, Botswana National Sport Commission (BNSC) Chief Executive Officer Olebile Sikwane commended the Government of Botswana for its continued investment in sport.

"Sport should be recognised as a strategic investment capable of driving youth empowerment, social inclusion and economic growth, while creating opportunities beyond the field of play," he added.

The official opening ceremony concluded with the opening volleyball match between Botswana and Zambia in the men's category, which the hosts lost 3-0.

Sport Means Business

Botswana's inaugural Business of Sport Summit pushes sport beyond passion, framing it as a serious economic play with jobs, investment and national growth on the line.

GAZETTE REPORTER

Botswana's push to turn sport into a serious economic engine gathered fresh momentum last week as the inaugural Business of Sport Summit opened a platform for robust conversations on how the sector can drive growth, jobs and national development.

BIGGER STAKES

Held at the Royal Aria Conference Centre in Tlokweng, the summit attracted sports administrators, athletes, business executives, development partners, media practitioners and policymakers from across the country.

Discussions focused on sports sponsorship, commercialisation, investment opportunities, media engagement, sports tourism and leadership transformation. The conversations are expected to lay the foundation for a more sustainable and commercially viable sports industry capable of creating jobs and stimulating economic activity.

SPORTS ECONOMY

Co-founder and organiser of the Business of Sport Summit, Bonni Dintwa, said the initiative is aligned with government's ambition to ensure that sport and the creative industries make a meaningful contribution to the country's gross domestic product (GDP).

"It is very important to establish partnerships with various stakeholders in order for us to come up with great ideas on how we can monetise sports and contribute towards the economy of the country. If there is no return on investment in the economy, nobody is going to take money from their pockets and put it into sport, and government cannot do it alone," he said.

NEW ERA

Dintwa added that the summit marks the beginning of a new era in Botswana's sports industry, where sport is increasingly recognised as a viable economic sector capable of contributing meaningfully to national development while creating opportunities for athletes, entrepreneurs and investors alike.

For his part, Botswana National Sport Commission (BNSC) Chief Executive Officer Olebile Sikwane emphasised that sport should no longer be viewed solely as a recreational activity or a source of national pride, but as a powerful economic sector with immense potential to generate employment, attract investment and strengthen communities.



"Botswana possesses the talent and resources to build a thriving sports industry. Unlocking its full potential will require deliberate collaboration among government, the private sector, development partners, sporting organisations and the media. The future of sport lies in partnerships, innovation and strong leadership. Sustainable development can only be achieved when all stakeholders work together towards a common goal," he said.

TIRED OF SHARING?



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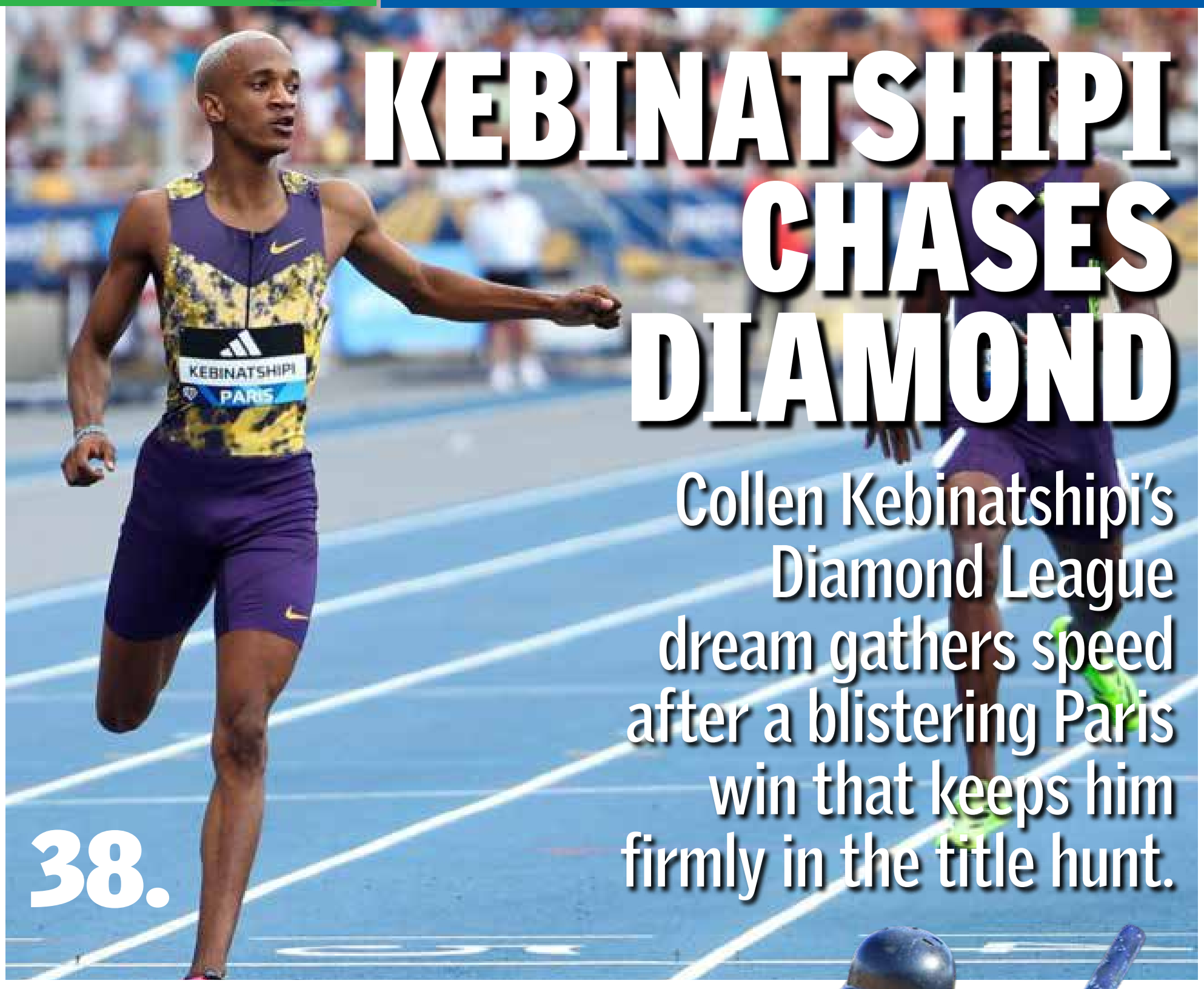

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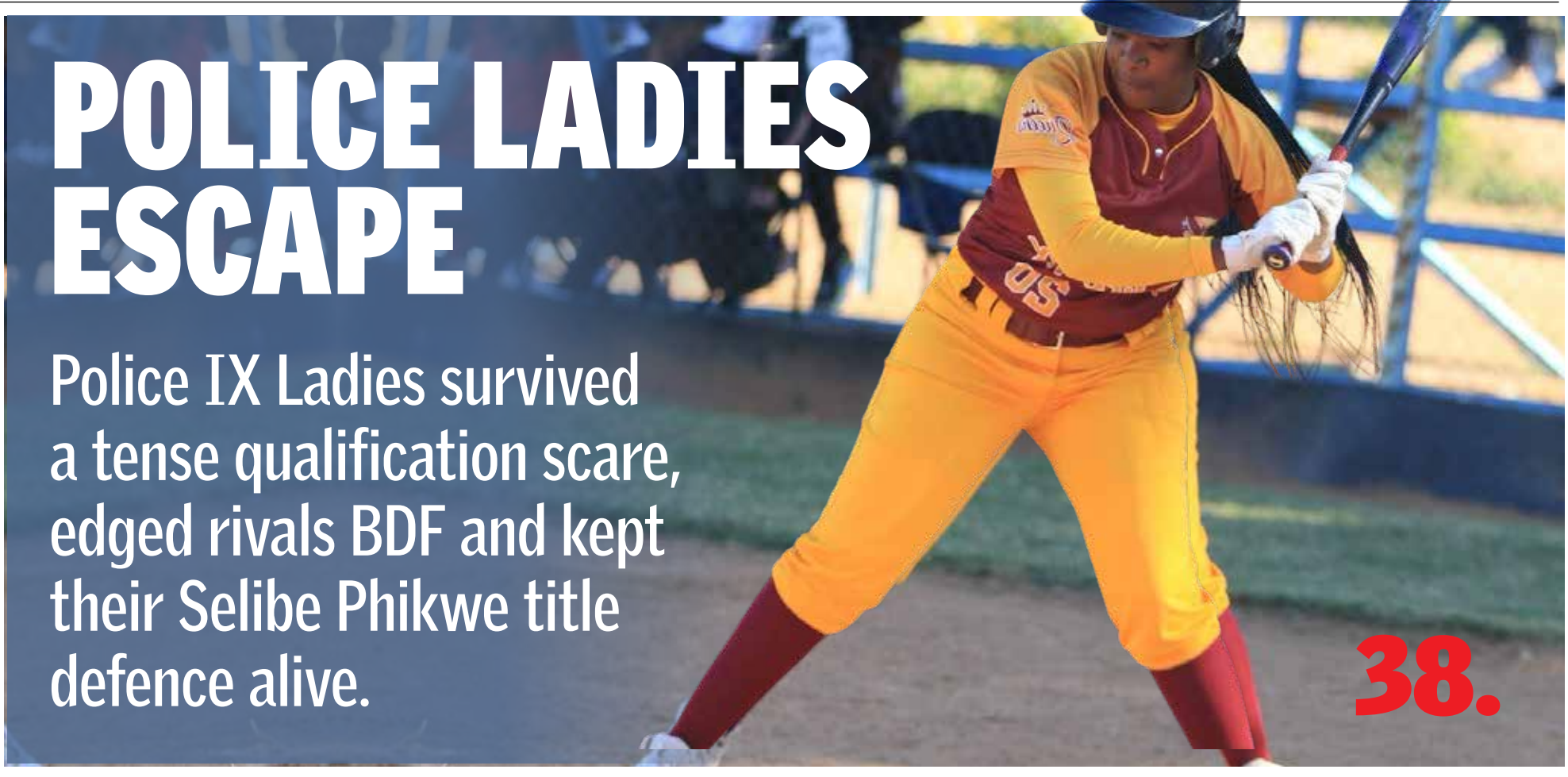

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